



SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-A  
 ANNUAL REPORT PURSUANT TO SECTION 17  
 OF THE SECURITIES REGULATION CODE AND SECTION 141  
 OF CORPORATION CODE OF THE PHILIPPINES

1. For the fiscal year ended March 31, 2017
2. SEC Identification Number 1746
3. BIR Tax Identification Number 000-126-853
4. Exact name of registrant as specified in its charter STI EDUCATION SYSTEMS HOLDINGS, INC.
5. Province, country or other jurisdiction of incorporation or organization Metro Manila, Philippines
6. Industry Classification Code (SEC Use Only)
7. Address of Principal Office 7<sup>th</sup> Floor STI Holdings Center  
6764 Ayala Avenue  
1226 Makati City
8. Registrant's telephone number (including area code) (632) 844-9553
9. Former name, former address, former fiscal year, if changed since last report JTH DAVIES HOLDINGS, INC.  
7<sup>th</sup> Floor iACADEMY Building  
6764 Ayala Avenue, Makati City 1226



10. Securities Registered pursuant to Sections 4 and 8 of the RSA.

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
Common Stock	9,904,806,924 shares Issued and Outstanding

11. Are any or all of these securities listed on a Stock Exchange?

Yes [ / ] No [ ]

Name of Stock Exchange: Philippine Stock Exchange Class of Securities: Common

12. Check whether the registrant:

(a) has filed all reports required to be filed by Section 17 of the Securities Regulations Code (SRC) and SRC Rule 17 (a) - 1 there under and Sections 26 and 141 of the Corporation Code of the Philippines during the preceding 12 months (or for such shorter period that the registrant was required to file such reports);

Yes [ / ] No [ ]

(b) has been subject to such filing requirements for the past 90 days.

Yes [ / ] No [ ]

13. State the aggregate market value of the voting stock held by non-affiliates of the registrant.

$3,577,241,024 \text{ shares} \times \text{P } 1.10 \text{ per share} = \text{P}3,934,965,126.40$

Note: As of the last trading date which was on 31 March 2017, the Company's shares were traded at P 1.10 each.

14. The Company was not involved in any insolvency/suspension of payments proceedings in the last five (5) years.

#### **DOCUMENTS INCORPORATED BY REFERENCE**

15. The March 31, 2017 Audited Consolidated Financial Statements is incorporated by reference in this SEC Form 17-A (Item 7)

<b>TABLE OF CONTENTS</b>		
		<b>Page</b>
<b>PART 1 - BUSINESS AND GENERAL INFORMATION</b>		<b>4</b>
Item 1	Description of Business	4
Item 2	Properties	47
Item 3	Legal Proceedings	51
Item 4	Submission of Matters to a Vote of Security Holders	68
<b>PART II- OPERATIONAL AND FINANCIAL INFORMATION</b>		<b>68</b>
Item 5	Market for Issuer’s Common Equity and Related Stockholders Matters	68
Item 6	Management’s Discussion and Analysis of Financial Condition and Results of Operations and Plan of Operation	70
Item 7	Financial Statements	84
Item 8	Changes in and Disagreements with Accountants on Accounting and Financial Disclosures	84
<b>PART III- CONTROL AND COMPENSATION INFORMATION</b>		<b>85</b>
Item 9	Directors and Executive Officers of the Issuer	85
Item 10	Executive Compensation	93
Item 11	Security Ownership of Certain Beneficial Owners and Management	94
Item 12	Certain Relationships and Related Transactions	97
<b>PART IV- CORPORATE GOVERNANCE</b>		<b>98</b>
Item 13	Corporate Governance	98
<b>PART V - EXHIBITS AND SCHEDULES</b>		<b>99</b>
Item 14	Exhibits and Reports on SEC Form 17-C	99
<b>SIGNATURES</b>		<b>103</b>
<b>MARCH 31, 2017 AUDITED CONSOLIDATED FINANCIAL STATEMENTS AND SUPPLEMENTARY SCHEDULES</b>		



## PART 1 - BUSINESS AND GENERAL INFORMATION

### Item 1. DESCRIPTION OF BUSINESS

#### Group History and Structure

##### *STI Education Systems Holdings, Inc.*

STI Education Systems Holdings, Inc. (“STI Holdings” or the “Company”) was originally established in 1928 as the Philippine branch office of Theo H. Davies & Co., a Hawaiian corporation. It was reincorporated as a Philippine corporation in 1946. After many years of operations as part of the Jardine-Matheson group, STI Holdings was sold to local Philippine investors in 2006. In March 2010, it became part of the Tanco Group of Companies.

STI Holdings is the holding company within the Tanco Group that drives investment in its education business. It is a publicly-listed company in the Philippine Stock Exchange (“PSE”) and its registered office address and principal place of business is 7<sup>th</sup> Floor, STI Holdings Center, 6764 Ayala Avenue, Makati City. Unless indicated otherwise or the context otherwise requires, reference to the “Group” are to STI Holdings and its subsidiaries.

In June and August 2012, the Board of Directors and stockholders of the Company, respectively, approved the share-for-share swap transaction (the “Share Swap”) between the shareholders of the Company and the shareholders of STI Education Services Group, Inc. (“STI ESG Shareholders”) and the corresponding increase in the Company’s authorized capital stock from 1,103,000,000 shares with an aggregate par value of ₱551.5 million to 10,000,000,000 shares with an aggregate par value of ₱5 billion. The Securities and Exchange Commission (“SEC”) approved both the Share Swap and increase in authorized capital stock in September 2012.

On the latter part of August 2012, the Board of Directors of STI Holdings approved the offering and issuance by way of a follow-on offering of up to a maximum of 3 billion common shares of the Company. The Offer, comprised of Primary Offering, Secondary Offering and the Over Allotment Option were all executed and completed in November 2012 where a total of 2,900,000,000 shares were issued following its listing in the PSE.

As of March 31, 2017 and March 31, 2016, STI Holdings has outstanding shares totaling 9,904,806,924 out of its authorized capital stock of 10 billion shares.

STI Holdings has 5 subsidiaries, namely: STI Education Services Group, Inc. (“STI ESG”), STI West Negros University, Inc. (“STI WNU”), Information and Communications Technology Academy, Inc. (“iACADEMY”), Attenborough Holdings Corporation (“AHC”) and Neschester Corporation (“Neschester”).

#### *Consolidation of STI ESG into STI Holdings*

In August 2012, STI Holdings’ shareholders approved an increase in share capital from 1,103,000,000 shares with an aggregate par value of ₱551.5 million to 10,000,000,000 shares with an aggregate par value of ₱5 billion and a share swap agreement with the STI ESG Shareholders. The SEC approved the agreement and the increase in the authorized capital of the Company in September 2012. By end of October 2012, the consolidation of the two companies was completed.

In view of the increase in its authorized capital stock and pursuant to the Share Swap, STI Holdings issued 5,901,806,924 shares to STI ESG Shareholders in exchange for 907,970,294 common shares of

STI ESG. As a result, immediately after the Share Swap, the STI ESG Shareholders who joined the Share Swap owned approximately 84% interest in STI Holdings while STI Holdings increased its shareholdings to 96.0% of the total issued and outstanding capital stock of STI ESG.

In November and December 2012, STI Holdings subscribed to 2.1 billion STI ESG shares. In July 2013, the Company acquired an additional 328,125 shares. STI Holdings' ownership of STI ESG is at 98.66% as of March 31, 2017 and March 31, 2016.

#### *Acquisition of West Negros University*

STI Holdings acquired on October 1, 2013, 99.45% of the issued and outstanding common shares and 99.93% of the issued and outstanding preferred shares of West Negros University Corp., now known as STI West Negros University, a leading university in the City of Bacolod in Negros Occidental.

West Negros University offers a wide variety of programs and complements the courses offered by the Company's other subsidiary, STI ESG.

The acquisition is part of the planned expansion of the Company. It not only widened its course offerings at the tertiary level but the acquisition also provided STI Holdings another entry into basic education which is the focus of the government's K to 12 program, and into the graduate school level which is vital in uplifting the development of human capital in the country.

In May 2015, the SEC approved the change in the corporate name of West Negros University Corp. to STI West Negros University, Inc.

#### *Acquisition of iACADEMY*

On September 27, 2016, STI Holdings purchased One Hundred Million (100,000,000) iACADEMY shares or 100% of iACADEMY's issued and outstanding capital stock from STI ESG. STI Holdings also subscribed to ₱100 million of the ₱400 million increase in the authorized capital stock of iACADEMY. On November 9, 2016 the SEC approved the increase in the authorized capital stock of iACADEMY. As of said date, the authorized capital stock of iACADEMY is at ₱500 Million with ₱ 200 million subscribed and fully paid by STI Holdings. As a result, iACADEMY is now a 100% subsidiary of STI Holdings.

#### *AHC*

The Company became a stockholder owning 40% of AHC in November 2014 following the SEC approval of the increase in the authorized capital stock of AHC. In February 2015, STI Holdings acquired the remaining 60% ownership of AHC from various individuals making it a 100% owned subsidiary.

AHC is a holding company which is a party to the Joint Venture Agreement and Shareholders' Agreement ("the Agreements") among Philippine Women's University (PWU), Unlad Resources Development Corporation ("Unlad") and the Benitez Group. Under the Agreements, AHC is set to own up to 20% of Unlad. AHC is also a party to the Omnibus Agreement it executed with STI Holdings and Unlad.

On March 1, 2016, AHC executed a Deed of Assignment wherein AHC assigned to STI Holdings its loan to Unlad, including capitalized foreclosure expenses, amounting to ₱66.7 million for a cash consideration of ₱73.8 million.

### *Acquisition of Neschester*

On August 2, 2016, STI Holdings subscribed to all of the unissued authorized capital stock of Neschester totaling to Six Hundred Seventy Thousand (670,000) common shares of stock (the “Subscribed Shares”) of Neschester at a subscription price of ₱200 million. STI Holdings also purchased all of the issued shares of Neschester owned by the former stockholders of said corporation totaling Five Hundred Fifty Thousand (550,000) common shares (the “Sale Shares”) at an aggregate purchase price of ₱173.2 million. As a result of STI Holdings’ subscription to the Subscribed Shares and the purchase by STI Holdings of the Sale Shares, STI Holdings now owns one hundred percent (100%) of the issued, outstanding and authorized capital stock of Neschester.

The major asset of Neschester is a parcel of land in Makati City with an area of 2,332.5 sq. m. iACADEMY had its groundbreaking ceremony on September 20, 2016 on this parcel of land which will be the site of its Yakal campus. Land development and building construction started in December 2016.

### **Business Development**

#### *STI Education Services Group, Inc. (“STI ESG”)*

Established on August 21, 1983, STI ESG began with a goal of training as many Filipinos as possible in computer programming and addressing the information technology (“IT”) education needs of the Philippines. Starting as a training center with only two (2) schools, STI ESG initially offered short-term computer programming courses that were patterned to satisfy the demand of college graduates and working professionals who wanted to learn more about the emerging computer technology.

Shortly after, STI ESG’s campuses began to grow as it started granting franchises in other locations within Metro Manila which soon expanded to other key areas in Luzon, Visayas, and Mindanao. In the mid-1990s, STI ESG opened international campuses in Hong Kong, Rome, Milan, Macau, Singapore, Taiwan, and Vietnam. Over the years, STI ESG began shifting its focus from short-term courses to college degree programs to adjust to the changing business environment. In 1995, STI ESG was granted a permit by the Commission on Higher Education (“CHED”) to operate colleges and started to roll out four-year college programs starting with the Bachelor’s Degree in Computer Science. In 1998, STI ESG had more than 100 campuses across the nation and outside the Philippines.

In 2001, the Tanco Group, a minority shareholder at that time, acquired control of STI ESG by purchasing a controlling interest from the founders. The Tanco group then installed a new management team. The management team conducted a series of consultations, market studies, and strategy reviews. The resulting market strategy aimed to escalate STI ESG’s strength beyond IT, by expanding the existing programs to bachelor’s degree in the fields of business administration, computer engineering, secondary education, and by introducing new programs in electronics and communications engineering, nursing, and hotel and restaurant management. In 2003, management decided to focus its attention on the domestic market but continued to study the possibility of going international once again.

In August 2009, STI ESG subscribed to a 20% interest in a newly created holding company, STI Investments, Inc. (“STI Investments”). STI Investments subsequently acquired a 100.0% interest in PhilPlans First, Inc. (“PhilPlans”), now a leading pre-need company, providing innovative pension, education and life plans. PhilPlans later acquired a 65% interest in Rosehills Memorial Management, Inc., a company engaged in the operation and management of a memorial park, memorial and interment services and sale of memorial products. STI Investments also acquired a 99.89% interest in PhilhealthCare, Inc., (“PhilCare”) a Health Maintenance Organization (HMO) that provides effective and quality health services and operates through its own clinics and through nationwide accredited clinics and hospitals. In May 2012, STI Investments acquired 70.0% of Philippine Life Financial Assurance Corp. (“PhilLife”), formerly Asian Life Financial Assurance Corp. PhilLife provides financial services, such as individual, family and group life insurance, investment plans and loan privilege programs. In December

2015, STI Investments subscribed to additional shares of PhilLife thus increasing its ownership to 70.6% as of March 31, 2016. SEC approved the change in the corporate name of STI Investments, Inc. to Maestro Holdings, Inc. on February 17, 2016.

STI ESG embarked on strengthening its geographical presence nationwide as it aggressively constructed improved facilities. More STI ESG schools are now veering away from rented commercial complexes and have moved to bigger and better school-owned stand-alone campuses that are strategically located. All of the improved campuses house state-of-the-art facilities, spacious classrooms, top-of-the-line simulation laboratories, and recreational facilities conducive for high academic delivery. To date, there are fourteen (14) wholly-owned schools with renovated or newly built facilities. In addition, incentives were offered to franchisees to upgrade their facilities of which twelve (12) had responded so far.

STI ESG centralized its efforts into academic quality and started investing in trainings on awareness, documentation, and internal quality audit to achieve the ISO 9001:2008 certification for its Learning Delivery System—composed of the courseware development process, the faculty certification process, and the faculty training process—which was awarded on February 5, 2015 by the ISO certifying body TÜV Rheinland Philippines Inc.

When the Department of Education (“DepEd”) announced the K to 12 program in 2013, STI ESG capitalized on its nationwide presence and ample facilities to implement the first-to-market approach of the Senior High School (“SHS”) program. In 2014, DepEd granted permit to offer early implementation of SHS to 92 private schools nationwide, 67 out of 92 schools or 73% are STI ESG schools which made STI ESG the largest pioneer in Senior High School.

At present, STI ESG offers secondary and tertiary programs, as well as post-graduate and associate programs. The colleges of STI ESG offer associate/baccalaureate degrees and technical/vocational programs in the fields of Information and Communications Technology (“ICT”), Business and Management, Hospitality Management, Tourism Management, Arts and Sciences, Engineering, and Education. These programs are accredited by the Commission on Higher Education (“CHED”) and/or the Technical Education and Skills Development Authority (“TESDA”), as may be applicable. Also accredited by TESDA, the education centers of STI ESG offer technical/vocational courses for computer programming, computer technology, multimedia arts, and office administration, among others. In addition, all schools in the STI ESG network have been granted permit by the Department of Education (“DepEd”) to offer Senior High School (“SHS”).

As a testament to its growing presence nationwide, the STI ESG network has seventy-six (76) schools spread across Luzon, Visayas, and Mindanao and is comprised of sixty-four (64) STI-Branded Colleges and twelve (12) STI-Branded Education Centers. Likewise, of these seventy-six (76) schools, thirty-two (32) college campuses and five (5) education centers are wholly-owned while thirty-two (32) college campuses and seven (7) education centers are operated by franchisees.

Through the consistent efforts of management, the STI brand has been recognized as a provider of high-quality real life education.

#### *The Shift in the Education Landscape in the Philippines: The Senior High School Program*

The education landscape in the Philippines has changed with the signing of Republic Act (“RA”) 10533 on May 15, 2013, also known as the Enhanced Basic Education Act of 2013. The emphasis of RA 10533 is the introduction of the K to 12 program which in summary adds two (2) years prior to tertiary education.

For schools in the Philippines that offer tertiary education, similar to STI ESG, this means a substantial reduction in incoming college freshmen students for two (2) academic years.

This threat has been constructively converted into an opportunity for the STI ESG network of campuses nationwide. STI ESG has decided to capitalize on its nationwide presence and ample facilities to be able to implement the first-to-market approach of the Senior High School (“SHS”) program.

In 2014, DepEd granted permit to offer Senior High School to 67 STI ESG schools. In June 2014, 32 STI ESG schools were able to pilot Senior High School with a total of 1,195 students. For SY 2015-2016, four more schools started their Senior High School program and the total number of students increased to 1,577. In SY 2016-2017, all schools in the STI ESG network have been granted the DepEd permit to offer Senior High School and number of students significantly went up to 37,571.

The two (2) program tracks covered by the permit are the Academic and Technical-Vocational-Livelihood tracks. Under the Technical-Vocational-Livelihood Track, STI ESG offers three strands with various specializations.

**Academic Track**

*Accountancy, Business and Management  
Humanities and Social Sciences  
Science, Technology, Engineering, and Mathematics  
General Academic Strand*

**Technical – Vocational-Livelihood Track**

*Information and Communications Technology (“ICT”) Strand*

Specializations:

- Computer Programming
- Animation
- Illustration
- Computer Hardware Servicing
- Broadband Installation

*Home Economics Strand*

Specializations:

- Commercial Cooking
- Cookery
- Bartending
- Food and Beverage Services
- Tour Guiding Services
- Travel Services
- Tourism Promotion Services
- Front Office Services
- Housekeeping

*Industrial Arts Strand*

Specialization:

- Consumer Electronics Servicing

The Senior High School offering of STI ESG aims to minimize the impact of the expected reduction in enrollment since there will be a substantial reduction of incoming freshmen during the transition period from Senior High School to College. Likewise, there is an opportunity for STI ESG to increase its student retention and migration when the students graduate from Senior High School and decide to pursue a Baccalaureate degree.

### *STI Senior High School Early Registration*

To help prepare the incoming Grade 11 students in choosing the right track, DepEd released DepEd Order No. 41, series of 2015 titled “Senior High School Guidance Program and Early Registration.” This aims to guide Grade 10 students or Senior High entrants in coming up with informed decisions regarding their choice of track and specialization for the Early Registration from October 19 to November 13, 2015.

STI ESG collaborated with DepEd and conducted career guidance and orientation seminars for Grade 10 students in various public and private high schools nationwide. During the registration period, all Grade 10 students in all public and private high schools were encouraged to submit their choice of school and SHS track to their respective class advisers. The class advisers of Grade 10 in public schools were then tasked to register their students for SHS and submit learners’ preferences through the SHS registration module in the Learner Information System (LIS) of DepEd.

In addition, aligned with DepEd’s objectives to assist students with their decisions, STI developed a tool called the Student’s Career Opportunity and Personality Evaluator or SCOPE. It is a unique computerized program that would help Grade 10 students find the best career for them that fits their strengths, interests, and personality. With the assistance of a Guidance Counselor, in less than 30 minutes, incoming Senior High students will get a free comprehensive report that can lead them in making an important decision for their future.

As a result of STI ESG’s marketing efforts in the early registration campaign for SHS, a total of 30,917 Grade 10 students registered with STI ESG with 37,571 officially enrolled for SY 2016-2017.

### *Capital Market Infrastructure*

STI ESG’s ₱3.0 billion bond issue has been assigned by Philippine Rating Services Corporation (“PhilRatings”) an Issue Credit Rating of **PRS Aa**, which meant that the Company’s proposed debt issue is of “high quality and is subject to very low credit risk.”

Obligations rated **PRS Aa** are of high quality and are subject to very low credit risk. The obligor’s capacity to meet its financial commitment on the obligation is extremely strong. PRS Aa is the second highest rating category on PhilRatings’ existing credit rating scale.

On March 23, 2017, STI ESG listed its ₱3 Billion Series 7-year Bonds due 2024 and Series 10-year Bonds due 2027 on the Philippine Dealing and Exchange Corp. (“PDEX”) secondary market. The Bonds carry coupon rates of 5.8085% and 6.3756% for the 7-year and 10-year tenors, respectively. Interest payments are payable quarterly in arrears on June 23, September 23, December 23, and March 23 or the next business day if such dates fall on a non-banking day, of each year commencing on June 23, 2017, until and including the relevant Maturity dates.

The ₱3.0 billion bond issue is the first tranche of its ₱5.0 billion fixed rate bonds program under its 3-year shelf registration with the SEC. The proceeds of the first tranche of the debt securities program have been earmarked for the expansion of STI ESG campuses, refinancing of short-term loans incurred for the acquisition of land, and other general corporate requirements (see Item 2 Properties/Campus Expansion).

### *STI West Negros University, Inc. (“STI WNU”, formerly West Negros University Corp.)*

West Negros University was founded on February 14, 1948 by three Baptist women leaders. The school, then West Negros College (“WNC”), first operated as a sectarian educational institution in an old rented Valentine Memorial Hall in Bacolod, offering six undergraduate programs that attracted 710 students handled by 33 faculty members.

In 1951, the school was re-established as a non-sectarian school on its present location along Burgos Street, utilizing a three-storey wooden building that housed classrooms and administrative offices. A separate building was also built for elementary and high school pupils.

With the continued increase in enrollment, then President Leodegario N. Agustin initiated the construction of a ₱2.2 million concrete five-storey building. The building accommodated all academic departments and administrative offices, laboratories, clinic, library, and classrooms.

To enrich the college life of students, a gymnasium was constructed in 1968 for the school's extra-curricular and sports activities. It also hosted convocations, cultural presentations and graduation activities, and extended its services to the community by accommodating, among others, basketball games, boxing tournaments, social gatherings, and concerts.

The following year, the school's enrollment rose to 6,843 students, with a pool of 200 faculty members. The increase brought about further expansion, hence in 1972 the construction of a concrete three-storey building for the high school and elementary department was initiated.

In 1980, responding to the changing times with the advent of computers, the college put up its own Computer Center and expanded its curricular offerings by opening computer courses and short-term or technical programs. It was then considered among the biggest and was recognized among the pioneers of computer schools in Western Visayas.

On October 1, 2007, as initiated by then President, Dr. Suzette Lilian A. Agustin, an application for University status was submitted to the CHED Central Office, Manila. CHED Central Office sent a Special Team from November 22 to 23, 2007 to evaluate and verify compliance of WNC with the university standards. The school's readiness for a final CHED visit to inspect and evaluate WNC's level of compliance was conveyed on January 25, 2008 to the Commission *en banc* and to the Office of Programs and Standards of the Commission on Higher Education, which resulted to the conduct of the detailed and rigorous process of verification by the CHED Commissioners on February 5, 2008.

On February 11, 2008, the Commission on Higher Education found WNC in full compliance of CHED requirements, and granted WNC the University Status, per Resolution No. 78, s. 2008. The WNC Board of Trustees then unanimously approved the change of the school's name from West Negros College to West Negros University, on February 26, 2008. On June 10, 2008, West Negros University received the official confirmation through a Certificate of University Status from CHED, by virtue of Resolution No. 290, s. 2008, dated June 2, 2008.

On October 1, 2013, STI Holdings acquired 99.45% of the issued and outstanding common shares and 99.93% of the preferred shares of STI WNU thus making it a subsidiary of the Company.

On May 15, 2015, the SEC approved the change of the University's name to STI West Negros University. It is now branded as an STI school.

On October 5, 2015, DepEd granted STI WNU the Permit to Operate SHS Program for all tracks. On May 11, 2016, DepEd also granted the university the permit to offer ICT Strand and certain specializations. STI WNU's SHS offering is as follows:

**Academic Track**

*Accountancy, Business and Management*  
*Science, Technology, Engineering and Mathematics*  
*Humanities and Social Sciences*  
*General Academic Strand*

### **Technical-Vocational Track**

#### *ICT Strand*

Specializations:

- Computer Programming
- Computer Hardware Servicing
- Broadband Installation
- Contact Center Services

#### *Home Economics Strand*

Specializations:

- Bread and Pastry Production
- Cookery
- Food and Beverage Services
- Front Office Services
- Housekeeping
- Local Guiding Services
- Tourism Promotion Services
- Travel Services

### **Sports Track**

### **Arts and Design Track**

On May 13, 2014, STI WNU purchased the net assets of Bacolod Educational Service and Technology Center, Inc. (“STI College Bacolod”) from an STI ESG franchisee, thus taking over the operation of its schools, a college and a Technical Education and Skills Development Authority (“TESDA”) registered education center in Bacolod City, on the same date. The students of both the college and the education center were fully integrated into STI WNU in the second semester of SY 2014-2015.

On December 9, 2015, the SEC approved the amendment of STI WNU’s Articles of Incorporation allowing STI WNU to provide maritime training services that will offer and conduct training required by the Maritime Industry Authority (“MARINA”) for officers and crew on board Philippine and/or foreign registered ships operating in the Philippine and/or international waters.

On June 20, 2016, STI WNU was granted permit to operate its Maritime Training Center for the following non-simulator programs:

- Consolidated Marine Pollution 73/78 Annexes I-VI
- Ship Security Officer (“SSO”)
- Seafarer Security Awareness Training (“SSAT”) / Seafarer with Designated Security Duties (“SDSD”)

Beginning School Year 2016-2017, STI WNU had set new directions through its new vision of becoming a leading university in the Negros Island Region by 2025, driven by passion for academic excellence through innovation. The school also has committed to produce excellent quality graduates who are able to meet and uphold the standards of the industry in pursuit of a better Filipino family and nation.

### ***Information and Communications Technology Academy, Inc. (“iACADEMY”)***

iACADEMY is the premier school in the Group that specializes in course offerings in animation, multimedia arts and design, fashion design and technology, software engineering and game programming and design. It also offers Senior High School. The school is located in Makati - the Central Business District of Metro Manila. It started in 2002, as a wholly owned subsidiary of STI ESG, with an initial class of 72 students. iACADEMY’s transfer to iACADEMY Plaza in SY 2014-2015 accommodated its growing student population. The auditorium, commissioned with its lights and sounds fixtures located



at the 2<sup>nd</sup> floor has a 450-500 seating capacity. iACADEMY occupies 9 floors of the 11-storey building. All 9 floors have been designed to provide modern facilities with the entire 7<sup>th</sup> floor equipped with top of the line computer suites that provide necessities of education including high speed internet at 35 Mbps each from two internet service providers, namely Eastern Telecoms and PT&T.

At the beginning of SY 2015-2016, iACADEMY had 994 students enrolled. The faculty is comprised of both experienced academicians and industry practitioners. iACADEMY prides itself in being the first Wacom Authorized training partner in the Philippines, as well as the first college in the ASEAN region to be appointed as an IBM Center of Excellence. Aside from bringing in industry professionals to teach at iACADEMY, the school also has an impressive internship program, which is one of the most intensive in the country today. Under this program, iACADEMY student interns work full-time in partner companies for at least 960 hours. This model has resulted in a 96% job placement rate within the first six (6) months after graduation.

On August 10, 2015, DepEd granted iACADEMY's permit to offer Senior High School. iACADEMY is now offering three SHS tracks, as follows:

**Academic Track**

*Accountancy, Business and Management  
Humanities and Social Sciences*

**Technical-Vocational Track**

*ICT Strand*

Specializations:

- Computer Programming
- Animation

*Home Economics Strand*

Specialization:

- Fashion Design

**Arts & Design Track**

- Media and Visual Arts

On September 27, 2016, STI Holdings purchased 100% of iACADEMY's issued and outstanding capital stock from STI ESG. STI Holdings also subscribed to 100.0 million of the 400.0 million increase in the authorized capital stock of iACADEMY, which was approved by the SEC on November 9, 2016.

iACADEMY changed its school calendar starting SY 2016-2017 from May of each year to July for tertiary level and August for SHS.

On October 19, 2016, iACADEMY signed a Licensing Agreement to Offer a Graduate Business Program with DePaul University ("DePaul") of Chicago, Illinois, United States of America. The agreement is in accordance with the CHED's approval for iACADEMY to operate as a Transnational Education ("TNE") provider for the Master in Business Administration program in partnership with DePaul as the degree granting institution.

The Government Authority ("GA") is valid for a period of three years, 2016 to 2018, and shall be subject to revocation if iACADEMY fails to operate in accordance with the laws of the Republic of the Philippines and/or fails to maintain the prescribed standards of instruction and/or fails to comply with the rules and regulations pertaining to the organization, administration and supervision of private/public Higher Education Institutions ("HEIs") in the Philippines. This GA applies only to the iACADEMY Plaza campus.

## ***Enrollment***

### ***STI ESG***

STI ESG had an average total enrollment of 69,896 for the first and second semesters of SY 2014-2015. The average total enrollment continued to go up to 74,524 in SY 2015-2016 which consequently attained a 6.62% increase. This steady increase continued in SY 2016-2017 as the number of enrollees went up by 24.4% and reached an average total enrollment of 92,707.

In SY 2013-2014, the total freshmen enrollees were 31,871 and grew by 3.52% in SY 2014-2015. The number of enrollees continued to improve to 34,149 in SY 2015-2016 attaining an increase of 8.13%. Total freshmen college enrollees reached 8,586 in SY 2016-2017 notwithstanding the full implementation of the K to 12 program.

The average percentage of students retained in a semester from SY 2014-2015 to SY 2015-2016 is at 96%, which slightly improved to 97% in SY 2016-2017. Meanwhile, the average percentage of students who migrated to the succeeding semester is at 91% in SY 2014-2015 and 92% in SY 2015-2016. In SY 2015-2016, the migration rate improved to 94%.

In the previous years, significant increases in the enrollment are more evident in the degree programs of STI ESG compared to its technical/vocational programs. The share of associate and baccalaureate degree programs to technical/vocational programs improved from 81% and 16%, respectively, in SY 2014-2015 to 85% and 12%, respectively, in SY 2015-2016. The senior high school tracks and specializations posted a 3% share for both SY 2014-2015 and SY 2015-2016. Enrollment mix in SY 2016-2017 is 56%, 5% and 39% for associate and baccalaureate degree programs, technical/vocational programs and senior high school tracks and specializations, respectively.

Following the full implementation of the K to 12 program in SY 2016-2017, the number of enrollees in the associate and baccalaureate degree programs and technical/vocational programs went down by 55% and 6%, respectively. The decline was mitigated by the population of senior high school which significantly increased from 1,577 to 37,571.

In SY 2014-2015, STI ESG generated 12,280 graduates for the first and second semesters, and 12,672 in SY 2014-2015. In SY 2016-2017, there were 13,357 graduates for the first and second semesters, including 364 Senior High School graduates.

### ***STI WNU***

In SY 2014-2015, STI WNU showed improvement as it registered 5,080 students and an additional of 1,386 students from the acquired STI College Bacolod, thus increasing the number of enrolled students to 6,466. This generated an increase of 29% compared to previous year's total student population. The following school year, SY 2015-2016, it had 6,091 students; 6% shy of last year's enrollment. Contributing factors include financial constraints and the graduation of the last batch of Nursing students. Due to the continuous decline in the number of enrollees, STI WNU surrendered its permit to offer the Nursing program.

School Year 2016-2017 began the full implementation of the Senior High School which gave STI WNU a total of 1,205 SHS students, the second highest in the Bacolod City. The school was also able to enroll new students in the first year college under the College of ICT and College of Education. This gave the school a total of 6,073 students.

STI WNU generated 872 graduates in SY 2014-2015. 1,018 students graduated in SY Year 2015-2016. The following year, SY 2016-2017, the university had 1,138 graduates including 12 Senior High School graduates.

### *iACADEMY*

In SY 2014-2015, the average combined enrollment for the first, second and third trimesters was at 845 which increased by 6% from the previous year. Freshmen enrollees dipped by 30%, while the average percentage of students retained in a trimester remained at 93%, same as the previous year. For the past five years, a significant proportion of the student population was enrolled in the School of Design, specifically in the BS in Animation and AB in Multimedia Arts and Design programs in which 59% of the student population was enrolled. For SY 2014-2015, Design students increased to 60% of the student population. The number of graduates also increased to 157, inclusive of the first batch of BS in Game Development with specialization in Game Programming and Design.

For SY 2015-2016, an increase of 17% in the average total enrollment of 991 for the first, second, and third trimesters was obtained. The total freshmen enrollees increased by 64% and the average retention rate increased to 94%. Design students were at 58% of the total student population. For this school year, iACADEMY generated another 157 graduates inclusive of the first batch of AB in Fashion Design and Technology.

In SY 2016-2017, iACADEMY welcomed its first batch of Grade 11 students under the Senior High School Program. There were a total of 430 students enrolled in the First Semester, and the number increased to 437 during the Second Semester. Majority of the Grade 11 students were enrolled in the Arts and Design Track (40%), while 27% were enrolled in Tech-Voc Track - Animation Strand. With the full implementation of the K to 12 program in SY 2016-2017, the average total enrollment for College decreased by 7% for first, second and third trimesters, which was at 925. Majority of the students were still enrolled in BS in Animation and in AB in Multimedia Arts and Design, making up 56% of the total student population. The number of graduates increased to 188 across all courses.

### *Tuition Fee Increases*

#### *STI ESG*

There was no increase in the tuition fees and other school fees in SY 2014-2015. On the other hand, 5% increases were implemented in the tuition fees and other school fees in SY 2015-2016 and SY 2016-2017.

#### *STI WNU*

For the school year 2015-2016, STI WNU has not implemented any increase in tuition and other charges. This resulted to very affordable pricing in both basic education and college/post-college courses versus immediate competitors in the market.

After a consultation with the CHED, PTA, Faculty Employees Labor Union (FELU), Alumni Association and Student Organizations in February 2016, STI WNU was allowed by the Commission on Higher Education to increase its tuition fees, miscellaneous and other fees by 6.32% starting SY 2016-2017.

### *iACADEMY*

There was no increase in tuition and other school fees for SY 2013-2014. For SY 2014-2015, there was an average increase of 3.07% in tuition and other school fees due to the school renovation and increase in the salaries of teaching and non-teaching personnel. There was no increase in tuition and other school fees for SY 2015-2016 and SY 2016-2017.

### *New Programs/Majors and Revised Curricula*

#### **STI ESG**

STI ESG regularly conducts market studies to determine what programs, both degree and technical-vocational, are needed by the industry and the market. Moreover, revisions to existing programs are implemented to meet changes in the identified needs, as well as changes in government regulatory requirements.

Existing course offerings are likewise reviewed as needed. The streamlining of program curricula in response to the needs of the market and developments in the industry drives the rationalization of STI course offerings. In SY 2014-2015, one program underwent program revisions. No programs were revised in SY 2015-2016 and SY 2016-2017.

#### **iACADEMY**

iACADEMY's first course offerings included BSBA with specialization in e-Management, BSCS with specialization in Software Engineering, BSCS with specialization in Network Engineering and BSIT with specialization in Digital Arts – courses designed to develop the technical and creative skills of its students.

iACADEMY is the pioneer in offering the BS in Animation and BS in Game Development programs in the Philippines.

To further answer the changing demands in the field of business and economy, iACADEMY decided to introduce the courses BS in Entrepreneurship (2003), BSBA with specialization in Marketing and Advertising (2004), BSBA with specialization in Operations Management (2006), AB in Fashion Design and Technology (2011), AB in Multimedia Arts and Design (2011), BSBA with specialization in Financial Management (2013), BSIT with specialization in Web Development (2013) and Transnational Education Master in Business Administration in partnership with DePaul University (2016). The school was also able to acquire a permit to offer BS Real Estate Management which will be offered on SY 2018.

#### **STI ESG's Standardized Courseware**

STI ESG develops courseware to ensure the standard delivery of courses across all campuses in the STI ESG network. These are sets of teaching materials used by the instructors which include the course syllabus with the course outline that sets the general objectives of the course, presentation slides, the class hand-outs and other materials for use throughout the duration of the course, with accompanying instructors' guides. The instructors' guides identify the specific objectives of each class session, the appropriate teaching methodologies to be used, and how the provided materials are to be used to achieve the set objectives. In SY 2011-2012, the traditional courseware materials were converted to LCD versions and course delivery improved with the incorporation of multimedia materials.

As of this writing, STI ESG has developed courseware for over 500 courses and new courseware materials are being developed as new courses and programs are offered. Moreover, existing courseware are regularly revised and updated to keep up with recent developments in the target industries.

In SY 2016-2017, 87 courseware materials were developed and revised for Arts and Sciences, IT and Engineering, Business and Management, Tourism Management, and Hospitality Management. These courseware materials were embedded with activities leading toward attainment of the STI 4Cs – Character, Change-adept, being a good Communicator, and a Critical Thinker – the required skills and attitude of top industries worldwide. The materials were also Outcome-Based Education (“OBE”)-aligned with assessment tools, rubric, and performance tasks.

### ***STI ESG's Standardized Periodical Examination***

The Standardized Periodical Examination for the preliminary, midterms, pre-finals, and finals period, which used to be outsourced to a third party, is being developed by STI ESG's Academic Research Group starting in SY 2015-2016. In its first year, the group developed 550 exams in the first semester and 523 exams in the second semester. For SY 2016-2017, the group prepared 646 exams in the first semester and 538 exams in the second semester.

### ***Milestones***

#### ***STI ESG***

STI ESG remains steadfast in its commitment to strive for academic excellence that is directed towards the development of the institution and the improvement of the quality of its students and graduates.

#### ***International Organization for Standardization 9001:2008 ("ISO 9001:2008")***

In SY 2014-2015, STI ESG received its ISO 9001:2008 certification for its Learning Delivery System. This system covers development of tertiary level courseware and curriculum, faculty training, and faculty certification. The network has worked to fulfill the requirements that included extensive research; training sessions on proper documentation and internal quality audit; documentation of policies, processes, and work instructions; and orientations given to STI ESG employees.

The ISO 9001:2008 is an international certification that indicates an institution's effectiveness and consistency in managing and carrying out its system regulation. The ISO certification has likewise verified the institution's world-class performance in its education delivery.

#### ***Senior High School Graduation***

STI ESG held its 1<sup>st</sup> Senior High School Graduation with 706 graduates from 36 campuses nationwide on April 8, 2016 at the STI Academic Center Global City in Taguig. The graduation ceremony was attended by the DepEd Regional Director for NCR, Dr. Ponciano Menguito, and DepEd Assistant Secretary for Curriculum and Instruction, Mr. Elvin Uy. Meanwhile, for SY 2016-2017, 364 Grade 12 students marched to their Senior High School Graduation ceremony that was held within their respective schools.

#### ***Partnership with DepEd and other Educational Institutions***

As the largest pioneer school in Senior High School, STI ESG was invited by DepEd to share to the NCR Regional Directors, Division Superintendents, and Division Assistant Superintendents its wealth of knowledge and experience in implementing the Senior High School program in its 76 campuses nationwide: DepEd NCR Conference Room in January 2015, TYTANA College in July 2015, Polytechnic University of the Philippines San Juan campus in October 2015, and Manila Ocean Park in Pasay City and Roosevelt College in Marikina, both in November 2015. In addition, during the K to 12 Convergence at Lucent Hotel in June 2015, STI was given a plaque of recognition for being one of DepEd's partners in the latter's K to 12 anniversary celebration.

#### ***Ads Standards Council ("ASC")***

The Ads Standards Council is an organization that aims to promote truth and fairness in advertising through self-regulation. ASC also handles the screening of all advertising materials and settlement disputes regarding advertising content. In December 2015, a complaint was lodged in ASC against STI ESG for its claim of "Pioneering the Largest Network of Senior High Schools." After careful review, ASC ruled that the complaint against STI ESG was null and void.

### ***Leaders Convention***

Held at Henann Resort Alona Beach in Bohol from April 27 to 29, 2016, the 29<sup>th</sup> Annual STI Leaders' Convention tackled the ongoing implementation of the Senior High School program and its effect on the curriculum of the tertiary programs. Rhodora Angela Fernandez-Ferrer, Executive Director of Private Education Assistance Committee ("PEAC") National Secretariat talked about their organization's role in DepEd's subsidy program for the incoming Senior High School students who opted to enroll in a non-DepEd school. Atty. Julito D. Vitriolo, on the other hand, discussed the current CHED Commissioners' *en banc* resolution on the curricular design for tertiary programs vis-à-vis Senior High School programs. The convention was attended by the STI ESG Executives, School Leaders, School Operations Managers, and Senior School Administrators.

### ***Peoplesoft Campus Solutions ("PSCS")***

Oracle's PeopleSoft Campus Solutions is a student administration system that facilitates student admission, enrollment, assessment, and grading, among others. Paired with Report Services, a web-based application hosting the reportorial requirements of STI ESG, the PSCS was launched in SY 2015-2016 to STI's network of campuses. It catered to both the college and senior high school students of STI ESG. Available in real time, the STI schools are able to access numerous reports that they can also modify according to their own requirements. The reports are categorized into four (4) – Academics, Financials, Enrollment, and Government-mandated reports – using the SQL Server Reporting Services 2008 R2.

### ***STI eLearning Management System***

In SY 2015-2016, STI ESG launched the STI eLearning Management System (eLMS), a software application running on Amazon cloud, to better manage the delivery of educational courses and/or training programs to its students. The curricular course materials aim to augment classroom learning while the extra-curricular course materials are prepared to further nurture student development. The STI eLMS features a built-in support for collaboration through various tools such as wikis, forums, and discussion groups; an internal messaging system with bidirectional support for emails and text messaging; and a built-in portfolio system which students can use to collect works to support learning and/or achievements. With STI eLMS, STI students can now complete their lessons at their own pace, wherever they are.

### ***iLearn and Share***

In SY 2015-2016, STI ESG introduced iLearn and Share ("iLS") activities to its Senior High School students. These are performance tasks wherein students are assessed based on their products and/or performance, which serve as proof of how well they understood and learned the task. Students can then apply their learnings to real life situations.

### ***Education Centers Upgraded to Colleges***

STI Colleges Laoag and Dipolog were granted college status by CHED in SY 2014-2015 and STI College Dumaguete in SY 2015-2016.

### ***STI WNU***

On December 4, 2014, STI WNU was recognized by the Philippine Association of Colleges and Universities Commission on Accreditation ("PACUCOA") as the "Institution with the Highest Number of Accredited Programs in Region VI."

On August 8, 2015, the Treasury Department of STI WNU was recognized by the Bangko Sentral ng Pilipinas (BSP) as its Outstanding Regional Partner in Currency Programs for Region VI and NIR. The award was given due to the efficiency of the institution in detecting counterfeit bills.

In April 2016, the school partnered with International TESOL Education and Consultancy Corporation (ITECC) in providing special training to students and professionals who wanted to enhance their skills in teaching English to both young and adult learners. TESOL stands for Teaching English to Speakers of Other Languages.

In July 2016, STI WNU became the Chairman of the Committee on Sports of the Negros Occidental Private Schools Sports, Culture and Education Association (NOPSSCEA) which opened its gates to different private schools in the province as it hosted various games of NOPSSCEA Season 36.

In December 2016, the school established its first alumni association for each of its colleges. It has also partnered with different companies and universities abroad that paved way for the on-the-job-training and cultural exchange programs of its students. These include Today English Language School in Thailand, Chonbuk National University in Korea and POEC Consultancy International and Omni Hotels and Resorts in the United States of America. January 2017, STI WNU's Master of Arts in Education and Master of Public Administration were given Level III accreditation by Philippine Association of Colleges and Universities Commission on Accreditation (PACUCOA).

### *iACADEMY*

In October 2016, iACADEMY became a Unity authorized training and certification partner allowing the school to offer training courses and Unity Certification Exams on behalf of Unity Technologies. Unity is a cross-platform game engine that is used to develop video games for PCs, mobile devices, websites, and consoles.

iACADEMY also became the official partner of the International Game Developers Association in hosting Manila Game Jam 2017 as part of the Global Game Jam in January 2017.

