

1) Aggregate remuneration

Complete the following table on the aggregate remuneration accrued during the most recent year:

Remuneration Item	Executive Directors	Non-Executive Directors (other than independent directors)	Independent Directors
(1) Fixed remuneration	N/A	N/A	N/A
(2) Variable remuneration	N/A	N/A	N/A
(3) Per Diem allowance	P982,352.98	P296,764.72	P291,176.48
(4) Bonus	N/A	N/A	N/A
(5) Stock Option and other financial instruments	N/A	N/A	N/A
(6) Other (specify)	N/A	N/A	N/A
Total			

Other Benefits	Executive Directors	Non-Executive Directors (other than independent directors)	Independent Directors
(1) Advances	N/A	N/A	N/A
(2) Credit granted	N/A	N/A	N/A
(3) Pension Plan/s Contributions	N/A	N/A	N/A
(4) Pension Plans, Obligations Incurred	N/A	N/A	N/A
(5) Life Insurance Premium	N/A	N/A	N/A
(6) Hospitalization Plan	N/A	N/A	N/A
(7) Car Plan	N/A	N/A	N/A
(8) Other (specify)	N/A	N/A	N/A
Total	N/A	N/A	N/A

(The above-mentioned amendments were included in the SEC Form 17 A for the Fiscal Year Ending 31 March 2014 filed with the SEC and PSE on 14 July 2014.)

2) Stock Rights, Options and Warrants

(a) Board of Directors

Complete the following table, on the members of the company's Board of Directors who own or are entitled to stock rights, options or warrants over the company's shares:

Director's Name	Number of Direct/Option/Rights/Warrants	Number of Indirect Option/Rights/Warrants	Number of Equivalent Shares	Total % from Capital Stock
Eusebio H. Tanco	0	0	0	0
Monico V. Jacob	0	0	0	0
Martin K. Tanco	0	0	0	0
Paolo Martin O. Bautista	0	0	0	0
Rainerio M. Borja	0	0	0	0
Ernest Lawrence L. Cu	0	0	0	0
Jesli A. Lapus	0	0	0	0
Joseph Augustin L. Tanco	0	0	0	0
Ma. Vanessa Rose L. Tanco	0	0	0	0
Johnip G. Cua	0	0	0	0
Maulik R. Parekh	0	0	0	0

(b) Amendments of Incentive Programs

Indicate any amendments and discontinuation of any incentive programs introduced, including the criteria used in the creation of the program. Disclose whether these are subject to approval during the Annual Stockholder's Meeting:

Incentive Program	Amendments	Date of Stockholders' Approval
Promotion is an upward movement across levels within a single rank but one has to meet certain criteria. Merit increases are granted to employees who display commendable performance as reflected in the regular Performance Appraisal exercise for a given fiscal year. Bonuses are management-driven initiatives granted to employees depending on the overall business performance of the company. The granting of a bonus shall not be interpreted, in and of itself, as a permanent benefit.	There are no amendments and discontinuation of any incentive programs introduced, including the criteria used in the creation of the program.	If there will be amendments in the incentive programs, these amendments will not be subject to approval during the Annual Stockholder's Meeting.