### *Faculty Achievements*

#### *STI ESG*

In SY 2016-2017, Accounting faculty members underwent a two-day training on the Certified Accounting Technician ("CAT®") Level 3 where 10 faculty members successfully passed CAT® Level 3 examination and are eligible to become Certified Accounting Technicians. Select faculty members also underwent a five-day training on Huawei Certified Network Associate Certification where one faculty member passed the certification examination.

Meanwhile, Maria Ana Eloisa Sambahon of STI College Balayan has been recognized as a TESDA Assessor for Food and Beverage Services NC II. Moreover, Jay Tiabayan, a faculty member of STI College Lipa, placed 2<sup>nd</sup> in Photojournalism (Filipino) under the School Paper Advisers category in the Regional School Press Conference 2016.

#### *STI WNU*

Ritzzy R. Malo-oy, adviser/moderator of The Wesneco Torch, the official student publication of STI WNU, was awarded Best Performing School Paper Adviser by the Presidential Communications Operations Office – Philippine Information Agency (PIA) Region VI in Iloilo City for two consecutive years, 2013 and 2014. In 2016, Ms. Malo-oy was once again hailed as the Best Performing School Paper Adviser by the Presidential Communications Operations Office – PIA.

Dr. Wilfredo O. Hermosura, who was then a part-time professor of the School of Graduate Studies and principal of Doña Montserrat Lopez Memorial High School, was awarded third place for Best Oral Research Presentation during the 4<sup>th</sup> International Conference on Multidisciplinary Research held on February 4 to 6, 2015. The international conference on Multidisciplinary Research with the theme “2015 ASEAN Integration: Challenges and Opportunities in Multidisciplinary Research” was attended by researching faculty of higher educational institutions in Asia. Currently, Dr. Hermosura is the Assistant Vice President for Academic Affairs.

Sharon Rose Lin Masa, Faculty of the College of Arts and Sciences represented the university to the 26<sup>th</sup> Regional Symposium on R&D Highlights held in Iloilo City on October 21, 2016. Her research work entitled “Charcoal Production in the 3<sup>rd</sup> District of Negros Occidental” won first place under Social Science Research Category. From the same college, Dr. Renith Guanzon was recognized as the 3<sup>rd</sup> Best Presenter in the 2016 National Organization of Science Teachers and Educators International Research Conference held in Cebu City on October 7 to 8, 2016 for her study on “Knowledge and Skills in Teaching Mathematics: Basis for Development Plan.”

### ***iACADEMY***

iACADEMY President, Maria Vanessa Rose Tanco, landed Top 6 in the Real Estate Broker’s Licensure Examination in February 2016 and was Top 4 in the Real Estate Appraiser Licensure Examination in April 2016.

Dean of Business Lucky Malveda was an Outstanding High School Teacher Awardee – 2006 of De La Salle University and a Board Exam Passer (Real Estate Broker's Licensure Examination) in February 2016.

Rayanorlie Abeledo, Dean of School of Design, was one of the 9 young directors who have been selected to present a short film at World Youth Alliance's 2015 Manhattan International Film Festival, which took place in New York City. Nearly 50 directors applied for this opportunity.

Weena Espardinez, Chair of the Animation Program, was elected as one of the Board of Directors of the Animation Council of the Philippines.

### ***Student Achievements***

#### ***STI ESG***

In SY 2016-2017, two STI students were chosen as finalists of their respective regions and were included in the honorable list of Ten Outstanding Students of the Philippines: Mary Grace Glorydell Sayo, a BS Business Management student of STI College Baguio, and Brian Gomez, a BS Computer Science student of STI College Ortigas-Cainta.

Former 2012 Mr. STI 2<sup>nd</sup> runner-up, Karan Singdole of STI College Santa Rosa, also competed in another pageant and successfully became the first winner of the Man of the Year Male Pageant held in Indonesia.

Grade 11 students of STI College Balayan and STI College Lipa, on the other hand, participated in the Divisional School Press Conference (“DSCPC”) 2016. From STI College Balayan, Marico Yamada won first place in Sports Writing (Filipino) and secured a place in the Regional School Press Conference 2016, Jerome Umandal placed 5<sup>th</sup> in the Science and Health Feature Writing (English), David Amiel Signo placed 7<sup>th</sup> in Sports Writing (English), and Lennox Rolly Evander Nioko placed 10<sup>th</sup> in the Editorial Writing (English). The following students of STI College Lipa also performed well in the DSCPC: Roselyn Mosca placed 2<sup>nd</sup> in Photojournalism (Filipino), Jirmalyn Recio placed 2<sup>nd</sup> in Science and Health Feature Writing (English), Klarisse Joyce Lipit placed 4<sup>th</sup> in Copyreading (Filipino), and Ceejay Titular placed 4<sup>th</sup> in Editorial Cartooning (Filipino).



Students of STI College Lucena likewise stepped up and showed off their skills in various activities. Grade 11 students Arabyll Abuel, Rosalinda Perez, Angelica Gratuito, and Rowena Ricamara were chosen to participate in the 2<sup>nd</sup> MVP Future Thought Leaders' Summit 2016, a leadership program for the youth. Jonathan Dave Tena, a 4<sup>th</sup> year BSIT student, joined the Private Schools Athletic Association ("PRISAA") and won the gold medal for the 400-meter freestyle, the silver medals for the 200-meter breast stroke, 200-meter back stroke, and 200-meter freestyle, and the bronze medal for the 50-meter freestyle.

STI's Hospitality Management students wowed the judges with their culinary skills in different cooking competitions. The team of Nilo De Paz, Macgil Bayog, and Shindler Guinte, all 2<sup>nd</sup> year Hospitality and Restaurant Services students of STI Calbayog, joined the 4<sup>th</sup> Tinapa 101 Cookfest and were declared champions. Students of STI College Muñoz-EDSA also joined the 4<sup>th</sup> Inter-School Culinary Competition with the theme "*Pasta Dish with a Twist*" where Jaymar Gultia, Jezzel Layug, and Ninia Camila took home the top prize.

STI College Cotabato's BS Hospitality and Restaurant Management students Crystal Jade Abella and Sheila May Yap were also declared champions in the Mayor Guiani Culinary Cup 2016. In addition, BS Computer Engineering student Ramadin Uday won in the poster making competition of the Young Southeast Asian Leaders Initiative while Katherine Mae Cabrera, a BS Tourism Management student, was awarded with the 2<sup>nd</sup> runner-up title in the Mutya ng Kutabato 2016.

STI's BS Information Technology ("BSIT") students also amazed their mentors in UnionBank's U:HAC 4.0 STI Edition, a 24-hour non-stop coding marathon. The group of Steven Lim, Exequiel Ponce, Carlo Cuevas, Julius Cervantes, and Willison Velasco of STI College Caloocan emerged as champions with their Union Mobile System app that seeks to eliminate long lines and queuing. On the other hand, STI College Muñoz-EDSA's Jonel Belandres, Erick John Reyes, and Ryan Amian placed 2<sup>nd</sup> for developing the Rising Farmers app; while Daniel Eduard Andal, Joshua Sahagun, and Renz Paolo Yedra of STI College Tanauan rounded up the top 3 for the app called Take Your Time. Students from STI College Makati also shone at the 6<sup>th</sup> IT Skills Olympics. Placing 3<sup>rd</sup> in .NET Programming category were Jeffrey Calara and King Anthony Retaga. Adrian Legaspi and DeeJay Salva also placed 3<sup>rd</sup> in the Java Programming category.

### **STI WNU**

In SY 2016-2017, STI WNU once again proved its supremacy in the field of academics, sports, and culture and arts through different regional and national competitions.

In Academics:

- Melaen Mamon (BSEd IV), Deo Lumogdang (BSEd IV) and Thea Tanya Brizuela (BSEd IV) – Finalists, The Outstanding Students (November 2016, Negros Occidental)
- Joemarie Mainit (BSA IV) – 1<sup>st</sup> Runner-up, Inter-school Accounting Mock-Board Competition (February 2017, Bacolod City)
- Emelyn Hibionada (BSIT IV), Robert Janagap (BSIT IV) and Eymard Pava (BSIT IV) – 2<sup>nd</sup> Runner-up, 1<sup>st</sup> Bacolod Masskara Festival Hackathon (October 2016, Bacolod City)
- Ciara Lizette Soriano (BSA IV), Joemarie Mainit (BSA IV), April Grace Buenaflor (BSA IV) – Champion, Taxation Quiz Bowl, 12<sup>th</sup> Regional Mid-Year Convention of NFJPIA (October 2016, Boracay, Aklan)
- Joemarie Mainit (BSA IV), Roselyn Celiz (BSA IV), Rena Mae Senoron (BSA IV), Kimberly Canillas (BSA IV) – Champion, Intercollegiate Finance Competition Region VI (October 2016, Bacolod City)
- Charity dela Cruz (BSA IV), April Gina Buenaflor (BSA IV), Joemarie Mainit (BSA IV), Roselyn Celiz (BSA IV) – Champion, The Colegio San Agustin Interschool Accounting Quiz Bowl (August 2016, Bacolod City)

- Antonette Suico (BSAct IV), Dondon Galapon (BSAct IV), Ramela Galon (BSAct IV) – 2<sup>nd</sup> Runner up, Negros Occidental Federation of Accounting Technology Students Quiz Bowl 2017 (March 2017, Talisay City, Neg. Occ.)

In Sports:

- Mustangs – Champion, NOPSSCEA Season 36 Men’s Basketball (December 2016, Bacolod City); Champion, Talisay Open Basketball Tournament (September 2016, Talisay City, Neg. Occ.);
- Lady Mustangs – Champion, NOPSSCEA Season 36 Women’s Basketball (December 2016, Bacolod City)
- Junior Mustangs – Champion, NOPSSCEA Season 36 Basketball- Juniors (December 2016, Bacolod City); Champion, DepEd Bacolod City Division Meet (December 2016, Bacolod City); Champion, NIR Regional Palaro (March 2017, Dumaguete City)
- Aspirant Mustangs – Champion, NOPSSCEA Season 36 Basketball- Aspirants (February 2017, Bacolod City)
- Men’s Chess – Champion NOPSSCEA Season 36 (September 2016, Bacolod City); 5<sup>th</sup> Place Regional Active Shell (July 2016, Cebu City)
- Women’s Chess – 3<sup>rd</sup> Place NOPSSCEA Season 36 (September 2016, Bacolod City)
- Secondary Boys’ Chess – Champion, NOPSSCEA Season 36 (September 2016, Bacolod City); DepEd Bacolod City Division Meet (December 2017); Champion, Bacolod City Chess Tournament (February 2017, Bacolod City); 3<sup>rd</sup> Place NIR Regional Meet (March 2017, Dumaguete City); Champion, Circle K International (October 2016, Talisay City, Neg. Occ.); Finalist, Regional Active Shell (July 2016, Cebu City);
- Secondary Boys’ Football Team – Champion, Dynamic Football League U-13 (December 2016, Talisay City, Neg. Occ.); 2<sup>nd</sup> Runner-up, PUMA Cup Football League (March 2017, San Carlos City, Neg. Occ.); Champion, Himamaylan Football Festival (December 2016, Himamaylan, Neg. Occ.); Champion, Neil Lizares Football Festival (Talisay City, Neg. Occ.); 1<sup>st</sup> Runner-up, Don Bosco Football Festival (January 2017, Victorias City, Neg. Occ.); 1<sup>st</sup> Runner-up, Dynamic Football League U-15 (March 2017, Talisay City, Neg. Occ.);

In the field of Culture and the Arts:

- Ancella Denise Anne P. Pastias – 2<sup>nd</sup> Runner-up, Masskara Queen 2016 (October 2016, Bacolod City)
- Kaanyag Pilipinas Dance Company – Hall of Famer, NOPSSCEA Folk Dance Competition 2016 (November 2016, Bacolod City)
- Janine Pialan and Ally Tumabine – Champion, NOPSSCEA Vocal Duet 2016 (November 2016, Bacolod City); Champion, National PRISAA Vocal Duet Competition (April 2017, Iba, Zambales)
- Center for Performing Arts and Culture’s successful production of Broadway at WestN held at SMX Convention Center last February 2017, in celebration of the University’s 69<sup>th</sup> Foundation Day.

STI WNU students likewise successfully passed several licensure and accreditation examinations, to wit:

*Engineering Board Examination*

The 2014 board performance showed 15 Civil Engineering and 14 Mechanical Engineering students passed the licensure examination with 60% passing rate compared to 43.40% national passing percentage for Civil Engineering and 77.78% passing rate compared to 77.06% national passing percentage for Mechanical Engineering. Said examinations were conducted in December 2014 and October 2014 respectively. In 2015, STI WNU had eight new Civil Engineers and seven Mechanical Engineers these garnered 45.45% and 66.67% passing percentage vis-a vis national passing percentages of 31.57% and 59.27% respectively. For November 2016, the school got 66.67% passing percentage compared to the national passing average of 59.27% in the Civil Engineering Examinations and in March 2016 a 100%

passing percentage compared to 55.32% national passing percentage in the Mechanical Engineering Examinations.

In the September 2016 examination, STI WNU also got nine (9) master electricians with 81.82% passing rate while the national passing rate was at 68.07%.

#### *Criminology Board Examination*

The University boasts 41 new Criminologists in the October 2014 Licensure Examination for Criminology with a national passing rate of 43.44%. In 2015, it had forty-seven (47) new Criminologists at a passing rate of 34% as against national passing rate of 32.68%. In October 2016, the school had 31 new Criminologists at 48.44% passing rate as against national passing percentage of 44.37%.

#### ***iACADEMY***

In April 2014, two (2) teams from iACADEMY became runners up in the 12th Microsoft Imagine Cup Philippines Finals. Team members of Full Sails, Charles Frederic Atienza (BS in Game Development), Jose Paolo Padilla (BS in Software Engineering), Brendo Toledo (BS in Software Engineering), and Renee Jason Jover (BS in Software Engineering), unveiled the game Furbs. The other group, Team Lemniscate, with BS in Game Development students Carl Michael Zamora, Lawrence Victor Zarasate, Chryisia Wayan, and Elaine Monica Luna, created a 3D simulator game called Subject of Change.

iACADEMY BS in Animation students produced Hamster Quest, an animated short film that made it to the finals of the short films category in the Animahenasyon 2014, which was held in November 2014.

Jonamai Frago, BSBA with specialization in Marketing and Advertising, was elected as Secretary General of the Philippine Association of Campus Student Leaders held in Baguio City in November 2014.

The Philippine Association of Campus Student Leaders – National Capital Region (PACSL-NCR) in July 2015, appointed Elijane Tan, an AB in Fashion Design and Technology student, as Director for Marketing and Promotions.

Game Development students Jhunel de la Cruz, Meris Soneja, Gian Legaspi and Karl Rodriguez bagged the top prize in the Salinlahi Evolution Game Development competition held by the National Academy of Science and Technology of the Department of Science and Technology (NAST-DOST) in September 2015. The game they developed is called "Tuklas" which is an educational game for kids that offers simple yet engaging puzzles where children learn, explore and enjoy science at its basic form.

AB in Multimedia Arts and Design students Jen Castillejo and Krizia Villanueva won the Best Student Film award at the International Film Festival Manhattan last October 2015. Their thesis film, "Yolanda", competed against works of other filmmakers from USA, Australia, Philippines and Belarus. "Yolanda," is about a frustrated writer who retells the story of a Yolanda survivor's experience after the devastating typhoon. "Yolanda" also won the National Commission for Culture and Arts- Ani ng Dangal Award for Cinema.

In April 2017, 21 iACADEMY Game Development students took the Unity Certification Exam and became the 1st batch of students in the Philippines to become Unity Certified Developers. Their class had a 95.5% passing rate.

iACADEMY JFINEX (Financial Management student organization) has been nominated by the Junior Confederation of Finance Association Philippines (JCFAP) for the Out of the Box Category and Best Local Junior Finance Organization Category during the JCFAP Awards 2017.

Ana Laurice Apoderado, a 2<sup>nd</sup>-year Marketing and Advertising student, was elected as the Vice President for Finance in the Philippine Junior Marketing Association.

Senior High School ABM students represented the school in various research conferences held locally and internationally:

- International Conference on Law, Business, Education and Corporate Social Responsibility (LBECSSR-17) held on *January 23-24, 2017* at *Hotel Benilde Maison De La Salle*

Title of Case Study: The Views of Twelve (12) Companies in Makati City on Hiring Senior High School Graduates

Students: Monique Bridget P. Guinto, Yen Kyla H. Noche, Dune Myra Ellis M. Paulo and Charlene M. Sahagun

- 12th Asia-Pacific Business Research Conference (APBRC) held on *February 27-28, 2017* at *Concorde Hotel, Kuala Lumpur, Malaysia*

Title of Case Study: The Perceptions of Twenty-One (21) Different Companies in the City of Makati in Recruiting Senior High School Graduates

Students: Loise Marie C. Ambat, Thomas Reese Cabagnet, Daniel Jasper Flores and Ryan Christopher F. Tiong

- 2017 Cebu International Conference on Studies in Arts, Social Sciences and Humanities (SASSH-17) held on *January 26-27, 2017* at *Hotel Summit Circle, Cebu*

Title of Case Study: The Willingness of Twelve (12) Different Companies in terms of Integrating Senior High School Within Their Workplace

Students: Jhantzen Marie D. Chico, Abcde Jedidiah B. Condez, Earlich Nerre R. Ibon and Kyle Andre C. Portillo

- 2nd De La Salle Araneta University Research Congress held on *January 26, 2017* at *DLSAU Campus*

Theme: *"Unity in Cultural Diversity: Empowerment through Synergized Values in Research Development."*

Participants: Brandon Mile Padua, Dianne Riziel Pasumbal, Maren Rose Marasigan

### ***Faculty Development and Certification***

#### ***STI ESG***

STI ESG provides its faculty members development programs that are designed as a system of services, opportunities, and projects that assist faculty members in acquiring competencies necessary to perform their respective function effectively.

The Courseware-based trainings ("CBT") are training programs held during semestral and summer breaks for all faculty members from wholly- owned and franchised schools that aim to improve the teaching methodologies and content knowledge for specific courses. Courses offered for training vary from year-to-year depending on the results of the needs analyses of the faculty members of the whole STI ESG network.

In SY 2014-2015, there were 94 participants for the courses C# (C Sharp) Programming, QuickBooks, and Radio/TV Principles and Practices with Production. In addition, 65 faculty members underwent industry-provided trainings and certifications during SY 2014-2015, on Amadeus Basic Certification, Max's Training Online, and TATA Group's Accounting and Finance Course.

On the other hand, in SY 2015-2016, there were 155 participants in the Huawei Certified Network Associate (“HCNA”) Training and Gattesoff’s Genesis Property Management System (“PMS”) and Point-of Sales (“POS”) System. Trainings were likewise conducted to help improve the faculty members’ knowledge of teaching methodologies and use of technology. Among these trainings were the STI eLMS with 72 participants; Outcome-Based Education for Tourism and Hospitality Management (“THM”) Program Heads with 69 participants; and Faculty Capacity Development for Senior High School Implementation which was attended by 145 Academic Heads and Assistant Principals.

For SY 2016-2017, 140 SHS faculty members participated in the Faculty Capacity Development for Senior High School, 128 participants in the 21<sup>st</sup> Century Life Education in an OBE System for the tertiary faculty members, 58 participants in the Core Skills Professional Development Program conducted by the British Council-Philippines, and 27 participants in QuickBooks which is in partnership with Waine’s Software Technologies.

STI ESG also administers a Faculty Competency Certification program (“FCC”) which serves evaluate a faculty member’s knowledge of the course to ascertain that he/she has the minimum level of competence needed to teach that course. Certification requirements include passing a comprehensive certification exam and garnering above average faculty evaluation ratings from superiors, peers, and students.

The number of FCCs granted by STI has continually increased from SY 2014-2015 with 1,121 FCCs granted and 2,748 certificates released to 1,306 FCCs and 2,858 certificates in SY 2015-2016, to 1,740 FCCs and 3,483 certificates in SY 2016-2017.

In addition, STI ESG opened the Graduate Studies Assistance Program for Master in Information Technology for part-time full-load faculty members. This assistance program features a socialized tuition scheme based on the enrollee’s capacity to pay thus the faculty member will only pay a portion of the tuition and other school fees for every semester. In SY 2015-2016, 24 faculty members were enrolled during the second semester wherein seven (7) of them graduated in May 2016. All seven (7) graduates presented their capstone project paper in international conferences held in Bulacan and Baguio in April and May 2016. Their papers were also published in various recognized research journals. Mr. Augusto Malapit of STI College Dasmariñas received the 2<sup>nd</sup> Best Paper Award from the International Conference on Education, Psychology, and Social Science 2016.

## ***Student Development***

### ***STI ESG***

STI ESG believes that learning should not be confined within the four corners of the classroom. With the effort to ensure that its graduates will be equipped with a well-rounded education that will help them reach their highest potential, STI ESG allows students to explore, enjoy, and learn through a wide array of academic, co-curricular, and extra-curricular activities.

### ***Halalan 2016***

In partnership with ABS-CBN’s advocacy arm Bayan Mo, iPatrol Mo (“BMPM”), STI students went through preparations such as workshops on citizen journalism and Voter’s Ed prior to election. And on Election Day, the students became budding journalists as they received and verified reports about the ongoing elections via social media platforms such as Facebook and Twitter. The partnership between STI and broadcasting giant ABS-CBN has now spanned for almost two decades and has molded the students to be more aware and involved in shaping the country’s future.

### ***The STI National Youth Convention (“STI NYC”)***

Since 1995, the STI NYC has been an annual venue where students are provided with opportunities to learn the latest trends from industry leaders and motivate them to apply the values and information

they have gained with the objective of contributing to their school and community. The theme and topics vary every school year but always focus on alternative and innovative learning to discover the latest trends in technology, acquiring the most in-demand and job-ready skills, and enhancing specific values anchored on attributes that a model citizen should exhibit.

In SY 2014-2015, there were 34,574 attendees at the STI NYC held in Baguio, Bacolod, Cebu, Cagayan de Oro, Davao, General Santos, Iloilo, Legazpi, and Metro Manila. As a means to continually improve the quality of the STI NYC, this year, the students were grouped per session according to their tracks, namely, ICT and Engineering; Business and Management; and Tourism and Hospitality Management. The topics are now more specialized to the track of the student-participant.

In SY 2015-2016, the number of attendees increase to 39,467 with the convention still held in nine different areas with Legazpi replaced with Naga. Meanwhile, in SY 2016-2017, there were 36,587 students who attended the STI NYC that was held in 12 venues: San Fernando in Pampanga, Legazpi, Baguio, Cebu, Kalibo, Bacolod, Sta. Rosa in Laguna, Pasay, North EDSA, Cagayan de Oro, Davao, and General Santos. However, due to the moratorium issued by CHED and DepEd on educational trips, the last three legs of the convention (namely, Cagayan de Oro, Davao, and General Santos) were cancelled.

#### *Tagisan ng Talino (“TNT”)*

The TNT is an annual academic competition that tests the competencies of students on impromptu speech, essay writing, programming, cooking, cake and table design, and general knowledge. Over the years, specific competitions comprising the TNT have been enhanced to ensure that the competitions’ objectives are met.

For SY 2013-2014, the participants numbered 909 students in eight (8) various competitions and increased to 933 in SY 2015-2016. For SY 2016-2017, the participants competing in the same categories reached 958.

#### *Tagisan ng Sining (“TNS”)*

The TNS is an annual competition that aims to challenge the students’ artistry, creativity, and originality in the field of photography and music video making. In SY 2014-2015, 149 students from STI campuses nationwide participated in the TNS. The number of participants significantly increased to 211 students in SY 2015-2016 and then to 222 in SY 2016-2017.

#### *Talent Search*

The STI Talent Search uncovers the innate talent of STIers nationwide – from singers and musicians to dancers and up-and-coming models. Every year, all STI campuses nationwide send a total of over 100 contestants to compete in nine (9) regional sites before advancing to the National Finals in events like the STI Singing Idol competition, Battle of the Bands, Hataw Sayaw Dance competition, and the search for Mr. and Ms. STI.

In SY 2014-2015, the event had a delegation of 20,065 students to celebrate the founding anniversary of STI while in SY 2015-2016, the attendees slightly increased to 21,177 students. In SY 2016-2017, there were 23,308 who witnessed the commemoration of STI’s 33<sup>rd</sup> Anniversary.

#### *Student Leaders’ Congress (“SLC”)*

The SLC is a leadership program that nurtures outstanding student leaders from STI campuses nationwide. It aims to hone the leadership skills and potential of students to become catalysts for positive change in their communities. Held at the STI Academic Center Ortigas-Cainta in SY 2015-2016, 40 delegates from the STI network of schools participated. In SY 2016-2017, the SLC was once again held at STI Academic Center Ortigas-Cainta and the participants slightly increased to 47.

#### *National Basketball Tournament (“NBT”)*

To promote sportsmanship, camaraderie, and team spirit amongst students, STI conceptualized the National Basketball Tournament, a sports program for STI basketball teams nationwide. In SY 2014-2015, STI College Global City won the 1<sup>st</sup> NBT while in SY 2015-2016, STI West Negros University grabbed the championship title besting 51 teams. On its third year, 51 schools once again joined the tournament with STI College Santa Rosa declared as champions.

#### *Women’s Volleyball Challenge (“WVC”)*

This is a sports program intended for the female students of STI. Aside from developing the physical attributes of the students, the WVC also aims to instill in them the value of discipline and further strengthen their character. In SY 2016-2017, 24 schools joined the 1<sup>st</sup> WVC with STI College Sta. Maria besting all the other teams and recognized as the tournament’s champions.

#### **STI WNU**

The Office of Student Services of STI West Negros University ensures and promotes the basic well-being of the students, designs all programs and activities for the enhancement of leadership and commitment to social responsibility, and delivers the essential student services for the achievement of a holistic personality.

#### *Kasadyahan Season*

This is a major extra-curricular activity of STI WNU which starts in October and ends in February the following year. *Kasadyahan* is from the root word *sadya* meaning jolly, reflecting the merry-making or fun-filled competitions of colored kingdoms from the seven colleges of the University. The competitions range from sports, the performing arts, and the academics. It starts on October 1, the anniversary of STI Holdings acquisition of the University, and ends on February 14 during the Foundation Day of the University.

#### *Parade of Lights*

The Advent Season of STI WNU is marked with one of the most-awaited events in the City of Bacolod, the hour-long Parade of Lights. This event is initiated by the Physical Education Department where the PE students create beautiful lighted Christmas lanterns for the parade around the city. The creativity of students shown in the beautiful lighted lanterns being showcased during the parade along the city’s major streets and the spectacular firework display that follows are STI WNU’s way of saying “Merry Christmas!” to the “City of Smile”

#### *U-Nite*

The Center for the Performing Arts and Culture (CPAC) of STI WNU is the repository of the University’s talents in singing, dancing and playing of musical instruments. Under this umbrella are the following: Glee Club, The Kaanyag Pilipinas Dance Company (a folk dance troupe), The Rondalla Ensemble, The Marching Band, the Pop Band and the Drum Beaters. During the celebration of the University’s Foundation Week, concert-dinner entitled “U-Nite” is presented to the Wesnecan community featuring all the performers from the CPAC.

## ***iACADEMY***

### *Student Activities and Leadership*

The Office of Student Affairs and Services (OSAS) of iACADEMY spearheads programs that support the school in its aim to maximize the full potential of the students through activities that promote holistic growth, development, and enhancement of students' overall learning experience. The department initiates institutional events that uphold the learning outcomes that iACADEMY advocates. These events range from leadership seminars to game changing projects.

The OSAS is also encouraging students to engage in curricular and extra-curricular activities. With this, iACADEMY provides opportunities for students to form or be part of school-recognized student organizations that develop their creative and leadership skills, as well as their social, cultural, physical, and recreational growth. To date, there are 14 iACADEMY student organizations.

#### *iLEAD: iACADEMY Leadership Empowerment and Development Team Building*

iLEAD is a two-day outdoor, interactive seminar-workshop that aims to build a good working relationship among iACADEMY Student Organizations and the Central Student Organization. It provides students with activities that align their organizations' shared purpose, goals, and plans. It also helps in establishing the students' roles as leaders while they discover effective ways of implementing their projects amidst differences and challenges.

#### *Career Enrichment Programs*

One of the programs that the Office of Student Affairs and Services leads is the Career Guidance and Monitoring Session (CGMS). The CGMS is being conducted for fourth year students who are enrolled in the Internship Course. It is a bi-monthly session that allows the students to discuss projects and challenges at work, as well as to process the learning experiences in their host companies.

Various career enrichment seminars are also conducted for students from other year levels. These seminars tackle topics such as preparing for an interview, power dressing, and creating resume and portfolio, among others. The seminars culminate in a Career Fair where students get the opportunity to practice what they learned.

### ***Post-Graduation Report***

#### ***STI ESG***

The STI Alumni Relations, Placement, and Linkages ("STI APL") department conducts a survey of the graduating class to track employment rate 12 months after graduation. This is facilitated through each STI School's Alumni and Placement Office. For SY 2016-2017, 52% of the surveyed graduates were employed within six months after graduation and 67% were employed after one year.

#### *Interactive Career Assistance and Recruitment System ("ICARES")*

Still as part of the job placement assistance of STI, the STI APL institutionalizes partnerships locally and internationally to help increase the employability of graduates through the Interactive Career Assistance and Recruitment System.

The ICARES is an exclusive job search system for STI graduates that facilitates the easy dissemination of STI's partners for their placement opportunities and provision of candidates (STI graduates) to fill in job openings. Partners for the job placement of STI graduates are enabled to post their job openings and request for lists of graduates through [www.i-cares.com](http://www.i-cares.com) or the ICARES at no cost. Registration with ICARES is required for all graduating STI students. In SY 2014-2015, 112 partners utilized the ICARES where 85 of its partners were able to post job vacancies on the ICARES website. These numbers increased



in SY 2015-2016 to 136 partners with 91 partners posting job opportunities on the website. In SY 2016-2017, the partner companies went up to 163 with 131 utilizing the ICARES website.

On-the-ground school activities such as job fairs are conducted for recruitment purposes and to provide employment preparation seminars to graduating STI ESG students. 31 institutional partners participated in STI ESG job fairs in SY 2014-2015, 34 in SY 2015-2016, and 38 in SY 2016-2017. Schools nationwide also have local partnerships within their community to provide more avenues available to graduating students.

#### *The STI Distinguished Alumni Awards*

SY 2014-2015 marks the launch of the STI Distinguished Alumni Awards (“STIDAA”). STI ESG campuses nationwide nominated alumni who have received distinction and achievement in their chosen field. The winners – Jose Agustinho Salvador, Janice Lagundi, Felix Emradura, Michael Cunanan, and Edward Czar Aquino – were awarded on April 30, 2015 during the Achievers’ Night of the 2015 STI Leaders’ Convention held at the Boracay Regency Hotel Resort and Spa.

On its second year, another batch of exemplary alumni were recognized on April 28, 2016 at the Hennan Resort Alona Beach, Bohol. These are Raquel Gamboa, Benjamin Carbonell, and Julius Serrano.

On its third year, the STIDAA awarded a new group of alumni who stood out from the other nominees. Elmar Dalope, Melmar Quejada, Gretchen Abaniel, Reggie Camoñas, Janine Pring, Matio Morales, Mark Ian Ignacio, and Lambert Armada were honored on April 20, 2017 at the Okada Manila.

#### *STI WNU*

STI West Negros University Alumni & Placement Office (“STI WNU APO”) establishes and implements placement and program services that empowers the alumni of the University. It records and documents alumni tracers and directory in order to provide necessary information and services. It also conducts survey to track employment rate of the students six months after their graduation. For Academic Year 2015-2016, 83% of the graduates had been tracked.

#### *Job Fair*

STI WNU APO assists the Guidance Services Office in the placement of graduating students by providing them access to employment through Job Fairs. In SY 2016-2017, STI WNU APO invited thirteen (13) companies for the 453 graduating students. Of the 58% who were qualified for the job interview, 57% were hired on the spot.

#### *Grand Alumni Homecoming*

In commemoration of the Founding Anniversary of the University, STI WNU APO facilitates the grand alumni class reunion every second week of February. This year, the newly elected officers were inducted by Pres. Monico V. Jacob on March 2, 2017.

#### *Distinguished STI WNU Alumni*

The University identifies alumni who excel in their respective fields. Sixty one (61%) percent of these successful alumni are principals and CHED or DepEd supervisors. Thirty one percent (31%) are heads and directors in government agencies.

Showbiz personalities are also identified among successful alumni: Allan Quilantang, TV host/comedian/actor; Richard Somis, Film Director; Jose Sixto (Dingdong) Dantes, Actor; and Mirtha Mae Chavez, Singer/Entertainer.

Successful PBA players include Yves Dignadice, Severino Baclao, and Mike Mustre. International dance athlete, Ashley Nichole Luna continues her career as an international coach & judge.

### ***iACADEMY***

The Alumni Relations unit of iACADEMY's Office of Student Affairs and Services serves as the liaison between the school and its alumni. It aims to provide alumni with opportunities and programs for them to become game changers in their respective fields, and be able to share their experience and knowledge with the school. It provides assistance to organized alumni in their various activities. It also encourages participation of alumni in various activities of the school, promotes a sense of pride among all graduates, and provides opportunities for the alumni's further professional development.

#### *Job Opportunities and Further Professional Learning*

The Alumni Relations unit coordinates with the Industry Partnerships unit and the Internships and Placement unit of iACADEMY in providing employment opportunities to students upon graduation. Any job openings given to said units are disseminated to alumni through various Alumni Relations' communication channels.

The Alumni Relations unit also organizes master classes that provide iACADEMY Alumni the opportunity to learn from industry experts the latest innovations and best practices in their respective fields.

#### *iACADEMY Alumni Network*

The iACADEMY Alumni Network aims to build a connection among alumni of the school. This network is being developed to serve as a portal for alumni to update their information and provide possible partnership and learning opportunities.

#### *Outstanding Alumni*

- Vinzel C. Frago – Awardee (Full Scholarship), Master of Science in Technopreneurship and Innovation, Nanyang Technological University, Singapore
- Isamu Shinozaki – Microsoft MVP (Most Valuable Professional)
- Jeanne Harn – Ms. Philippines – Earth 2007
- Krista Lozada – First in Asia to perfect an international certification exam for IBM's Websphere Software, 2007
- JR Parelejo – Winner, 2004 International Marketing Competition – Feathers to Fish
- Aisaku Yokugawa – 2012 Philippine Ambassador for Operation Smile International/ International Jazz Singer
- Nielson Henri Riddle – Outstanding Alumni Awardee 2014
- Jennelyn Castillejo and Krizia Villanueva – Creators of the Short Film Thesis “Yolanda” which won the Best Student Film Award at the International Film Festival Manhattan held on October 22, 2015

### ***Institutional Linkages***

#### ***STI ESG***

STI ESG establishes, maintains, and promotes partnerships with the legitimate members of the industry to increase our students and graduates' employability under the institutional linkages. Through these linkages, opportunities such as on-the-job training (“OJT”), employment, courseware enhancements, and faculty development are made available to STI ESG, its students, and partners. In addition, activities such as mock interviews, employment preparation seminars, job fairs, scholarships, postings of employment opportunities, and faculty trainings are also made possible.

*European Innovation, Technology, and Science Center Foundation (“EITSC”), initiative of the European Chamber of Commerce of the Philippines (“ECCP”)*

EITSC's work immersion program aims to provide training opportunities to students and develop their skills as early as Senior High School in the fields of business, production, and services. Through this partnership, STI ESG's academic curricula will be aligned with the industry requirements to cultivate the student's core competencies.

*Global Max's Services Pte. Ltd. (“Max's”)*

STI ESG students will now be better equipped with the knowledge and skills needed in the industry upon graduation through the integration of Max's expertise in the industry with the courseware materials of HRM and HRS Programs, and through supervised training by Max's that will increase the chance of STI ESG students to become members of the organization upon graduation.

Following the partnership, student training is taken to a higher level as Max's online modules will be integrated with STI ESG's curriculum to incorporate industry-based practices. Max's will also provide STI ESG's HRM and HRS students with an OJT program that seeks to train the students in practical procedures and techniques on handling restaurant management operations, customer service orientation, cuisine-menu preparations, and other technical skills.

*British Council*

Outcome-Based Education (“OBE”) is essentially designed to focus on what the students should demonstrate and possess as knowledge, skills, and values after the completion of each course. In OBE, students should be able to shape themselves by starting with the desired end in mind and working backwards to innovate the learning activities and methods of assessment.

The British Council and STI ESG agreed to collaborate towards innovative learning by holding a training workshop for STI ESG's Content Developers for both tertiary and Senior High School to equip them with skills in improving STI ESG's OBE and their methods of assessing the students' OBE performance.

*National Institute of Accounting Technicians (“NIAT”)*

Through this partnership, STI ESG has earned the recognition of the business and accounting courses under the Bachelor of Science in Accounting Technology (“BSAT”) program, qualifying STI ESG students for the three-part CAT® licensure examinations without additional training that is required for BSAT graduates of non-recognized schools.

The recognition STI ESG received from NIAT not only acknowledges STI ESG's design of the BSAT program, but also helps propel the success of the accounting technology career of students undergoing the program. Passing each level of the exams confers an honorific that is recognized by the Institute of Certified Bookkeepers of UK, Institute of Certified Management Accountants (“ICMA”) in Australia, and Association of Accounting Technicians of UK, giving the passers a promising future abroad.

*Department of Labor and Employment (“DOLE”)*

DOLE exempts STI ESG schools from applying for a job fair permit provided that it will be held within the school premises. In addition, DOLE will provide a speaker to join our schools' job fair events to educate our graduates of their rights and responsibilities as prospective employees to become productive members of society. In return, STI ESG extends its assistance by promoting and cascading DOLE's mandate of ensuring the jobseeker's protection in any employment facilitation related activities to its schools nationwide.

#### *Solaire Resort and Casino*

The alliance between STI ESG and Solaire Resort and Casino will provide internship programs to qualified STI ESG students in any 4-year program from any campus nationwide. This program includes the following: (1) an orientation to prepare interns; (2) a formal training in a real life workplace; and (3) other activities conducted by the facilitators to help gauge the students' practical aptitude. Their performances will be monitored by industry experts through monthly and term-end evaluations. Upon the completion of the program, interns will be granted certificates to recognize their participation and accomplishment. With the promise of providing students with a memorable and unparalleled internship experience, interns can look forward to gainful learning at Solaire.

#### *Zuellig Pharma Asia Pacific Ltd. Phils.*

Zuellig Pharma Asia Pacific Ltd. operates as a subsidiary of The Zuellig Group, Inc. The collaboration will provide internship opportunities to STI ESG students in any 4-year program from any STI ESG Campus.

#### *The Asia Foundation*

STI ESG, led by Atty. Monico V. Jacob, Chief Executive Officer, signed a Memorandum of Agreement (MOA) with Asia Foundation led by its Country Representative Dr. Steven Rood on August 19, 2015. The partnership is another milestone in STI's advocacy to empower the future through educational opportunities for public school teachers, students, and disadvantaged youths. In this collaboration, STI ESG was allocated with 66 US-produced reference books for the school's library. In return, Asia Foundation will match this with another set of reference books for donation to one public high school. STI ESG schools likewise each donated \$132 to Asia Foundation to ensure the continuance of this program. Through this partnership, STI ESG was able to donate books to different schools in Metro Manila and South Luzon in SY 2015-2016, and to schools in Northern Luzon and Mindanao in SY 2016-2017.

#### *Tiger Resort, Leisure & Entertainment, Inc.*

Tiger Resort is the newest and largest gaming and entertainment destination in Asia. It is also the company behind Okada Manila, a casino resort and hotel complex located in the fast-rising Entertainment City. STI's partnership with Tiger Resort will open career opportunities for STI graduates as they get access to the resort's job openings while the students will be able to participate in its internship program. Tiger Resort will also review and assist in the curriculum and courseware development of STI's Hospitality Management programs to ensure that these are up to date with current business practices and industry standards.

#### **STI WNU**

##### *Asian University Digital Resource Network (AUDRN) & German Development Cooperation (GIZ)*

STI West Negros University has international linkages for research purposes. STI WNU has two international linkages, namely: Asian University Digital Resource Network (AUDRN) and German Development Cooperation (GIZ). For this purpose, both organizations provide financial support while STI WNU provides logistics and human resources. As for national linkages, Miriam College, DepEd Kabankalan and Partnership for Clean Indoor Air (PCIA) help provide human resources and logistics in conducting researches.

##### *International TESOL Education and Consultancy Corporation (ITECC)*

In SY 2016-2017 STI WNU partnered with ITECC in providing special training to students and professionals who wanted to enhance their skills in teaching English to both young and adult learners.

*Global Educational Concepts (GEC), POEC Consultancy International and Omni Hotels and Resorts*

The on-the-job training of the university's Tourism and Hospitality Management students had gone international through its international partners Global Educational Concepts ("GEC") Nashville, Tennessee, USA; Gaylord Opryland Resort and Convention Center, Nashville, Tennessee, USA; Omni Hotel and Resort ChampionsGate, Orlando, Florida, USA; and Omni Hotel and Resort, Dallas, Texas, USA and national partner Pearl of the Orient Educational Concepts in Cebu and Manila.

*Le Soleil de Boracay; Laura Hotel; Sugarland Hotel; Eastview Hotel and Middle Town Inn*

For its faculty development, the school has also partnered with Le Soleil de Boracay, Boracay, Aklan; Laura Hotel, Cadiz City; Sugarland Hotel, Bacolod City; Eastview Hotel, Bacolod City and Middle Town Inn, Bacolod City.

*Union of Filipino Tourism Educators (UFTE); Council of Hotel and Restaurant Educators of the Philippines (COHREP); Tourism Educators and Movers Philippines (TEAM PHILS WV); Hotel and Restaurant Association of Negros Occidental (HRANO); Negros Occidental Tourism Center; Bacolod City Tourism Office and Department of Tourism Region VI*

STI WNU is an active member of the Union of Filipino Tourism Educators (UFTE); Council of Hotel and Restaurant Educators of the Philippines (COHREP); Tourism Educators and Movers Philippines (TEAM PHILS WV); Hotel and Restaurant Association of Negros Occidental (HRANO); Negros Occidental Tourism Center; Bacolod City Tourism Office and Department of Tourism Region VI.

*Corazon Locsin Montelibano Regional Hospital & Philippine Mental Health Office*

The Psychology students undergo actual industry training at Corazon Locsin Montelibano Regional Hospital and Philippine Mental Health Office, Negros Occidental Chapter.

*Today English LTD Partnership (TELP); Teacher Internship Thailand Program (TITP) & Local Teacher Trainings*

STI WNU- College of Education had gone international by sending students to Sakahorn Pattana School and Watpiyawattanaram School in Thailand for trainings. The University also collaborates with Today English Language School based in Bangkok, Thailand for the internship program of Education and AB English students.

*Huachiew Chalermprakiet University*

Just recently, STI WNU had a signing of partnership with Huachiew Chalermprakiet University in Samutprakan, Bangkok, Thailand for the cultural & language exchange-students program.

*Philippine Society of IT Educators (PSITE) and Bacolod-Negros Occidental Federation of ICT (BNeFIT)*

The College of Information and Communications Technology continues to be an active member of the Philippine Society of IT Educators (PSITE) and Bacolod-Negros Occidental Federation of ICT (BNeFIT). STI WNU students acquire their real life trainings in the IT departments of the Bureau of Internal Revenue, Bacolod City Library and Department of Agrarian Reform.

*Junior Philippine Institute of Chemical Engineers (JPICE); Philippine Institute of Civil Engineers (PICE); Institute of Integrated Electrical Engineers of the Philippines (IIEEP); Institute of Electronics Engineers of the Philippines (IEEP) and Philippine Society of Mechanical Engineers (PSME)*

The students of the College of Engineering remain as active members of the Junior Philippine Institute of Chemical Engineers (JPICE); Philippine Institute of Civil Engineers (PICE); Institute of Integrated Electrical Engineers of the Philippines (IIEEP); Institute of Electronics Engineers of the Philippines (IEEP) and Philippine Society of Mechanical Engineers (PSME).

*CENECO, NONECO, PLDT & other Establishments*

STI WNU partnered with several companies for the on-the-job-training of the Engineering students. These include Central Electric Company (CENECO); Asian Alcohol Corporation; Northern Negros Electric Cooperative (NONECO); Philippine Long Distance Telephone Company; Dynamic Properties and Realty Corporation; Alfie's Construction and Construction Supply; Sagay Central Incorporated; Asian Alcohol Corporation; Dynamic Builders and Construction Company; Amaia Land Corporation; and Department of Public Works and Highways.

*Globe Telecom*

In collaboration with Globe Telecom, STI WNU has provided Wi-Fi services within the campus. This helps the students with their research studies and access to the eLMS.

*“ACT-CIS Party List” Program, PESO, AFP Educational Benefit System Office (AFPEBSO) and SEEDS*

STI WNU has students who have scholarship grants from several institutions who tie-up with CHED under the Tulong Dunong (ACT-CIS Party List) Program, PESO, AFP Educational Benefit System Office (AFPEBSO) and SEEDS. The latter provides STI WNU students training through Jollibee Foods Corporation, Chowking and Greenwich.

*BCPO, BFP, BJMP, NBI for BS Criminology*

STI WNU collaborates with other organizations for students' training. These include John B. Lacson Colleges Foundation Training Center for Maritime students; Bacolod City Police Office (BCPO), Bureau of Fire Protection (BFP), Parole and Probation Office of Bacolod City, Philippine National Police RTS-6, Carmela Valley Subdivision and Bureau of Jail Management and Penology (BJMP) & National Bureau of Investigation (NBI) for Criminology students;

*PNB, DBP, Yusay Credit & Lending Corp.*

STI WNU has tied up with several banks and lending company for the OJT of Business students: Philippine National Bank (PNB), Development Bank of the Philippines and Yusay Credit and Lending Corporation;

*OK English Academy (OKEA)*

Since 2003, STI WNU has been working with OK English Academy (OKEA) in bringing students from Korea & Japan to enroll in the short term English Proficiency Program of STI West Negros University-Institute of Languages. It has increased dramatically from 158 students in 2014 to 302 in 2015 and 396 students in 2016.

***iACADEMY***

*IBM*

In 2010, iACADEMY was appointed by IBM as its first IBM Center of Excellence (CoE) in the ASEAN region. As an IBM CoE, iACADEMY will serve as a venue to expose existing and prospective IBM clients to current state-of-the-art technology solutions. Furthermore, iACADEMY aims to be the source of technical skills and talent to feed the IBM Ecosystem, which is composed of IBM, IBM Business Partners, and IBM Clients. iACADEMY is the first Lotus Academic Institute Partner in the Philippines and the ASEAN region.

#### *Wacom*

iACADEMY is the first academic institute identified as a Wacom Authorized Training Partner in the Philippines. iACADEMY equips students with state-of-the-art facilities and technology through its partnership with Wacom.

#### *Project Runway*

iACADEMY is the official school partner of Project Runway Philippines, a search for “the next big Filipino fashion designer”. The reality show, which airs on free TV channel ETC, features aspiring designers and a who’s who of the Philippine fashion scene. Supermodel-turned-entrepreneur Tweetie de Leon-Gonzales plays the glamorous host while trailblazing designer Jojie Lloren serves as the mentor.

#### *Philippine Stock Exchange*

The Philippine Stock Exchange (PSE) has chosen iACADEMY to offer the PSE Certified Financial Analyst Program.

#### *Indigo Entertainment Philippines Inc.*

Indigo Entertainment is a leading online game development firm in South East Asia. It specializes in the production of high quality games in various platforms. The company has chosen iACADEMY to train students from the Game Development Program and Animation Program on how to develop web-based, single or multiplayer games, and mobile applications.

#### *Jobs180.Com*

Jobs180.com started partnering with iACADEMY in December 2014. This aims to help support the employability of the graduating students. They also help in preparing the students to join the competitive world through their free Marketing Career Orientation Program and the school’s free access to the portal for career insights.

#### *ABS-CBN*

ABS-CBN started accommodating iACADEMY Interns in June 2014. The interns became part of ABS-CBN Star Magic Workshops and ABS-CBN Film Production Inc. – Star Creatives. They were trained well in specific departments in order for these students to become successful multimedia practitioners.

#### *Smart Communications, Inc.*

Smart Communications, Inc. continuously accommodates iACADEMY Interns for them to become adequately familiar with the actual office environment as well as the Industrial Operations and Management.

#### *Animation Council of the Philippines (ACPI)*

The Animation Council of the Philippines conducts several programs and activities for iACADEMY Interns who aim to develop their potentials as artists.

#### *Zalora Philippines*

With over 500 brands across women’s wear, men’s wear, foot wear, accessories, beauty and sports, Zalora Philippines is one of the fastest growing online fashion retailers in Asia. iACADEMY Interns started working with the company in April 2014. Interns were given course-related work assignments and exposed to relevant learning experiences.

*OSI Consulting Inc.*

OSI Consulting, is a leading information technology services company that creates business value for customers through the innovative application of advance technologies. Clients worldwide benefit from OSI's agile approach toward building global solutions. In order to meet the International Standards of the company, iACADEMY Interns were trained to "Innovate," "Integrate" and "Operate" making them swift and flexible in doing their tasks.

*Level Up Games.Ph*

Level Up Games.Ph pioneered the online gaming business in the Philippines in 2002. The company expanded by partnering with entities from Brazil and India. They offer Internship Trainings to iACADEMY students so that they can start their careers as professional game developers.

*Summit Media*

Summit Media is among the leading magazine publishers in the Philippines. They are also involved in digital media, mobile marketing services, outside-of-home media, book publishing and consumer events. The company provides hands-on opportunities to iACADEMY Interns by exposing them to different types of works that would help them define their career goals.

*Neun Farben Corporation*

Neun Farben is an international computer animation studio that aims to create high-end computer graphics and visual effects for films, commercials, promotional videos, games, and web sites.

*First Metro Securities Brokerage Corporation*

First Metro Securities Brokerage Corporation or FirstMetroSec is a stockbrokerage house that is licensed to trade in the Philippine Stock Exchange. The company is wholly owned by First Metro Investment Corporation ("FMIC"), the investment-banking arm of the Metropolitan Bank and Trust Company ("Metrobank").

*WYD Productions*

WYD Productions is a Manila-based creative video production outfit where passion, creativity, energy and freshness come together to form ideas and create entertainment with the power to transform.

WYD Productions has worked with different clients and advertising agencies, from start-ups to established companies, providing pre-production to post-production services, from concept development to final video output.

*Stream Engine Studios*

A digital media production company that specializes in Explainer Videos, Stream Engine Studios is an out-of-the-box studio located in the busy area of the Ortigas Business District.

*Thirty Six-O Media*

Thirty Six-O Media is a compact team of driven and passionate innovators. They provide a wide array of services, from content development, video and photography coverage, state-of-the-art editing, sound engineering, and digital marketing.



*ZMG Ward Howell*

ZMG Ward Howell is an executive search firm in Southeast Asia with more than 30 years of solid experience in local and international searches for senior and mid-level executives in various industries.

The firm is part of Ward Howell International, a global alliance of search firms active in Asia, Europe, the Middle East, North Africa, and the Americas.

*Snipple Animation Studios, Inc.*

Snipple's goal is not only produce and deliver quality Animation for Digital Media, Television, Features, Gaming and Commercials but also to create an environment that would nurture creativity and encourage excellence in all areas of production. iACADEMY interns are trained in 2D and 3D animation and are part of actual project production.

*Top Peg Animation and Creative Studio, Inc.*

Top Peg Animation & Creative Studio, Inc. is considered as one of the most stable studios in the Philippines. As one of the key players and pioneers of the Animation Council of the Philippines, an organization backed by the Philippine government, Top Peg successfully proved to be a leader by being part of many projects, and still continues to play a major role in the production of quality animation. The company provides animation services from storyboarding, character & props design, layout, animation, clean up, in-between, digital ink & paint, and pencil testing. It is also known for training potential artists from in and out of the company in order to discover and develop hidden talents. These trainings are conducted with the aim of expanding the field of arts, and producing competent artists.

*Gurango Software Corporation*

Gurango Software Corporation ("GSC") is a multinational software company that provides powerful and affordable business software solutions built on the Microsoft technology platform. GSC has successfully delivered services to clients of every size, from Fortune 500 firms to small and midsized enterprises. They are a full-service provider across enterprise resource planning ("ERP"), customer relationship management ("CRM"), human capital management ("HCM"), and all core Microsoft technologies.

*Globe Telecom*

Globe Telecom is a major provider of telecommunications services in the Philippines, supported by over 6,200 employees and nearly 1.05 million retailers, distributors, suppliers, and business partners nationwide. Our interns work hand in hand with their creative team in designing their promotional materials.

*Carbon Digital, Inc.*

Carbon Digital is poised to be the foremost digital production house in the country. The company has lined up essential products and services that will cater to the primary needs of their clientele. iACADEMY interns work on website production, game development, social media and mobile marketing and management.

*PlayPark, Inc.*

Formerly known as Playweb Games, Inc., PlayPark, Inc. is the publisher and operator of Level Up! and PlayPark in the Philippines. With a vast portfolio of hugely popular Massively Multiplayer Online Games, which include Cabal, Assault Fire, World in Audition, Phantasy Star Online 2 and Ragnarok Online – the game that started the online gaming craze in 2003, PlayPark Inc. is the leading game publisher in the online gaming industry in the country today.

*Zeenoh*

Zeenoh, Inc. is an entertainment software company for “Internet of Things”. The company evolved from being a third-party developer to being a developer and publisher of original games for mobile, web, consoles and PC.

*AninoPlaylab, Inc.*

Playlab is a leading game developer and publisher that has grown from a handful of passionate gamers to a group of 100 and more enthusiasts striving to create the best games for iOS and Android devices along with Facebook. The headquarters are based in Hong Kong, with production studios located in Bangkok, Thailand (Pocket Playlab) and Manila, Philippines (AninoPlaylab) and are respectively the homes of hit titles including Lost Cubes and Juice Cubes, and other games that won in the Games Festival (2004), International Mobile Game Awards (2006 and 2007), and Indie Games Showcase (2007).

*Fun Guy Studio Philippines, Inc.*

FunGuy Studio is the premier game development and design outsourcing studio in the Philippines, having over eight years of experience in producing top quality entertainment and enterprise technology for companies across the world. iACADEMY interns mostly work on game concepts and game documents, adding features in an actual game, and testing actual games.

*The Studio of Secret 6*

Secret 6 was founded on the principle that cost, quality, and schedule are the key elements of success. With a rich offering of full or partial game development services (design, art, programming, and QA), Secret 6 is committed to playing its part in delivering anything from key assets to a full game or application to their clients. With client relations handled from its San Francisco office and production done in Manila, Secret 6 prides itself in getting the job done accurately and on time. They are a full development studio, providing top-quality 2D and 3D art assets, as well as full game production, for over ten years. iACADEMY interns are assigned in the Quality Assurance department.

*Kooapps Philippines Corporation*

KOOAPPS is a mobile gaming company with millions of downloads. Founded in 2008, Kooapps has released more than 30 games with several top selling titles.

*Movent, Inc.*

Movent is the largest, full service, digital advertising agency in the Philippines. They offer an integrated marketing suite composed of strategy, creative, media and production services that will catapult a brand into the digital hemisphere. iACADEMY interns mostly work on enhancing clients’ websites and also work hand in hand with developers of new projects.

*GHL Systems Philippines, Inc.*

GHL Systems Phils., Inc. is Asia-Pacific region’s leading end-to-end payment services enabler that deploys world-class payment infrastructure, services and technology. Its portfolio of payment solutions includes transaction routers and concentrators, terminal like encryption technologies, loyalty and online payment solutions, smartcard technologies, enterprise applications and secure EDC networks and terminals to consulting services.

*Unity Technologies*

iACADEMY has partnered with Unity Technologies, one of the leading cross-platform game engines used to develop video games, making the school its official Authorized Training and Certification Partner Program in the Philippines.

The Unity Certification and Training is the first certification program for students and the only certification for game engines. It is an industry credential that has helped developers worldwide to validate their game design knowledge and skills in Unity to their future employers. This gives students a competitive edge in the job market and in the Game Development industry.

#### *Microsoft*

As the world's leading software provider, Microsoft strives to produce innovative products that meet the customers' evolving needs. For the past few years, iACADEMY has been sending student interns for training at the Microsoft offices in the Philippines. iACADEMY signed an agreement with Microsoft, allowing its School of Computing to be an official Microsoft Training Center.

#### **Scholarships**

##### **STI ESG**

STI ESG partnered with various companies to aid in scholarship programs and increase employment opportunities for STI ESG's graduates.

#### *Gift of Knowledge*

To provide educational opportunities to deserving individuals who have no means of pursuing post-secondary education, STI ESG, through the STI Foundation for Leadership in Information Technology and Education, Inc. ("STI Foundation"), strengthens its partnership with various TV programs from different TV networks. There were 59 scholars registered through the TV programs in SY 2014-2015, 22 scholars in SY 2015-2016, and 53 scholars in SY 2016-2017.

#### *Sponsored Scholarship Programs*

STI ESG and STI Foundation continually strengthen partnerships with corporations and government organizations to be able to provide scholarship programs to support the tertiary education of deserving individuals.

The STI Foundation and its partners were able to support 156 scholars nationwide in SY 2014-2015, 169 scholars in SY 2015-2016, and 187 scholars in SY 2016-2017.

##### **STI WNU**

The following grantors sponsor scholarship programs through the University:

- Alfredo G. Marañon, Jr. Scholarship Program ("AGMSP")
- Associated Planters of Silay-Sarabia, Inc. ("APPSSI")
- Bacolod Patenkinder Youth Development Foundation, Inc. ("BACPAT")
- Central Azucarera de La Carlota, Inc. ("CAC")
- Department of Labor and Employment Special Program for Employment of Students ("DOLE-SPES")
- Elmer Sy Marketing ("ES MKTG")
- First Farmers Holding Co. Incorporated ("FFHCI")
- Government Assistance to Students and Teachers in Private Education ("GASTPE"; also called "FAPE" or Fund Assistance to Private Education)
- Green Scholars – Engr. Dioscoro Marañon and Engr. Paolo Petalver
- Hawaiian Philippine Company ("HPCO")
- Negros Women for Tomorrow Foundation Incorporated ("NWTFI")
- Perpetual Educational Foundation ("PEF")

- Public Employment Services Office (“PESO”)
- Sagay Central
- Skills Enhancement and Educational Development for Students (“SEEDS”; Scholarship from Jollibee, Greenwich and Chowking)
- CHED Student Financial Assistance Programs (“StuFAPs”)
- Congressional Tulong Dunong Grant (“TD Grant”)

In addition, deserving students are given academic, athletic and cultural scholarships based on set criteria and coverage.

### *Community Extension and Outreach Programs*

#### *STI ESG*

Given the national reach of STI ESG, the company has taken it upon itself to hold socially responsible activities that are aimed to better the communities that individual campuses belong to, and at the same time, develop a positive environment that will be beneficial to all stakeholders.

#### *The STI Foundation*

The STI Foundation aims to contribute to the improvement of the country’s educational system through programs and projects that address the digital divide and promote excellence in education.

#### *Alternative Learning System (“ALS”)*

STI Foundation responded to the call of DepEd for the private sector’s participation and support in their ALS program, a non-formal education to help learners who wish to complete their basic education. The ALS program also aims to address the problem on the growing number of students who drop out of school every year.

STI ESG then reached out to out-of-school youth aged 15 and above who still have not finished their secondary education and cannot afford to go through formal schooling. The ALS sessions are conducted every Saturday and employ blended and collaborative modes of instruction (face-to-face instructions), e-learning materials (e-Skwela), and performance-based assessment to prepare and equip the ALS learners with the knowledge required to pass the Accreditation and Equivalency (“A&E”) Test given by DepEd. In SY 2015-2016, out of the 29 ALS Learners who took the A&E test, 12 passed the test and received certificates equivalent to high school diploma. Meanwhile, for SY 2016-2017, there are 169 ALS Learners currently preparing for the A&E test scheduled in October 2017.

#### *The STI Mobile School*

The STI Mobile School is a fleet of tourist-sized buses that have been converted into roving computer laboratories. Each bus is equipped with a state-of-the-art computer laboratory with internet access, multimedia computers, LCD monitors, sound system, and other top-of-the-line computer equipment.

Since SY 2011-2012 until SY 2016-2017, the STI Mobile School has travelled to 1,171 sites and trained 164,667 participants nationwide. Today, a total of six mobile school buses travel across Luzon, Visayas, and Mindanao.

#### *Adopt-a-School Program*

STI ESG received a Certificate of Appreciation from DepEd for being one of its active partners in the implementation of the Adopt-a-School program. With this alliance, STI Mobile School or the computer laboratory on wheels was utilized to provide alternative learning facilities to DepEd’s high schools in far-flung communities to teach basic skills on computer concepts, GNU Image

Manipulation Program (“GIMP”), multimedia animation, audio editing, and movie presentation through ICT-enhanced training sessions.

STI Foundation extended assistance to various special community development projects, outreach programs, and humanitarian services in SY 2015-2016 to help tackle the needs of the disadvantaged sectors and other organizations.

In support of the DepEd’s back-to-school efforts, STI ESG, through its advocacy arm STI Foundation, donated over 1,400 sets of school uniforms to public schools in Mt. Pulag, Bukidnon, and Maguindanao. In addition, assorted books, uniforms, and merchandise items were donated to Department of Social Welfare and Development (“DSWD”) Region 4-A, Friendship Home Fr. Luis Amigo in Manila, Bantay Batas DASALKA in Antipolo, and Mandaluyong National High School. Moreover, the turnover of donations coincided with DepEd’s Brigada Eskwela at Carlos L. Albert High School in Quezon City on May 20, 2015 where STI ESG employees volunteered along with other private partners including Meralco Foundation, Maynilad, and Samsung Foundation.

Lastly, STI Foundation collaborated with Caritas Manila’s Segunda Mana Project in the latter’s goal of generating in-kind donations such as clothes, toys, shoes, and others to be given away to the recipients of the Caritas Manila.

#### *One Million Lapis Campaign*

STI Foundation worked with the DepEd, DSWD, Department of Interior and Local Government (“DILG”), and other agencies in support of the One Million Lapis campaign organized by the Council for Welfare of Children (“CWC”). This advocacy aims to collect one million pencils to be given to underprivileged students in elementary schools nationwide. STI Foundation along with the STI ESG network of schools turned over more than 35,000 pencils to DepEd and CWC on November 20, 2016.

#### **STI WNU**

The English Department of STI WNU extends its expertise in TESOL in Puroks/Barangays where out-of-school youth, willing mothers and pupils need extra help in English. English teachers take turns in teaching English for Speakers of Other Languages (ESOL) to these children as well as to their mothers. This is conducted during weekends until the their Christmas Party in December. This project has been ongoing since 2009.

STI WNU also continues to extend outreach activities to its adopted community in Purok Tunggoy, Mandalagan, Bacolod City and an adopted school in Granada, Bacolod City, the Vista Alegre Granada Relocation Elementary School (VAGRES).

In 2013, STI WNU had the “Care and Share for Yolanda Survivors” project following the huge devastation brought by Super Typhoon Yolanda on November 8, 2013. The project is a collaborative effort of the Wesnecan Community and the Protestant Church of Laichingen in South Germany through its volunteer student Nadja Gruhler. A total amount of ₱3 million was raised and was then used to fund relief operations and the “Rehabilitation and Recovery Shelter for Yolanda Survivors Homestay Program” at Purok Kantamayon Brgy. Patao in Bantayan Cebu. From SY 2013-2014 until SY 2014-2015, over 93 houses were built and turned over, materials for 40 partially damaged houses were also turned over, and 43 partially damaged houses were repaired. Training sessions on various topics such as Home Stay Project: Spiritual Development, Basic Tips on How to Start a Business, and Costing and Basic Recording were also conducted for the locals. Other trainings in SY 2015-2016 include: Lecture on Proper Hygiene, Proper Handwashing and Brushing of Teeth (December 16, 2015), Happy Tummy: An Orientation on Proper Food Preparation (December 16, 2015), and Lecture on Ecological Waste Management (August 8, 2015) and Lecture on Community Relations (October 26, 2016).

SY 2016-2017 has been another busy year for the university’s Community Extension Office as it held various projects that made an impact to the neighboring communities. These include: Monitoring of Solid Waste Management (SWM) implementation during the Panaad sa Negros Festival (April 2016);

Collaborated with LGUs and private companies for the International Earth Day Celebration (April 2016); Tree Growing and Community Immersion in Kalipay Village, Cadiz Viejo (June 2016, Cadiz City, Neg. Occ.); Let's Do It Philippines Orientation for the International Coastal Clean Up Drive (September 2016, Bacolod City); Tree Growing Project at VAGRES - re-visit the school site and brought some fertilizer for the growing trees (January 2017, Bacolod City).

### **Business of Issuer**

STI Holdings, being a holding company, derives its revenues from dividends declared by its subsidiaries namely, STI ESG, STI WNU, iACADEMY, AHC and Neschester. It also derives income from business advisory services it provides to the subsidiaries. In the fiscal years ending March 31, 2014 and 2013, it earned interest from funds received from the follow-on offering, while these funds were not yet deployed to its subsidiaries in accordance with the follow-on offering work program.

STI ESG and its subsidiaries, as educational institutions, derive its main revenues from tuition and other school fees from its owned schools and royalties and other fees for various educational services provided to its franchised schools.

STI ESG's college campuses offer associate/baccalaureate degree and technical/vocational programs in ICT, arts and sciences, business and management, education, engineering, hospitality and tourism management, and healthcare. These programs are accredited by CHED and/or TESDA. The education centers of STI ESG offer technical/vocational diploma, certificate, and short-term courses for computer programming, computer technology, software applications, and office administration, among others. The programs in the education centers are accredited by TESDA. All 76 schools in the STI ESG network have also been granted DepEd permit to offer Senior High School.

STI WNU, for its part, offers baccalaureate degree programs in education, engineering, maritime, criminology, IT, arts and sciences, business and management and hospitality and tourism management. These programs are authorized by CHED. The University also offers programs for graduate studies in the field of business, education, and healthcare. In addition, it offers basic education from nursery to senior high school with tracks in academic, tech-voc, sports and art and design. These programs are authorized by DepEd.

iACADEMY operates as a high-end school and likewise derives revenues from tuition and other school fees. It has a campus along Gil J. Puyat Ave. in Makati - the Central Business District of Metro Manila. Its second campus along Yakal St. also in Makati, is now under construction.

AHC is a 100% owned subsidiary of STI Holdings. The parent company subscribed to 40% of its shares in November 2014 and eventually bought the balance of 60% of its outstanding capital stock in February 2015. At the time of purchase, it has receivables from Unlad which it eventually assigned to STI Holdings on March 1, 2016. It is not operating as of March 31, 2017.

Neschester is also a 100% owned subsidiary of STI Holdings. Its major asset is a parcel of land in Makati City with an area of 2,332.5 sq. m. iACADEMY had its groundbreaking ceremony on September 20, 2016 on this parcel of land which will be the site of its Yakal campus. Land development and building construction started in December 2016.

### ***STI ESG School Programs***

BS in Computer Science

BS in Information Technology

BS in Information Technology major in Network Engineering

BS in Information Technology major in Digital Arts

BS in Accounting Technology

BS in Business Management major in Operations  
BS in Office Administration  
BS in Office Administration with Specialization in Customer Relations  
BS in Real Estate Management  
BS in Culinary Management  
BS in Hotel and Restaurant Management  
BS in Travel Management  
BS in Tourism Management  
BS in Computer Engineering  
AB Communication  
Bachelor of Secondary Education major in Mathematics  
Bachelor of Secondary Education major in Computer Education  
Master in Information Technology  
3-year Hotel and Restaurant Administration  
2-year Information Technology Program  
2-year Associate in Computer Technology  
2-year Hospitality and Restaurant Services  
2-year Tourism and Events Management  
2-year Computer and Consumer Electronics Program with Broadband Technology  
2-year Multimedia Arts Program

*Senior High School Program*

Academic Track

Accountancy, Business, and Management  
Humanities and Social Sciences  
Science, Technology, Engineering, and Mathematics  
General Academic Strand

Technical-Vocational-Livelihood Track

ICT Strand with specializations in:

- Computer Programming
- Animation
- Illustration
- Computer Hardware Servicing
- Broadband Installation

Home Economics Strand with specializations in:

- Commercial Cooking
- Cookery
- Bartending
- Food and Beverage Services
- Tour Guiding Services
- Travel Services
- Tourism Promotions Services
- Front Office Services
- Housekeeping

Industrial Arts Strand with specialization in:

- Consumer Electronics Servicing

### ***STI WNU School Programs***

#### *School of Professional Studies*

Bachelor of Science in Accountancy  
Bachelor of Science in Criminology

#### *Engineering Programs*

Bachelor of Science in Civil Engineering  
Bachelor of Science in Electrical Engineering  
Bachelor of Science in Mechanical Engineering  
Bachelor of Science in Electronics Engineering  
Bachelor of Science in Chemical Engineering  
Associate in Civil Engineering (2-year Certificate Program)  
Associate in Electrical Engineering (2-year Certificate Program)  
Associate in Electronics Engineering (2-year Certificate Program)  
Associate in Mechanical Engineering (2 year Certificate Program)

#### *Education Programs*

Bachelor of Elementary Education

- Major in
  - General Curriculum
  - Special Education
  - Pre-School Education

Bachelor of Secondary Education

- Major in
  - English
  - Filipino
  - Music, Arts & P.E. (MAPE)
  - Mathematics
  - Values Education (VAED)

Teachers' Certificate Program (TCP)

#### *Maritime Programs*

Enhanced Support Level Program Marine Deck  
Enhanced Support level Program Marine Engineering

#### *School of Arts and Sciences*

Bachelor of Arts Major in English  
Bachelor of Arts in Communication  
Bachelor of Science in Mathematics  
Bachelor of Science in Psychology  
Bachelor of Science in Information Technology  
Bachelor of Science in Computer Science  
Bachelor of Science in Hospitality Management  
Bachelor of Science in Tourism Management  
Bachelor of Science in Accounting Technology  
Bachelor of Science in Office Administration  
Bachelor of Science in Business Administration

- Major in
  - Marketing Management
  - Financial Management



Hotel and Restaurant Services  
Programming NC IV (2 years)  
Computer Hardware Servicing NC II ( 2 years)

*School of Basic Education*

Nursery  
Kinder (1 & 2)  
Elementary  
Secondary (Grades 7 to 10)

*Senior High School*

Academic Track

Accountancy, Business and Management  
General Academic Strand  
Humanities and Social Sciences Strand  
Science, Technology, Engineering and Mathematics Strand

Technical-Vocational Track

ICT Strand with specialization in:

- Computer Programming
- Computer Hardware Servicing
- Broadband Installation
- Contact Center Services

Home Economics Strand with specialization in:

- Bread and Pastry Production
- Cookery
- Food and Beverage Services
- Front Office Services
- Housekeeping
- Local Guiding Services
- Tourism Promotion Services
- Travel Services

Sports Track

Arts and Design Track

*School of Graduate Studies*

Doctor of Philosophy in Educational Management (Ph.D.)

Doctor of Public Administration (DPA)

Master in Public Administration (MPAD- Thesis)

Master in Public Administration (MPAD- Non Thesis)

Master in Nursing (MN-Thesis)

Master in Nursing (MN-Non Thesis)

Master of Arts in Education (MAED)

- Major in
  - Administration and Supervision
  - Guidance and Psychology
  - Physical Education
  - Filipino
  - Mathematics
  - English
  - Values Education

***iACADEMY School Programs***

BS in Computer Science with specialization in Software Engineering  
 BS in Information Technology with specialization in Web Development  
 BS in Entertainment and Multimedia Computing with specialization in Game Development  
 BS in Business Administration with specialization in Marketing and Advertising  
 BS in Business Administration with specialization in Financial Management  
 AB in Fashion Design and Technology  
 AB in Multimedia Arts and Design  
 BS in Animation

*Senior High School*

Academic Track

Accountancy, Business and Management  
 Humanities and Social Sciences

Technical-Vocational Track

ICT Strand with specialization in:

- Computer Programming
- Animation

Home Economics Strand with specialization in:

- Fashion Design

Arts & Design Track

- Media and Visual Arts

***Professional Accreditations***

***STI ESG***

*International Organization for Standardization 9001:2008 (“ISO 9001:2008”)*

In November 2014, STI ESG was recommended by the ISO certifying body TÜV Rheinland Philippines Inc. for ISO 9001:2008 certification. On February 5, 2015, STI ESG received the official ISO 9001:2008 Certification for its Learning Delivery System. The ISO 9001:2008 certification is a milestone for the institution’s thrust towards academic excellence by reaching global standards in its learning delivery system.

***STI WNU***

The following programs of the university are accredited by Philippine Association of Colleges and Universities Commission on Accreditation (“PACUCOA”):

<b>PROGRAM</b>	<b>LEVEL</b>	<b>EXPIRATION</b>
Liberal Arts	Level III RA	December 2020
Business Administration	Level III RA	December 2020
Bachelor of Science in Elementary Education	Level III RA	December 2020
Bachelor of Science in Secondary Education	Level III RA	December 2020
Master of Arts in Education	Level III RA	March 2015-2016 (re-accredited last January 2017)
Master in Public Administration	Level III RA	March 2015-2016 (re-accredited last January 2017)
Doctor of Philosophy in Education Management	Level I Formal	February 2021
Bachelor of Science in Psychology	Level II RA	November 2020
Bachelor of Science in Criminology	Level I Formal	November 2018

In addition, the university is an Education Service Contracting (ESC) participating school for Fund Assistance to Private Education (FAPE) from SY 2014-2015 to SY 2017-2018 in accordance with the Private Education Assistance Committee (PEAC) assessment as commissioned by DepEd. This allows qualified junior high school students and teachers of the university to receive annual subsidy through the Government Assistance to Students and Teachers in Private Education (GASTPE) Program of DepEd.

### *Employees*

#### *STI ESG*

STI ESG has 2,223 employees, 1,535 of whom are faculty members, 465 non-teaching personnel, and 223 employees from the main office. STI ESG provides employees with development programs that assist them in effectively carrying out their jobs and prepare them for career advancement.

FUNCTION	NUMBER OF EMPLOYEES
Main Office	
Senior Management	13
Managers	63
Staff	147
Total	223
STI Schools	
Teaching personnel (wholly-owned schools)	1,535
Non-teaching personnel (wholly-owned schools)	465
Total	2,000
<b>STI ESG GRAND TOTAL</b>	<b>2,223</b>

#### *STI WNU*

STI WNU has employed 82 non-teaching personnel assigned to various departments and 204 full-time and part-time teaching personnel.

FUNCTION	NUMBER OF EMPLOYEES
Senior Management	6
Managers	26
Total	32
Teaching Personnel	
Full time	111
Part time	93
Total	204
Non-teaching personnel	82
<b>STI WNU GRAND TOTAL</b>	<b>318</b>

**iACADEMY**

iACADEMY has **151** employees, 89 of whom are faculty members, both full-time and part-time, and 62 non-teaching personnel, from rank-and-file to executive level.

FUNCTION	NUMBER OF EMPLOYEES
Senior Management	8
Managers	8
<i>Total</i>	16
Teaching Personnel	
Full time	18
Part time	71
Total	89
Non-teaching personnel	46
<i>Total</i>	135
<b><i>iACADEMY GRAND TOTAL</i></b>	<b>151</b>

**Item 2. PROPERTIES**

***STI Holdings***

The Company owns properties located in Quezon City and in Davao which are recognized as investment properties in the statement of financial position. The property in Quezon City has a total land area of 15,275 sq. m. while the real estate property in Davao has an area of 40,184 sq. m. This Davao property will be the new site of STI College Davao.

***STI ESG***

STI ESG has an extensive list of properties, either owned or under long-term lease which serve as sites for campuses, warehouses and investment. The following table sets forth information on the properties that STI ESG owns.

LOCATION	TYPE (Owned unless otherwise indicated)	USE	AREA (IN SQ.M)	
			LOT	FLOOR
Batangas	Land and building	School Campus	6,564	5,670
Cainta, Rizal	Land and building	School Campus	39,880	11,727
		Administration Building	-	5,291
Calamba	Building Land is on long term lease	School Campus	6,237	7,368
Caloocan	Land and Building	School Campus	15,495	11,832
Carmona, Cavite	Land and building	School Campus	6,582	3,497
Cubao	Land and Building	School Campus	3,768	9,881
EDSA, Pasay	Land	School Campus	3,911	-
Fairview, Quezon City	Land and buildings A & B	School Campus	1,208	4,167
	Buildings C & D are on long term lease	School Campus	-	1,338

Fort Bonifacio, Global City	Building Land is on long term lease	School Campus	2,632	10,101
Kalibo, Aklan	Land	School Campus	1,612	-
Kauswagan, Cagayan de Oro	Land and building	School Campus	17,563	3,415
Las Piñas	Land	School Campus	10,000	9,325
Lucban, Baguio	Land and building	School Campus	731	1,726
Lucena	Building Land is on long term lease	School Campus	4,347	7,708
Naga	Land and building	School Campus	5,170	4,506
Novaliches	Land and building	School Campus	4,983	7,436
San Jose del Monte City, Bulacan	Land	School Campus	4,178	-
Valencia, Bukidnon	Land and building	School Campus	300	1,166
Ternate, Cavite	Townhouse	Training Center	107	-
BF Homes, Las Piñas (GS)	Land and building - GS	Warehouse	4,094	2,921
BF Homes, Las Piñas (HS)	Land and building - HS	Warehouse	3,091	1,851
Almanza, Las Piñas	3 Condominium Units (37.2sqm/unit)	Investment Property	-	112
Ayala Avenue, Makati City	Condominium Units (4 <sup>th</sup> , 5 <sup>th</sup> & 6 <sup>th</sup> floors)	Investment Property	-	3,096
Caliraya Springs, Cavinti Laguna	Land	Investment Property	948	-
Cebu City	Land	Investment	1,100	-
Gil J. Puyat Avenue Makati City	Condominium Units (10 <sup>th</sup> , 11 <sup>th</sup> , 12 <sup>th</sup> , and Upper	Investment Property	-	7,924
Sto. Tomas, Baguio	Land	Investment	512	-

Listed in the table below is the campus ownership of franchised schools as of SY 2016-2017.

Owned by the School		Owned by STI Franchisee		Leased from other parties			
1	Balagtas	10	Alabang	19	Alaminos	29	Muñoz
2	Bohol	11	Baliuag	20	Angeles	30	Ormoc
3	Dasmariñas	12	Balayan	21	Bacoor	31	Parañaque
4	Koronadal	13	Cotabato	22	Calbayog	32	Pasay
5	La Union	14	General Santos	23	Cauayan	33	Recto
6	Malolos	15	San Francisco	24	Dipolog	34	Rosario
7	Santa Rosa	16	Sta. Maria	25	Dumaguete	35	San Fernando
8	Tacurong	17	Surigao	26	Ilagan	35	San Jose
9	Tanay	18	Vigan	27	Maasin	37	Tagaytay
				28	Marikina	38	Tarlac
						39	Zamboanga

### *Campus Expansion Projects*

STI ESG decided to shift its focus on a more organic expansion instead of a geographical expansion. This direction is part of STI ESG's commitment to continuously improve the delivery of education to its students – by ensuring that its schools house state-of-the-art facilities with spacious classrooms, top-of-the-line computer laboratories, and recreational facilities. Thus, STI ESG encouraged the schools to move from rented space into School-Owned Stand-Alone Campuses.

For the last seven years, 11 new school facilities were constructed for 11 existing wholly-owned schools and this has resulted in the additional uptake of around 17,500 new students. STI ESG intends to continue this strategy and build new facilities for more schools.

In Caloocan, a 10-storey building standing on a 15,495-square-meter property was unveiled on February 7, 2014 for the transfer of STI College Caloocan to its new home.

Four school buildings were inaugurated in January 2015: the five-storey building of STI College Calamba and the newly renovated STI College Batangas on January 20, the nine-storey building of STI College Cubao on January 22, and the five-storey building of STI College Lucena on January 27.

The seven-storey building of STI College Las Piñas, on the other hand, was inaugurated on September 28, 2016. The building stands on a 10,000-square-meter property.

Beginning April 2017, STI ESG held its ground breaking ceremonies on several properties as it marks the construction of six school buildings which are part of its expansion program.

Lipa and Tanauan had their groundbreaking ceremonies on April 21, 2017. The 3,225-square-meter property at M.K Lina Street, Lipa City in Batangas will house a seven-storey structure which can accommodate as many as 6,750 students. Meanwhile, industry stalwarts Tony Tan Caktiong, chairman and founder of Jollibee Foods Corporation (JFC), Edgar "Injap" Sia II, chairman and CEO of Double Dragon Properties Corporation and CityMall Commercial Centers, Inc., and Eusebio H. Tanco, executive committee chairman of STI ESG, officially marked the construction of the first phase of the STI Academic Center Tanauan. The groundbreaking also marked the signing of a joint venture agreement among STI ESG, STI College Tanauan, Mr. Tan Caktiong, and Injap Investments, Inc. for the establishment of a farm-to-table school which shall offer courses ranging from farm production to food service. Designed to accommodate 5,400 senior high school and college students next school year, the new Academic Center will stand on a 25,114-square-meter property at Soledad Park Subdivision, Barangay Darasa, Tanauan, Batangas. The property is located in the main commercial area of Tanauan, Batangas.

Soon-to-rise at P. Celle corner EDSA, Pasay City is the nine-storey STI Academic Center Pasay-EDSA. The structure will stand on a 3,911-square-meter property and can accommodate up to 12,400 senior high school and college students. STI ESG marked the construction of the new STI Academic Center on May 9, 2017 in a groundbreaking ceremony.

STI ESG also broke ground for two Academic Centers in Sta. Mesa, Manila and San Jose del Monte City, Bulacan on May 23, 2017. The 10-storey STI Academic Center Sta. Mesa will stand on a 4,252-square-meter property along P. Sanchez Street, Sta. Mesa in the City of Manila and can accommodate 10,000 senior high school and college students. On the other hand, the nine-storey STI Academic Center San Jose del Monte can house 6,000 students. It will rise on a 4,178-square-meter lot area at the Altaraza Town Center, a 109-hectare master planned urban community by Ayala Land, located in Quirino Highway, San Jose del Monte City, Bulacan.

In Davao, a four-hectare property will house a seven-storey building. The campus is estimated to accommodate 6,000 students and will also have a basketball gym with a 1,500 audience capacity. Likewise, a number of franchised schools embarked on facilities expansion programs. Two franchised schools embarked on facilities expansion programs in SY 2013-2014. The 3,500-square-meter property of STI College Malolos located along McArthur Highway was completed in time for the 1st semester of SY

2014-2015. On the other hand, STI College Tanay broke ground on March 21, 2014 and started its classes on its new campus in the 2nd semester of SY 2014-2015. The 1,200-square-meter property of STI College Vigan also had its groundbreaking in July 2014 and started its classes on the new campus in the 2nd semester of SY 2015-2016. Meanwhile, STI College Bohol (formerly known as STI College Tagbilaran) had its inauguration on November 7, 2015. The four-storey building has a total area of 2,200 square meters.

The new campuses are expected to be completed in time for the start of classes in June 2018. All of the improved campuses house state-of-the-art facilities, with spacious classrooms, top-of-the-line computer laboratories, and recreational facilities for high quality academic delivery. The expansion of these campuses is part of STI's commitment to continuously improve the delivery of education to its students and, at the same time, increase the total capacity of STI for further expansion in its enrollment base in the years ahead.

### **STI WNU**

STI WNU is strategically located at the center of Bacolod City. The site is in close proximity to the Provincial Capitol, the New Government Center, Corazon Locsin Montelibano Memorial Regional Hospital ("CLMMRH") and a number of commercial buildings mainly owned by Chinese businessmen.

The main campus houses the five-storey Main Building, three-storey HM Building, three-storey IT Building, two-storey Engineering Building, four-storey IS Building, and other various facilities including the Gymnasium, Football Field, and Student Activity Center.

The campus now boasts of a façade that reflects the new University Signage - "STI West Negros University" - and showcases the new admission office and the refurbished Kitchen & Dining Laboratory that can be seen along Burgos Street. The Main, IT and HM buildings have been renovated and the works were completed in February 2015. In January 2016, the construction of the Firing Range and Swimming Pool was launched. These facilities will be used by Criminology and Maritime students, respectively.

The ground floor of the Main Building now houses the office space for all staff and faculty. Various student services offices, such as the clinic, guidance services, and student records are also located here. A portion of the ground floor has been prepared for the state of the art Maritime Simulator Room. All in all, the Main Building has 60 classrooms and laboratories that are equipped with air-conditioning and multimedia projection systems.

The IT building houses eight computer laboratories and eight classrooms, while the HM Building houses the newly re-modeled HRM Laboratories such as the Kitchen, Food & Beverage Room, Hotel Suite, Front Desk Area. The HM Building also provides a multi-purpose area and six additional classrooms that are also equipped with air-conditioning and multimedia projection systems.

Summary of the institution's properties are as follows:

<b>LOCATION</b>	<b>TYPE</b>	<b>USE/COLLEGE</b>	<b>LOT AREA (IN SQ.M.)</b>
Burgos and Malaspina	Land and building	Maritime	1,176
Burgos and Malaspina	Land and building	Engineering	4,839
Burgos and Malaspina	Land and building	Engineering	2,266
Burgos and Malaspina	Land and building	Football/Open court	5,803
Burgos and Malaspina	Cemented lot	Parking lot	814
Burgos and Malaspina	Land and building	Gymnasium	1,512
Burgos and Malaspina	Land and building	Sports Office	494
Burgos and Malaspina	Land and building	Main building	139
Burgos and Malaspina	Land and building	Main building	364
Burgos and Malaspina	Land and building	Main building	6,097

LOCATION	TYPE	USE/COLLEGE	LOT AREA (IN SQ.M.)
Burgos and Malaspina	Land		179
Hilado	Land		1,044
Hilado	Land		1,135
Hilado	Land		733
Hilado	Land		400
Hilado	Land		1,292

### *iACADEMY*

In April 2014 iACADEMY moved to an 11-storey refurbished building along Senator Gil Puyat Avenue, the iACADEMY Plaza. The property is under a long-term lease arrangement that started on March 1, 2014 and will end on May 31, 2029.

With nine floors to accommodate the school’s growing population, the iACADEMY Plaza has an auditorium, which can seat 450 to 500 people. The addition of the Dance Room allows PE classes to be conducted in the auditorium. The Multimedia Arts laboratories and Computer laboratories have been improved for better use of the students. All the other laboratories, such as Cintiq and the iMAC, were also developed to satisfy all the needs of the students. These laboratories are equipped with high speed internet as well as the latest software and hardware.

All classrooms and lecture rooms are fully equipped with the latest teaching aids. The new foundation rooms have adequate space for worktables and chairs. Studios have also ample space for worktables and chairs. Students may use the computer laboratories to help support their studies. iACADEMY is also properly equipped with top-of-the-line computer suites that provide the necessities of education, available WI-FI internet access within the campus, and extensive library holdings. Another key improvement in iACADEMY facilities was the increased bandwidth of the school’s internet connection, with stabilized network.

On September 20, 2016, iACADEMY had its groundbreaking ceremony of its Yakal Campus, located along Yakal Street, Makati City. iACADEMY is now constructing a 12-storey building with penthouse. This will house over 100 classrooms, computer laboratories, fashion studios, library with 263 seating capacity, cafeteria with 413 seating capacity, multi-purpose hall with 418 seating capacity and an auditorium which can seat 1,000 people. The basketball court, running track and mini-theater will be located at the lower and upper penthouse.

### *Neschester*

Neschester owns a parcel of land in Makati City with an area of 2,332.5 sq. m. iACADEMY had its groundbreaking ceremony on September 20, 2016 on this parcel of land which will be the site of its Yakal campus. Land development and building construction started in December 2016.

## **Item 3. LEGAL PROCEEDINGS**

- a. *Agreements with PWU and Unlad.* In various dates in 2011, 2012 and 2013, the Group extended loans and advances to PWU and Unlad by virtue of several agreements (collectively, “Loan Documents”), which were secured by mortgages over PWU and Unlad properties, entered into among the Parent Company, AHC, PWU and Unlad in the total principal amount of ₱513.0 million. Upon the non-adherence to the terms and conditions stated in the agreements, the Parent Company and AHC served notices of default to PWU and Unlad in December 2014, and demanded the payment of the total combined amount of around ₱926.0 million, inclusive of interests, penalties, fees and taxes.



Upon failure to pay the aforesaid loan, the Parent Company and AHC enforced its rights under the aforesaid agreements and mortgages and filed several Petitions for Extra-Judicial Foreclosure of Real Estate Mortgage on (a) PWU Indiana and Taft Properties with the Office of the Clerk of Court and Ex-Officio Sheriff of the Regional Trial Court (“RTC”) of Manila, (b) Unlad’s properties in Quezon City and (c) Davao Property with the Office of the Clerk of Court and Ex-Officio Sheriff of the RTC of Quezon City and Davao, respectively, in February 2015.

On March 13, 2015, HZB filed a Creditor-Initiated Petition for Rehabilitation of PWU in RTC Manila (“PWU Rehabilitation Case”). The PWU Rehabilitation Case was raffled to Branch 46 of the RTC Manila (“Rehabilitation Court”).

On March 26, 2015, the Parent Company filed a Notice of Claim with the Rehabilitation Court.

On August 29, 2015, the Rehabilitation Court rendered a decision dismissing the PWU Rehabilitation Case.

After filing of the Motion for Reconsideration and responsive pleadings thereto, on January 21, 2016, the Rehabilitation Court denied the respective Motions for Reconsideration filed by HZB and PWU (see further discussion below).

Extra-judicial foreclosure sales were conducted in various dates in 2015 and 2016 for the above mentioned properties and the Parent Company was declared as the winning bidder for all extra-judicial foreclosure sales held.

On March 1, 2016, the Parent Company and AHC executed a Deed of Assignment wherein AHC assigned its AHC Loan to Unlad, including capitalized foreclosure expenses, amounting to ₱66.7 million for a cash consideration of ₱73.8 million.

On March 22, 2016, the Parent Company, PWU, Unlad, and HZB entered into a Memorandum of Agreement (“MOA”) for the extinguishment and settlement of the outstanding obligations of PWU and Unlad to the Parent Company. The MOA includes, among others, the execution of the following on March 31, 2016:

- Deed of Dacion en pago of Quezon City Properties and Davao Property (collectively referred to as the “Deeds”) in favor of the Parent Company
- Release and cancellation of mortgages over the Manila Properties to be executed by the Parent Company

The MOA also provides that the Parent Company will be committed to fund and advance all taxes, expenses and fees to the extent of ₱150.0 million in order to obtain the CAR and the issuance of new TCT and TD in favor of the Parent Company. In the event that such expenses are less than ₱150.0 million, the excess shall be given to Unlad. However, if the ₱150.0 million will be insufficient to cover the expenses, the Parent Company will provide the deficiency without any right of reimbursement from Unlad (see Note 16 of the Audited Consolidated Financial Statements).

Prior to the settlement, the breakdown of the receivables from PWU and Unlad follows:

	PWU	Unlad	Total
Principal amount	₱250,000,000	₱263,000,000	₱513,000,000
Interest*	12,651,546	3,327,389	15,978,935
Auction expenses	23,195,709	951,876	24,147,585
Foreclosure and legal expenses	18,021,970	5,941,989	23,963,959
	₱303,869,225	₱273,221,254	₱577,090,479

\*Interest up to December 31, 2012 only

Pursuant to the MOA, on March 31, 2016, the Parent Company and Unlad entered into the Deeds wherein Unlad transfers four parcels of land in Quezon City and a parcel of land in Davao to the Parent Company for a total dacion price of ₱611.0 million and ₱300.0 million, respectively, for the settlement of the outstanding loans of PWU and Unlad. This resulted to a gain amounting to ₱553.4 million, after recognition of the properties received at fair value, and is presented as “Excess of consideration received from collection of receivables” in the March 31, 2016 consolidated statement of comprehensive income.

Consequently, the Parent Company recognized the Quezon City and Davao properties as “Investment properties” as at March 31, 2016 (see note 11 of the Audited Consolidated Financial Statements).

Relative to the above, the following cases are now pending:

- (1) *Complaint filed by the Heirs of the Family of Villa-Abrille relative to Unlad’s Davao Property.* On October 21, 2015, the Parent Company and AHC each received copies of the Complaint filed by the Heirs of Carlos Villa-Abrille, Heirs of Luisa Villa-Abrille, Heirs of Candelaria V.A. Tan, Heirs of Adolfo V.A. Lim, Heirs of Saya V.A. Lim Chiu, Heirs of Guinga V.A. Lim Lu, Heirs of Rosalia V.A. Lim Lua, Heirs of Lorenzo V.A. Lim, and Heirs of Fermin Abella against the Philippine Women’s Educational Association (“PWEA”), Unlad, the Parent Company, and AHC for cancellation of certificate of title, reconveyance of real property, declaration of nullity of real estate mortgage, damages, and attorney’s fees. The subject matter of the case is Unlad’s property located in Davao City.

The Plaintiffs claim that ownership of Unlad’s property in Davao City should revert back to them because PWEA and Unlad violated the restrictions contained in the Deed of Sale covering the property. The restrictions referred to by the Plaintiffs provide that PWEA shall use the land for educational purposes only and shall not subdivide the land for purposes of resale or lease to other persons. The Plaintiffs also claim that the real estate mortgage constituted over Unlad’s property in Davao City in favor of the Parent Company and AHC should be declared null and void because PWEA and Unlad have no capacity to mortgage the property based on the restrictions contained in the Deed of Sale.

On November 20, 2015, the Parent Company and AHC filed the Motion to Dismiss (“First Motion to Dismiss”). In the First Motion to Dismiss, the Parent Company and AHC asserted that the Plaintiffs’ cause of action against PWEA and Unlad has prescribed considering that the alleged violation of the restrictions in the Deed of Sale occurred in 1987 or more than ten (10) years from the filing of the case. In addition, Plaintiffs cannot seek the cancellation of the real estate mortgage in favor of the Parent Company and AHC because (a) Plaintiffs are not privy/real parties in interest to the said mortgage, and (b) the restrictions in the title and Deed of Sale do not prohibit the mortgage of the subject property. The First Motion to Dismiss was scheduled by the Trial Court on December 4, 2015.

On December 4, 2015, the Plaintiffs failed to attend the hearing of the Motion to Dismiss. The Trial Court instead ordered the Plaintiffs to file their comment to the Motion to Dismiss within ten (10) days from receipt of its order while the Parent Company and AHC are given the same period to file their reply thereto.

The Trial Court also noticed that the records failed to show that PWEA and Unlad received the Summons. The Trial Court then ordered the branch sheriff to cause the service of the Summons to PWEA and Unlad.

Despite the extensions given to the Plaintiffs, Plaintiffs belatedly filed its Comment/Opposition to the First Motion to Dismiss. Subsequently, the Parent Company and AHC filed an (1) Omnibus Motion, which seeks to expunge Plaintiffs’ Comment/Opposition to the First Motion to Dismiss for belatedly filing the same, and (2) a Second Motion to Dismiss dated March 22, 2016 (“Second Motion to Dismiss”).

In the Second Motion to Dismiss, the Parent Company and AHC informed the Trial Court that they were able to discover that the plaintiffs filed a similar case against PWEA and Unlad with another Trial Court of Davao City, which was dismissed without qualifications for their failure to comply with the said Trial Court's order. Said dismissal was eventually affirmed with finality by the Supreme Court. Because of this information, the Parent Company and AHC moved to dismiss the case for res judicata and willful and deliberate forum shopping for filing the same case to the Trial Court.

After receipt of all the motions filed by the Parent Company and AHC, the Trial Court ordered the parties to file their responsive pleadings to said pending motions, after which, the same shall be submitted for resolution.

The parties filed their responsive pleading wherein the last responsive pleading was filed on May 30, 2016. With the filing of the said last responsive pleading, the Motions to Dismiss were submitted for resolution.

On 20 October 2016, the Trial Court issued the Order, which granted the aforesaid Motions to Dismiss, and dismissed the instant case on the basis of (a) prescription, and (b) res judicata. The Trial Court likewise affirmed that there were no violations of the provisions and/or restrictions in the Deed of Sale annotated on the title of the subject property because (a) the mortgage of the subject property to the Corporation is not a prohibited act; and (b) there is no allegation that the subject property shall not be used by the Parent Company and AHC for educational purpose.

On 24 November 2016, the Plaintiffs filed a Notice of Appeal of the Order dated October 20, 2016, and sought the reversal of the same with the Court of Appeals-Cagayan de Oro ("Court of Appeals").

On February 22, 2017, the Parent Company and AHC received the Notice from the Court of Appeals that the Plaintiffs' appeal is docketed as CA-G.R. CV No. 04538. The Court of Appeals required the Plaintiffs to file their Appellants' Brief.

In the Appellants' Brief filed by the Plaintiffs, they reiterated that (a) their cause of action in Civil Case No. 36,430-2015 has not prescribed, (b) they have a cause of action against the Corporation to nullify the mortgage contracts over the subject property and (c) there is no res judicata.

Within the period to file an Appellees' Brief, the Parent Company and AHC filed an Omnibus Motion on June 21, 2017. In the Omnibus Motion, the Parent Company and AHC moved to dismiss the Plaintiffs' appeal because the Appellants' Brief did not comply with the mandatory requirements on the content thereof and period to file the same as provided in Sections 7 and 13 of Rule 44 in relation to Section 1 of Rule 50 of the Rules of the Court. The Parent Company and AHC likewise moved to suspend the filing of the Appellees' Brief pending the resolution of the said motion to dismiss appeal.

As of the date of the report, the Parent Company and AHC have not received any resolution from the CA or comment by the Plaintiffs on the Omnibus Motion.

- (2) *PWU Rehabilitation Case.* On March 13, 2015, HZB filed the PWU Rehabilitation Case to the Rehabilitation Court.

On March 20, 2015, the Rehabilitation Court issued a Commencement Order declaring PWU to be under rehabilitation. The Commencement Order contains a Stay Order, which among others, effectively suspends all actions or proceedings enforcing all claims against PWU in court or otherwise.

On March 26, 2015, the Parent Company filed a Notice of Claim with the Rehabilitation Court. Under the Notice of Claim, PWU has outstanding obligations amounting to ₱763.6 million as of March 25, 2015.

On April 8, 2015, the Parent Company filed its Opposition to the PWU Rehabilitation Case.

On May 26, 2015, the Rehabilitation Court referred the PWU Rehabilitation Case to the Rehabilitation Receiver for evaluation. The Rehabilitation Receiver was given forty days from May 26, 2015 to consider whether the rehabilitation of PWU is feasible or not.

On August 29, 2015, the Rehabilitation Court rendered the Decision to dismiss the PWU Rehabilitation Case, for being, among others, a sham filing and ordered the lifting of the Stay Order.

After filing of the Motion for Reconsideration and responsive pleadings thereto, on January 21, 2016, the Rehabilitation Court denied the respective Motion(s) for Reconsideration filed by HZB and PWU.

PWU filed a Petition for Certiorari with Application for Temporary Mandatory/Restraining Order and/or Writ of Preliminary Injunction dated February 26, 2016 to the CA. Subsequently, HZB filed her Petition for Certiorari (with Urgent Application for Temporary Restraining Order and/or Writ of Preliminary Injunction) dated February 29, 2016 to the CA.

Eventually, both PWU and HZB filed their Motion for Withdrawal of their Petition for Certiorari dated April 11, 2016 to the CA.

On May 13, 2016, the Motion to Withdraw the Petition for Certiorari of PWU was granted by the CA.

On June 23, 2016, the Court of Appeals required HZB, through her counsel, to re-file the Motion to Withdraw the Petition for Certiorari of HZB on the ground that it has not received the same.

After the filing of the said Motion, the Court of Appeals issued the Resolution dated August 11, 2016 granting the said Motion, and considered the Petition filed by HZB withdrawn.

Considering the withdrawal of the aforesaid Petitions and settlement of the parties, the dismissal of the Petition for Rehabilitation of PWU has become final and executory.

(3) *Arbitration Case and Derivative Suit filed by Mr. Conrado Benitez II.*

(a) Mr. Conrado L. Benitez II (the "Claimant") filed a Request for Arbitration, with the Philippine Dispute Resolution Center, Inc. ("PDRCI"), for and on behalf of PWU and Unlad, wherein he requested that the directors/trustees and stockholders/members of Unlad and PWU, Mr. Eusebio H. Tanco ("EHT"), the Parent Company, Mr. Alfredo Abelardo B. Benitez ("ABB") and AHC (collectively, the "Respondents") submit the alleged dispute over the settlement of the loan obligations of PWU and Unlad as provided in the arbitration clause of the Joint Venture Agreement and Omnibus Agreement (the "Loan Documents").

In the said Arbitration Case, the Claimant asserted that PWU and Unlad are not in default in their obligations under the Loan Documents. The obligations provided therein, specifically obtaining a tax free ruling for Property for Share Swap Transaction from the Bureau of Internal Revenue, is an impossible condition. Consequently, the foreclosures on the securities of the Loan Documents, real properties of PWU and Unlad, were null and void because (a) failure to submit the case for arbitration and (b) PWU and Unlad are not in default. Based on such circumstances, the Claimant sought, among others, the (a)

renegotiation, or (b) rescission of the Loan Documents. Should the Loan Documents be rescinded, the Claimant also sought that PWU and Unlad shall be allowed twelve months to sell the Davao and Quezon City Properties to return the alleged investments made by the Parent Company, EHT, ABB and AHC. Lastly, the Claimant sought the payment of attorney's fees not less than ₱5.0 million, ₱0.5 million for expenses and reimbursement of cost of suit, expenses, and other fees.

On July 12, 2016, the Parent Company, AHC and EHT received the Notice of Arbitration from the PDRCI, and required said parties to file their Response to the Request for Arbitration filed by the Claimant within thirty (30) days from receipt thereof, or until August 11, 2016.

Upon verification with the PDRCI, the Claimant has yet to pay the full amount of fees required by the PDRCI.

Based on the rules of the PDRCI, the Respondents in the arbitration case need not file their Response until full payment of the Claimant.

Based on said circumstances, the Parent Company, AHC, and EHT filed an Entry of Appearance with Manifestation ("Manifestation"). In the Manifestation, they informed the PDRCI that the filing of their Response shall be deferred until full payment of the provisional advance of cost by the Claimant as required under the PDRCI Rules. Likewise, they manifested that the Claimant should be compelled to pay said fees in order for the PDRCI and/or the arbitral tribunal to be constituted to rule on the defenses and/or claim to be raised by the Parent Company, AHC and EHT.

On September 7, 2016, the PDRCI issued a *Notice* dated August 26, 2016, which informed the parties to the instant case that the proceedings are suspended until the Claimant settles the outstanding provisional advance on cost for filing the instant case.

In view of the foregoing, the case is deemed suspended pending the settlement by the Claimant of the provisional advance on cost.

- (b) After filing the Request for Arbitration, Mr. Conrado L. Benitez II (the "Petitioner") then filed a derivative suit for himself and on behalf of Unlad and PWU against directors/trustees and stockholders/members of Unlad and PWU, EHT, the Parent Company, ABB and AHC (collectively, the "Defendants") docketed as Civil Case No. 16-136130 in the RTC of Manila (the "Derivative Suit"). The Derivative Suit was raffled to Branch 24 of the RTC of Manila presided over by Judge Ma. Victoria A. Soriano-Villadolid.

In the Derivative Suit, the Petitioner primarily asserts that the Parent Company, EHT, ABB and AHC should submit themselves to the arbitration proceedings filed with the PDRCI because the Loan Documents required any alleged dispute over the same to be resolved through arbitration. Consequently, the Petitioner alleges that the foreclosure proceedings and settlement of the obligations of PWU and Unlad as evidenced by the MOA dated March 22, 2016 executed by PWU and Unlad with the Parent Company and AHC are null and void for not complying with the aforesaid arbitration clause. Likewise, the Petitioner sought the payment of attorney's fees not less than ₱1.0 million, ₱0.1 million for expenses and cost of suit.

On July 26, 2016, the Parent Company and AHC filed their Joint Answer with Compulsory Counterclaim ("Joint Answer"). In the Joint Answer, the Parent Company and AHC asserted that the instant case is a mere harassment and nuisance suit, and a deliberate form of forum shopping when the Petitioner filed the Arbitration Case for the same purpose. Likewise, the Petitioner cannot compel the corporations to submit themselves to arbitration because (a) the parties to the Loan Documents have already

settled any disputes, and (b) the said corporations are not stockholders and members of PWU and Unlad. Lastly, the relevant laws allow the Parent Company and AHC to institute foreclosure proceedings even if there is an arbitration clause.

Simultaneously, EHT filed his Answer wherein he asserted that the Petitioner cannot compel him to submit himself to arbitration when he is not a party to the Loan Documents. Under the relevant laws and arbitration clause of the Loan Documents, only parties to said contracts may be required to submit themselves to arbitration. EHT has ceased to be a party to the Joint Venture Agreement when he assigned all his rights and interests thereto to the Parent Company, while he is not a party to the Omnibus Agreement. EHT further asserted that the Petitioner's only motive of including him in said case is to destroy his good name with the latter's blatant lies and baseless allegations.

The Petitioner then filed his Consolidated Reply to the Joint Answer and Answer of EHT.

Meanwhile, Defendants ABB, Dr. Francisco Benitez (as president of PWU), and Mr. Marco Alfredo Benitez (as president of Unlad) filed their respective Motion(s) to set preliminary hearing on the special and affirmative defenses raised by said Defendants in their respective Answers.

On October 19, 2016, the Petitioner filed his Ex Parte Motion to Set Pre-Trial of the instant case.

The Trial Court ordered the parties to file their respective comments to the aforesaid Motions.

Based on the records of the case, Dr. Francisco Benitez (as president of PWU), and Mr. Marco Alfredo Benitez (as president of Unlad) have filed their opposition to the Ex Parte Motion to Set Pre-Trial insofar as the same is premature due to the pending Motion(s) to set preliminary hearing on the special and affirmative defenses.

On November 11, 2016, the Parent Company/AHC and EHT filed their respective Motion(s) to Set Hearing on Affirmative Defenses. In EHT's Motions, EHT moved to dismiss the case because EHT is no longer a party to the loan documents subject of the instant case. While, the Parent Company and AHC asserted that the dismissal of the case is warranted when (a) the Petitioner is guilty of forum shopping for filing the arbitration case with the PDRCI and (b) the same is a mere harassment and/or nuisance suit. The said Motions were set for hearing on 8 December 2016.

After the hearing on the aforesaid Motions filed by the Defendants in the instant case and filing of all the parties their respective responsive pleadings to the said Motions, the Trial Court issued its Order dated February 22, 2017, which denied the co-defendants respective Motion(s) to Set Preliminary Hearing on the Special and Affirmative Defenses.

On March 13, 2017, the Parent Company, AHC and EHT received two (2) Order(s) both dated 3 March 2017 from the Trial Court. The first Order provides that their Motion(s) to Set Preliminary Hearing on the Special and Affirmative Defenses were denied by the Trial Court while the second Order set the case for pre-trial conference on April 18, 2017 with pre-marking of documentary evidence on April 7, 2017 ("Notice of Pre-Trial"). The Notice of Pre-Trial further requires the parties to file their respective (a) pre-trial briefs, (b) documentary evidence, (c) affidavits of witnesses, and (d) special power of attorney of counsels, in case any of the party-litigants cannot attend the pre-trial conference.

After participating in the pre-marking of evidence and filing of their respective Pre-Trial Briefs and Judicial Affidavits of witnesses, the parties' respective counsels attended the pre-trial for the above-captioned case on April 18, 2017.

During the pre-trial conference, the Trial Court referred the case for Court-Annexed Mediation with the Philippine Mediation Center (“PMC”) as allowed during pre-trial. The Trial Court further informed the parties that should the parties fail to amicably settle, the Trial Court may require the parties to (a) file their respective Memorandum, (b) present their evidence or witness on factual issues need to be clarified and/or resolved, and/or (c) submit the case for judgment based on the pleadings and evidence submitted by the parties.

Immediately after the hearing, the parties went to the PMC, wherein the parties agreed to schedule the mediation hearing on May 3, 2017. While setting the schedule of the mediation hearing, counsel for the Petitioner made a proposal for the amicable settlement of the instant case.

On May 2, 2017, the Parent Company and AHC received the Urgent Motion (For Issuance of Temporary Restraining Order and Writ of Preliminary Injunction) (“Motion for TRO/Injunction”) filed by the Petitioner. In the Motion for TRO/Injunction, the Petitioner sought to enjoin the construction work being initiated by the Parent Company on the Davao Property on the ground that (a) the said property is subject of the instant case, and (b) Unlad and/or Philippine Women’s College of Davao will be dispossessed of the said property. The Motion for TRO/Injunction was scheduled by the Trial Court on 11 May 2017.

On May 3, 2017, the parties were all present for the mediation hearing. During said hearing, the Parent Company, through counsel, manifested that it rejects the Petitioner’s proposal, and moved to terminate the mediation hearing. Upon said motion, the Court-Annexed Mediation was terminated.

On May 11, 2017, the parties’ respective counsels attended the hearing on the Motion for TRO/Injunction. During the hearing, the Trial Court denied the Petitioner’s request for a status quo pending the resolution of the said Motion. Instead, the Trial Court required the parties to file their respective Position Paper on the issuance of the TRO on May 18, 2017. The Trial Court also set the hearing on the issuance of a Preliminary Injunction wherein the parties will present their respective witnesses and evidence for the same.

While the aforesaid Motion for TRO/Injunction was pending, on May 17, 2017, the Parent Company and AHC received an Ex Parte Reiterative Motion of the Plaintiff. In the said Ex Parte Motion, the Petitioner reiterated his request for a status quo order considering that the Parent Company was able to obtain a permit to construct a fence on the Davao Property. The said Motion was set for hearing on May 18, 2017.

On May 18, 2017, all of the parties filed their respective Position Papers in relation to Petitioner’s Motion for TRO/Injunction.

On May 25, 2017, the Petitioner filed a Manifestation and Motion to Withdraw its Motion for TRO/Injunction. The Petitioner alleged that instead of conducting hearings on the issuance of an Injunction, the Trial Court should proceed to resolve the case based on the pleadings and affidavits already filed by the parties in accordance with Interim Rules Governing Intra-Corporate Controversies.

Upon receipt of the aforesaid Manifestation and Motion to Withdraw of the Petitioner, the Trial Court granted the same and cancelled the scheduled injunction hearings.

To date, there is no order issued by the Trial Court on the continuation of the pre-trial conference for the instant case.

(4) *Anthony Carlo A. Agustin, Suzzette A. Agustin, V-2 G. Agustin, Vincent Paul A. Agustin, Tisha Angeli Sy, Hananaiah Construction & Manpower Resources, Inc. and V.S. Heirlooms Pacifica, Inc. v. STI Education Systems Holdings, Inc.*

*Civil Case No. 16-14678*

*Branch 42, Regional Trial Court of Bacolod City*

*Specific Performance Case filed by the Agustin Family.* The Agustin family filed a Specific Performance case against the Parent Company for the payment by the latter of the remaining balance of the purchase price for the sale of the Agustin Family's shares in STI WNU.

The Agustin family alleges in their Complaint that based on the Share Purchase Agreement and Deed of Absolute they executed with the Parent Company, the price of their shares in WNU has been pegged at ₱400.0 million. Despite these two agreements, the Parent Company refuses to pay the full purchase price for the WNU shares they acquired from the Agustin family.

In its Answer, the Parent Company stated that the Agustin family is not entitled to the full purchase price of their STI WNU shares because they have not complied with all the requirements for its release. In particular, the Agustin family has not been able to deliver the Commission on Higher Education permits for the operation of WNU's Maritime Program as provided in the MOA, and the Share Purchase Agreement. In addition, there are other trade receivables in favor of WNU wherein full satisfaction of the same entitles the Agustins a portion of the balance of the purchase price.

On 2 June 2016, the Parent Company received the Agustin family's Reply to the Answer. In the Reply, the Agustin family are asserting that (a) the Memorandum of Agreement, Share Purchase Agreement and Deed of Absolute Sale (the "STI WNU Contracts") provide that the Parent Company can withhold the payment of the remaining balance of ₱50.0 million, which alleged to be pursuant to the license to operate the Maritime Programs of STI WNU, and (b) the Parent Company should be deemed to have agreed on the ₱400.0 million purchase price. Likewise, the allegations in the Answer are also against the Parol Evidence Rule which provides that the parties to a written agreement cannot change the stipulations provided therein.

The Agustin family also filed and served a Request for Admission to the Parent Company's counsel wherein they sought the Parent Company to admit (a) the existences and authenticity of the STI WNU Contracts, (b) issues of the instant case are (i) determination of the final purchase price based on the STI WNU Contracts and (ii) final purchase price should be either the ₱400.0 million or the adjusted price of ₱350.0 million, and (c) the STI WNU Contracts constitute the entire written agreement of the parties.

On 17 June 2016, the Parent Company filed its Comment/Opposition to the Agustin family's Request for Admission. In the Comment/Opposition, the Parent Company filed their objections thereto and sought the same to be denied or deemed ineffectual on the following grounds; (a) defective service because it should have been served directly to the Parent Company and not to its counsel as required under the Rules of Court, (b) redundant because the matters raised therein have already been addressed in the Answer, and (c) improper and irrelevant because it sought admission of issues which are proper during pre-trial and not in a Request for Admission.

Pending the resolution on the aforesaid objections to the Agustin family Request filed an Omnibus, which seeks, among others, a judgment on the pleadings to be issued against the Parent Company by the Trial Court. The Agustin family asserted that the Parent Company is prohibited from presenting Parol Evidence.

Pursuant to the order of the Trial Court, the parties filed their respective responsive pleadings in relation to the Agustin family's Omnibus Motion.



On March 27, 2017, the Trial Court issued the Omnibus Order, which denied the Agustin family's Omnibus Motion. In the Omnibus Order, the Trial Court affirmed that the matter raised in the Request for Admission has already been admitted by the Parent Company. The Trial Court also adopted the Parent Company's position that the affirmative defenses raised in the Answer may only be resolved in a full blown trial, and consequently, the Agustin family's Judgment on the Pleading should be denied for lack of merit.

On May 2, 2017, the Parent Company received the Agustin family's Motion for Reconsideration. In the Motion for Reconsideration, the Agustin family reiterated its position that the Parent Company could not question or insist the reduction of the purchase price of WNU Shares due to their failure to submit the CHed Permits when the Share Purchase Agreement and Deed of Absolute Sale of the WNU Shares stipulated that the purchase price is for the amount of Four Hundred Million Pesos (₱400,000,000.00). The Motion for Reconsideration was set for hearing on 5 May 2017.

During the 5 May 2017 hearing, the Trial Court allowed the parties to file their respective responsive pleadings to the Agustin family's Motion for Reconsideration, wherein the Parent Company had to file its Comment/Opposition thereto on May 22, 2017. After the filing of all of the said responsive pleadings of the parties, the Motion for Reconsideration was submitted for resolution. The Trial Court likewise set the pre-trial of the instant case on 15 August 2017.

The parties have filed their respective responsive pleadings to the Agustin family's Motion for Reconsideration. To date, there is no resolution on the said Motion for Reconsideration.

- (5) *Commissioner of Internal Revenue vs. STI Education Services Group, Inc.*  
CTA Case No. 7984  
Court of Tax Appeals - 2nd Division

*Commissioner of Internal Revenue vs. STI Education Services Group, Inc.*  
CTA EB No. 1050  
Court of Tax Appeals - En Banc

*Commissioner of Internal Revenue vs. STI Education Services Group, Inc.*  
G.R. No. 220835  
Supreme Court - First Division

*Tax Assessment Case.* STI ESG filed a petition for review with the Court of Tax Appeals (CTA) on October 12, 2009. This is to contest the Final Decision on Disputed Assessment issued by the BIR assessing STI ESG for deficiencies on income tax, and expanded withholding tax for the year ended March 31, 2003 amounting to ₱124.3 million. On February 20, 2012, STI ESG rested its case and its evidence has been admitted into the records.

On June 27, 2012, the BIR rested its case and has formally offered its evidence. On April 17, 2013, the CTA issued a Decision which granted STI ESG's petition for review and ordered the cancellation of the BIR's assessment since its right to issue an assessment for the alleged deficiency taxes had already prescribed. On May 16, 2013, STI ESG received a copy of the Commissioner of Internal Revenue's ("CIR") Motion for Reconsideration dated May 8, 2013. STI ESG filed its Comment to CIR's Motion for Reconsideration on June 13, 2013. The CTA issued a resolution dated July 17, 2013 denying the CIR's Motion for Reconsideration. On August 22, 2013, the CIR filed its Petition for Review dated August 16, 2013, with the CTA En Banc. On October 29, 2013, STI ESG filed its Comment to the CIR's Petition for Review. The CTA En Banc deemed the case submitted for decision on May 19, 2014, considering the CIR's failure to file its memorandum. On March 24, 2015, the CTA En Banc affirmed the decision dated April 17, 2013 and the resolution dated July 17, 2013 and granted STI ESG's Petition for Review and ordered the cancellation of the BIR assessment for the fiscal year ending March 31, 2003. On April 21, 2015, the CIR filed a Motion for Reconsideration with the CTA En

Banc. On July 3, 2015, STI ESG filed its Comment on the Motion for Reconsideration. On September 2, 2015, the CTA En Banc denied the CIR's Motion for Reconsideration. On October 30, 2015, the CIR filed a Petition for Review with the Supreme Court. On January 26, 2016, STI ESG received a notice from the Supreme Court requiring it to file its Comment on the Petition for Review filed by the CIR. On February 5, 2016, STI ESG filed a Motion for Extension of Time to File Comment on the Petition for Review requesting an additional period of twenty (20) days from February 5, 2016, or until February 25, 2016, within which to file the Comment. On February 25, 2016, STI ESG filed another Motion for Extension of Time to File Comment on the Petition for Review requesting an additional period of fifteen (15) days from February 25, 2016, or until March 11, 2016, within which to file the Comment. On March 11, 2016, STI ESG, through its counsel, filed its Comment on the Petition. On October 27, 2016, STI ESG received a notice from the Supreme Court in which the Court, *inter alia*, required the CIR to reply to STI ESG's Comment (to the Petition for Review) within 10 days from receipt of notice. On November 25, 2016, the CIR filed his reply to STI ESG's Comment. As of the date of the report, the case is pending resolution by the Supreme Court.

- (6) *Girly G. Ico vs. Systems Technology Institute, Inc., et al.*  
NLRC NCR Case No. 00-06-07767-04  
National Labor Relations Commission

*Systems Technology Institute, Inc., vs. Hon. Renaldo O. Hernandez, Sheriff Raymond C. Lomugdang, and Girly G. Ico*  
LER CN 10291-15

*Systems Technology Institute, Inc., vs. Hon. Renaldo O. Hernandez, and Girly G. Ico*  
LER CN 10-303-15  
National Labor Relations Commission

*Girly G. Ico v. National Labor Relations Commission and Systems Technology Institute, Inc., and/or Monico V. Jacob (President & Chief Executive Officer), Jeanette B. Fabul (SR. VP Corporate Services Division), Peter K. Fernandez (SR VP Education Management Division), Yolanda R. Briones (Human Resources Management & Organization Development HRMOD) CA GR SP No. 147219 Sixth Division, Court of Appeals*

*Labor Case.* A former employee of STI ESG filed a Petition with the Supreme Court after the Court of Appeals denied the former employee's claims and rendered prior decisions in favor of STI ESG. On August 13, 2014, STI ESG received the Supreme Court's decision dated July 9, 2014 annulling the decision of the Court of Appeals and ordered that STI ESG reinstate the former employee to her former position and pay the exact salary, benefits, privileges and emoluments which the current holder of the position is receiving and should be paid backwages from the date of the former employee's dismissal until fully paid, with legal interest. On August 28, 2014, STI ESG filed its Motion for Reconsideration and on November 17, 2014, the Supreme Court issued a resolution which denied with finality STI ESG's Motion for Reconsideration. On January 5, 2015, STI ESG filed an Omnibus Motion and requested to move the case for review by the Supreme Court En Banc. On May 22, 2015, STI ESG received a notice from the Supreme Court which denied STI ESG's Omnibus Motion. As a result of the decision, STI ESG recognized provision amounting to ₱3.0 million representing the estimated compensation to be made to the former employee. On October 20, 2015, a Bank Order to release was issued to one of STI ESG's depository banks for the release of the garnished amount of ₱2.2 million. The bank released the garnished amount to the National Labor Relations Commission ("NLRC").

The garnished amount was put on hold for fifteen (15) days because of the filing of STI ESG's Petition questioning, among others, the Writ of Execution issued by Labor Arbiter, which was docketed as LER-CN-10291-15.

While the Petition was pending for resolution by the NLRC and without any injunction order being issued by the said Commission, the garnished amount of ₱2.2 million was released to the former employee.

On March 1, 2016, the former employee filed an Entry of Appearance with Manifestation/Motion for Computation dated February 24, 2016. In the said motion, the former employee sought for computation of her backwages, inclusive of monetary equivalent of leaves and 13<sup>th</sup> month pay from July 22, 2004 until the same is actually paid. In addition, the former employee waived the reinstatement aspect of the March 31, 2006 Decision of Labor Arbiter, and sought the payment of separation pay.

As mentioned in an earlier paragraph, on October 19, 2015, STI ESG filed a Petition with the NLRC, docketed as LER-CN-10291-15, to (1) annul the Writ of Execution issued by the Labor Arbiter for the amount of ₱2.2 million, and (2) order the payment of separation pay in favor of the former employee instead of reinstatement as Chief Operating Officer of STI-Makati.

In the said Petition, STI ESG asserted that the Writ of Execution was issued with undue haste when there were pending issues to be resolved by Labor Arbiter with respect to the computation of the judgment award of the former employee. In addition, Labor Arbiter cannot order the former employee to be reinstated as Chief Operating Officer of STI-Makati because said position no longer exists. STI ESG averred that an order of separation pay in lieu of reinstatement should be issued in favor of the former employee.

On October 28, 2015, STI ESG filed another Petition with the NLRC, which sought the inhibition of the Labor Arbiter from continuing the execution proceedings of the former employee's judgment award. In the said Petition, STI ESG alleged that the actions of Labor Arbiter showed partiality and bias in favor of the former employee.

On October 29, 2015, STI ESG filed a Motion to Consolidate with the NLRC. In the said Motion, STI ESG moved that the aforesaid Petitions would be consolidated and resolved by the same Division of the NLRC.

The former employee, thru her new counsel, filed two (2) Entry of Appearance with Motion for Leave (To Admit Attached Answer with Comment/Opposition) for the two (2) Petitions of STI ESG. In the said Comment/Opposition, the former employee averred that (a) the Writ of Execution was issued pursuant to the Supreme Court's Decision dated July 9, 2014 and (b) the acts of Labor Arbiter were above-board.

On February 29, 2016, the Sixth Division of the NLRC issued a Decision wherein it, among others, nullified the Writ of Execution, and ordered the inhibition of Labor Arbiter. In the same Decision, the Sixth Division of the NLRC also set a guide for the enforcement of the judgment award in favor of the former employee, which provides, among others, that the computation of the backwages of the former employee shall be from May 18, 2004 until October 30, 2006.

On March 29, 2016, STI ESG received the former employee's Motion for Reconsideration. In the Motion for Reconsideration, the former employee questioned the guide issued by the NLRC and the inhibition of the Labor Arbiter.

On April 19, 2016, STI ESG filed a Motion for Leave (To Admit Comment and/or Opposition with Manifestation). In the Comment and/or Opposition, STI ESG defended the guide issued by the Sixth Division of the NLRC and the inhibition on the Labor Arbiter by, among others, asserting that the former employee's grounds for reconsideration of the Decision are based on misleading allegations, and misquoted orders and pleadings of the Corporation. STI ESG also manifested to that (1) it would

no longer seek the cancellation of the Writ of Execution provided that any legal effect thereof on the judgment award shall be recognized and applied therein, and (2) the appropriate labor arbiter commence with the computation of the separation pay in lieu of reinstatement.

On July 1, 2016, STI ESG received the Resolution of the NLRC, which denied the former employee's Motion for Reconsideration.

On September 6, 2016, STI ESG received the Petition for Certiorari filed by the former employee to the Court of Appeals wherein she questioned the Decision dated February 29, 2016 and Resolution dated June 28, 2016 issued by the NLRC. In the Petition, the former employee reiterated all her grounds in the Motion for Reconsideration filed to the NLRC.

On September 26, 2016, STI ESG filed its Comment/Opposition Ad Cautelam. In the said Comment/Opposition, STI ESG reiterated its arguments raised against the former employee's Motion for Reconsideration. In addition, STI ESG raised that (a) the issue on annulment of the Writ of Execution should be deemed moot because STI ESG has already manifested that it would no longer enforce said decision, and (b) the former employee should show proof that the Motion for Reconsideration was actually filed to the NLRC within the period allowed by law or otherwise, the Petition should be denied due to non-exhaustion of administrative remedies.

Upon filing of extension to file Reply to the Comment/Opposition Ad Cautelam of STI ESG, the former employee filed her Reply thereto on October 19, 2016.

On October 24, 2016, the Court of Appeals referred the case for mediation with the Philippine Mediation Center-Court of Appeals. Based on the relevant rules, the mediator assigned in the instant case has an extendible thirty (30) days to complete the mediation proceeding. Should the parties fail to settle the instant case, the case shall be referred to the Court of Appeals for resolution.

Both parties attended the said mediation hearing wherein the parties provided their respective settlement amount wherein the former employee rejected the last proposal made by STI ESG. Considering that both parties failed to amicably settle, the mediation proceedings was terminated.

On April 11, 2017, STI ESG received the Court of Appeals' Resolution which required both parties to file their respective Memoranda within a non-extendible period of fifteen (15) days from receipt thereof or until April 26, 2017.

In compliance with the aforesaid Resolution, STI ESG filed its Memorandum on April 26, 2017.

On June 6, 2017, STI ESG received the Court of Appeals' Decision on the former employee's Petition for Certiorari. In the Decision, the Court of Appeals determined that there is no need to resolve the issue on the nullification of the Partial Writ of Execution because both parties agreed that the funds garnished by virtue of said Writ to the former employee shall be considered as partial satisfaction of her judgment award.

The Court of Appeals likewise clarified that the issue on the former employee's waiver of reinstatement pending appeal should have been resolved by the new labor arbiter, and not the NLRC. Contrary to the former employee's assertion that the former labor arbiter resolved the said issue, the Court of Appeals took into consideration that the NLRC validly ordered the re-affle of the case to a new labor arbiter who should resolve all pending incidents and issues.

Without making any findings and/or rulings contrary to STI ESG's claim that the former employee waived her reinstatement pending appeal on October 2006 and consequently invalidated her assertion that her backwages should be computed from May 2004 until present day, the Court of Appeals affirmed the re-affle of the execution proceedings of the former employee's judgment award to a new labor arbiter to make an independent determination of all pending incidents and issues.

Considering the aforesaid Decision did not prejudice STI ESG's position, STI ESG decided to refer all pending issues on the execution of the judgment award of the former employee, including the waiver of backwages pending appeal, to the new labor arbiter.

To date, there is no notice that the case has already been referred to the new labor arbiter and/or filing of any Motion for Reconsideration by the former employee on the aforesaid Decision.

- (7) *Gan Tiak Kheng and Kelvin Y. Gan vs. STI College Cebu, Inc. and Amiel C. Sangalang*  
Civil Case No. 15-135138  
Branch 6, Regional Trial Court  
City of Manila

*Specific Performance Case.* STI College Cebu, Inc. ("STI Cebu") was named defendant in a case filed by certain individuals for specific performance and damages. In their Complaint, the Plaintiffs sought the execution of Deed of Absolute Sale over a parcel of land situated in Cebu City on the bases of an alleged perfected contract to sell. On March 15, 2016, STI ESG, as the surviving corporation in the merger between STI ESG and STI Cebu, filed a Motion to Dismiss. On March 31, 2016, STI ESG received the Plaintiffs' Comment/Opposition to Motion to Dismiss with Motion to Declare Defendant in Default ("Motion"). On April 8, the Court required STI ESG and the Plaintiffs to file their respective Position Papers to the Motion to Dismiss and the Plaintiffs' Motion until April 13, 2016. On April 12, 2016, STI ESG received the Plaintiffs' Position Paper. STI ESG, on April 13, 2016, filed its Position Paper. On April 14, 2016, STI ESG filed a Manifestation with an attached Position Paper. On August 2, 2016, STI ESG received the Plaintiffs' Motion to Resolve, which seeks for the resolution of all pending incidents.

On August 11, 2016, STI ESG filed a Comment dated August 10, 2016 to the Plaintiffs' Motion to Resolve. In the Comment, STI ESG also moved for the resolution of all pending incidents including the Motion to Dismiss filed by STI ESG, and reiterated the propriety of the dismissal of the instant case.

On August 12, 2016, the hearing on the Motion to Resolve proceeded wherein STI ESG reiterated its Motion(s) to Dismiss, and moved for the resolution of all pending incidents in the instant case. The Trial Court then ordered that all of the pending incidents shall be resolved.

On February 28, 2017, the Defendants received the Resolution of the Trial Court wherein it denied the Defendants' Motion to Dismiss.

On March 6, 2017, the Defendants filed their Joint Motion for Reconsideration Ad Cautelam in relation to the Resolution.

On March 14, 2017, the Defendants received the Plaintiffs' Comment/Opposition to Joint Motion Reconsideration Ad Cautelam and/or Motion to Declare Defendants in Default dated 11 March 2017 ("Comment with Motion"). In the Comment with Motion, Plaintiffs alleged that the Defendants should have filed their Answer instead of the Joint Motion for Reconsideration Ad Cautelam after the denial of their Motions to Dismiss. Considering that the Defendants did not file their Answer, Plaintiffs moved to declare the Defendants in default.

On March 17, 2017, the Defendants filed and served in open court their Reply and/or Comment/Opposition Ad Cautelam ("Reply") to the Plaintiffs' Comment with Motion. In the Reply, the Defendants asserted that under the relevant provisions of the Rules of Court and jurisprudence, a motion for reconsideration is allowed to be filed after the denial of a motion to dismiss. Consequently, the filing of the Answer is deemed suspended while the Joint Motion for Reconsideration Ad Cautelam is pending for resolution.

Upon receipt of the Plaintiffs' Reply on April 3, 2017, the Defendants filed the Joint Rejoinder wherein they asserted that the Reply is a reiteration of the Plaintiffs' baseless argument that a motion for reconsideration is prohibited.

With the filing of the aforesaid pleadings, the Joint Motion and Plaintiffs' Motion to Declare Defendants in Default are submitted for resolution.

- (8) *Global Academy of Technology and Entrepreneurship, Inc. (formerly STI-College-Santiago, Inc.) vs. STI Education Services Group, Inc.*  
*Civil Case No. 16-02676*  
*Branch 58, Regional Trial Court Makati City*

*Complaint for Damages filed by GATE (formerly STI-College Santiago, Inc.).* Global Academy of Technology and Entrepreneurship, Inc. ("GATE") filed a complaint for Damages against STI ESG for its non-renewal of the Licensing Agreement despite the former's alleged compliance of the latter's audit recommendations. On the basis of such alleged invalid non-renewal of the Licensing Agreement, GATE seeks for (a) moral damages in the amount of ₱0.5 million, (b) exemplary damages in the amount of ₱0.5 million and (c) attorney's fees in the amount of 15% of the amount to be awarded and ₱3.0 thousand per court appearance.

On January 23, 2017, STI ESG filed its Motion to Dismiss Ad Cautelam. In the said Motion, STI ESG asserted that the dismissal of the case was warranted on the following grounds; (a) lack of jurisdiction over STI ESG due to improper service of Summons to a Human Relations Officer ("HR Officer"), and (b) failure to state a cause of action because GATE has no right for the renewal of the Licensing Agreement when (i) the same already expired and (ii) it clearly provides that it may be renewed by mutual agreement of the parties. The Motion to Dismiss Ad Cautelam was set for hearing on February 3, 2017.

On February 3, 2017, STI ESG received GATE's Comment /Opposition. In the said Comment/Opposition, GATE alleged that (a) the HR Officer was alleged authorized by its in house counsel to receive the Summons, and (b) the decision of STI ESG not to renew the Licensing Agreement was not based on its mutual agreement provision but the violations of GATE. Consequently, such decision of STI ESG to cancel the Licensing Agreement was alleged in bad faith.

Upon the filing of all the pleadings in relation to the Motion to Dismiss Ad Cautelam of STI ESG, the Trial Court issued its Resolution dated May 16, 2017, which denied the said Motion. The Trial Court also required STI ESG to file its Answer to the Complaint within the non-extendible fifteen (15) days from receipt of said Resolution on 25 May 2017 or until 9 June 2017.

On 9 June 2017, STI ESG filed its Answer to the Complaint. In the Answer, STI ESG reiterated its position that GATE has no cause of action against it because its decision not to renew the Licensing Agreement is in accordance with contractual stipulations therein that its renewal is upon mutual agreement of both parties. Considering the effectivity period of the Licensing Agreement expired on 31 March 2016 without being renewed by both parties, GATE cannot claim any damages for STI ESG's lawful exercise of its rights under the Licensing Agreement.

On June 19 2017, the Trial Court issued its Order referring the parties to Court-Annexed Mediation on July 14, 2017.

Both parties are required to participate in the said mediation hearing. Should the parties fail to amicably settle the instant case, the case shall undergo Judicial Dispute Resolution before the Trial Court as part of the pre-trial proceedings.

- (9) *Tristan Jules P. Maningo representing STI Education Services Group, Inc. v. Cristian N. Monreal NPS Docket No. XV-16-INV14L01174 Office of the City Prosecutor, Taguig City ACP Vincent L. Villena*

*Criminal Case.* A complaint for qualified theft was filed by STI ESG against its former school accounting supervisor and acting school accountant (“former supervisor/accountant”). In the complaint, STI ESG alleged that said former supervisor/accountant manipulated the payroll registers of STI College Global City by including the name of a former faculty member of STI College Global City in the payroll registers and placing a corresponding salary and 13<sup>th</sup> month pay beside said faculty member’s name. The salary of said former faculty member was deposited in a bank account belonging to the former supervisor/accountant. The total amount deposited to the bank account of the former supervisor/accountant through this scheme amounted to ₱201,047.63.

The complaint for qualified theft was filed with Office of the City Prosecutor of Taguig City. Summons to the former supervisor/accountant was returned undelivered despite STI ESG providing additional addresses of the former supervisor/accountant where the summons could be served.

After the former supervisor/accountant failed to appear on two preliminary investigations, the complaint was submitted for resolution.

On September 8, 2016, STI ESG filed an Ex-Parte Motion for Early Resolution to resolve the case pointing out that more than sixteen (16) months has elapsed since the matter was submitted for resolution.

To date, there is no resolution issued by the Office of the City Prosecutor of Taguig City.

- (10) *West Negros University Corporation vs. Commission on Higher Education, Represented by Atty. Julito D. Vitriolo, In his official capacity as Executive Director G.R. No. 223187 For Petition for Review under Rule 45 of the 1997 Rules of Civil Procedure Supreme Court*

*West Negros University Corporation vs. Commission on Higher Education, Represented by Atty. Julito D. Vitriolo, In his official capacity as Executive Director CA-G.R. SP No. 138685 Court of Appeals*

*(Originally, West Negros University Corporation vs. Commission on Higher Education represented by Atty. Julito D. Vitriolo, in his official capacity as Executive Director. Civil Case No. R-QZN-14-03737 Regional Trial Court of Quezon City Branch 101)*

*CHED Case.* On April 21, 2014, STI WNU filed a Petition for Certiorari with an application for the issuance of temporary restraining order and preliminary injunction against Commission on Higher Education (“CHED”) with the Regional Trial Court of Quezon City (“Trial Court”).

The Petition was filed in response to the Order dated January 6, 2014 issued by Atty. Julito Vitriolo, CHED’s Executive Director, which affirmed/executed the Closure Order(s) dated July 19, 2011 and

April 26, 2013 of STI WNU's Bachelor of Science in Marine Transportation ("BS MT") and Bachelor of Science in Maritime Engineering ("BS MarE") degrees.

In the said Order, CHED resolved: (1) to allow STI WNU's existing students enrolled prior to the issuance of the denial of its Motion for Reconsideration for Academic Year ("AY") 2012-2013, to complete and graduate their BS MT and BS MarE degrees in STI WNU; (2) STI WNU shall be directed to submit a complete list of the students enrolled as of AY 2012-2013; and (3) effective AY 2013-2014, STI WNU's offering of maritime programs shall be considered to have shifted to a rating school and shall be recognized as a pilot maritime technical school in Western Visayas with 2-3 year "non-officer maritime program" and that students admitted in STI WNU's maritime programs effective AY 2013-2014 shall not be considered to have enrolled in a degree program but only in a "non-officer maritime program" of STI WNU.

The issues presented in the Petition filed by STI WNU are as follows: (a) the April 26, 2013 Order denying STI WNU's Motion for Reconsideration of the July 11, 2011 Closure Order was issued despite full compliance by STI WNU on the required areas for evaluation of STI WNU's Maritime Programs; (b) the January 6, 2014 Order did not resolve nor mention the status of the Verified Appeal filed on June 7, 2013; (c) the January 6, 2014 Order downgrading STI WNU's BS MT and BS MarE did not provide guidelines for its implementation; (d) the shifting of the enrollees/students for AY 2013-2014 from a rating/degree program to a pilot non-officer program/certification will cause grave and irreparable damage on the part of the affected students; (e) under the Manual of Regulations for Private Higher Education, the January 6, 2014 Order should be effected at the end of the academic year.

On May 23, 2014, the Trial Court issued an Order dismissing the case on the ground that (a) the period to file the petition for certiorari lapsed on July 28, 2013 or after the sixty (60) day period from receipt of the April 26, 2013 Order of CHED and (b) the Court of Appeals has jurisdiction over petition for certiorari against quasi-judicial agencies such as CHED.

On June 11, 2014, STI WNU filed a Motion for Reconsideration of the May 23, 2014 Order of the Trial Court. In the said Motion for Reconsideration, STI WNU asserted that (a) the sixty (60) day period to file the petition for certiorari should be counted from the time of the receipt of the assailed order, January 6, 2014 Order of CHED and (b) the Regional Trial Court of Quezon City has jurisdiction over the said case.

On September 2, 2014, the Trial Court denied STI WNU's Motion for Reconsideration seeking to reverse the Resolution dismissing the above-captioned case on the ground that (a) the period to file the petition for certiorari lapsed on July 28, 2013 or after the sixty (60) day period from receipt of the April 26, 2014 Order of CHED and (b) the Court of Appeals has jurisdiction over petition for certiorari against quasi-judicial agencies such as CHED.

On September 16, 2014, STI WNU filed its Notice of Appeal to elevate the records of the case to the Court of Appeals as provided under Rule 41 of the Rules of Court.

After the transmittal of the records of the case from the Trial Court to the Court of Appeals, on February 27, 2015, a notice from the Court of Appeals was received that required STI WNU to file its Appellant's brief. On March 30, 2015, STI WNU submitted the Appellant's brief.

On March 30, 2015, STI WNU and CHED filed their respective Memorandum. Upon filing of their respective Memorandum, the appeal was submitted for resolution.

On August 17, 2015, STI WNU, through counsel, received the Decision dated July 29, 2015 of the Court of Appeals. In the Decision, the Court of Appeals affirmed the Trial Court's Orders, and reiterated that STI WNU's failure to timely file the Petition with the Court of Appeals from its receipt on April 26, 2013 Closure Order caused the said Closure Orders to become final and executory.



On September 1, 2015, STI WNU filed its Motion for Reconsideration on the Court of Appeal's Decision dated July 29, 2015.

After CHED filed its opposition thereto, a Resolution dated February 24, 2016 was issued by the Court of Appeals. In the Resolution, the Court of Appeals denied the Motion for Reconsideration because there were no new matters of substance raised by STI WNU to justify the reversal of the Court of Appeals' Decision dated July 29, 2015.

After filing a motion for extension to file a Petition for Review, STI WNU filed a Petition for Review on April 18, 2016 to the Supreme Court. In the Petition for Review, STI WNU reiterated that (a) the period to file a Petition for Certiorari has not expired, and (b) the Trial Court has jurisdiction over the Closure Orders of CHED. STI WNU also asked the Supreme Court that, if it deems proper, allow STI WNU to continue to offer the Maritime Programs considering that it has fully complied with the requirements of the CHED to offer the same.

On July 26, 2016, STI WNU received the Supreme Court's Resolution dated June 15, 2016, which denied the Petition for Review.

On August 10, 2016, STI WNU filed its Motion for Reconsideration on the Resolution dated June 15, 2016.

On September 21, 2016, the Supreme Court issued a Resolution, which denies the Motion for Reconsideration, and affirmed the dismissal of the case with finality.

#### **Item 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS**

Except for matters taken up during the annual meeting of stockholders held on 30 September 2016, there was no other matter submitted to a vote of security holders during the period covered by this report.

## **PART II – OPERATIONAL AND FINANCIAL INFORMATION**

#### **Item 5. MARKET FOR ISSUER'S COMMON EQUITY AND RELATED STOCKHOLDER MATTERS**

##### **Market Price and Dividends of Registrant's Common Equity and Related Stockholder Matters**

###### **(1) Market Information**

The Company's common stock is traded on the PSE under the stock symbol "STI". As of the date of this Report, the Company has 9,904,806,924 shares outstanding.

As of 31 March 2017, the high share price of the Company was ₱1.23 and the low share price was ₱0.95. As of 30 June 2017, the high share price of the Company was ₱1.57 and the low share price was ₱1.02.

The Company's public float as of 31 March 2017 is 3,577,241,024 shares equivalent to 36.12% of the total issued and outstanding shares of the Company.

The following table sets forth the Company's high and low intra-day sales prices per share for the past two (2) years and the first and second quarters of 2017:

	High	Low
<b>2017</b>		
Second Quarter	1.57	1.02
First Quarter	1.23	0.95
<b>2016</b>		
Fourth Quarter	1.02	0.65
Third Quarter	0.68	0.57
Second Quarter	0.72	0.56
First Quarter	0.59	0.36
<b>2015</b>		
Fourth Quarter	0.52	0.39
Third Quarter	0.71	0.47
Second Quarter	0.70	0.64
First Quarter	0.75	0.63

(2)  Holders

As of 31 March 2017, there were 1,256 shareholders of the Company's outstanding capital stock. The Company has common shares only.

The following table sets forth the top 20 shareholders of the Company's common stock, the number of shares held, and the percentage of total shares outstanding held by each as of 31 March 2017.

NAME OF STOCKHOLDER	NUMBER OF SHARES	PERCENTAGE OF OWNERSHIP
PCD NOMINEE CORPORATION (FILIPINO)	2,850,921,461 <sup>1</sup>	28.7832
PRUDENT RESOURCES, INC.	1,614,264,964	16.2978
PCD NOMINEE CORPORATION (NON-FILIPINO)	1,531,496,222	15.4622
TANCO, EUSEBIO H.	1,253,666,793	12.6572
BIOLIM HOLDINGS AND MANAGEMENT CORP. (FORMERLY: RESCOM DEVELOPERS, INC.)	794,343,934	8.0198
EUJO PHILIPPINES, INC.	763,873,130	7.7121
TANTIVY HOLDINGS, INC. (FORMERLY: TANTIVY HOLDINGS, INC. (FORMERLY, <i>tem</i> ))	626,776,992	6.3280
STI EDUCATION SERVICES GROUP, INC.	397,908,895	4.0173
MANILA BAY SPINNING MILLS, INC.	47,583,562	0.4804
TANCO, ROSIE L.	13,000,000	0.1312
VITAL VENTURES MANAGEMENT CORPORATION	2,800,000	0.0283
YU, JUAN G. YU OR JOHN PETER C.	1,300,000	0.0131
CASA CATALINA CORPORATION	1,000,000	0.0101
HTG TECHNOLOGIES, INC.	1,000,000	0.0101
EDAN CORPORATION	861,350	0.0087
YU, JUAN G. YU OR JOHN PHILIP	600,000	0.0061
LERIO CABALLERO CASTIGADOR AND/OR VICTORINA	399,000	0.0040
TACUB, PACIFICO B.	200,000	0.0020
VICSAL SECURITIES & STOCK BROKERAGE, INC.	129,500	0.0013
E. SANTAMARIA & CO., INC.	128,919	0.0013

<sup>1</sup> Eusebio H. Tanco is the beneficial owner of 213,268,082 shares. Prudent Resources, Inc. is the beneficial owner of 5,335,000 shares. Biolim Holdings and Management Corp. (Formerly: Rescom Developers, Inc.) is the beneficial owner of 1,005,000 shares. Eujo Philippines, Inc. is the beneficial owner of 16,160,000 shares. STI Education Services Group, Inc. is the beneficial owner of 102,524,000 shares. Tantivy Holdings, Inc. (Formerly: Insurance Builders, Inc.) is the beneficial owner of 3,000,000 shares.

### (3) Cash Dividends

On 11 November 2014, cash dividends amounting to ₱0.02 per share were paid to stockholders of record as of 17 October 2014.

On 5 November 2015, cash dividends amounting to ₱0.02 per share were paid to stockholders of record as of 12 October 2015.

On 10 November 2016, cash dividends amounting to ₱0.02 per share were paid to stockholders of record as of 14 October 2016.

Dividends will be evaluated by the Board of Directors on an annual basis. It shall be the policy of the Company to declare dividends whenever there are unrestricted retain earnings available. Such declaration will take into consideration factors such as restrictions that may be imposed by current and prospective financial covenants; projected levels of operating results, working capital needs and long-term capital expenditures; and regulatory requirements on dividend payments, among others.

### (4) Recent Sales of Unregistered or Exempt Securities

There is no sale of unregistered or exempt securities for the past three (3) years.

## **Item 6. MANAGEMENT'S DISCUSSION AND ANALYSIS**

This discussion summarizes the significant factors affecting the financial condition and operating results of STI Education Systems Holdings, Inc. ("STI Holdings" or the "Parent Company") and its subsidiaries (hereafter collectively referred to as the "Group") for the fiscal years ended March 31, 2017 and 2016. The following discussion should be read in conjunction with the attached audited consolidated financial statements of the Group as of and for the year ended March 31, 2017 and for all the other periods presented.

### **Financial Condition**

#### **March 31, 2017 vs. 2016**

The Group's total assets as at March 31, 2017 increased by ₱3,791.2 million to ₱14,291.4 million from last year's ₱10,500.2 million. This is mainly due to the substantial increase in cash and cash equivalents representing the proceeds of fixed rate bonds issued by STI ESG amounting to ₱3 billion. Property and equipment also increased by ₱1,265.1 million as STI ESG acquired EDSA, Pasay City properties, future site of STI Academic Center Pasay-EDSA for ₱552.4 million. Initial construction works amounting to ₱241.8 million were recorded by iACADEMY on its Yakal campus.

Cash and cash equivalents stood at ₱3,198.7 million as at March 31, 2017, almost 5x the level as of March 31, 2016. The increase was contributed partly by cash generated from operations as well as the proceeds from the retail bond offering in March 2017.

Receivables, which consist mainly of receivables from students, increased by ₱138.7 million or 46%. The balance is composed of amounts expected to be collected as payment for tuition and other school fees from students and from the Department of Education ("DepEd"). Students who qualified for the DepEd Voucher Program are entitled to the government subsidy in amounts ranging from ₱8,750 to ₱22,500 per student per year. Under the Voucher Program, DepEd pays directly the schools where these students enrolled. The outstanding balance of ₱51.1 million receivable from DepEd have been mostly collected as of report date.

Inventories increased by 211% or ₱83.9 million. This is mainly attributed to the build-up of the inventory of uniforms and textbooks in preparation for expected sales for the coming SY 2017-2018. Most of the inventories are intended for sale to the Senior High School (“SHS”) students.

Prepaid expenses and other current assets increased by 56% or ₱53.7 million, net of the input value added tax (“VAT”) applied to pay for output VAT on the rent collected by STI ESG during the year. Input VAT amounting to ₱7.0 million and ₱46.8 million were recognized by iACADEMY in relation to its building construction in Yakal, Makati City and by STI ESG on the purchase of its EDSA, Pasay City properties, respectively. Neschester also recorded ₱13.7 million input VAT as at March 31, 2017. Prepaid rent as of March 31, 2017 includes advance payments made for the lease of land for STI Calamba and STI Global City.

Property and equipment rose by ₱1,265.1 million net of depreciation expense for the period. This is largely attributed to the acquisition by STI ESG of EDSA, Pasay City properties amounting to ₱552.4 million and the construction costs as well as school equipment, furniture and fixtures purchased for STI College Las Piñas, which was completed in July 2016. Land owned by Neschester, which will be used as the site of iACADEMY’s Yakal campus, was recorded at ₱359.5 million. Meanwhile, initial construction costs on said Yakal property reached ₱241.8 million as at March 31, 2017.

Investments in and advances to associates and joint ventures decreased by 23% as an associate registered declines in the market value of its investment in equities. The increase in the market value of the service assets of an associate softened the decline in profit. Inter-company receivables are generally settled in cash.

Deferred tax assets increased by ₱3.2 million mainly due to the ₱2.7 million deferred tax assets of Neschester.

Pension assets amounting to ₱2.8 million was recognized resulting from remeasurement gains due to the improved valuation of the equity shares in the plan assets for the period.

Goodwill, intangible and other noncurrent assets increased by ₱34.8 million, mainly due to deposits made for acquisition of properties in the province of Batangas for the future site of STI Lipa.

Accounts payable and other current liabilities declined by 23% or ₱136.3 million largely due to full payments made to contractors with the completion of the major construction projects as well as to the Bureau of Internal Revenue for taxes due.

STI ESG availed of short term loans during the year amounting to ₱1,793.0 million with interest rates ranging from 3.25%-3.75%. Total payments within the year amounted to ₱1,248.0 million. iACADEMY likewise obtained a short-term loan from a local bank amounting to ₱200.0 million. The loan is subject to 3.75% interest per annum and is due on July 14, 2017. As at March 31, 2017, STI ESG and iACADEMY registered outstanding short term loan balance of ₱545.0 million and ₱200.0 million, respectively. The short term loans were availed for working capital purposes and partly to finance STI ESG's acquisition of three parcels of land in EDSA, Pasay City and iACADEMY’s construction of its Yakal campus.

Payments made for long term interest-bearing loans reduced both current and non-current portions by ₱49.0 million and ₱117.8 million, respectively.

Payments were also made for finance lease obligations, bringing down the balance payable by ₱0.2 million and ₱0.6 million, respectively, for current and non-current portions.

Unearned tuition and other school fees increased by ₱46.2 million from ₱54.1 million as at March 31, 2016 to ₱100.3 million as at March 31, 2017. The increase is primarily due to the change in school year implemented by iACADEMY such that June marked the end of school year for both tertiary and senior high school instead of March. The unearned revenue will be recognized as income over the remaining months of the school term.

Income tax payable declined by ₱26.9 million largely due to the ₱34.5 million paid by the Parent Company in July 2016. However, STI ESG registered increases in its income taxes payable reflecting the increased enrollment resulting to higher taxable income as compared to previous period.

STI ESG listed its ₱3 Billion Series 7-year Bonds due 2024 and Series 10-year Bonds due 2027 on the PDEX secondary market on March 23, 2017. The Bonds carry coupon rates of 5.8085% and 6.3756% for the 7-year and 10-year tenors, respectively. Interest payments are payable quarterly in arrears on June 23, September 23, December 23, and March 23 or the next business day if such dates fall on a non-banking day, of each year commencing on June 23, 2017, until and including the relevant Maturity dates. The Bonds Payable are carried in the books at ₱2.9 billion, net of deferred finance charges, representing the bond issue costs, with carrying value of ₱53.0 million as at March 31, 2017.

Pension liabilities decreased by 34% to ₱48.1 million as of March 31, 2017 due to recognition of remeasurement unrealized gains based on actuarial reports.

Other noncurrent liabilities increased by ₱88.0 million as advanced rent and rental deposits were received by STI ESG on its investment properties. In addition, accounts payable to STI Diamond recorded at its present value of ₱57.1 million, net of current portion, was recognized upon the conveyance of its net assets to STI Novaliches in August 2016.

As at March 31, 2017, the Group's Cumulative actuarial gain increased by ₱28.7 million due to the impact of unrealized gains arising from improved market value of investment in equity securities of the pension plan assets.

In the same manner, the Group's share in associates' Cumulative actuarial gain as at March 31, 2017 improved to ₱0.7 million from previous year's Cumulative actuarial loss of ₱18.0 million, based on associates' actuarial reports for the year.

Unrealized mark-to-market loss on the Group's available-for-sale financial assets of ₱0.4 million as of March 31, 2016 improved to unrealized mark-to-market gain on available-for-sale financial assets amounting to ₱0.5 million as of March 31, 2017 substantially due to the higher market value of the Manulife shares held by STI ESG.

On the other hand, the Group's share in its associates' unrealized mark-to-market gains on their available-for-sale financial assets amounting to ₱120.9 million as of March 31, 2016 declined to register unrealized mark-to-market losses of ₱48.7 million as of March 31, 2017 due to lower market value of certain equities held by an associate.

The equity conversion of STI ESG's advances of ₱49.0 million to STI Taft, which resulted in the dilution of non-controlling interests, gave rise to additional ₱11.3 million on the equity reserve account. This was partially offset by the impact of the acquisition by STI Holdings of iACADEMY from STI ESG on the equity reserve account amounting to ₱1.7 million.

The Group recognized its share in associates' equity reserve amounting to ₱0.7 million as at March 31, 2017. This arose when Maestro Holdings Inc., an associate of STI ESG, invested additional capital in Philippine Life Financial Assurance Corporation, thus diluting its non-controlling interest.

Retained earnings increased by 11% or ₱446.6 million as a result of this year's net income earned less dividends declared.

### **March 31, 2016 vs. 2015**

The Group's total assets as at March 31, 2016 slightly increased by ₱464.2 million to ₱10,500.2 million from last year's ₱10,036.0 million. This is mainly due to the net effect of the increase in Investment properties amounting to ₱1,258.8 million less the reductions in Noncurrent receivables, Investments in associates and joint ventures, and Cash balance of ₱561.9 million, ₱197.6 million and ₱138.7 million,

respectively. In March 2016, the Parent Company acquired several properties in Quezon City and Davao City under a dacion en pago arrangement as settlement of its noncurrent receivables from Philippine Women's University ("PWU") and Unlad Resources Development Corporation ("Unlad").

Cash and cash equivalents stood at ₱664.8 million as at March 31, 2016 or 17 % lower than last year's ₱803.5 million substantially due to the payment of the Current portion of long term loans amounting to ₱236.0 million and dividends paid by both STI ESG and STI Holdings.

Receivables, which consist mainly of receivables from students, increased by ₱26.1 million or 9%. This is lower than the 17% increase in revenues from tuition and other school fees indicating improvement in collection from students.

Inventories increased by 12% or ₱4.1 million as the schools increased their stock of uniforms in preparation for the enrollment in the coming school year. Procurement of marketing, educational and proware materials was also ramped up primarily for STI ESG's SHS program.

Prepaid expenses decreased slightly by 10% mainly due to decreases in prepaid taxes/creditable withholding taxes and input VAT, as the input VAT related to the acquisition of condominium units by STI ESG in exchange for its land is applied to pay for the output VAT on the rent collected during the year for the lease of the said condominium units.

Property and equipment rose by ₱29.1 million net of depreciation expense for the period, as construction of the school building in STI College Las Piñas reached the half-way mark and construction activities in other campuses were completed. The additional classrooms in STI College Novaliches, STI College Caloocan and STI College Ortigas-Cainta were completed, as well as the gymnasium and warehouse in STI College Ortigas-Cainta. School equipment and furniture were also acquired for said schools.

Investment properties rose by ₱1,258.8 million due to the acquisition by the Parent Company of several properties in Quezon City and Davao City through dacion en pago arrangement pursuant to an agreement among STI Holdings, PWU, Unlad and Dr. Helena Z. Benitez ("HZB") for the extinguishment and settlement of the outstanding obligations of PWU and Unlad to STI Holdings.

Investments in and advances to associates and joint ventures decreased by 12% as an associate registered declines in the market value of its investments in equities.

Noncurrent receivables of ₱561.9 million were settled through a dacion en pago arrangement.

Deferred tax assets increased by ₱7.4 million mainly due to taxes paid on tuition and other school fees and rental income collected in advance. Following statutory regulations, income received or collected in advance shall be taxable in the same year said income was actually received. Unearned revenues represent payments received from SHS students who registered for the School Year ("SY") 2016-2017.

Goodwill, intangible and other noncurrent assets rose by ₱47.3 million or 14% mainly due to the down payment made to a contractor for the STI College Las Piñas campus construction project.

Accounts payable and other current liabilities declined by 10% or ₱67.5 million substantially due to payment to suppliers for completed expansion projects.

Both current and non-current portions of interest-bearing loans and borrowings declined by ₱119.2 million and ₱116.8 million, respectively, as principal payments were made during the period.

Payments were also made for finance lease obligations, bringing down the balance payable by ₱1.6 million and ₱2.9 million, respectively, for current and non-current portions.

Unearned tuition and other school fees increased by ₱33.5 million from ₱20.6 million as at March 31, 2015 to ₱54.1 million as at March 31, 2016. The increase is substantially due to the registration fees received from SHS students for SY 2016-2017.

Nontrade payable, which represents amounts withheld from the purchase price of STI WNU pending resolution of issues with STI WNU’s former shareholders relative to the acquisition of STI WNU, decreased by ₱28.7 million as payments were made during the period.

Income tax payable rose by ₱42.1 million reflecting the increase in the Group’s taxable income.

Other noncurrent liabilities of ₱31.4 million pertain to advance rent and security deposits paid by lessees of STI ESG’s condominium units which were acquired in exchange for its land.

Pension liabilities increased by 14% to ₱72.6 million as of March 31, 2016 due to recognition of additional retirement obligations.

Deferred tax liability increased from ₱127.2 million as at March 31, 2015 to ₱237.3 million this year due to the ₱110.1 million deferred tax on the difference between the fair market value of the properties acquired through dacion and the total dacion price, which is now the recorded cost, of said properties.

Unrealized mark-to-market losses on available-for-sale financial assets increased from ₱0.001 million as at March 31, 2015 to ₱0.4 million this year as market values of shares held declined.

The Group’s share in its associates’ unrealized mark-to-market gains on available-for-sale financial assets decreased by 71% as the market values of certain equity shares declined as of the financial statements reporting date.

Cumulative actuarial gain decreased by ₱4.7 million as adjustments were made on actuarial valuations based on experience.

Retained earnings increased by 27% or ₱873.3 million as a result of this year’s net income earned less dividends declared.

## **Results of Operations**

### **Years ended March 31, 2017 vs. 2016**

The continuous increase in number of enrollees in STI ESG owned and franchised schools propelled revenue growth by 14% or ₱356.2 million, reaching ₱2,933.0 million in total revenues this year.

The student enrollment of the schools under STI Holdings are as follows:

	SY 2016-2017	SY 2015-2016	Increase (Decrease)	
			Enrollees	Percentage
<b>STI Network</b>				
Owned schools	52,687	42,878	9,809	23%
Franchised schools	43,592	34,767	8,825	25%
	96,279	77,645	18,634	24%
<b>iACADEMY</b>	1,375	994	381	38%
<b>STI WNU</b>	6,073	6,091	(18)	0%
<b>Total Enrollees</b>	<b>103,727</b>	<b>84,730</b>	<b>18,997</b>	<b>22%</b>

Grouping the students in terms of government regulatory agencies supervising the programs, wherein CHED pertains to students enrolled in tertiary and post-graduate programs, Technical Education and

Skills Development Authority (“TESDA”) students are those enrolled in technical-vocational programs while DepEd pertains to primary and secondary education including SHS, following are the numbers:

	SY 2016-2017			
	CHED	TESDA	DEPED*	TOTAL
STI ESG	53,016	5,692	37,571	96,279
iACADEMY	945	-	430	1,375
STI WNU	3,989		2,084	6,073
<b>Total</b>	<b>57,950</b>	<b>5,692</b>	<b>40,085</b>	<b>103,727</b>

Proportion of CHED:TESDA:DepEd	56%	5%	39%	100%
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	SY 2015-2016			
	CHED	TESDA	DEPED*	TOTAL
STI ESG	66,445	9,623	1,577	77,645
iACADEMY	994	-	-	994
STI WNU	4,803	198	1,090	6,091
<b>Total</b>	<b>72,242</b>	<b>9,821</b>	<b>2,667</b>	<b>84,730</b>

Proportion of CHED:TESDA:DepEd	85%	12%	3%	100%
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\* For STI ESG and iACADEMY, these represent the number of enrolled SHS students while for STI WNU, this is the total of 1,205 SHS students and the 879 students enrolled in basic education for SY 2016-2017 and 201 SHS students and 889 students in basic education for SY 2015-2016.

Tuition and other school fees increased by ₱264.0 million or 12% from last year’s ₱2,274.9 million to ₱2,538.9 million this year, due to the increase in the student enrollment by 22% or 18,997. While there was a remarkable increase in the total number of students of the Group from 84,730 last year to 103,727 students this year or an increase of 22%, the related increase in revenues is lower. The revenue per student from a CHED enrollee is higher than the revenue per student from a DepEd enrollee. With the start of the K to 12 program for Grade 11 students, the number of CHED freshmen enrollees of the Group declined.

Revenues from educational services and royalty fees increased by ₱14.9 million and by ₱3.2 million, respectively, mainly due to the increased collections of the franchised schools. Revenues from educational services are derived as a percentage of the tuition and other school fees actually collected by the franchised schools from their students and DepEd. The voucher portion of the tuition fees of SHS qualified voucher recipients was substantially collected from DepEd as of March 31, 2017.

Sale of educational materials and supplies increased by ₱80.5 million or 110% largely due to increased sale of SHS uniforms and textbooks.

Other income decreased by 22% or ₱6.4 million from ₱28.6 million last year to ₱22.2 million this year. Accounts receivable already written off amounting to ₱3.7 million were collected by iACADEMY last year.

Cost of educational services increased by 10% or ₱74.1 million from ₱749.8 million last year to ₱823.9 million this year mainly due to higher expenses directly associated with the increased number of students. Faculty salaries and benefits increased by ₱36.6 million largely due to the hiring of additional faculty members to handle the enrollment in SHS.



Cost of educational materials and supplies sold increased by ₱65.9 million or 120% concomitant with the increase in sales of uniforms and textbooks.

General and administrative expenses decreased by ₱3.0 million from ₱1,069.1 million last year to ₱1,066.1 million this year. The highest decline was registered by advertising and promotion costs at ₱43.7 million decrease year-on-year. Most of the marketing activities for SHS were done in the months of October to November 2015 during the DepEd-mandated early registration period for SHS, unlike previously when such marketing costs were incurred in the months of April to May for tertiary. Taxes and licenses expense rose by ₱14.2 million primarily due to documentary stamp taxes paid on short term loans availed during the year and higher business taxes associated with the increase in gross receipts. Capital gains tax was also paid in relation to the sale of iACADEMY from STI ESG to STI Holdings. Personnel costs increased by ₱9.9 million as plantilla positions were filled up and salary increases were given to deserving employees along with salary adjustments resulting from the job evaluation conducted in STI WNU. Outsourced services for security and janitorial functions also increased by ₱9.1 million. Depreciation and amortization expenses rose by ₱5.1 million as depreciation was recorded for the completed STI Las Piñas campus.

Excess of consideration received from collection of receivables amounting to ₱553.4 million was recognized last year, representing the difference between the fair market value of the properties acquired vs. the recorded balance of the noncurrent receivables from PWU and Unlad as of the time of the settlement.

Disposal of school equipment resulted to net gain of ₱0.1 million this year compared to a net loss of ₱0.5 million last year.

Interest expenses increased by ₱16.0 million largely due to the interest charges on short term loans availed for working capital purposes and for the acquisition of STI ESG's EDSA, Pasay City properties.

STI Diamond and STI Novaliches executed in August 2016, a deed of assignment transferring the net assets of the former to the latter for a transfer price of ₱75.65 million payable in five (5) years. As a result, the management contract between STI ESG and STI Diamond was terminated. With this, STI Diamond was derecognized as a subsidiary of STI ESG for an amount equal to the present value of the related transfer price of ₱60.8 million.

Rental income increased by ₱48.3 million or 77% due to the substantial occupancy of the investment properties owned by STI ESG.

Interest income declined from ₱5.8 million in 2016 to ₱4.9 million in 2017 as bank interest rates on short-term placements remained low and cash balances were used to fully pay construction costs and other related capital expenditures.

Equity in net earnings of associates and joint ventures decreased from earnings of ₱35.0 million last year to loss of ₱158.5 million this year as some associates incurred increased expenses this year and other associates recognized further declines in the value of their investments in equities.

Dividend income slightly increased by ₱0.4 million.

Provision for income tax decreased by ₱127.4 million due to corresponding decrease in taxable income.

Net income after tax is ₱644.0 million, a decrease of ₱428.7 million from last year's ₱1.1 billion largely due to the gain of ₱553.4 million recognized last year resulting from the dacion of real estate properties in Quezon City and Davao in settlement for non current receivables.

The Group's share in associates' unrealized mark-to-market loss on available-for-sale financial assets amounted to ₱171.9 million this year, an improvement of ₱130.2 million from last year, as an associate recognized lower fair value losses on its investment in equities.

Fair values of the Group’s investment in available-for-sale financial assets improved from an unrealized loss of ₱0.4 million last year to unrealized gain of ₱0.8 million this year due to favorable market conditions.

The Group’s share in associates’ remeasurement gain on pension liability improved by ₱18.4 million from ₱0.6 million last year to ₱19.0 million as several associates posted positive actuarial adjustments.

Likewise, the Group generated remeasurement gain on pension liability of ₱29.0 million this year compared to last year’s remeasurement loss of ₱4.8 million, both figures net of income tax effect, largely due to the higher market value of the investment in equity securities of the pension plan assets.

In total, other comprehensive loss declined by ₱183.6 million, reflecting an improvement in the market conditions in the equities market compared to last year. The Group posted total comprehensive income of ₱521.0 million this year as compared to ₱766.0 million in 2016.

Earnings before interest, taxes, depreciation and amortization or EBITDA, computed as net income excluding provision for income tax, depreciation and amortization, equity in net earnings (losses) of associates and joint ventures, interest expense, interest income, effect of derecognition of a subsidiary, and excess of consideration received from collection of receivables, increased by 25% or ₱286.1 million to ₱1,412.6 million from last year’s ₱1,126.5 million. EBITDA margin likewise improved from 44% last year to 48% this year.

#### Years ended March 31, 2016 vs. 2015

The continuous increase in number of enrollees in STI ESG owned and franchised schools propelled revenue growth by 16% or ₱352.7 million, reaching ₱2,576.7 million in total revenues this year.

The student enrollment of the schools under STI Holdings are as follows:

	SY 2015-2016	SY 2014-2015	Increase (Decrease)	
			Enrollees	Percentage
<b>STI Network</b>				
Owned schools	42,878	39,404	3,474	9%
Franchised schools	34,767	33,212	1,555	5%
	<b>77,645</b>	<b>72,616</b>	<b>5,029</b>	<b>7%</b>
<b>iACADEMY</b>	994	878	116	13%
<b>STI WNU</b>	6,091	6,466	(375)	-6%
<b>Total Enrollees</b>	<b>84,730</b>	<b>79,960</b>	<b>4,770</b>	<b>6%</b>

Tuition and other school fees increased by ₱326.1 million or 17% from previous year’s ₱1,948.8 million to ₱2,274.9 million in the year 2016, due to the increase in the student enrollment by 6% or 4,770 and the average increase of 5% in tuition fees implemented by most schools. In addition, STI ESG’s enrollment mix was more favorable in SY 2015-2016 than in SY 2014-2015, as enrollment leaned more towards STI network’s CHED four-year programs than the two-year programs. Proportion of CHED:TESDA:DepEd students are 85:12:03 for SY 2015-2016 as against 82:16:02 for SY 2014-2015. The four-year CHED programs charge higher tuition and bring in more revenue per student.

Revenues from educational services and royalty fees increased by ₱10.3 million and by ₱1.1 million, respectively, mainly due to the increased collections of the franchised schools. Revenues from educational services are derived as a percentage of the tuition and other school fees collected by the franchised schools from their students.

Sale of educational materials and supplies increased by ₱9.7 million largely due to increased sale of uniforms.

Other income increased by 24% or ₱5.5 million largely due to the collection by iACADEMY of ₱3.7 million receivables already written off.

Cost of educational services increased by 12% or ₱80.0 million from ₱669.8 million last year to ₱749.8 million this year mostly due to the 22% or ₱33.6 million increase in depreciation expenses charged to direct cost. Faculty salaries and benefits increased by 9% largely due to the hiring of additional faculty members to handle the increased enrollment and the acquisition of the 5 schools from franchisees in October 2014.

Cost of educational materials and supplies sold increased by ₱9.6 million concomitant with the increase in sales.

General and administrative expenses rose by ₱76.9 million or 8% from ₱992.2 million last year to ₱1,069.1 million this year. Of the increase, ₱27.9 million was due to the increased depreciation charges substantially due to the depreciation expense recognized for the 4 floors of condominium units which were acquired by STI ESG in March 2015 in exchange for its land. The cost of advertising and promotions rose by ₱25.8 million as STI ESG stepped up its marketing campaign for both Tertiary and Senior High School programs. Professional fees rose by ₱22.1 million substantially due to legal fees related to the PWU and Unlad collection case and the acquisition of various schools. Salaries and employee benefits also increased by ₱11.4 million due to the addition of employees from the newly acquired schools in October 2014 and the filling up of plantilla positions.

Excess of consideration received from collection of receivables amounting to ₱553.4 million was recognized this year, representing the difference between the fair market value of the properties acquired vs. the recorded balance of the noncurrent receivables from PWU and Unlad as of the time of the settlement.

Rental income increased by ₱31.6 million as revenues from lease of condominium units owned by STI ESG were recognized this year.

Dividend income increased by ₱1.4 million due to dividends received from De Los Santos Medical Center.

Equity in net earnings of associates and joint ventures decreased by 67% or ₱70.3 million as some associates generated lower profits this year.

The Group incurred a net loss of ₱0.5 million this year from the retirement of some assets as compared to net gain of ₱0.3 million from the disposal of transportation equipment last year.

Interest income continued to decline from ₱12.2 million in 2014 to ₱6.1 million in 2015 to ₱5.8 million in 2016 as bank interest rates on short-term placements remained low and cash balances were used to fully pay construction costs and other related capital expenditures.

On the other hand, interest expenses increased by ₱35.0 million due to the interest charges on the long term loans from China Bank which are now charged to operations with the completion of the projects funded by the principal amounts of the loans.

Provision for income tax rose by ₱158.5 million due to corresponding increase in taxable income and the provision for deferred tax on the difference between the fair values of the assets acquired through dacion en pago and the cost of said properties.

Net income after tax reached ₱1.1 billion largely due to the recognition of the gain of ₱553.4 million arising from the dacion en pago arrangement entered into between PWU and Unlad.

The Group's share in associates' unrealized mark-to-market loss on available-for-sale financial assets increased by ₱292.7 million as an associate recognized fair value losses on its investments in equities.

Fair values of the Group's investment in available-for-sale financial assets likewise declined, thus, from unrealized gain of ₱0.5 million last year, an unrealized loss of ₱0.4 million this year is shown in the report.

The Group's share in associates' remeasurement gain (loss) on pension liability improved by ₱4.2 million from a loss of ₱3.6 million last year to a gain of ₱0.6 million as several associates posted positive actuarial adjustments.

Meanwhile, the Group incurred remeasurement loss on pension liability of ₱4.8 million this year compared to last year's remeasurement gain of ₱2.4 million, both figures net of income tax effect, largely due to the decline in market value of the investment in equity securities of the pension plan assets.

Total comprehensive income slightly increased by ₱44.7 million as the ₱341.3 million increase in net income was reduced by unfavorable market conditions in the equities market which resulted in substantial unrealized mark-to-market losses this year as compared to last year.

Earnings before interest, taxes, depreciation and amortization or EBITDA, computed as net income excluding provision for income tax, depreciation and amortization, equity in net earnings (losses) of associates and joint ventures, interest expense, interest income, and excess of consideration received from collection of receivables, increased by 33% or ₱278.9 million to ₱1,126.5 million from last year's ₱847.6 million. EBITDA margin likewise improved from 38% last year to 44% this year.

### Financial Highlights and Key Performance Indicators

	Increase (Decrease)			
	March 31		Amount	%
<i>(in millions except margins, financial ratios and earnings per share)</i>	2017	2016		
<b>Condensed Statements of Financial Position</b>				
Total assets	14,291.4	10,500.2	3,791.2	36
Current assets	3,914.4	1,104.2	2,810.2	255
Cash and cash equivalents	3,198.7	664.8	2,533.9	381
Equity attributable to equity holders of the parent	8,457.0	8,138.7	318.3	4
Total liabilities	5,740.0	2,269.9	3,470.1	153
Current liabilities	1,465.5	886.7	578.8	65
<b>Financial ratios</b>				
Debt to equity ratio <sup>(1)</sup>	0.66	0.27	0.39	144
Current ratio <sup>(2)</sup>	2.67	1.25	1.42	114
Asset to equity ratio <sup>(3)</sup>	1.67	1.28	0.39	30

	Year ended March 31		Increase (Decrease)	
	2017	2016	Amount	%
<b>Condensed Statements of Income</b>				
Revenues	2,933.0	2,576.7	356.3	14
Direct costs <sup>(4)</sup>	944.8	804.8	140.0	17
Gross profit	1,988.2	1,771.9	216.3	12
Operating profit	922.1	702.8	219.3	31
Other income (expenses) - net	(178.8)	596.5	(775.3)	(130)
Income before income tax	743.3	1,299.3	(556.0)	(43)
Net income	644.0	1,072.7	(428.7)	(40)
EBITDA <sup>(5)</sup>	1,412.6	1,126.5	286.1	25
Net income attributable to equity holders of the parent company	634.7	1,061.3	(426.6)	(40)
Earnings per share <sup>(6)</sup>	0.064	0.107	(0.043)	(40)
<b>Condensed Statements of Cash Flows</b>				
Net cash from operating activities	942.1	851.6	90.5	11
Net cash used in investing activities	(1,655.0)	(487.6)	(1,167.4)	239
Net cash provided by (used in) financing Activities	3,246.8	(502.7)	3,749.5	746

### Financial Soundness Indicators

	Year ended March 31		Increase (Decrease)	
	2017	2016	Amount	%
<b>Liquidity Ratios</b>				
Current ratio <sup>(2)</sup>	2.67	1.25	1.42	114
Quick ratio <sup>(7)</sup>	2.49	1.09	1.40	128
Cash ratio <sup>(8)</sup>	2.18	0.75	1.43	191
<b>Solvency ratios</b>				
Debt to equity ratio <sup>(1)</sup>	0.66	0.27	0.39	144
Asset to equity ratio <sup>(3)</sup>	1.67	1.28	0.39	30
Interest coverage ratio <sup>(9)</sup>	10.38	21.55	(11.17)	(52)
Debt service coverage ratio <sup>(10)</sup>	1.33	6.26	(4.93)	(79)
<b>Profitability ratios</b>				
EBITDA margin <sup>(11)</sup>	48%	44%	4	9
Gross profit margin <sup>(12)</sup>	68%	69%	(1)	(1)
Operating profit margin <sup>(13)</sup>	31%	27%	4	15
Net profit margin <sup>(14)</sup>	22%	42%	(20)	(48)
Return on equity <sup>(15)</sup>	8%	14%	(6)	(43)
Return on assets <sup>(16)</sup>	5%	10%	(5)	(50)

- (1) Debt to equity ratio is measured as total liabilities excluding unearned tuition and other school fees divided by total equity
- (2) Current ratio is measured as current assets divided by current liabilities.
- (3) Asset to equity ratio is measured as total assets divided by total equity.
- (4) Direct costs is calculated by adding the costs of educational services and educational materials and supplies sold.
- (5) EBITDA is Net income excluding provision for income tax, interest expense, depreciation and amortization, equity in net earnings (losses) of associates and joint ventures, interest income, effect of derecognition of a subsidiary, gain on exchange of land, excess of fair values of net assets acquired over acquisition cost, and excess of consideration received from collection of receivables.
- (6) Earnings per share is measured as net income attributable to equity holders of the parent company divided by the weighted average number of outstanding common shares
- (7) Quick ratio is measured as current assets less inventories and prepayments divided by current liabilities.
- (8) Cash ratio is measured as cash and cash equivalents divided by current liabilities.
- (9) Interest coverage ratio is measured as Net income excluding provision for income tax and interest expense divided by interest expense.
- (10) Debt service coverage ratio is measured as EBITDA divided by total principal and interest to be paid within the next 12 months.
- (11) EBITDA margin is measured as EBITDA divided by total revenues.
- (12) Gross profit margin is measured as gross profit divided by total revenues.
- (13) Operating profit margin is measured as operating profit divided by total revenues.
- (14) Net profit margin is measured as net income after income tax divided by total revenues.
- (15) Return on equity is measured as net income attributable to equity holders of the parent company divided by average equity attributable to equity holders of the parent company.
- (16) Return on assets is measured as net income divided by average total assets.

### **Financial Risk Disclosure**

The Group's present activities expose it to liquidity risk, credit risk, interest rate risk and capital risk.

**Liquidity risk** – Liquidity risk relates to the possibility that the Group might not be able to settle its obligations/commitments as they fall due. To cover its financing requirements, the Group uses internally-generated funds and avails of various bank loans. The Group regularly evaluates available financial products and monitors market conditions for opportunities to enhance yields at acceptable risk levels. Bank loans are judiciously utilized to minimize financing cost. The debt service coverage ratio, as a bank requirement, is also monitored on a regular basis. The debt service coverage ratio is equivalent to EBITDA divided by total principal and interest due for the next twelve months. The Group monitors its debt service coverage ratio to keep it at a level acceptable to the Group and the lender bank. The Group's policy is to keep the debt service coverage ratio not lower than 1.05:1.0.

As at March 31, 2017 and March 31, 2016, the Group's debt service coverage ratio is 1.33:1.00 and 6.26:1.00, respectively.

**Credit risk** – Credit risk is the risk that the Group will incur a loss arising from students, franchisees or counterparties that fail to discharge their contractual obligations. The Group manages and controls credit risk by setting limits on the amount of risk that the Group is willing to accept for each counterparty and by monitoring expenses in relation to such limits.

It is the Group's policy to require students to pay all their tuition and other incidental fees before they can get their report cards and other credentials. Receivable balances are monitored such that exposure to bad debts is minimal.

**Interest rate risk** - Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. While the Group's long term debt has a floating interest rate, the Group elected to have the interest rate repriced every year, thus minimizing the exposure to market changes in interest rates.

**Capital Risk-** The Group's objectives when managing capital are to provide returns for stockholders and benefits for other stakeholders and to maintain an optimal capital structure to reduce the cost of capital. The Group monitors capital using the debt-to-equity ratio, which is computed as the total of current and noncurrent liabilities, net of unearned tuition and other school fees, divided by total equity. The Group monitors its debt-to-equity ratio to keep it at a level acceptable to the companies in the Group and the lender bank. The Group's policy is to keep the debt-to-equity ratio at a level not exceeding 1.5:1.0.

As at March 31, 2017 and March 31, 2016, the Group's debt-to-equity ratio is 0.66:1.00 and 0.27:1.00, respectively.

#### **Agreements/Commitments and Contingencies/Other Matters**

- a. There are no changes in accounting estimates used in the preparation of the audited consolidated financial statements for the current and prior financial periods.
- b. On June 3, 2013, STI ESG executed a deed of pledge on all of its shares in De Los Santos Medical Center (formerly De Los Santos General Hospital) in favor of Neptune Stroika Holdings, Inc., a wholly-owned subsidiary of Metro Pacific Investments Corporation ("MPIC"), to cover the indemnity obligations of STI ESG enumerated in its investment agreement entered into in 2013 with MPIC. The carrying value of the investment in De Los Medical Center amounted to ₱25.9 million as at March 31, 2017 and 2016.
- c. There are no material events and uncertainties known to management that would address the past and would have an impact on future operations of the Group.
- d. There are no known trends, demands, commitments, events of uncertainties that will have an impact on the Group's liquidity except for the contingencies and commitments enumerated in Note 32 of the Notes to Audited Consolidated Financial Statements.
- e. The various loan agreements entered into by STI ESG, STI WNU and iACADEMY and the issuance of fixed rate bonds by STI ESG provide certain restrictions and conditions with respect to, among others, change in majority ownership and management and maintenance of financial ratios. STI ESG, STI WNU and iACADEMY are fully compliant with all the covenants of the loan agreements. Please see Notes 17, 18 and 33 of the Notes to Audited Consolidated Financial Statements of the Company. There are no other events that will trigger direct or contingent financial obligations that are material to the Group, including any default or acceleration of an obligation.
- f. The education landscape in the Philippines has changed with the introduction of the K to 12 program which in summary adds two (2) years prior to tertiary education. For the schools in the Philippines that offer tertiary education, similar to STI ESG, STI WNU, and iACADEMY, this will mean two (2) academic years with significantly reduced and minimal incoming college freshmen students.

This threat has been constructively converted into an opportunity for the STI ESG network of campuses nationwide. All 76 schools of STI ESG have been granted permits to offer Senior High School. The DepEd also granted permits to offer Senior High School to iACADEMY and STI WNU. Management is confident that these three (3) schools in the Group are adequately prepared and ready to meet the challenges of the K to 12 program.

- g. There are no significant elements of income or loss that did not arise from the Group's continuing operations.
- h. The Group's business is linked to the academic cycle. The academic cycle which is one academic year starts in the month of June and ends in the month of March, except for iACADEMY where the academic year starts in July for the tertiary level and August for the SHS and with both levels ending in June of each year. The core business and revenues of the Group, which are mainly from tuition

and other school fees, are recognized as income over the corresponding academic year to which they pertain.

- i. On May 18, 2016, STI ESG entered into a Memorandum of Agreement to acquire for ₱20.0 million the net assets of an STI franchised school located in Santa Maria, Bulacan. On May 31, 2016, STI ESG made an initial deposit of ₱10.0 million for the planned acquisition. On February 8, 2017, STI ESG made an additional deposit of ₱8.0 million.

On April 4, 2017, STI ESG established STI College of Santa Maria, Inc. (“STI Sta. Maria”). On May 23, 2017, STI Sta. Maria entered into a Deed of Assignment with Halili Reyes Educational Institution, Inc. (“HREI”) where HREI assigned, transferred and conveyed in a manner absolute and irrevocable, and free and clear of all liens and encumbrances, to STI Sta. Maria all its rights, title and interest in its assets and liabilities for a price of ₱20.0 million. The assignment of the net assets shall retroact to April 1, 2017. On the same date, STI Sta. Maria paid the remaining balance of ₱2.0 million (see Note 36 of the Audited Consolidated Financial Statements).

- j. On August 16, 2016, STI Diamond entered into a Deed of Assignment with STI Novaliches whereby STI Diamond assigns, transfer and conveys in a manner absolute and irrevocable, and free and clear of all liens and encumbrances, unto STI Novaliches all their rights, title and interest in its assets and liabilities for a consideration of ₱75.7 million, payable in five years. Consequently, the management contract between STI ESG and STI Diamond was terminated and as a result, the latter was derecognized as a subsidiary of STI ESG (see Note 19 of the Audited Consolidated Financial Statements).
- k. On December 27, 2016, STI ESG, Abacus Global Technovisions, Inc., Vantage Realty Corporation, and Asean Commodity Enterprises, Inc., entered into a Memorandum of Agreement covering the purchase of certain parcels of land located in Poblacion, Lipa City, Batangas which will be the site of STI Lipa for a total price of ₱96.7 million.

On July 5, 2017, STI ESG executed a Deed of Absolute Sale with Abacus Global Technovisions, Inc. for the purchase of a parcel of land with an area of 2,873 square meters situated at Poblacion, City of Lipa, Province of Batangas for a total consideration of ₱86.2 million. On the same date, STI ESG executed Deeds of Absolute Sale with Asean Commodity Enterprises for the purchase of two parcels of lot aggregating to 349 square meters at Poblacion, City of Lipa, Province of Batangas for a total consideration of P10.5 million. This will be the site of the new STI Academic Center Lipa (see Notes 15 and 36 of the Audited Consolidated Financial Statements).

- l. On March 23, 2017, STI ESG listed its ₱3 Billion Series 7-year Bonds due 2024 and Series 10-year Bonds due 2027 on the PDEX secondary market. The ₱3.0 billion bond issue is the first tranche of STI ESG’s ₱5.0 billion fixed rate bonds program under its 3-year shelf registration with the SEC. The Bonds carry coupon rates of 5.8085% and 6.3756% for the 7-year and 10-year tenors, respectively. Interest payments are payable quarterly in arrears on June 23, September 23, December 23, and March 23 or the next business day if such dates fall on a non-banking day, of each year commencing on June 23, 2017, until and including the relevant Maturity dates (see Note 18 of the Audited Consolidated Financial Statements ).
- m. In January 2017, STI ESG and Mr. Tony Tan Caktiong (“TTC”), Chairman and Founder of Jollibee Foods Corporation signed a Memorandum of Understanding to establish an academic institution with programs in agro-entrepreneurship, logistics, and quick service restaurants, among others, that are more responsive to the needs of the labor market. The program will be piloted in STI Tanauan in Batangas featuring state-of-the-art agriculture facilities and equipment such as greenhouses, field laboratories, livestock and poultry farms, as well as rainwater harvesting system for irrigation and other uses.

On April 21, 2017, STI ESG, TTC, STI Tanauan, and Injap Investments, Inc. (“Injap”), referred collectively as the Joint Venture Parties, entered into an agreement to transform STI Tanauan into a



Joint Venture Company which shall operate a farm-to-table school that offers courses ranging from farm production to food services.

The Joint Venture Parties also agreed to increase STI Tanauan's authorized capital stock to an amount that will be agreed by the Joint Venture Parties in a separate agreement. As agreed by the Joint Venture Parties, the increase in the authorized capital stock will be made through STI Tanauan's declaration of stock dividends to STI ESG based on STI Tanauan's unrestricted retained earnings as of March 31, 2017 and cash payments by the Joint Venture Parties.

Additional amendments shall be made to STI Tanauan's Articles of Incorporation and By-Laws to implement the intent of the parties under the Joint Venture Agreement.

The equity sharing in the Joint Venture Company will be 60%, 25% and 15% for STI ESG, TTC and Injap, respectively.

On June 21, 2017, in separate meetings, the stockholders and the Board of Directors (BOD) of STI Tanauan approved the increase in its authorized capital stock from ₱1.0 million divided into 10,000 shares with a par value of ₱100 to ₱75.0 million divided into 750,000 shares with a par value of ₱100. The increase will be funded through the declaration of stock dividends and cash subscriptions by the shareholders. In the same meeting, the stockholders and the BOD approved the declaration of 150,000 shares as stock dividends with an aggregate par value of ₱15.0 million to be distributed to stockholders of record as of March 31, 2017 based on the unrestricted retained earnings of STI Tanauan as shown in its audited financial statements as of March 31, 2017 (see Note 36 of the Audited Consolidated Financial Statements)

## **Item 7. FINANCIAL STATEMENTS**

The March 31, 2017 Audited Consolidated Financial Statements and schedules listed in the accompanying index to Supplementary Schedules are incorporated by reference to this SEC Form 17-A.

## **Item 8. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURES**

1. The accounting firm of Sycip Gorres Velayo & Co. ("SGV") has been the Company's External Auditors for the past years (2010 up to the present). They were reappointed in the Annual Stockholders' Meeting held on 30 September 2016, as external auditors for the ensuing fiscal year.

A representative of SGV is expected to be present at the Annual Meeting of the Stockholders and will have the opportunity to make a statement if he or she so desires. The representative will also be available to respond to appropriate questions from the stockholders.

Pursuant to SRC Rule 68 (3) (b) (iv), as amended (Rotation of External Auditors), the Company has engaged Mr. Benjamin N. Villacorte of SGV as the Partner-in-charge of the Company. This is his second year of engagement for STI Holdings.

2. There has not been any disagreement between the Company and said accounting firm with regard to any matter relating to accounting principles or practices, financial statement disclosures or auditing scope or procedure.

As stated in the March 31, 2017 "Statement of Management Responsibility for Financial Statements", SGV is the appointed independent auditors of STI Holdings. They have examined the financial statements of the Company in accordance with Philippine Standards on Auditing and have expressed their opinion on

the fairness of presentation upon completion of such examination, in its report to the Board of Directors and stockholders.

The Company's Audit Committee reviews and approves the scope of audit work of the external auditor and the amount of audit fees for a given year. With respect to services rendered by the external auditor other than the audit of financial statements, the scope of and payment for the same are subject to review and approval by the management.

Mr. Johnip G. Cua, Independent Director, is currently the Chairman of the Audit Committee while Messrs. Martin K. Tanco, Paolo Martin O. Bautista and Ernest Lawrence Cu are its Members.

The Company engaged SGV for the annual audit covering the period from April 1, 2016 to March 31, 2017 for ₱1,100,000.00. The engagement letter dated April 27, 2017 for the year-end audit was received by the Company on 8 May 2017.

The following information pertains to their fees and charges over the last two fiscal years (amounts in thousands):

	2016-2017	2015-2016
Audit Fees	₱ 1,100	₱935
Tax Fees		-
All Other Fees	₱ 246*	₱1,281

\*Represents professional fees paid for the 2016 Corporate Governance Seminar attended by all the members of the Board and officers of STI Holdings and its group, amounting to ₱140,000 and for general tax advisory fees amounting to ₱106,470.

### **PART III – CONTROL AND COMPENSATION INFORMATION**

#### **Item 9. DIRECTORS AND EXECUTIVE OFFICERS OF THE ISSUER**

##### **A) Directors and Executive Officers**

###### **1) Directors, Independent Directors and Executive Officers**

The Company's Articles of Incorporation provides for eleven (11) members of the Board.

The term of office of the directors of the Company is one (1) year and they are to serve as such until the election and qualification of their successors.

The following are the incumbent members of the Board of Directors:

- (a) Eusebio H. Tanco
- (b) Monico V. Jacob
- (c) Joseph Augustin L. Tanco
- (d) Ma. Vanessa Rose L. Tanco
- (e) Martin K. Tanco
- (f) Rainerio M. Borja
- (g) Paolo Martin O. Bautista
- (h) Teodoro L. Locsin, Jr.
- (i) Johnip Cua
- (j) Ernest Lawrence Cu
- (k) Jesli A. Lapus

Messrs. Johnip Cua, Ernest Lawrence Cu and Jesli A. Lapus have been nominated as independent directors by Eximious Holdings, Inc. (Formerly, Capital Managers and Advisors, Inc.)("CMA"), a

stockholder of the Company. CMA has no business or professional relationship with Messrs. Cua, Cu and Lapus.

The Company has adopted and complied with Rule 38 of the Securities Regulation Code on the nomination of independent directors and the required number of independent directors.

The corresponding ages, citizenships, business experiences and directorships held for the past five (5) years of the incumbent directors who have been nominated to the Board for the ensuing year are set forth below:

### **Eusebio H. Tanco, 67, Filipino, Chairman of the Board**

Mr. Tanco has been Chairman of STI Holdings since 17 March 2010. He is also the Chairman of the Executive, Nominations and Compensation Committees of STI Holdings.

Mr. Tanco is Chairman of the Board and President of Prudent Resources, Inc., and Prime Power Holdings Corporation. He is the Chairman of the Executive Committee and Director of STI ESG and the Chairman of Mactan Electric Company, Philippines First Insurance Co. Inc., Venture Securities Inc., International Hardwood & Veneer Corp, GROW Vite, Inc., Delos Santos-STI College, STI West Negros University, and Eximious Holdings, Inc. (Formerly, Capital Managers and Advisors, Inc.) He is Vice-Chairman and President of Asian Terminals, Inc.

Mr. Tanco is President of Total Consolidated Asset Management, Inc., Eujo Phils, Inc., Cement Center Inc., First Optima Realty Corp, Biolim Holdings and Management Corp (formerly Rescom Developers Inc.), Tantivy Holdings, Inc. (Formerly, Insurance Builders, Inc.), Bloom with Looms Logistics, Inc. (formerly STMI Logistics, Inc.), Marbay Homes Inc., Global Resource for Outsourced Workers, Inc., Amina, Inc., and CEO of Classic Finance Inc.

Mr. Tanco is also a director in Maestro Holdings, Inc. (formerly STI Investments, Inc.), Philippine Life Financial Assurance Corp., Manila Bay Spinning Mills, Inc., United Coconut Chemicals, Inc., MB Paseo, Philippine Health Educators, Inc., iACADEMY, PhilhealthCare, Inc., Philippine Racing Club, Inc. and Leisure and Resorts World Corporation.

Mr. Tanco is a director of the Philippine Stock Exchange. He is also Chairman of the Philippine-Thailand Business Council and the Philippines-UAE Business Council. He likewise sits as a member of the Board of Trustees of Philippines, Inc. and member of the Philippine Chamber of Commerce and Industry.

Mr. Tanco earned his Master of Science in Economics degree from the London School of Economics and Political Science and his Bachelor of Science degree in Economics from the Ateneo de Manila University. He was also awarded a Doctorate of Humanities degree, honoris causa, from the Palawan State University.

### **Monico V. Jacob, 72, Filipino, Director**

Mr. Jacob has been the President and CEO of STI Holdings since 17 March 2010. He is likewise a member of the Executive, Compensation and Compliance Committees of STI Holdings.

Mr. Jacob is the Vice-Chairman and CEO of STI Education Services Group, Inc., and President of STI West Negros University. He is also the President of Eximious Holdings, Inc. (Formerly, Capital Managers and Advisors, Inc.), Maestro Holdings, Inc. (formerly STI Investments, Inc.) and Tantivy Holdings, Inc. (Formerly, Insurance Builders, Inc.)

Mr. Jacob is the Chairman of Philippine Life Financial Assurance Corporation, Philhealthcare, Inc., Total Consolidated Asset Management, Inc., and Global Resource for Outsourced Workers, Inc., and Rosehills Memorial Phils., Inc.

Mr. Jacob is also a non-Executive Director in Asian Terminals, Inc., and an Independent Director in Jollibee Foods, Corp., Rockwell Land Corp., Phoenix Petroleum Philippines, Inc., 2Go Group, Inc., Lopez Holdings Corp., all publicly-listed companies. He also serves as a member of the board of directors of De Los Santos Medical Center and Information and Communications Technology (iACADEMY), Inc.,

Prior to his present positions, Mr. Jacob was the Chairman and CEO of Petron Corporation, and the Philippine National Oil Company (PNOC) and all of its subsidiaries. He also served as the General Manager of the National Housing Authority (NHA), and Chief Executive Officer of the Home Development Mutual Fund. He was also an Associate Commissioner for the Securities and Exchange Commission in 1986.

Prior to government, he was a Partner of the law firm Jacob Acaban Corvera Valdez and Del Castillo and was an active trial lawyer. Today, he is a partner in the law firm of Jacob & Jacob. His areas of specialization are energy, corporate law, corporate recovery and rehabilitation work, including receivership and restructuring advisory for companies.

Mr. Jacob is a member of the Management Association of the Philippines (MAP) of which he was President for 1998. He is also a member of the Integrated Bar of the Philippines.

Mr. Jacob finished his Bachelor of Arts degree with a Major in Liberal Arts from the Ateneo de Naga University in 1966 and his Bachelor of Laws degree from the Ateneo de Manila University in 1971.

### **Joseph Augustin L. Tanco, 35, Filipino**

Mr. Tanco is a Director of STI Holdings since 27 October 2010. He is likewise the Vice President for Investor Relations and a member of the Compensation Committee of STI Holdings.

Mr. Tanco is currently the President and Chief Executive Officer of Philippine Life Financial Assurance Corporation, PhilhealthCare, Inc. and Comm&Sense, Inc. He founded Comm&Sense, Inc., an integrated marketing and communications agency offering comprehensive services in the areas of creative design, event conceptualization and management, public relations and promotions, in 2005.

Mr. Tanco serves as Director and Treasurer of PhilPlans First, Inc., Director and member of the Nomination and Election Committee of STI Education Services Group, Inc., Director and Vice President of Eujo Phils. Inc., Director of Maestro Holdings, Inc. (formerly STI Investments, Inc.), iAcademy, STI West Negros University, Eximious Holdings, Inc. (Formerly, Capital Managers and Advisors, Inc.), Prime Power Holdings Corporation, Global Resource for Outsourced Workers (GROW), Venture Securities, Inc., Bloom with Looms Logistics, Inc. (formerly Southern Textiles Mills, Inc.) and Biolim Holdings & Management Corporation (formerly Rescom Developers, Inc.).

Furthermore, Mr. Tanco is an active member of the Junior Chamber International Philippines (JCI) where he was Chapter President of JCI Ortigas in 2012. He was Area Director for Individual for Metro Area 2 and National Chairman for Nothing but Nets in 2013 and National Chairman for The Outstanding Young Men (TOYM) in 2015. He also became a mentor for BS Entrepreneurship at the University of Asia and the Pacific in 2012.

Mr. Tanco is a graduate of the University of Asia and the Pacific with a Bachelor of Science degree in Entrepreneurial Management. He obtained his Master in Business Administration from the Ateneo Graduate School of Business.

### **Ma. Vanessa Rose L. Tanco, 39, Filipino, Director**

Ms. Tanco has been a Director and member of the Nomination Committee of STI Holdings, since 27 October 2010.

She also holds directorships at STI West Negros University, STI ESG, PhilPlans First, Inc., and Philhealth Care, Inc. Currently, she is the President and CEO of Information and Communications Technology Academy, Inc. or popularly known as iACADEMY.

Ms. Tanco obtained her Masters degree in Business Administration at the University of Southern California, and her Bachelor of Science degree in Legal Management at Ateneo de Manila University.

**Martin K. Tanco, 51, Filipino, Director**

Mr. Tanco has been a Director of STI Holdings since 19 December 2012. He is likewise a member of the Executive and Audit Committees of STI Holdings.

Mr. Tanco is the Director for Investment of Philplans First, Inc. He is the President of the Philfirst Condominium Association and Vice President of Manila Bay Thread Corporation (Formerly: Coats Manila Bay).

Mr. Tanco earned his Bachelor of Science Degree in Electrical Engineering from the University of Southern California. He obtained his Master of Science degree in Electrical Engineering and Master in Business Administration from the University of Southern California.

**Paolo Martin O. Bautista, 48, Filipino, Director**

Mr. Bautista has been a Director of STI Holdings since 19 December 2012. He is likewise the Chief Investment Officer, Head of Corporate Strategy and a member of the Audit and Compliance Committees of STI Holdings.

Mr. Bautista is an advisor to the Investment Committee of PhilPlans. He has over 20 years' experience in the areas of corporate finance, mergers and acquisition, debt and equity capital markets, credit risk management and securities law. Prior to joining STI Holdings, he was a director at Citigroup Global Markets and a Vice President at Investment Banking Division of Credit Suisse.

Mr. Bautista obtained his Bachelor of Arts degree, Bachelor of Laws degree and Juris Doctor from the Ateneo de Manila University and obtained a Master of Science degree in Management from the Arthur D. Little School of Management, Cambridge, MA.

**Rainerio M. Borja, 54, Filipino, Director**

Mr. Borja has been a Director of STI Holdings since 19 December 2012. He is likewise a member of the Executive and Nomination Committees of STI Holdings.

Mr. Borja serves as a Director of STI ESG, PhilPlans, Inc. and Total Consolidated Asset Management Inc. He is also Chairman of the Board of Techzone Inc. and 88Gren Inc.

Mr. Borja is the President of the Asia region for Alorica, comprising more than 34,000 people in the Philippines, as well as delivery centers in Australia and China, for a total of 24 sites. Under Bong's leadership, the Asia teams provide distinct capabilities to offer low-cost, high quality solutions to clients across the globe.

Prior to this role, Mr. Borja was President of the Philippines and Australia for Expert Global Solutions, Inc. (EGS) for four years prior to EGS' acquisition by Alorica in June 2016.

Before joining EGS in 2012, he spent 12 years as President of Aegis PeopleSupport Philippines, a start-up company that he helped grow to more than 13,000 employees. In 2004, the company achieved a major milestone by doing an Initial Public Offering (IPO) in the United States, and being listed in NASDAQ as the only Business Process Outsourcing (BPO) company with its entire operations handled in the

Philippines. Mr. Borja also established the expansion of BPO to Philippine provinces, as well as to other regions, such as San Jose, Costa Rica.

Often credited as the “man behind the success of the call center and BPO industry” in the country, Mr. Borja is one of the founders and former chairman of the Information Technology and Business Process Association of the Philippines (IBPAP), formerly the Business Processing Association of the Philippines (BPA/P). He continues to support the industry by taking on leadership roles and sitting on the Board of Directors for both IBPAP and the Contact Center Association of the Philippines (CCAP). His opinions and contributions are highly valued by government and industry officials in the formulation of legislations and policies that govern the country's Information and Communications Technology (ICT) and BPO industry. Being one of the country's BPO industry ambassadors who supported the industry's phenomenal growth to now being one of the country's major economic contributors, Mr. Borja was the first recipient of the Individual ICT Contributor Award in the Philippines in 2007.

Mr. Borja obtained his Bachelor of Science degree at the De La Salle University and Masters of Science in Economics units from the De La Salle Graduate School of Business and Economics.

### **Teodoro L. Locsin, Jr., 68, Filipino, Director**

Mr. Teodoro L. Locsin, Jr. was elected as Director of STI Holdings at the regular meeting of the Board of Directors of the Company held on 2 February 2015.

Ambassador Locsin currently serves as the Philippine Permanent Representative to the United Nations. He has also been an independent director of The Medical City since 2005 and Asian Terminals, Inc. since 2010 and a member of the Board of Governors of iACADEMY. He is also the Chairman of the Audit Committee and member of the Executive Committee of Asian Terminals, Inc.

He served as member of the House of Representatives from 2001 to 2010. He is an editorial writer, television host and speechwriter of former Presidents Corazon C. Aquino, Joseph E. Estrada and Gloria M. Arroyo. He also served as a Minister of Information during President Aquino's term.

Mr. Locsin, Jr. worked at Angara Abello Concepcion Regala and Cruz Law Offices and he served as the executive assistant to the Chairman of Ayala Corporation and Bank of the Philippine Islands, Mr. Enrique Zobel.

He obtained his Bachelor of Laws from the Ateneo de Manila University and Master of Laws from Harvard University.

### **Ernest Lawrence Cu, 57, Filipino, Independent Director**

Ernest has been an Independent Director of STI Holdings since 19 December 2012. He is likewise a member of the Audit and Nomination Committees of STI Holdings.

Currently, Ernest is the President and Chief Executive Officer of Globe Telecom. He is a Director of Asiacom Philippines, Prople BPO, Inc., Games Services Group, and Concetti Global Inc. He is also a Trustee of Ayala Foundation, Inc.

Ernest has a Bachelor of Science degree in Industrial Management Engineering from De La Salle University in Manila, and an M.B.A. from the J.L. Kellogg Graduate School of Management, Northwestern University.

### **Johnip Cua, 60, Filipino, Independent Director**

Mr. Cua has been an Independent Director of STI Holdings since 19 December 2012. He is likewise the Chairman of the Audit Committee of STI Holdings.

Mr. Cua is an Independent Director of Philplans First, Inc., BDO Private Bank, Century Pacific Food, Inc., Philippine Airlines, Inc., PAL Holdings, Inc., Eton Properties Philippines, Inc., MacroAsia Corporation, MacroAsia Catering Services, MacroAsia Airport Services Corporation, MacroAsia Properties Development Corporation and Allied Botanical Corporation. He is also the Chairman and President of Taibrews Corporation, and a director of Alpha Alleanza Manufacturing, Inc., Interbake Marketing Corporation, Lartizan Corporation, and Teambake Marketing Corporation.

Mr. Cua serves as the Chairman of the Board of Trustees of Xavier School, Inc. and P&Gers Fund, Inc. He is also a member of the Board of Trustees of Xavier School Educational & Trust Fund.

Mr. Cua served as the first Filipino President and General Manager of Procter & Gamble Philippines, Inc. from 1995 to 2006. He also held the position of Vice President, Marketing Function from 2003 to 2006 and Vice President, Market and Customer Operations from 2000 to 2003 for ASEAN, Australasia and India.

Mr. Cua has received the following citations: GK Bayani Nation Builder, Gawad Kalinga (2006); 100 Most Outstanding U.P. Alumni Engineers (2009); 2007 Most Distinguished Alumnus, U.P. Alumni Engineers, College of Engineering, U.P. Diliman; Outstanding Achievement in Marketing Management (1998 Agora Awards); Lifetime Capability Development Award, Procter& Gamble Philippines (2006); Passionate Leadership Award, Procter & Gamble Global Marketing Organization (2006).

Mr. Cua earned his Bachelor of Science degree in Chemical Engineering from the University of the Philippines.

### **Jesli A. Lapus, 67, Filipino, Independent Director**

Mr. Lapus was elected as Director of STI Holdings on 21 March 2013. He was then elected as an Independent Director of STI Holdings at the Annual Stockholders Meeting held on 4 October 2013

Mr. Lapus is currently Chairman and Independent Director of STI Education Services Group, Inc.; Independent Director of Metropolitan Bank & Trust Company and Philippine Life Financial Assurance Corporation. He is a Governor of iACADEMY; Chairman of the Trust Banking Group of Metropolitan Bank and Trust Company, LBP Service Corporation, and Asian Institute of Management-Center for Tourism. He is also a Member of the Investment Committee of Philplans First, Inc. and Advisory Board Member of Radiowealth Finance Company, Inc.

A multi-awarded executive in the private sector (i.e. manufacturing, financial services and international trade), Mr. Lapus has successfully managed and turned around firms and a universal bank in attaining industry leaderships. He was Managing Director of Triumph International (Phils.) Inc., President of Pacific Products, Inc., CFO of the RAMCAR Group of Companies and formerly connected with Sycip Gorres Velayo & Co.

With a solid track record as a prominent professional executive in the private sector behind him, Mr. Lapus has the distinction of having served in the cabinets of three (3) Philippine Presidents namely: President Gloria Macapagal-Arroyo, President Fidel Ramos and President Corazon Aquino in the following capacities: Secretary, Department of Trade and Industry (2010); Secretary, Department of Education (2006-2010); President and CEO, The Land Bank of the Philippines (1992-1998); Undersecretary, Department of Agrarian Reform (1987-89)

Mr. Lapus earned his Doctor of Public Administration (honoris causa) from Polytechnic University of the Philippines; Master in Business Management from Asian Institute of Management; Investment Appraisal and Management from Harvard University, USA; Management of Transfer of Technology from INSEAD, France; Project Management from BITS, Sweden and Personal Financial Planning in UCLA, USA.

### **Yolanda M. Bautista, 64, Filipino, Treasurer**

Ms. Bautista has served as the Treasurer of STI Holdings since 17 March 2010. She is likewise a member of the Executive, Compensation and Compliance Committees of STI Holdings. She resigned as director of STI Holdings on 10 December 2013. Her resignation as Director of the Company was not due to any disagreement with STI Holdings on any matter relating to its operations, policies or practices.

Ms. Bautista is Chairman and President of Corporate Reference, Inc., Lakeview Realty, Inc. and Yellow Meadows Business Ventures, Inc.

Ms. Bautista serves as Director and Treasurer of Eximious Holdings, Inc. (Formerly, Capital Managers and Advisors, Inc.), Banclife Insurance Co., Inc., Tantivy Holdings, Inc. (Formerly, Insurance Builders, Inc.), DLS-STI College, Inc., and Information and Communications Technology Academy (iAcademy), Inc. She is also the Group Chief Financial Officer of Philippine Life Financial Assurance Corporation and Philhealthcare, Inc. as well as the Chief Financial Officer and Treasurer of STI ESG and STI West Negros University. Ms. Bautista is a Director of Attenborough Holdings Corp., Philippine Healthcare Educators, Inc., GROW Inc., Grow Vite Staffing Services, Inc. and Bloom with Looms Logistics, Inc. (Formerly Southern Textiles Mills, Inc.) She serves as Treasurer of Aberlour Holding Company, Daven Holdings, Inc., Harbourside Holding Corporation, Maestro Holdings, Inc. (Formerly: STI Investments, Inc.), Morray Holdings, Inc., Kusang Loob Foundation, Inc., SG Holdings, Inc., Philippines First Condominium Corporation, Quantum Analytix, Inc., P & O Management Services Phils., Inc., TechGlobal Data Center, Inc., Techzone Condominium Corporation and Techzone Philippines, Inc. She is also Assistant Treasurer of Total Consolidated Asset Management, Inc. and Neschester Corporation.

Ms. Bautista is a Certified Public Accountant. She graduated Magna Cum Laude from the University of Sto. Thomas with a Bachelor of Science degree in Commerce, major in Accounting.

### **Arsenio C. Cabrera, Jr., 57, Filipino, Corporate Secretary**

Atty. Arsenio C. Cabrera, Jr. was elected Corporate Secretary and Chairman of the Compliance Committee of STI Holdings on 17 March 2010. He is also the current Corporate Information Officer of the Company.

Atty. Cabrera is a Managing Partner of Herrera Teehankee & Cabrera Law Offices. He is currently General Counsel and Corporate Information Officer of STI Education Services Group, Inc. He also serves as Corporate Secretary of Amina, Inc. Asiateservices, Inc., BOIE Drug, Inc., BOIE, Incorporated, BOIE Prime, Inc., Bountiful Geomines, Inc., Calatagan Bay Realty, Inc., Canlubang Golf and Country Club, Inc., Classic Finance, Inc., Coinage, Inc., Comm & Sense, Inc., DLS-STI Colleges, Inc., DLS-STI College Quezon Avenue, Inc., Eximious Holdings, Inc. (Formerly, Capital Managers and Advisors, Inc.), EUJO Phils. Incorporated, First Optima Realty Corporation, GEOGRACE Resources Philippines, Inc., Gurango Software Corporation, Heritage Park Management, Inc., Lasik Surgery, Inc., Lorenzo Shipping Corporation, Maestro Holdings, Inc., Masbate13 Philippines, Inc., Mina Tierra Gracia, Inc., NiHAO Mineral Resources International, Inc., Oregalore, Inc., Palisades Condominium Corporation, Pay Philexchange, Inc., Philippine American Drug Company, Philippine First Condominium Corporation, Philippines First Insurance Co., Inc., Philippine Life Assurance Financial Corporation, Philhealthcare, Inc., Philplans First, Inc., Renaissance Condominium Corporation, Rosehills Memorial Management Philippines, Inc., Sinoma Energy Conservation (Philippines) Waste Heat Recovery Co., Inc., Sonak Holdings, Inc., STI West Negros University, Inc., Tantivy Holdings, Inc., (Formerly, Insurance Builders, Inc.), Techglobal Data Center, Inc., TechZone Philippines, Inc., Total Consolidated Asset Management, Inc., Trend Developers, Inc., Venture Securities, Inc., Villa Development Corporation and WVC Development Corporation.

Atty. Cabrera holds a Bachelor of Laws (Second Honors) and a Bachelor of Science in Legal Management from the Ateneo De Manila University.



### **Anna Carmina S. Herrera, 42, Filipino, Assistant Corporate Secretary**

Atty. Anna Carmina S. Herrera was elected Assistant Corporate Secretary of the Company on 17 March 2010.

Atty. Herrera is a Senior Associate of Herrera Teehankee and Cabrera Law Offices. She also performs the role of Corporate Secretary of Dunes and Eagle Land Development Corporation, STI College Batangas, Inc., STI College of Kalookan, Inc., STI Dagupan, Inc., STI Diamond College, Inc. and STI Tuguegarao, Inc. She also serves as Assistant Corporate Secretary in a number of other corporations: Amica Corporation, Banlife Insurance Co., Inc., Lorenzo Shipping Corporation, Palisades Condominium Corporation, Philhealthcare, Inc., Philippines First Insurance Co., Inc., Philippine First Condominium Corporation, Philippine Life Financial Assurance Corporation and Venture Securities, Inc.

Atty. Herrera received her Bachelor of Laws degree from the University of the Philippines in 2000.

#### (2) Significant Employees

In general, the Company values its human resources. It expects the employees to do their share in achieving the Company's set objectives. There is no person in the Company who is not an executive officer but is expected to make significant contribution in the business of the Company.

#### (3) Family Relationships

Mr. Joseph Augustin L. Tanco is the son of Mr. Eusebio H. Tanco. Ms. Ma. Vanessa Rose L. Tanco is the daughter of Mr. Eusebio H. Tanco.

Mr. Martin Tanco and Mr. Eusebio H. Tanco are cousins.

There are no other family relationships up to the 4<sup>th</sup> civil degree, either by consanguinity or affinity among the current Directors other than those already disclosed in this report.

#### (4) Involvement in Certain Legal Proceedings

None of the above named directors and executive officers of the Company have been involved in any of the following events for the past five (5) years and up to the date of this SEC Form 17-A:

- (a) any bankruptcy petition filed by or against any business of which such person was a general partner or executive officer either at the time of the bankruptcy or within two years prior to that time;
- (b) any conviction by final judgment;
- (c) being subject to any order, judgment, or decree, not subsequently reversed, suspended or vacated, of any court of competent jurisdiction, domestic or foreign, permanently or temporarily enjoining, barring, suspending or otherwise limiting his involvement in any type of business, securities, commodities or banking activities; and
- (d) being found by a domestic or foreign court of competent jurisdiction (in a civil action), the Commission or comparable foreign body, or a domestic or foreign Exchange or other organized trading market or self-regulatory organization, to have violated a securities or commodities law or regulation, and the judgment has not been reversed, suspended, or vacated.

## Item 10. EXECUTIVE COMPENSATION

(1) During the 28 June 2010 meeting of the Board of Directors, the Board approved a resolution increasing the per diems of the directors from ₱10,000.00 to ₱15,000.00 per board meeting. The directors are paid ₱15,000.00 per committee meeting attended by them. There is no arrangement for compensation of directors.

From FY 2014-2015 up to 2016-2017, the CEO and top four (4) executive officers as a group, did not receive compensation from the Company. There is no employment contract between the Company and any of its executive officers.

(2) The following table summarizes the aggregate compensation for the fiscal years ended 31 March 2014-2015, 2015-2016 and 2016-2017. The amounts set forth in the table below have been prepared based on what the Company paid its directors and named executive officers as a group and other officers for the fiscal years ended 31 March 2014-2015, 2015-2016 and 2016-2017 and what the Company expects to pay for the fiscal year ended 31 March 2017-2018.

The compensation for board members comprises per diems.

### ANNUAL COMPENSATION

Name and principal Position	Fiscal Year Ended 31 March	Salary (₱)	Bonus (₱)	Other annual compensation (₱)
All other Officers as a Group	2014-2015	2,439,389.95	-	-
	2015-2016	4,757,533.41	-	-
	2016-2017	2,720,354.74	-	-
	2017-2018	3,038,265.00 <sup>1</sup>	-	-
All Named Executive Officers <sup>2</sup> and Board of Directors as a Group	2014-2015	-	-	1,352,941.23
	2015-2016	-	-	564,705.92
	2016-2017	-	-	511,764.74
	2017-2018	-	-	511,764.74 <sup>1</sup>

Notes:

<sup>1</sup> Figures are estimated amounts.

<sup>2</sup> Named executives include: Eusebio H. Tanco (Chairman of the Board), Monico V. Jacob (President and CEO), Joseph Augustin L. Tanco (Vice President, Investor Relations), Yolanda M. Bautista (Treasurer) and Atty. Arsenio Cabrera, Jr. (Corporate Secretary).

(3) There are no actions to be taken with regard to any bonus, profit sharing, or other compensation plan, contract or arrangement in which any director, nominee for election as a director, or executive officer of the Company will participate.

(4) There are no actions to be taken with regard to any pension or retirement plan in which any such person will participate.

(5) There are no actions to be taken with regard to the granting or extension to any such person of any option, warrant or right to purchase any securities.

## Item 11. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

### (1) Security Ownership of Certain Record and Beneficial Owners and Management

#### (a) Security Ownership of Certain Record/Beneficial Owners as of 31 March 2017

As of 31 March 2017, the following stockholders are the only owners of more than 5% of the Company's voting capital stock, whether directly or indirectly, as record owner or beneficial owner.

Title of Class	Name, Address of Record Owner and Relationship with Issuer	Name of Beneficial Owner and Relationship with Record owner	Citizenship	No. of Shares Held	Percent
Common	PCD Nominee Corporation 37/F Tower I, Enterprise Center, 6766 Ayala Avenue cor. Paseo de Roxas, Makati City		Filipino	2,850,921,461 <sup>2</sup>	28.78%
Common	Prudent Resources, Inc. 7/F STI Holdings Center, 6764 Ayala Avenue, Makati City	Mr. Eusebio H. Tanco, the Chairman and President of Prudent Resources, Inc. is authorized to vote its shares in the Company.	Filipino (Direct)  (Indirect)  Total	1,614,264,964  5,335,000 ----- 1,619,599,964 =====	16.30%  .05% ----- 16.35% =====
Common	Mr. Eusebio H. Tanco (Chairman of the Board) (Direct and Indirect shares through PCD Nominee Corporation) 543 Fordham Street, Wack-Wack Village, Mandaluyong City	Mr. Eusebio H. Tanco	Filipino (Direct)  (Indirect)  Total	1,253,666,793  213,268,082 ----- 1,466,934,875 =====	12.66%  2.15% ----- 14.81% =====
Common	PCD Nominee 37/F Tower I, Enterprise Center, 6766 Ayala Avenue cor. Paseo de Roxas, Makati City		Non-Filipino	1,531,496,222 <sup>3</sup>	15.46%

<sup>2</sup> Eusebio H. Tanco is the beneficial owner of 213,268,082 shares. Prudent Resources, Inc. is the beneficial owner of 5,335,000 shares. Eujo Philippines, Inc. is the beneficial owner of 16,160,000 shares. STI Education Services Group, Inc. is the beneficial owner of 102,524,000 shares. Tantivy Holdings, Inc. (Formerly, Insurance Builders, Inc.) is the beneficial owner of 3,000,000 shares. Biolim Holdings and Management Corp. (formerly Rescom Developers, Inc.) is the beneficial owner of 1,005,000 shares.

<sup>3</sup> Dunross Investment Ltd is the beneficial owner of 528,522,000 shares or 5.34%. Contact Person is Mr. Anders Matson; Address: 17, Neofytou Nikolaidi Ave. & Kilkis Ave. S.P. Business Center, 3<sup>rd</sup> Floor, Office 307, Paphos, Cyprus

Title of Class	Name, Address of Record Owner and Relationship with Issuer	Name of Beneficial Owner and Relationship with Record owner	Citizenship	No. of Shares Held	Percent
Common	Biolim Holdings and Management Corp. (formerly Rescom Developers, Inc.) 7/F STI Holdings Center, 6764 Ayala Avenue, Makati City	Mr. Eusebio H. Tanco, the President of Biolim Holdings and Management Corp. (formerly Rescom Developers, Inc.) is authorized to vote its shares in the Company.	Filipino (Direct)	794,343,934	8.02%
			(Indirect)	1,005,000	.01%
			Total	795,348,934 =====	8.03% =====
Common	Eujo Philippines, Inc. (Direct and Indirect shares through PCD Nominee Corporation) 7/F STI Holdings Center, 6764 Ayala Avenue, Makati City	Mr. Eusebio H. Tanco, the President of Eujo Philippines, Inc. is authorized to vote its shares in the Company.	Filipino (Direct)	763,873,130	7.71%
			(Indirect)	16,160,000	0.16%
			Total	780,033,130 =====	7.87% =====
Common	Tantivy Holdings, Inc. (Formerly, Insurance Builders, Inc.) (Direct and Indirect shares through PCD Nominee Corporation) 7/F STI Holdings Center, 6764 Ayala Avenue, Makati City	Mr. Eusebio H. Tanco, the President of Tantivy Holdings, Inc. (Formerly, Insurance Builders, Inc.) is authorized to vote its shares in the Company.	Filipino (Direct)	626,776,992	6.33%
			(Indirect)	3,000,000	0.03%
			Total	629,776,992 =====	6.36% =====
Common	STI Education Services Group, Inc. STI Academic Center Ortigas-Cainta, Ortigas Avenue Extension, Cainta, 1900 Rizal	Mr. Monico V. Jacob, the President of STI, is authorized to vote the shares of STI ESG in the Company	Filipino (Direct)	397,908,895	4.02%
			(Indirect)	102,524,000	1.03%
			Total	500,432,895 =====	5.05% =====

Note: PCD Nominee Corporation is a wholly-owned subsidiary of the Philippine Central Depository, Inc. (PCD), and is the registered owner of the shares in the records of the Company's transfer agent. The participants of the PCD (with respect to securities in the principal accounts) or the clients of such participants (with respect to securities in the participants' client accounts) are, as far as the PCD and PCD Nominee Corporation are concerned, the presumed beneficial owners of such lodged shares. PCD Nominee Corporation merely holds legal title (and not beneficial title) to the Company's lodged shares to facilitate the book-entry trading and settlement of the Company's shares. Except as disclosed above, no natural person or juridical entity whose shares are lodged in the name of PCD Nominee Corporation is known to the Company to be directly or indirectly the record or beneficial owner of more than five percent (5%) of the Company's voting securities.

(b) Security Ownership of Management as of 31 March 2017

The following table sets forth as of 31 March 2017, the beneficial ownership of each director and executive officer of the Company:

<b>Title of Class</b>	<b>Name of Beneficial Owner</b>	<b>Amount &amp; Nature of Beneficial Ownership</b>		<b>Citizenship</b>	<b>Percent of Class</b>
Common	Eusebio H. Tanco (Director and Chairman of the Board)	1,253,666,793 213,268,082 ----- 1,466,934,875 =====	Direct Indirect  Total	Filipino	12.66% 2.15% ----- 14.81% =====
Common	Monico V. Jacob (Director, President and CEO)	1 33,784,056 ----- 33,784,057 =====	Direct Indirect  Total	Filipino	0.00% 0.34% ----- 0.34% =====
Common	Yolanda M. Bautista (Treasurer & Chief Finance Officer)	1 5,000,000 ----- 5,000,001 =====	Direct Indirect  Total	Filipino	0.00% 0.05% ----- 0.05% =====
Common	Arsenio C. Cabrera, Jr. (Corporate Secretary)	6,500,000	Indirect	Filipino	0.07%
Common	Joseph Augustin L. Tanco (Director and VP for Investor Relations)	1 2,000,000 ----- 2,000,001 =====	Direct Indirect  Total	Filipino	0.00% 0.02% ----- 0.02% =====
Common	Paolo Martin Bautista (Director and Chief Investment Officer and Head of Corporate Strategy)	3,250,000	Indirect	Filipino	0.03%
Common	Ma. Vanessa Rose L. Tanco (Director)	1 300,000 ----- 300,001 =====	Direct Indirect  Total	Filipino	0.000% 0.003% ----- 0.003% =====
Common	Martin K. Tanco (Director)	53,119,000	Indirect	Filipino	0.54%
Common	Rainerio M. Borja (Director)	1,000,000	Indirect	Filipino	0.01%
Common	Teodoro L. Locsin, Jr. (Director)	1,000	Direct	Filipino	0.00%
Common	Jesli A. Lapus (Independent Director)	6,500,000	Indirect	Filipino	0.07%
Common	Ernest Lawrence Cu (Independent Director)	14,406,000	Indirect	Filipino	0.14%
Common	Johnip G. Cua (Independent Director)	1,000	Indirect	Filipino	0.00%
Common	Directors and Officers as a Group	1,592,795,935	Direct and Indirect	Filipino	16.08%

(c) Voting Trust Holders of 5% or More

As of 31 March 2017, no person holds at least 5% or more of a class under a voting trust or similar agreement.

(d) Changes in Control

There is no change of control in the Company since 1 April 2014.

## **Item 12. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS**

The Company has the following major transactions with related parties:

### **Land Held for Swap**

On 21 March 2013, the Board of STI ESG approved the transfer of land to Techzone Philippines, Inc. (“Techzone”), a company under common control with the Group, in exchange for condominium units.

In April 2013, STI ESG and Techzone entered into a real estate mortgage amounting to ₱800 million with STI ESG’s land as collateral for Techzone’s loan, to obtain the funds needed for Techzone to develop the property.

In August 2013, the Deed of Absolute Sale for the sale of the land was executed between STI ESG and TechZone in accordance with the BOD approval. Title to the land has now been transferred in favor of TechZone and consequently, the amount was reclassified, including other directly attributable costs, as “Condominium deposit.” Development of the condominium project is likewise ongoing.

As of March 31, 2015, TechZone has already completed the construction of the condominium units and has turned-over the units for retrofitting. As a result, the Group applied the “Condominium deposit” amounting to ₱396.3 million and recognized the total purchase price of the condominium units amounting to ₱560.0 million plus directly attributable costs amounting to ₱8.4 million, under the “Investment properties” account. The resulting difference, which amounted to ₱172.1 million, was accounted for as “Gain on exchange of land” in the 2015 consolidated statement of comprehensive income.

### **Consultancy Agreement with STI ESG**

The Company entered into an agreement with STI ESG on the rendering of advisory services starting 01 January 2013.

### **Consultancy Agreement with STI WNU**

The Company entered into an agreement with STI WNU on the rendering of advisory services starting 01 January 2015

### **Agreement with Comm & Sense**

On 17 February 2015, a Service Level Agreement between the Company and Comm & Sense, Inc. owned by Mr. Joseph Augustin L. Tanco, Director and Vice President for Investor Relations of STI Holdings, was executed. Comm & Sense is in charge of the conceptualization and execution of media interviews, development of editorial requirements of the Company, media relations strategy, media invitation and follow-ups, and media monitoring. They are in charge of the Press Releases for the Corporation, development of story angles, writing and editing of articles.

## **AHC**

Since February 2015, STI Holdings owns 100% of AHC (see Note 3 of the Audited Consolidated Financial Statements).

AHC is a holding company which is a party to the Joint Venture Agreement and Shareholders' Agreement among the Parent Company, Philippine Women's University ("PWU") and Unlad Resources Development Corporation ("Unlad"). Under the Agreements, AHC is set to own up to 20% of Unlad. AHC is also a party to the Omnibus Agreement it executed with the Parent Company and Unlad (see Note 3 of the Audited Consolidated Financial Statements).

On March 1, 2016, AHC executed a Deed of Assignment wherein AHC assigned to STI Holdings its loan to Unlad, including capitalized foreclosure expenses, amounting to ₱66.7 million for a cash consideration of ₱73.8 million (see Note 32 of the Audited Consolidated Financial Statements).

### **Acquisition of Neschester**

On August 2, 2016, STI Holdings subscribed to all of the unissued authorized capital stock of Neschester totaling to 670,000 common shares of stock of Neschester at a subscription price of ₱200.0 million. STI Holdings also purchased all of the issued shares of Neschester owned by the former stockholders of Neschester totaling 550,000 common shares at an aggregate purchase price of ₱173.2 million. As a result, STI Holdings owns 100% of the issued, outstanding and authorized capital stock of Neschester as at March 31, 2017 (see Note 3 of the Audited Consolidated Financial Statements).

The major asset of Neschester is a parcel of land in Makati City which will be the site of iACADEMY's Yakal campus (See Note 10 of the Audited Consolidated Financial Statements).

### **Acquisition of iACADEMY**

On September 27, 2016, the Parent Company entered into a deed of sale with STI ESG wherein the Parent Company acquired from STI ESG 100% ownership in iACADEMY. As a result, iACADEMY became a direct wholly-owned subsidiary of the Parent Company. The Parent Company's acquisition of iACADEMY is accounted for as a business combination under common control and management opted to use the pooling of interests method. The carrying value of non-controlling interests in iACADEMY amounting to ₱1.7 million was reallocated to equity attributable to the equity holders of the Parent Company and recorded as part of "other equity reserve".

To date, there are no complaints received by the Company regarding related-party transactions.

For further details, refer to Note 29, Related Party Transactions, of the Audited Consolidated Financial Statements.

### **Transactions with Promoters**

There are no transactions with promoters within the past five (5) years.

## **PART IV – CORPORATE GOVERNANCE**

### **Item 13. CORPORATE GOVERNANCE**

The 2016 Annual Corporate Governance Report ("2016 ACGR") of STI Holdings was submitted to the SEC and PSE on 15 May 2017 and posted in the Company's Official Website <http://www.stiholdings.com/> on the same date. This is pursuant to SEC Memorandum Circular No. 20,

Series of 2016, on the submission of the 2016 ACGR of the Company in accordance with SEC Memorandum Circular No. 5, Series of 2013 and SEC Memorandum Circular No. 12, Series of 2014.

The Company did not deviate from the provisions of the Amended Manual on Corporate Governance. It has adopted the leading practices and principles of corporate transparency to ensure its full compliance.

The Company is exerting all efforts to further strengthen compliance to principles and practices of good corporate governance. Once in a year, it organizes an in-house corporate governance seminar for all the directors and key officers of STI Holdings and its subsidiaries and affiliate companies.

The 2017 Manual on Corporate Governance of the Company was submitted to the SEC and PSE on 31 May 2017 and posted in the Company's Official Website <http://www.stiholdings.com/> on the same date. This is pursuant to SEC Memorandum Circular No. 19 dated 22 November 2016, series of 2016.

## PART V - EXHIBITS AND SCHEDULES

### Item 14. Exhibits and Reports on SEC Form 17 - C

(a) Exhibits and Schedules

Statement of Management's Responsibility for Financial Statements  
Report of Independent Auditors  
Audited Financial Statements and Notes for the fiscal year ended 31 March 2017  
Schedule A. Financial Assets in Equity Securities  
Schedule B. Amounts Receivable from Directors, Officers, Employees, Related Parties  
Schedule C. Amounts Receivable/Payables from and to Related Parties which are eliminated during the Consolidation of Financial Statements  
Schedule D. Intangible Assets - Other Assets  
Schedule E. Long term debt  
Schedule F. Indebtedness to Related Parties (Long Term Loans from Related Companies)  
Schedule G. Guarantees of Securities of Other Issuers  
Schedule H. Capital Stock  
Schedule I. Reconciliation of Retained Earnings Available for Dividend Declaration  
Schedule J. Map of the Relationships of the Companies within the Group  
Schedule K. Schedule of All the Effective Standards and Interpretations as of March 31, 2017  
Schedule L. Financial Ratios  
Schedule showing financial soundness indicators in two comparative periods

(b) Reports on SEC Form 17 - C (for the last six [6] months of the fiscal year)

1. Item 4 - Election of Directors and Officers filed with SEC on 3 October 2016

At the Annual Stockholders' Meeting of STI Education Systems Holdings, Inc. (the "Company") held on 30 September 2016, at 7<sup>th</sup> Floor Lobby, STI Holdings Center, 6764 Ayala Avenue, Makati City, the stockholders elected the following Directors of the Company to serve as such for the ensuing year and until the election and qualification of their successors:

1. Eusebio H. Tanco
2. Monico V. Jacob
3. Martin K. Tanco
4. Joseph Augustin L. Tanco
5. Ma. Vanessa Rose L. Tanco
6. Rainerio M. Borja



7. Paolo Martin O. Bautista
8. Teodoro L. Locsin, Jr.

Independent Directors:

1. Johnip G. Cua
2. Ernest Lawrence C. Cu
3. Jesli A. Lapus

In the Organizational Meeting of the Board of Directors immediately succeeding the stockholders' meeting, the following were elected officers of the Company to serve as such for the ensuing year and until the election and qualification of their successors:

Eusebio H. Tanco	Chairman
Monico V. Jacob	President & Chief Executive Officer
Yolanda M. Bautista	Treasurer & Chief finance Officer
Joseph Augustin L. Tanco	Vice President for Investor Relations
Paolo Martin O. Bautista	Vice President and Chief Investment Officer
Franchini Vina Z. Cordova	Investor Relations Officer
Arsenio C. Cabrera, Jr.	Corporate Secretary/Compliance Officer
Anna Carmina S. Herrera	Assistant Corporate Secretary
Elizabeth M. Guerrero	Alternate Corporate Information Officer

The following directors and officers were elected as Chairman and Members of the various committees of the Company:

Executive Committee

Eusebio H. Tanco	Chairman
Monico V. Jacob	Member
Yolanda M. Bautista	Member
Martin K. Tanco	Member
Rainerio M. Borja	Member

Audit Committee

Johnip G. Cua	Chairman
Martin K. Tanco	Member
Paolo Martin O. Bautista	Member
Ernest Lawrence Cu	Member

Nomination Committee

Eusebio H. Tanco	Chairman
Ernest Lawrence Cu	Member
Ma. Vanessa Rose L. Tanco	Member
Rainerio M. Borja	Member

Compensation Committee

Eusebio H. Tanco	Chairman
Monico V. Jacob	Member
Yolanda M. Bautista	Member
Joseph Augustin L. Tanco	Member

Compliance Committee

Arsenio C. Cabrera, Jr.	Chairman
Monico V. Jacob	Member
Yolanda M. Bautista	Member
Paolo Martin O. Bautista	Member
Elizabeth M. Guerrero	Member

Item 9 – Other Events filed with SEC on 3 October 2016

The stockholders appointed SyCip Gorres Velayo & Company as the Corporation's external auditor for the fiscal year ending 31 March 2017.

2. Item 9 – Other Events filed with SEC on 3 October 2016

At the Meeting of the Board of Directors of STI Education Systems Holdings, Inc. (the "Company") held on 30 September 2016, the Board approved the declaration of cash dividends in the amount of Two Centavos (₱0.02) per share or an aggregate amount of One Hundred Ninety Eight Million Ninety Six Thousand One Hundred Thirty Eight Pesos and 48/100 (₱198,096,138.48) (the "Cash Dividends") from the retained earnings of the Company as of 31 March 2016 based on the Audited Financial Statements as of 31 March 2016. The Cash Dividends are payable to stockholders of record as of 14 October 2016 and shall be payable on 10 November 2016.

3. Item 9 – Other Events filed with SEC on 16 November 2016

K to 12 enrollments push STI Holdings profits as net income soars by 60% (Press Release) - STI Holdings, owner of one of the biggest network of private schools in the Philippines, reported a net income of ₱542.9 million during the six months ending September 30, 2016.

4. Item 9 – Other Events filed with SEC on 12 January 2017

Registration Statement filed by STI Education Services Group, Inc. - STI Education Services Group, Inc. ("STI ESG") filed a Registration Statement with the Securities and Exchange Commission on 10 January 2017 in relation to the shelf registration of fixed rate bonds (the "Bonds"), with an aggregate principal amount of up to Five Billion Pesos (₱5,000,000,000.00), to be offered in one or several tranches. The first tranche will be for an aggregate principal amount of up to Three Billion Pesos (₱3,000,000,000.00), to be issued in two (2) series, Series 7Y and Series 10Y, respectively.

The net proceeds of the Bonds shall be used to finance STI ESG's campus expansion projects and for other general corporate requirements.

STI Education Systems Holdings, Inc. owns 98.66% of the issued and outstanding capital stock of STI ESG.

5. Item 9 – Other Events filed with SEC on 24 January 2017

Credit rating of PRS Aa for ₱3 Billion bond issue of STI Education Services Group, Inc. - STI Holdings welcomed news of the high credit rating of PRS Aa assigned by Philippine Rating Services Corporation (PhilRatings) for the ₱3-billion bond issue of its subsidiary, STI Education Services Group (STI ESG). PRS Aa is the second highest rating category on the existing credit scale of PhilRatings. Obligations rated PRS Aa are of high quality and are subject to very low credit risk. The obligor's capacity to meet its financial commitment on the obligation is extremely strong.

The key factors that led to the PRS Aa rating for the ₱3.0 billion bond issue of STI ESG include STI ESG's ample cash flows with minimal reliance on debt, stable demand for its business, its position as an established educational institution with the ability to adapt to industry shifts and its consistently improving revenues.

PhilRatings likewise assigned a Rating Outlook of Stable to STI ESG's credit rating for the ₱3.0 billion bond issue. A Stable Outlook means that the rating is likely to be maintained or to remain unchanged in the next 12 months.

6. Item 9 – Other Events filed with SEC on 24 January 2017

STI Holdings welcomes high credit rating for subsidiary's ₱3-billion bond offer - STI Holdings welcomed news of the high credit rating of PRS Aa assigned by Philippine Rating Services Corporation (PhilRatings) for the ₱3-billion bond issue of its subsidiary, STI Education Services Group (STI ESG). PRS Aa is the second highest rating category on the existing credit scale of PhilRatings. Obligations rated PRS Aa are of high quality and are subject to very low credit risk. The obligor's capacity to meet its financial commitment on the obligation is extremely strong.

The key factors that led to the PRS Aa rating for the ₱3.0 billion bond issue of STI ESG include STI ESG's ample cash flows with minimal reliance on debt, stable demand for its business, its position as an established educational institution with the ability to adapt to industry shifts and its consistently improving revenues.

PhilRatings likewise assigned a Rating Outlook of Stable to STI ESG's credit rating for the ₱3.0 billion bond issue. A Stable Outlook means that the rating is likely to be maintained or to remain unchanged in the next 12 months.

7. Item 9 – Other Events filed with SEC on 1 February 2017

STI ESG, TTC forge tie-up to reinvent agricultural education - STI Education Services Group, Inc. and Tony Tan Caktiong, Chairman and Founder of the largest Asian food service company, Jollibee Foods Corporation, recently signed an agreement in an effort to boost agricultural education in the country.

8. Item 9 – Other Events filed with SEC on 15 February 2017

STI Holdings nine-month revenues reach ₱2.1 B; profit grows to ₱624 M - STI Holdings, proprietor of one of the largest network of private schools in the country, posted a record high of ₱2.1 billion, in revenues during the last nine months ending December 31, 2016 – about 15 percent higher than the ₱1.9 billion it generated during the same period in 2015.

9. Item 9 – Other Events filed with SEC on 13 March 2017

Order of Registration and Permit to Sell issued by the Securities and Exchange Commission - The Company disclosed that STI Education Services Group, Inc. ("STI ESG") received MSRDC Order No. 7, series of 2017, dated 10 March 2017 (the "Order of Registration") from the Market and Securities Regulation Department ("MSRD") of the Securities and Exchange Commission (the "SEC"). The Order of Registration was issued in relation to the shelf registration of fixed rate bonds (the "Bonds"), with an aggregate principal amount of up to Five Billion Pesos (₱5,000,000,000.00), to be offered in one or several tranches. The first tranche will be for an aggregate principal amount of up to Three Billion Pesos (₱3,000,000,000.00), to be issued in two (2) series, Series 7Y and Series 10Y, respectively.

STI ESG also received a Certificate of Permit to Offer Securities for Sale (the "Permit to Sell") dated 10 March 2017 from the MSRD of the SEC. The Permit to Sell was issued in connection with the sale and distribution of Three Billion Pesos

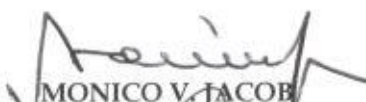
STI Education Systems Holdings, Inc. owns 98.66% of the issued and outstanding capital stock of STI ESG.

**SIGNATURES**

Pursuant to the requirements of Section 17 of the Securities Regulation Code and Section 141 of the Corporation Code, this report is signed on behalf of the registrant by the undersigned, thereunto duly authorized in the City of Makati on JUL 06 2017.

**STI EDUCATION SYSTEMS HOLDINGS, INC.**  
 By:

  
**EUSEBIO H. TANCO**  
 Chairman of the Board

  
**MONICO V. JACOB**  
 President and CEO

  
**YOLANDA M. BAUTISTA**  
 Treasurer

  
**ARSENIO C. CABRERA, JR.**  
 Corporate Secretary

**JUL 06 2017**

SUBSCRIBED AND SWORN to before me this \_\_\_\_\_, affiants exhibiting to me their respective Passport or SSS Numbers, as follows:

<u>Names</u>	<u>CTC/Passport/SSS Numbers</u>	<u>Date and Place of Issuance</u>
Eusebio H. Tanco	Passport No. EC2037045	4 Sep. 2014, DFA Manila, Philippines
Monico V. Jacob	Passport No. EC7728486	17 May 2016, DFA NCR East, Philippines
Yolanda M. Bautista	SSS No. 03-2678038-9	
Arsenio C. Cabrera, Jr.	Passport No. P0055009A	26 August 2016, DFA NCR South, Philippines

Doc. No. 213  
 Page No. 44  
 Book No. XFA11  
 Series of 2017.

  
**ATTY. GERVACIO B. ORTIZ JR.**  
 Notary Public City of Makati  
 Until December 31, 2018  
 IBP No. 656155-Lifetime Member  
 MCLE Compliance No. V-0006934  
 Appointment No. M-104-(2017-2018)  
 PTR No. 5909514 Jan. 3, 2017  
 Makati City Roll No. 40091  
 101 Urban Ave. Campos Rueda Bldg.  
 Brgy. Pio del Pilar, Makati City





**STATEMENT OF MANAGEMENT'S RESPONSIBILITY  
FOR FINANCIAL STATEMENTS**

The management of **STI Education Systems Holdings, Inc.** (the Company) is responsible for the preparation and fair presentation of the parent company financial statements, including the schedules attached therein, for the years ended March 31, 2017 and 2016, in accordance with Philippine Financial Reporting Standards, and for such internal control as management determines is necessary to enable the preparation of parent company financial statements that are free from material misstatement, whether due to fraud or error.

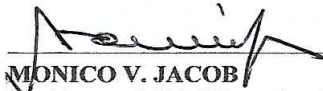
In preparing the parent company financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors is responsible for overseeing the Company's financial reporting process.

The Board of Directors reviews and approves the parent company financial statements, including the schedules attached therein, and submits the same to the stockholders.

**SyCip Gorres Velayo & Co.**, the independent auditors appointed by the stockholders, has audited the parent company financial statements of the Company in accordance with Philippine Standards on Auditing, and in their report to the stockholders, have expressed their opinion on the fairness of presentation upon completion of such audit.

  
\_\_\_\_\_  
**EUSEBIO H. TANCO**  
Chairman of the Board

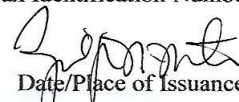
  
\_\_\_\_\_  
**MONICO V. JACOB**  
President and Chief Executive Officer

\_\_\_\_\_  
**YOLANDA M. BAUSTISTA**  
Treasurer and Chief Financial Officer

Signed this 6th day of July 2017  
Republic of the Philippines } s.s.  
**MAKATI CITY**  
SUBSCRIBED AND SWORN to me this JUL 06 2017 at MAKATI CITY  
exhibiting to me their Passport/SSS numbers/Drivers License Numbers and Tax Identification Numbers as follows:

Name	Number(Passport/SSS)
Eusebio H. Tanco	141-978-255 /EC2037045
Monico V. Jacob	123-030-879 /EC7728486
Yolanda M. Bautista	107-098-796 /03-2678038-9

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Page No. 73 ;  
Book No. II ;

  
Date/Place of Issuance  
09/04/14, DFA Manila  
**ABEL ROBB MORALES**  
Notary Public for Makati City  
Until 31 December 2017  
5/F SGV II BLDG., 6758 AYALA AVENUE  
MAKATI CITY  
ROLL OF ATTORNEYS NO. 63222  
PTR No. 3928769 / Makati / 12 January 2017  
IAD / RA No. 019832 / Makati / Lifetime Member



## INDEPENDENT AUDITOR'S REPORT

The Stockholders and the Board of Directors  
STI Education Systems Holdings, Inc.  
7th Floor, STI Holdings Center  
6764 Ayala Avenue  
Makati City

### Report on the Audit of the Parent Company Financial Statements

#### Opinion

We have audited the parent company financial statements of STI Education Systems Holdings, Inc. (the Company), which comprise the parent company statements of financial position as at March 31, 2017 and 2016, and the parent company statements of comprehensive income, parent company statements of changes in equity and parent company statements of cash flows for the years then ended, and notes to the parent company financial statements, including a summary of significant accounting policies.

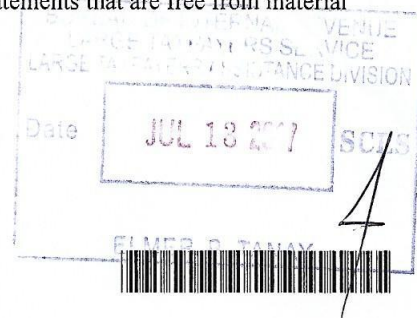
In our opinion, the accompanying parent company financial statements present fairly, in all material respects, the financial position of the Company as at March 31, 2017 and 2016, and its financial performance and its cash flows for the years then ended in accordance with Philippine Financial Reporting Standards (PFRSs).

#### Basis for Opinion

We conducted our audits in accordance with Philippine Standards on Auditing (PSAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Parent Company Financial Statements* section of our report. We are independent of the Company in accordance with the Code of Ethics for Professional Accountants in the Philippines (Code of Ethics) together with the ethical requirements that are relevant to our audit of the parent company financial statements in the Philippines, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Responsibilities of Management and Those Charged with Governance for the Parent Company Financial Statements

Management is responsible for the preparation and fair presentation of the parent company financial statements in accordance with PFRSs, and for such internal control as management determines is necessary to enable the preparation of parent company financial statements that are free from material misstatement, whether due to fraud or error.



In preparing the parent company financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

### **Auditor's Responsibilities for the Audit of the Parent Company Financial Statements**

Our objectives are to obtain reasonable assurance about whether the parent company financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with PSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these parent company financial statements.

As part of an audit in accordance with PSAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the parent company financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the parent company financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the parent company financial statements, including the disclosures, and whether the parent company financial statements represent the underlying transactions and events in a manner that achieves fair presentation.





We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

**Report on the Supplementary Information Required Under Revenue Regulations 15-2010**

Our audits were conducted for the purpose of forming an opinion on the parent company financial statements taken as a whole. The supplementary information required under Revenue Regulations 15-2010 in Note 20 to the parent company financial statements is presented for purposes of filing with the Bureau of Internal Revenue and is not a required part of the basic financial statements. Such information is the responsibility of the management of STI Education Systems Holdings, Inc. The information has been subjected to the auditing procedures applied in our audit of the basic financial statements. In our opinion, the information is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

The engagement partner on the audit resulting in this independent auditor's report is Benjamin N. Villacorte.

SYCIP GORRES VELAYO & CO.

*Benjamin N. Villacorte*

Benjamin N. Villacorte  
Partner

CPA Certificate No. 111562

SEC Accreditation No. 1539-A (Group A),

March 3, 2016, valid until March 3, 2019

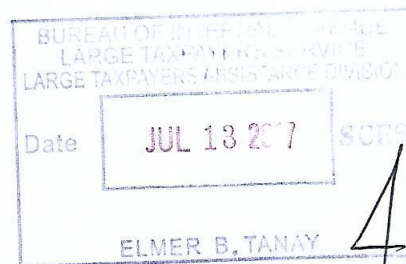
Tax Identification No. 242-917-987

BIR Accreditation No. 08-001998-120-2016,

February 15, 2016, valid until February 14, 2019

PTR No. 5908777, January 3, 2017, Makati City

July 6, 2017



**STI EDUCATION SYSTEMS HOLDINGS, INC.**  
**PARENT COMPANY STATEMENTS OF FINANCIAL POSITION**



March 31

2017

2016

**ASSETS**

**Current Assets**

Cash and cash equivalents (Notes 4, 17 and 18)	P50,422,367	P14,830,433
Receivables (Notes 5, 17 and 18)	1,077,881	1,131,381
Other current assets (Note 6)	8,459,206	6,185,238
<b>Total Current Assets</b>	<b>59,959,454</b>	<b>22,147,052</b>

**Noncurrent Assets**

Investments in subsidiaries (Note 7)	16,620,287,794	16,021,074,967
Investment properties (Note 8)	1,312,376,394	1,280,539,000
Property and equipment (Note 9)	2,947,897	6,362,099
Other noncurrent assets (Notes 10, 18 and 19)	881,375	1,031,375
<b>Total Noncurrent Assets</b>	<b>17,936,493,460</b>	<b>17,309,007,441</b>

**TOTAL ASSETS**

**P17,996,452,914**      17,331,154,493

**LIABILITIES AND EQUITY**

**Current Liabilities**

Accounts payable and other current liabilities (Notes 11, 17 and 18)	P103,397,396	P263,102,898
Dividends payable (Notes 13, 17 and 18)	12,912,498	11,898,945
Nontrade payable (Notes 7, 17 and 18)	67,000,000	67,000,000
Income tax payable	-	34,505,605
<b>Total Current Liabilities</b>	<b>183,309,894</b>	<b>376,507,448</b>

**Noncurrent Liabilities**

Subscription payable (Notes 7, 17 and 18)	64,000,000	64,000,000
Deferred tax liability (Note 15)	110,861,700	110,861,700
<b>Total Noncurrent Liabilities</b>	<b>174,861,700</b>	<b>174,861,700</b>
<b>Total Liabilities</b>	<b>358,171,594</b>	<b>551,369,148</b>

**Equity**

Common stock (Note 13)	4,952,403,462	4,952,403,462
Additional paid-in capital	11,254,677,345	11,254,677,345
Unrealized mark-to-market gain on available-for-sale financial assets (Note 10)	366,908	366,908
Retained earnings (Note 13)	1,430,833,605	572,337,630
<b>Total Equity</b>	<b>17,638,281,320</b>	<b>16,779,785,345</b>

**TOTAL LIABILITIES AND EQUITY**

**P17,996,452,914**      P17,331,154,493

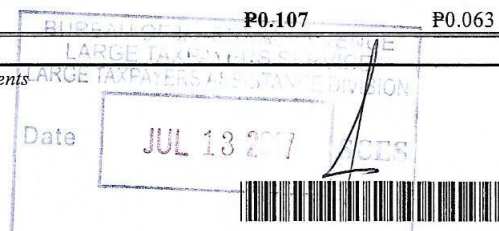
*See accompanying Notes to Parent Company Financial Statements.*



**STI EDUCATION SYSTEMS HOLDINGS, INC.**  
**PARENT COMPANY STATEMENTS OF COMPREHENSIVE INCOME**

	Years Ended March 31	
	2017	2016
<b>REVENUES</b>		
Dividend income (Note 7)	P1,064,231,352	P246,653,915
Advisory fee (Note 12)	18,000,000	18,000,000
	<b>1,082,231,352</b>	<b>264,653,915</b>
<b>EXPENSES</b>		
Depreciation and amortization (Note 8, 9 and 10)	6,391,791	3,994,603
Taxes and licenses	6,090,476	985,907
Outside services (Note 11)	4,651,643	15,706,055
Salaries and allowances	3,536,220	5,611,059
Rent (Note 12)	2,919,725	2,716,320
Membership fees and dues (Note 12)	1,224,560	1,069,760
Advertising and promotions	587,215	729,672
Representation and entertainment	547,971	1,087,850
Transportation and travel	468,120	642,660
Utilities	447,621	483,448
Supplies	293,251	259,142
Communication	97,099	104,621
Meetings and conferences	92,551	858,256
Miscellaneous	284,353	303,773
	<b>27,632,596</b>	<b>34,553,126</b>
<b>OTHER INCOME</b>		
Interest income (Note 4)	1,443,970	378,234
Excess of consideration received from collection of receivables (Note 16)	-	546,310,864
Others - net	927,946	785,012
	<b>2,371,916</b>	<b>547,474,110</b>
<b>INCOME BEFORE INCOME TAX</b>	<b>1,056,970,672</b>	<b>777,574,899</b>
<b>PROVISION FOR INCOME TAX (Note 15)</b>		
Current	378,559	44,175,082
Deferred	-	110,861,700
	<b>378,559</b>	<b>155,036,782</b>
<b>NET INCOME (Note 14)</b>	<b>1,056,592,113</b>	<b>622,538,117</b>
<b>OTHER COMPREHENSIVE INCOME (LOSS)</b>		
Item to be reclassified to profit or loss in subsequent years - Unrealized mark-to-market loss on available-for-sale financial assets (Note 10)	-	(37,350)
<b>TOTAL COMPREHENSIVE INCOME</b>	<b>1,056,592,113</b>	<b>P622,500,767</b>
<b>Basic/Diluted Earnings Per Share (Note 14)</b>	<b>P0.107</b>	<b>P0.063</b>

See accompanying Notes to Parent Company Financial Statements

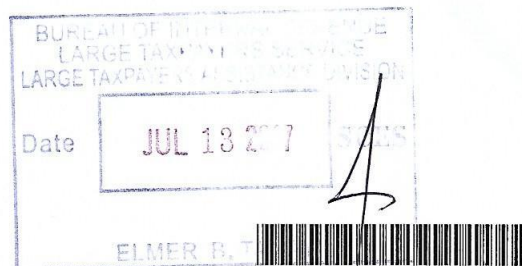




**STI EDUCATION SYSTEMS HOLDINGS, INC.**  
**PARENT COMPANY STATEMENTS OF CHANGES IN EQUITY**  
**FOR THE YEARS ENDED MARCH 31, 2017 AND 2016**

	Common Stock	Additional Paid-in Capital	Unrealized Mark-to-market Gain on Available-for- sale Financial Assets	Retained Earnings	Total
Balances at April 1, 2016	₱4,952,403,462	₱11,254,677,345	₱366,908	₱572,337,630	₱16,779,785,345
Net income	-	-	-	1,056,592,113	1,056,592,113
Other comprehensive income (Note 10)	-	-	-	-	-
Total comprehensive income	-	-	-	1,056,592,113	1,056,592,113
Dividends (Note 13)	-	-	-	(198,096,138)	(198,096,138)
<b>Balances at March 31, 2017</b>	<b>₱4,952,403,462</b>	<b>₱11,254,677,345</b>	<b>₱366,908</b>	<b>₱1,430,833,605</b>	<b>₱17,638,281,320</b>
Balances at April 1, 2015	₱4,952,403,462	₱11,254,677,345	₱404,258	₱147,895,651	₱16,355,380,716
Net income	-	-	-	622,538,117	622,538,117
Other comprehensive loss (Note 10)	-	-	(37,350)	-	(37,350)
Total comprehensive income	-	-	(37,350)	622,538,117	622,500,767
Dividends (Note 13)	-	-	-	(198,096,138)	(198,096,138)
<b>Balances at March 31, 2016</b>	<b>₱4,952,403,462</b>	<b>₱11,254,677,345</b>	<b>₱366,908</b>	<b>₱572,337,630</b>	<b>₱16,779,785,345</b>

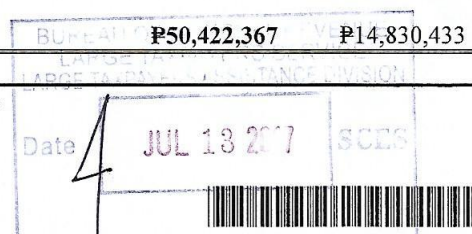
See accompanying Notes to Parent Company Financial Statements.



**STI EDUCATION SYSTEMS HOLDINGS, INC.**  
**PARENT COMPANY STATEMENTS OF CASH FLOWS**

	<b>Years Ended March 31</b>	
	2017	2016
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Income before income tax	₱1,056,970,672	₱777,574,899
Adjustments to reconcile income before income tax to net cash flows:		
Dividend income (Note 7)	(1,064,231,352)	(246,653,915)
Depreciation and amortization (Note 10)	6,391,791	3,994,603
Interest income (Note 4)	(1,443,970)	(378,234)
Excess of consideration received from collection of receivables (Note 16)	-	(546,310,864)
Loss on disposal of property and equipment	-	54,988
Operating loss before working capital changes	(2,312,859)	(11,718,523)
Decrease (increase) in:		
Receivables	53,500	1,555,680
Other current assets	83,433	(1,904,516)
Increase (decrease) in accounts payable and other current liabilities	(159,705,502)	2,211,582
Net cash used in operations	(161,881,428)	(9,855,777)
Income taxes paid	(37,241,565)	-
Interest received	1,443,970	378,234
Net cash used in operating activities	(197,679,023)	(9,477,543)
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Dividends received	1,064,231,352	246,653,915
Increase in noncurrent receivables (Note 8)	-	(24,977,773)
Acquisitions of:		
Subsidiaries (Note 7)	(599,212,827)	-
Investment properties (Note 8)	(34,352,144)	-
Property and equipment (Note 9)	(312,839)	(1,677,057)
Decrease in nontrade payable (Note 7)	-	(28,650,000)
Proceeds from the disposal of property and equipment	-	488,710
Net cash from investing activities	430,353,542	191,837,795
<b>CASH FLOWS FROM A FINANCING ACTIVITY</b>		
Cash dividends paid	(197,082,585)	(198,096,138)
<b>NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS</b>	<b>35,591,934</b>	<b>(15,735,886)</b>
<b>CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR</b>	<b>14,830,433</b>	<b>30,566,319</b>
<b>CASH AND CASH EQUIVALENTS AT END OF YEAR (Note 4)</b>	<b>₱50,422,367</b>	<b>₱14,830,433</b>

See accompanying Notes to Parent Company Financial Statements.



**STI EDUCATION SYSTEMS HOLDINGS, INC.**  
**NOTES TO PARENT COMPANY FINANCIAL STATEMENTS**

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**1. Corporate Information**

STI Education Systems Holdings, Inc. (“STI Holdings” or the “Company”) was incorporated in the Philippines and registered with the Philippine Securities and Exchange Commission (“SEC”). The Company was originally established in 1928 as the Philippine branch office of Theo H. Davies & Co., a Hawaiian corporation. It was reincorporated as a Philippine corporation and registered with the SEC on June 28, 1946. The Company’s shares were listed on the Philippine Stock Exchange (“PSE”) on October 12, 1976. On June 25, 1996, the SEC approved the extension of the Company’s corporate life for another 50 years. The primary purpose of the Company is to invest in, purchase or otherwise acquire and own, hold, use, sell, assign, transfer, lease, mortgage, pledge, exchange, or otherwise dispose of real properties as well as personal and movable property of any kind and description, including shares of stock, bonds, debentures, notes, evidence of indebtedness and other securities or obligations of any corporation or corporations, association or associations, domestic or foreign and to possess and exercise in respect thereof all the rights, powers and privileges of ownership, including all voting powers of any stock so owned, but not to act as dealer in securities and to invest in and manage any company or institution. STI Holdings aims to focus on education and education-related activities and investments.

STI Holdings’ registered office address, which is also its principal place of business, is 7th Floor, STI Holdings Center, 6764 Ayala Avenue, Makati City.

The parent company financial statements have been approved and authorized for issuance by the BOD on July 6, 2017.

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**2. Summary of Significant Accounting Policies and Disclosures**

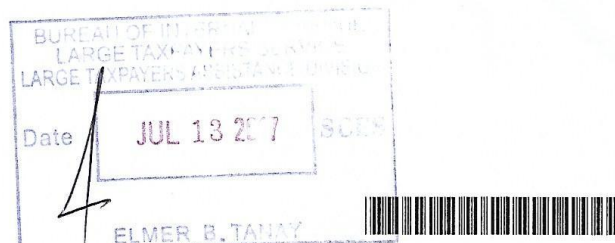
Basis of Preparation

The accompanying parent company financial statements have been prepared under the historical cost basis, except for available-for-sale (“AFS”) financial assets that have been measured at fair values.

The parent company financial statements are presented in Philippine Peso, the Company’s functional and presentation currency, and all values are rounded to the nearest peso, except when otherwise indicated.

Statement of Compliance

The parent company financial statements have been prepared in accordance with Philippine Financial Reporting Standards (“PFRS”) as issued by the Philippine Financial Reporting Standards Council (“FRSC”) and adopted by the Philippine SEC. PFRS also includes Philippine Accounting Standards (“PAS”) and Philippine Interpretations based on equivalent interpretations issued by the International Financial Reporting Interpretations Committee (“IFRIC”) adopted by the FRSC.



#### Changes in Accounting Policies and Disclosures

The accounting policies adopted are consistent with those of the previous financial year, except that the Company has adopted the following new accounting pronouncements starting April 1, 2016. Adoption of these pronouncements did not have any significant impact on the Company's financial position or performance unless otherwise indicated.

- Amendments to PFRS 10, *Consolidated Financial Statements*, PFRS 12, *Disclosure of Interests in Other Entities*, and Philippine Accounting Standard (PAS) 28, *Investments in Associates and Joint Ventures, Investment Entities: Applying the Consolidation Exception*
- Amendments to PFRS 11, *Joint Arrangements, Accounting for Acquisitions of Interests in Joint Operations*
- PFRS 14, *Regulatory Deferral Accounts*
- Amendments to PAS 1, *Presentation of Financial Statements, Disclosure Initiative*
- Amendments to PAS 16, *Property, Plant and Equipment* and PAS 38, *Intangible Assets, Clarification of Acceptable Methods of Depreciation and Amortization*
- Amendments to PAS 16 and PAS 41, *Agriculture: Bearer Plants*
- Amendments to PAS 27, *Separate Financial Statements, Equity Method in Separate Financial Statements*
- Annual Improvements to PFRSs 2012 - 2014 Cycle
  - Amendment to PFRS 5, *Non-current Assets Held for Sale and Discontinued Operations, Changes in Methods of Disposal*
  - Amendment to PFRS 7, *Financial Instruments: Disclosures, Servicing Contracts*
  - Amendment to PFRS 7, *Applicability of the Amendments to PFRS 7 to Condensed Interim Financial Statements*
  - Amendment to PAS 19, *Employee Benefits, Discount Rate: Regional Market Issue*
  - Amendment to PAS 34, *Interim Financial Reporting, Disclosure of Information 'Elsewhere in the Interim Financial Report'*

#### Standards Issued but Not Yet Effective

Pronouncements issued but not yet effective as at March 31, 2017 are listed below. Except as otherwise indicated, the Company does not expect the adoption of the said pronouncements to have a significant impact on its financial statements. The Company intends to adopt the following pronouncements when these become effective.

##### *Effective in fiscal year 2018*

- Amendment to PFRS 12, *Clarification of the Scope of the Standard (Part of Annual Improvements to PFRSs 2014 - 2016 Cycle)*

The amendments clarify that the disclosure requirements in PFRS 12, other than those relating to summarized financial information, apply to an entity's interest in a subsidiary, a joint venture or an associate (or a portion of its interest in a joint venture or an associate) that is classified (or included in a disposal group that is classified) as held for sale.

- Amendments to PAS 7, *Statement of Cash Flows, Disclosure Initiative*

The amendments to PAS 7 require an entity to provide disclosures that enable users of financial statements to evaluate changes in liabilities arising from financing activities, including both changes arising from cash flows and non-cash changes (such as foreign exchange gains or losses). On initial application of the amendments, entities are not required to provide comparative

information for preceding periods. Early application of the amendments is permitted.

Application of amendments will result in additional disclosures in the 2018 financial statements.

- Amendments to PAS 12, *Income Taxes, Recognition of Deferred Tax Assets for Unrealized Losses*

The amendments clarify that an entity needs to consider whether tax law restricts the sources of taxable profits against which it may make deductions on the reversal of that deductible temporary difference. Furthermore, the amendments provide guidance on how an entity should determine future taxable profits and explain the circumstances in which taxable profit may include the recovery of some assets for more than their carrying amount.

Entities are required to apply the amendments retrospectively. However, on initial application of the amendments, the change in the opening equity of the earliest comparative period may be recognized in opening retained earnings (or in another component of equity, as appropriate), without allocating the change between opening retained earnings and other components of equity. Entities applying this relief must disclose that fact. Early application of the amendments is permitted.

These amendments are not expected to have any impact on the Company.

#### *Effective in fiscal year 2019*

- Amendments to PFRS 2, *Share-based Payment, Classification and Measurement of Share-based Payment Transactions*

The amendments to PFRS 2 address three main areas: the effects of vesting conditions on the measurement of a cash-settled share-based payment transaction; the classification of a share-based payment transaction with net settlement features for withholding tax obligations; and the accounting where a modification to the terms and conditions of a share-based payment transaction changes its classification from cash settled to equity settled.

On adoption, entities are required to apply the amendments without restating prior periods, but retrospective application is permitted if elected for all three amendments and if other criteria are met. Early application of the amendments is permitted.

- Amendments to PFRS 4, *Insurance Contracts, Applying PFRS 9, Financial Instruments, with PFRS 4*

The amendments address concerns arising from implementing PFRS 9, the new financial instruments standard before implementing the forthcoming insurance contracts standard. They allow entities to choose between the overlay approach and the deferral approach to deal with the transitional challenges. The overlay approach gives all entities that issue insurance contracts the option to recognize in other comprehensive income, rather than profit or loss, the volatility that could arise when PFRS 9 is applied before the new insurance contracts standard is issued. On the other hand, the deferral approach gives entities whose activities are predominantly connected with insurance an optional temporary exemption from applying PFRS 9 until the earlier of application of the forthcoming insurance contracts standard or January 1, 2021.

The overlay approach and the deferral approach will only be available to an entity if it has not previously applied PFRS 9.

The amendments are not applicable since the Company neither has activities that are connected



with insurance nor issues insurance contracts.

- PFRS 15, *Revenue from Contracts with Customers*

PFRS 15 establishes a new five-step model that will apply to revenue arising from contracts with customers. Under PFRS 15, revenue is recognized at an amount that reflects the consideration to which an entity expects to be entitled in exchange for transferring goods or services to a customer. The principles in PFRS 15 provide a more structured approach to measuring and recognizing revenue.

The new revenue standard is applicable to all entities and will supersede all current revenue recognition requirements under PFRSs. Either a full or modified retrospective application is required for annual periods beginning on or after January 1, 2018.

- PFRS 9, *Financial Instruments*

PFRS 9 reflects all phases of the financial instruments project and replaces PAS 39, *Financial Instruments: Recognition and Measurement*, and all previous versions of PFRS 9. The standard introduces new requirements for classification and measurement, impairment, and hedge accounting. PFRS 9 is effective for annual periods beginning on or after January 1, 2018, with early application permitted. Retrospective application is required, but providing comparative information is not compulsory. For hedge accounting, the requirements are generally applied prospectively, with some limited exceptions.

The adoption of PFRS 9 is not expected to have a significant impact on the Company.

- Amendments to PAS 28, *Measuring an Associate or Joint Venture at Fair Value (Part of Annual Improvements to PFRSs 2014 - 2016 Cycle)*

The amendments clarify that an entity that is a venture capital organization, or other qualifying entity, may elect, at initial recognition on an investment-by-investment basis, to measure its investments in associates and joint ventures at fair value through profit or loss. They also clarify that if an entity that is not itself an investment entity has an interest in an associate or joint venture that is an investment entity, the entity may, when applying the equity method, elect to retain the fair value measurement applied by that investment entity associate or joint venture to the investment entity associate's or joint venture's interests in subsidiaries. This election is made separately for each investment entity associate or joint venture, at the later of the date on which (a) the investment entity associate or joint venture is initially recognized; (b) the associate or joint venture becomes an investment entity; and (c) the investment entity associate or joint venture first becomes a parent. The amendments should be applied retrospectively, with earlier application permitted.

- Amendments to PAS 40, *Investment Property, Transfers of Investment Property*

The amendments clarify when an entity should transfer property, including property under construction or development into, or out of investment property. The amendments state that a change in use occurs when the property meets, or ceases to meet, the definition of investment property and there is evidence of the change in use. A mere change in management's intentions for the use of a property does not provide evidence of a change in use. The amendments should be applied prospectively to changes in use that occur on or after the beginning of the annual reporting period in which the entity first applies the amendments. Retrospective application is only permitted if this is possible without the use of hindsight.

- Philippine Interpretation IFRIC-22, *Foreign Currency Transactions and Advance Consideration*

The interpretation clarifies that in determining the spot exchange rate to use on initial recognition of the related asset, expense or income (or part of it) on the derecognition of a non-monetary asset or non-monetary liability relating to advance consideration, the date of the transaction is the date on which an entity initially recognizes the nonmonetary asset or non-monetary liability arising from the advance consideration. If there are multiple payments or receipts in advance, then the entity must determine a date of the transactions for each payment or receipt of advance consideration. The interpretation may be applied on a fully retrospective basis. Entities may apply the interpretation prospectively to all assets, expenses and income in its scope that are initially recognized on or after the beginning of the reporting period in which the entity first applies the interpretation or the beginning of a prior reporting period presented as comparative information in the parent company financial statements of the reporting period in which the entity first applies the interpretation.

*Effective in fiscal year 2020*

- PFRS 16, *Leases*

Under the new standard, lessees will no longer classify their leases as either operating or finance leases in accordance with PAS 17, *Leases*. Rather, lessees will apply the single-asset model. Under this model, lessees will recognize the assets and related liabilities for most leases on their balance sheets, and subsequently, will depreciate the lease assets and recognize interest on the lease liabilities in their profit or loss. Leases with a term of 12 months or less or for which the underlying asset is of low value are exempted from these requirements.

The accounting by lessors is substantially unchanged as the new standard carries forward the principles of lessor accounting under PAS 17. Lessors, however, will be required to disclose more information in their financial statements, particularly on the risk exposure to residual value.

Entities may early adopt PFRS 16 but only if they have also adopted PFRS 15. When adopting PFRS 16, an entity is permitted to use either a full retrospective or a modified retrospective approach, with options to use certain transition reliefs. The Company is currently assessing the impact of adopting PFRS 16.

*Deferred effectivity*

- Amendments to PFRS 10 and PAS 28, *Sale or Contribution of Assets between an Investor and its Associate or Joint Venture*

The amendments address the conflict between PFRS 10 and PAS 28 in dealing with the loss of control of a subsidiary that is sold or contributed to an associate or joint venture. The amendments clarify that a full gain or loss is recognized when a transfer to an associate or joint venture involves a business as defined in PFRS 3, *Business Combinations*. Any gain or loss resulting from the sale or contribution of assets that does not constitute a business, however, is recognized only to the extent of unrelated investors' interests in the associate or joint venture.

On January 13, 2016, the Financial Reporting Standards Council postponed the original effective date of January 1, 2016 of the said amendments until the International Accounting Standards Board has completed its broader review of the research project on equity accounting that may result in the simplification of accounting for such transactions and of other aspects of accounting for associates and joint ventures.

The Company has not early adopted the above standards. The Company continues to assess the impact of the above new, amended and improved accounting standards and interpretations effective subsequent to March 31, 2017 on the parent company financial statements in the period of initial application. Additional disclosures required by these amendments will be included in the parent company financial statements when these amendments are adopted.

#### Fair Value Measurement

The Company measures financial instruments at fair value at each financial reporting date.

Fair value is the estimated price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability.

The principal or the most advantageous market must be accessible to the Company.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a nonfinancial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Company uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximizing the use of relevant observable inputs and minimizing the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the parent company financial statements are categorized within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1: Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2: Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3: Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognized in the parent company financial statements on a recurring basis, the Company determines whether transfers have occurred between levels in the hierarchy by re-assessing categorization (based on the lowest level input that is significant to the fair value measurement as a whole) at every financial reporting date.

For the purpose of fair value disclosures, the Company has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained in the previous section.

#### Cash and Cash Equivalents

Cash includes cash on hand and in banks. Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash with maturities of up to three months or less from date of acquisition and are subject to an insignificant risk of change in value.

#### Financial Instruments - Initial Recognition and Subsequent Measurement

*Date of Recognition.* The Company recognizes a financial asset or a financial liability in the parent company statement of financial position when it becomes a party to the contractual provisions of the instrument. All regular way purchases and sales of financial assets are recognized on the trade date. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the period generally established by regulation or convention in the market place.

*Initial Recognition.* Financial instruments are recognized initially at fair value. Transaction costs are included in the initial measurement of all financial assets and liabilities, except for financial instruments measured at fair value through profit or loss (“FVPL”).

*‘Day 1’ Difference.* Where the transaction price in a non-active market is different from the fair value from other observable current market transactions of the same instrument or based on a valuation technique whose variables include only data from an observable market, the Company recognizes the difference between the transaction price and fair value (a ‘Day 1’ difference) in the profit or loss unless it qualifies for recognition as some other type of asset or liability. In cases where use is made of data which is not observable, the difference between the transaction price and model value is only recognized in the parent company statement of comprehensive income when the inputs become observable or when the instrument is derecognized. For each transaction, the Company determines the appropriate method of recognizing the ‘Day 1’ difference amount.

*Classification.* A financial instrument is classified as liability if it provides for a contractual obligation to: (a) deliver cash or another financial asset to another entity; (b) exchange financial assets or financial liabilities with another entity under conditions that are potentially unfavorable to the Company; or (c) satisfy the obligation other than by the exchange of a fixed amount of cash or another financial asset for a fixed number of the Company’s own shares. If the Company does not have the unconditional right to avoid delivering cash or another financial asset to settle its contractual obligation, the obligation meets the definition of a financial liability.

Financial assets are categorized as either financial assets at FVPL, held-to-maturity (“HTM”) investments, loans and receivables or AFS financial assets. Financial liabilities, on the other hand, are categorized either as financial liabilities at FVPL and other financial liabilities. The Company determines the classification at initial recognition and re-evaluates this designation at every reporting date, where appropriate.

The Company has no financial assets or financial liabilities at FVPL and HTM investments as at March 31, 2017 and 2016.

a. Loans and Receivables

Loans and receivables are nonderivative financial assets with fixed or determinable payments that are not quoted in an active market.

After initial recognition, loans and receivables are measured at amortized cost using the effective interest method less allowance for impairment. Amortized cost is calculated by taking into account any discount or premium on acquisition, and fees and costs that are an integral part of the effective interest rate. The amortization is recognized in the parent company statement of comprehensive income under the "Interest income" account. Losses arising from impairment are recognized as provision for doubtful accounts in the parent company statement of comprehensive income. Loans and receivables are included in current assets when the Company expects to realize or collect the assets within 12 months from the reporting date. Otherwise, these are classified as noncurrent assets.

The Company's cash and cash equivalents and receivables are included in this category.

b. AFS Financial Assets

AFS financial assets are those nonderivative financial assets that are not classified as at FVPL, loans and receivables or HTM investments. These are purchased and held indefinitely, and maybe sold in response to liquidity requirements or changes in market conditions.

After initial recognition, AFS financial assets are subsequently measured at fair value with unrealized gains or losses being recognized under "Unrealized mark-to-market gain on available-for-sale financial assets" account in other comprehensive income until these are derecognized or determined to be impaired at which time the cumulative gain or loss previously recognized under "Unrealized mark-to-market gain on available-for-sale financial assets" account in other comprehensive income is recorded in profit or loss. Interest earned on the investments is reported as interest income using the effective interest method. Dividends earned on investments are recognized in the parent company statement of comprehensive income when the right to receive payment has been established. AFS financial assets are classified as noncurrent assets unless the intention is to dispose of such assets within 12 months from reporting date.

The fair value of AFS financial assets consisting of investments that are actively traded in organized financial markets is determined by reference to quoted market bid prices at the close of business on the reporting date.

When the fair value of AFS financial assets cannot be measured reliably because of lack of reliable estimates of future cash flows and discount rates necessary to calculate the fair value of unquoted equity instruments, these investments are carried at cost.

The Company's investments in quoted equity securities are included in this category.

c. Other Financial Liabilities

Other financial liabilities at amortized cost pertain to issued financial instruments or their components that are not classified or designated at FVPL and contain contractual obligations to deliver cash or another financial asset to the holder as to settle the obligation other than by the exchange of a fixed amount of cash or another financial asset for a fixed number of own equity shares. Financial liabilities are classified as current if they are expected to be settled or disposed of within 12 months from reporting date. Otherwise, these are classified as noncurrent.

Other financial liabilities are initially recognized at fair value of the consideration received, less directly attributable transaction costs. After initial recognition, other financial liabilities are subsequently measured at amortized cost using the effective interest method. Amortized cost is calculated by taking into account any related issue costs and discount or premium.

Gains and losses are recognized in the parent company statement of income when the liabilities are derecognized, as well as through the amortization process.

This category includes accounts payable and other current liabilities, dividends payable, nontrade payable and subscription payable.

Impairment of Financial Assets

The Company assesses at each reporting date whether a financial asset or a group of financial assets is impaired. A financial asset or a group of financial assets is deemed to be impaired if there is objective evidence of impairment as a result of one or more events that has occurred after the initial recognition of the asset (an incurred loss event) and that loss event has an impact on the estimated future cash flows of the financial asset or the group of financial assets that can be reliably estimated. Objective evidence of impairment may include indications that the debtors or a group of debtors is experiencing significant financial difficulty, default or delinquency in interest or principal payments, the probability that they will enter bankruptcy or other financial reorganization and where observable data indicate that there is a measurable decrease in the estimated future cash flows, such as changes in arrears or economic conditions that correlate with defaults.

*Financial Assets Carried at Amortized Cost.* The Company first assesses whether an objective evidence of impairment exists individually for financial assets that are individually significant, or collectively for financial assets that are not individually significant. If the Company determines that no objective evidence of impairment exists for an individually assessed financial asset, whether significant or not, the asset is included in a group of financial assets with similar credit risk characteristics and that group of financial assets is collectively assessed for impairment. Assets that are individually assessed for impairment and for which an impairment loss is or continues to be recognized are not included in a collective assessment of impairment.

The amount of any impairment loss identified is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows (excluding future expected credit losses that have not yet been incurred). The present value of the estimated future cash flows is discounted at the financial asset's original effective interest rate.

If there is objective evidence that an impairment loss has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows (excluding future credit losses that have not been incurred). The carrying amount of the asset is reduced through the use of an allowance account and the loss is

recognized in profit or loss. Interest income continues to be accrued on the reduced carrying amount and is accrued using the rate of interest used to discount the future cash flows for the purpose of measuring the impairment loss. Loans together with the associated allowance are written off when there is no realistic prospect of future recovery and all collateral has been realized or has been transferred to the Company.

If, in a subsequent year, the amount of the estimated impairment loss increases or decreases because of an event occurring after the impairment was recognized, the previously recognized impairment loss is increased or reduced by adjusting the allowance account. If a write-off is later recovered, the recovery is credited to finance costs in profit or loss.

*AFS Financial Assets.* For AFS financial assets, the Company assesses at each reporting date when there has been a “significant” or “prolonged” decline in the fair value below its cost or where other objective evidence of impairment exists. “Significant” is to be evaluated against the original cost of the investment and “prolonged” against the period in which the fair value has been below its original cost. If an AFS financial asset is impaired, an amount comprising the difference between its cost (net of any principal payment and amortization) and its current fair value, less any impairment loss previously recognized in the parent company statement of comprehensive income, is transferred from equity to the parent company statement of comprehensive income. Reversals in respect of equity instruments classified as AFS financial assets are not recognized in the profit or loss but are recognized directly in other comprehensive income.

#### Derecognition of Financial Assets and Liabilities

*Financial Assets.* A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is derecognized when:

- the rights to receive cash flows from the asset have expired;
- the Company has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a “pass-through” arrangement; or
- the Company has transferred its right to receive cash flows from the asset and either (a) has transferred substantially all the risks and rewards of the asset, or (b) has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Company has transferred its right to receive cash flows from an asset and has neither transferred nor retained substantially all the risks and rewards of the asset nor transferred control of the asset, the asset is recognized to the extent of the Company’s continuing involvement in the asset. In that case, the Company also recognizes an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Company has retained.

*Financial Liabilities.* A financial liability is derecognized when the obligation under the liability is discharged or cancelled or has expired.

When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new

liability, and the difference in the respective carrying amounts is recognized in the parent company statement of comprehensive income.

#### Offsetting of Financial Instruments

Financial assets and financial liabilities are offset and the net amount is reported in the statement of financial position if there is a currently enforceable legal right to set off the recognized amounts and there is intention to settle on a net basis, or to realize the asset and settle the liability simultaneously. The Company assesses that it has a currently enforceable right of offset if the right is not contingent on a future event, and is legally enforceable in the normal course of business, event of default, and event of insolvency or bankruptcy of the Company and all of the counterparties.

#### Creditable Withholding Taxes (“CWT”)

CWT represents the amount withheld by counterparties from the Company. These are recognized upon collection and are utilized as tax credits against income tax due as allowed by the Philippine taxation laws and regulations. CWT is presented under the “Other current assets” account in the parent company statement of financial position. CWT is stated at its estimated net realizable value.

#### Investment in Subsidiaries

The Company’s investment in subsidiaries (entities which the Company controls) is carried in the parent company statement of financial position at cost less any accumulated impairment in value.

#### Investment Properties

Investment properties include land and buildings and improvements held by the Company for capital appreciation. Investment properties are measured initially at cost, including transaction costs. Subsequent to initial recognition, buildings are carried at cost less accumulated depreciation and any impairment in value, while land is carried at cost less any impairment in value.

Depreciation of buildings is computed on a straight-line basis over 15–25 years. The asset’s useful life and method of depreciation are reviewed and adjusted, if appropriate, at each financial year-end.

Investment properties are derecognized when either they have been disposed of or when the investment property is permanently withdrawn from use and no future economic benefit is expected from its disposal. Any gains or losses on the retirement or disposal of an investment property are recognized in the parent company statement of comprehensive income in the year of retirement or disposal.

Transfers are made to investment property when, and only when, there is a change in use, evidenced by ending of owner-occupation or commencement of an operating lease to another party. Transfers are made from investment property when there is a change in use, evidenced by commencement of owner-occupation or commencement of development with a view to sell.

For a transfer from investment property to owner-occupied property or inventories, the cost of property for subsequent accounting is its carrying value at the date of change in use. If the property occupied by the Company as an owner-occupied property becomes an investment property, the Company accounts for such property in accordance with the policy stated under property and equipment up to the date of change in use.



### Property and Equipment

Property and equipment is stated at cost, excluding the costs of day-to-day servicing, less accumulated depreciation and amortization and any impairment in value.

The initial cost of property and equipment consists of its purchase price, including import duties, taxes, and any directly attributable costs of bringing the property and equipment to its working condition and location for its intended use. Expenditures incurred after the property and equipment have been put into operation, such as repairs and maintenance, are normally charged to the parent company statement of comprehensive income in the period such costs are incurred. In situations where it can be clearly demonstrated that the expenditures have resulted in an increase in the future economic benefits expected to be obtained from the use of an item of property and equipment beyond its original assessed standard of performance, the expenditures are capitalized as an additional costs of property and equipment.

Depreciation and amortization are computed using the straight-line method over the following estimated useful lives of property and equipment:

Office equipment	2-3 years
Leasehold improvements	5 years or term of the lease, whichever is shorter
Furniture and fixtures	2-3 years
Transportation Equipment	5 years

The estimated useful lives and depreciation and amortization method are reviewed periodically to ensure that the periods and method of depreciation and amortization are consistent with the expected pattern of economic benefits from items of property and equipment. The useful lives of property and equipment are estimated based on the period over which property and equipment are expected to be available for use and on collective assessment of industry practice, internal technical evaluation and experience with similar assets. The estimated useful lives of the property and equipment are updated if expectations differ from previous estimates due to wear and tear, technical or commercial obsolescence and legal or other limits on the use of the property and equipment. However, it is possible that future financial performance could be materially affected by changes in the estimates brought about by changes in factors mentioned above. The amounts and timing of recorded expenses for any period would be affected by changes in these factors and circumstances.

An item of property and equipment is derecognized upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising from derecognition of the asset (calculated as the difference between the net disposal proceeds and carrying amount of the asset) is included in the parent company statement of comprehensive income in the year the asset is derecognized.

### Impairment of Nonfinancial Assets

*Investments in Subsidiaries, Investment Properties, Property and Equipment and Software Cost.* The Company assesses at each reporting date whether there is an indication that an asset may be impaired. If any such indication exists, the Company makes an estimate of the asset's recoverable amount. The recoverable amount of the asset is the greater of fair value less cost to sell and value in use. The fair value is the amount obtainable from the sale of an asset in arm's length transaction between knowledgeable, willing parties, less cost of disposal. In assessing value in use, the estimated future cash flows are discounted to their presented value using a pre-tax discount rate that reflects current market assessment of the time value of money and the risks specific to the asset. For an asset that does not generate largely independent cash inflows, the

recoverable amount is determined for the cash-generating unit to which the asset belongs. Any impairment loss is charged to the parent company statement of comprehensive income.

An assessment is made at each reporting date as to whether there is any indication that previously recognized impairment losses may no longer exist or may have decreased. If such indication exists, the recoverable amount is estimated. A previously recognized impairment loss is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognized. If that is the case, the carrying amount of the assets is increased to its recoverable amount. That increased amount cannot exceed the carrying amount that would have been determined, net of depreciation and amortization in the case of property and equipment, had no impairment loss been recognized for the asset in the prior years. Such reversal is recognized in the parent company statement of comprehensive income. After such reversal, the depreciation and amortization charges are adjusted in future periods to allocate the asset's revised carrying amount, less any residual value, on a systematic basis over its remaining useful life.

#### Equity

Common stock is measured at par value for all shares issued. Incremental costs incurred directly attributable to the issuance of new shares are shown in equity as a deduction of proceeds, net of tax. Proceeds and/or fair value of considerations received in excess of par value are recognized as additional paid-in capital.

Retained earnings represent the Company's net accumulated earnings less cumulative dividends declared. Dividends on common stock are recognized as liability and deducted from equity when approved by the BOD of the Company. Dividends approved after the financial reporting date are dealt with as an event after the reporting date.

#### Revenue Recognition

The Company recognizes revenue when the amount of revenue can be reliably measured, it is possible that future economic benefits will flow into the entity and specific criteria have been met for each of the Company's activities described below. The amount of revenue is not considered to be reliably measured until all contingencies relating to the sale have been resolved. The Company bases its estimates on historical results, taking into consideration the type of customer, the type of transaction and the specifics of each arrangement.

The following specific recognition criteria must also be met before revenue is recognized:

*Dividend Income.* Dividend income is recognized when the right to receive has been established.

*Advisory Fee.* Advisory fee is recognized when the service is rendered.

*Excess of consideration received from collection of receivables.* Excess of consideration received from collection of receivables is recognized when the consideration has been transferred.

*Interest Income.* Interest income is recognized as it accrues on a time proportion basis taking into account the principal amount outstanding and the effective interest rate.

*Other Income.* Other income is recognized when earned.

### Costs and Expenses

Costs and expenses are decreases in economic benefits during the accounting period in the form of outflows or decrease of assets or incurrence of liabilities that result in decreases in equity, other than those relating to distributions to equity participants. Costs and expenses are recognized in the parent company statement of comprehensive income in the period these are incurred.

### Provisions

Provisions are recognized when the Company has present obligations, legal or constructive, as a result of past events, when it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Where the Company expects some or all of a provision to be reimbursed, the reimbursement is recognized as a separate asset but only when the reimbursement is virtually certain. The expense relating to any provision is presented in the parent company statement of comprehensive income, net of any reimbursements. If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, where appropriate, the risks specific to the liability. Where discounting is used, the increase in the provision due to passage of time is recognized as interest expense.

### Leases

The determination of whether an arrangement is, or contains, a lease is based on the substance of the arrangement at the inception date of whether the fulfillment of the arrangement is dependent on the use of a specific asset or assets or the arrangement conveys a right to use the asset, even if that right is not explicitly specified in an arrangement. A reassessment is made after the inception of the lease only if one of the following applies: (a) there is a change in contractual terms, other than a renewal or extension of the agreement; (b) a renewal option is exercised or extension granted, unless the term of the renewal or extension was initially included in the lease term; (c) there is a change in the determination of whether the fulfillment is dependent on a specified asset; or (d) there is a substantial change to the asset.

Where a reassessment is made, lease accounting shall commence or cease from the date when the change in circumstances gave rise to the reassessment for scenarios (a), (c) or (d) and the date of renewal or extension period for scenario (b).

*As a lessee.* Leases where the lessor retains substantially all the risks and benefits of ownership of the assets are classified as operating leases. Operating lease payments are recognized as expense in the parent company statement of comprehensive income on a straight-line basis over the lease term.

### Taxes

*Current tax.* Current tax assets and liabilities for the current and prior years are measured at the amount expected to be recovered from or paid to the taxation authority. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted as at financial reporting date.

*Deferred tax.* Deferred tax is provided, using the liability method, on all temporary differences at the reporting date between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes.

Deferred tax liabilities are recognized for all taxable temporary differences except when the deferred tax liability arises from the initial recognition of goodwill or of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss.

Deferred tax assets are recognized for all deductible temporary differences, carryforward benefit of unused tax credits from excess minimum corporate income tax (“MCIT”) over regular corporate income tax (“RCIT”) and unused net operating loss carry-over (“NOLCO”) to the extent that it is probable that taxable profit will be available against which the deductible temporary differences and the carry-forward benefit of unused tax credits and unused tax losses can be utilized except when the deferred tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss.

The carrying amount of deferred tax assets is reviewed at each financial reporting date and reduced to the extent that it is no longer probable that sufficient future taxable profit will be available to allow all or part of the deferred tax assets to be utilized. Unrecognized deferred tax assets are reassessed at each reporting date and are recognized to the extent that it has become probable that sufficient future taxable profit will allow the deferred tax asset, to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the period when the asset is realized or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the financial reporting date.

Deferred tax relating to items recognized directly in equity is also included in equity and not in profit or loss of the parent company statement of comprehensive income.

Deferred tax assets and deferred tax liabilities are offset, if a legally enforceable right exists to offset current tax assets against current tax liabilities and the deferred taxes relate to the same taxable entity and the same taxation authority.

#### *Value-Added Tax (“VAT”)*

Revenue, expenses and assets are recognized net of the amount of VAT, except:

- When the VAT incurred on a purchase of assets or services is not recoverable from the taxation authority, in which case the VAT is recognized as part of the cost of acquisition of the asset or as part of the expense item as applicable; or
- Receivables and payables that are stated with the amount of VAT included.

The net amount of VAT recoverable from/payable to the taxation authority is included as part of “Prepaid taxes” under the “Other current assets” or “Accounts payable and other current liabilities” accounts in the parent company statement of financial position.

#### Contingencies

Contingent liabilities are not recognized in the parent company financial statements but are disclosed in the notes to the parent company financial statements, unless the possibility of an outflow of resources embodying economic benefits is remote. Contingent assets are not recognized in the parent company financial statements but are disclosed in the notes to parent company financial statements when an inflow of economic benefits is probable.

#### Events after the Reporting Date

Post year-end events that provide additional information about the parent company financial position at the financial reporting date (adjusting events) are reflected in the parent company financial statements. Post year-end events that are not adjusting events, if any, are disclosed in the notes to parent company financial statements, when material.

#### Earnings Per Share

The Company presents basic and diluted earnings per share rate for its common shares. Basic Earnings Per Share ("EPS") is calculated by dividing net income for the period by the weighted average number of common shares outstanding during the period after giving retroactive effect to any stock dividend declarations.

Diluted EPS is calculated in the same manner, adjusted for the dilutive effect of any potential common shares. As the Company has no dilutive common shares outstanding, basic and diluted earnings per share are stated at the same amount.

#### Segment Reporting

A segment is a distinguishable component of the Company that is engaged either in providing products or services within a particular economic environment, which is subject to risks and rewards that are different from those of other segments. Such business segment is the base upon which the Company reports its operating segment information. The Company operates in one geographical area where it derives its revenue. The Company did not present segment information in the parent company financial statements as the Company has only one reportable segment. However, the Company presents segment information in the consolidated financial statements as the Company's subsidiaries are organized into business units based on geographical location of students and assets.

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### 3. **Management's Use of Judgments, Estimates and Assumptions**

The preparation of the parent company financial statements in conformity with PFRS requires the Company to make judgments, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities and disclosure of contingent liabilities at the reporting date. The uncertainties inherent in these assumptions and estimates could result in outcomes that could require a material adjustment to the carrying amount of the assets or liabilities affected in the future years.

#### Judgments

In the process of applying the Company's accounting policies, management has made the following judgments apart from those including estimations and assumptions, which have the most significant effect on the amounts recognized in the parent company financial statements.

*Contingencies.* The Company is involved in several cases discussed in Note 16. Management and its legal counsels believe that the Company has substantial legal and factual bases for its position and are of the opinion that losses arising from these legal actions, if any, will not have a material adverse impact on the parent company financial statements. It is possible, however, that future results of operations could be materially affected by changes in the estimates or in the effectiveness of strategies relating to these proceedings (see Note 16).

### Estimates and Assumptions

The key estimates and assumptions concerning the future and other key sources of estimation uncertainty at reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities recognized in the parent company financial statements within the next financial year are discussed as follows:

*Impairment of Nonfinancial Assets.* PFRS requires nonfinancial assets to be tested for impairment when certain impairment indicators are present, irrespective of whether there are any indications of impairment. Nonfinancial assets include property and equipment, investment properties, investment in and advances to associates and joint ventures and intangible assets and other noncurrent assets.

Management is required to make estimates and assumptions to determine the future cash flows to be generated from the continued use and ultimate disposition of these assets in order to determine the value of these assets. While the Company believes that the assumptions used are reasonable and appropriate, these estimates and assumptions can materially affect the parent company financial statements. Future adverse events may cause management to conclude that the affected assets are impaired and may have a material impact on the financial condition and results of operations of the Company.

Noncurrent nonfinancial assets that are subject to impairment testing as at March 31, 2017 and 2016 are as follows:

	<b>2017</b>	2016
Investments in subsidiaries (see Note 7)	<b>₱16,620,287,794</b>	₱16,021,074,967
Investment properties (see Note 8)	<b>1,312,376,394</b>	1,280,539,000
Property and equipment (see Note 9)	<b>2,947,897</b>	6,362,099
Software cost*	<b>150,000</b>	300,000

\*Presented Under "Other noncurrent assets" account (see Note 10)

No impairment loss was recognized for the years ended March 31, 2017 and 2016.

*Recognition of Deferred Tax Assets.* The Company reviews the carrying amounts of deferred tax assets at each reporting date and reduces these to the extent that it is no longer probable that sufficient taxable income will be available to allow all or part of the deferred tax assets to be utilized.

Since the Company is a holding company, management assessed that no sufficient future taxable income will be generated to allow all or part of its deferred tax assets to be utilized as the Company's income mainly pertains to passive income which are not subject to income tax.

As at March 31, 2017, unused NOLCO and MCIT for which no deferred tax assets were recognized amounted to ₱8.2 million and ₱0.4 million, respectively (see note 15). As at March 31, 2016, the Company has no deductible temporary difference, unused NOLCO and MCIT.

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#### 4. Cash and Cash Equivalents

This account consists of:

	<b>2017</b>	2016
Cash on hand	<b>₱5,000</b>	₱5,000
Cash in banks	<b>13,394,376</b>	14,825,433
Cash equivalents	<b>37,022,991</b>	–
	<b>₱50,422,367</b>	₱14,830,433

Cash in banks earn interest at the prevailing bank deposit rates. Cash equivalents are short-term placements which are made for varying periods of up to three months depending on the immediate cash requirements of the Company and earn interest at the prevailing short-term investment rates.

Interest income earned from cash in banks and short-term cash placements for the years ended March 31, 2017 and 2016 amounted to ₱1.4 million and ₱0.4 million, respectively.

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#### 5. Receivables

This account consists of:

	<b>2017</b>	2016
Advances to officers and employees (see Note 12)	<b>₱963,722</b>	₱995,865
Receivable from a related party (see Note 12)	–	41,166
Others	<b>114,159</b>	94,350
	<b>₱1,077,881</b>	₱1,131,381

- a. Advances to officers and employees are normally liquidated within one month.
- b. Receivable from a related party pertains to noninterest-bearing advances which are expected to be settled within one year.
- c. Others primarily pertain to advances for legal services which are noninterest-bearing and are expected to be settled within one year.

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#### 6. Other Current Assets

This account consists of:

	<b>2017</b>	2016
Prepaid taxes	<b>₱5,931,280</b>	₱6,014,713
Creditable withholding taxes	<b>2,357,401</b>	–
Others	<b>170,525</b>	170,525
	<b>₱8,459,206</b>	₱6,185,238

As at March 31, 2017 and 2016, prepaid taxes include net input VAT.

## 7. Investments in Subsidiaries

The Company carries its investments in shares of stock of the following subsidiaries under the cost method:

	Principal Place of Business	2017		2016	
		Percentage of Ownership	Cost	Percentage of Ownership	Cost
STI Education Services Group, Inc. (STI ESG)	Cainta, Rizal	98.7%	₱15,283,676,041	98.7%	₱15,283,676,041
STI West Negros University, Inc. (STI WNU)	Bacolod City, Negros Occidental	99.9%	592,398,926	99.9%	592,398,926
Attenborough Holdings Corp. (AHC)	Pasig	100.0%	145,000,000	100.0%	145,000,000
Information and Communications Technology Academy, Inc. (iACADEMY)	Makati	100.0%	213,500,000	–	–
Neschester Corporation (Neschester)	Makati	100.0%	385,712,827	–	–
			<b>₱16,620,287,794</b>		<b>₱16,021,074,967</b>

Movement in the investment cost follows:

	2017	2016
Balance at beginning of year	₱16,021,074,967	₱16,021,074,967
Additions	599,212,827	–
Balance at end of year	<b>₱16,620,287,794</b>	<b>₱16,021,074,967</b>

### STI ESG

STI ESG has investments in several entities which own and operate STI schools. STI ESG is involved in establishing, maintaining and operating educational institutions to provide pre-elementary, elementary, secondary, and tertiary as well as post-graduate courses, post-secondary and lower tertiary non-degree programs. STI ESG also develops, adopts and/or acquires, entirely or in part, such curricula or academic services as may be necessary in the pursuance of its main activities, relating but not limited to information technology services, information technology-enabled services, education, hotel and restaurant management, engineering and business studies. STI ESG is also offering Senior High School (“SHS”).

As at March 31, 2017 and 2016, STI Holdings’ ownership interest in STI ESG is approximately 98.66%.

On September 9, 2016 and September 20, 2016, the Company received cash dividends from STI ESG amounting to ₱243.2 million, or ₱0.08 per share, and ₱820.9 million, or ₱0.27 per share, respectively.

On September 16, 2015, the Company received cash dividends from STI ESG amounting to ₱246.7 million or ₱0.08 per share.



### STI WNU

On September 11, 2013, STI Holdings executed a Share Purchase Agreement with the former shareholders of STI WNU (the “Agustin Family”). STI WNU owns and operates STI West Negros University in Bacolod City. It offers pre-elementary, elementary, secondary and tertiary education and graduate courses.

On October 1, 2013, STI Holdings entered into a Deed of Absolute Sale to acquire the shares in STI WNU constituting 99.45% of the issued and outstanding common stock and 99.93% of the issued and outstanding preferred stock of STI WNU for an aggregate purchase price of ₱400.0 million, including contingent consideration. The acquisition cost was eventually recorded at ₱397.0 million broken down as follows: (a) cash payment of ₱238.2 million, including advances amounting to ₱34.4 million; (b) contingent consideration amounting to ₱151.5 million and (c) payable to STI WNU on behalf of STI WNU’s previous shareholders amounting to ₱7.3 million. Certain acquisition-related expenses amounting to ₱4.7 million were capitalized as part of the cost of acquiring STI WNU.

In April and September 2015, the Company settled a portion of its nontrade payable amounting to ₱12.7 million and ₱16.0 million, respectively. The Company’s remaining liability for contingent consideration amounting to ₱67.0 million as at March 31, 2017 and 2016, is separately presented as nontrade payable in the parent company statements of financial position. Nontrade payable amounting to nil and ₱28.7 million was paid in 2017 and 2016, respectively.

On March 12, 2015, the Company’s deposit for future stock subscription of ₱179.7 million was applied to its subscription to 2,249,540 common shares of STI WNU.

As at March 31, 2017 and 2016, the Company has unpaid subscription to STI WNU, recognized as subscription payable under “Accounts payable and other current liabilities” in the parent company statements of financial position, amounting to ₱30.2 million and ₱35.2 million, respectively (see Note 11).

### AHC

AHC is a holding company which is a party to the Joint Venture Agreement and Shareholders’ Agreement with STI Holdings, Philippine Women’s University (“PWU”) and Unlad Resources Development Corporation (“Unlad”) (see Note 8).

In May 2014, STI Holdings made a deposit of ₱56.0 million for 40% ownership in AHC. In November 2014, the said deposit was converted into ₱56.0 million AHC shares following the SEC approval of the increase in the authorized capital shares of AHC.

On February 11, 2015, the Company acquired the remaining 60% ownership in AHC, including subscription rights, from various individuals for a consideration of ₱25.0 million making AHC a wholly-owned subsidiary as at March 31, 2015.

On March 1, 2016, the Company and AHC executed a Deed of Assignment wherein AHC assigned its AHC Loan to Unlad, including capitalized foreclosure expenses, amounting to ₱66.7 million for a cash consideration of ₱73.8 million (see note 16).

As at March 31, 2017 and 2016, the Company has unpaid subscription to AHC, presented as “Subscription payable” under noncurrent liability in the parent company statements of financial position, amounting to ₱64.0 million.

## iACADEMY

iACADEMY is a premier school that specializes in course offerings in animation, multimedia arts and design, fashion design and technology, software engineering and game programming and design. It also offers Senior High School. It started in 2002 as a wholly-owned subsidiary of STI ESG until its acquisition by STI Holdings in September 2016. The school is located in iACADEMY Plaza in Makati, with top-of-the-line multimedia arts laboratories and computer suites.

On September 27, 2016, STI Holdings purchased 100.0 million iACADEMY shares or 100% of iACADEMY's issued and outstanding capital stock from STI ESG for a purchase price of ₱113.5 million. STI Holdings also subscribed to 100.0 million shares out of the 400.0 million increase in the authorized capital stock of iACADEMY, which was approved by the SEC on November 9, 2016, at an aggregate subscription price of ₱100.0 million. As at March 31, 2017, iAcademy is a wholly-owned subsidiary of STI Holdings.

On October 19, 2016, iACADEMY signed a Licensing Agreement to Offer a Graduate Business Program with DePaul University ("DePaul") of Chicago, Illinois, United States of America. The agreement is in accordance with the CHED's approval for iACADEMY to operate as a Transnational Education provider for the Master in Business Administration program in partnership with DePaul as the degree granting institution.

The Government Authority ("GA") is valid for a period of three years, 2016 to 2018, and shall be subject to revocation if iACADEMY fails to operate in accordance with the laws of the Republic of the Philippines and/or fails to maintain the prescribed standards of instruction and/or fails to comply with the rules and regulations pertaining to the organization, administration and supervision of private/public Higher Education Institutions ("HEIs") in the Philippines. This GA applies only to the iACADEMY Plaza campus.

## Neschester

On August 2, 2016, STI Holdings subscribed to all of the unissued authorized capital stock of Neschester totaling to 670,000 common shares of stock of Neschester at a subscription price of ₱200.0 million. STI Holdings also purchased all of the issued shares of Neschester from the former stockholders of said corporation totaling 550,000 common shares at an aggregate purchase price of ₱173.2 million. Certain taxes paid in behalf of the former stockholders amounting to ₱12.5 million was recognized as part of the acquisition cost. As a result, STI Holdings owns 100% of the issued, outstanding and authorized capital stock of Neschester as at March 31, 2017.

The major asset of Neschester is a parcel of land in Makati City with an area of 2,332.5 sq. m. iACADEMY had its groundbreaking ceremony on September 20, 2016 on this parcel of land which will be the site of its Yakal campus. Land development and building construction started in December 2016.

## 8. Investment Properties

The rollforward analysis of this account for the year ended March 31, 2017 follows:

	Land	Building and Improvements	Total
<b>Cost</b>			
Balance at beginning of year	₱1,251,415,000	₱29,124,000	₱1,280,539,000
Additions*	34,352,144	-	34,352,144
Balance at end of year	1,285,767,144	29,124,000	1,314,891,144
<b>Accumulated Depreciation and Amortization</b>			
Balance at beginning of year	-	-	-
Depreciation and amortization	-	2,514,750	2,514,750
Balance at end of year	-	2,514,750	2,514,750
<b>Net Book Value</b>	<b>₱1,285,767,144</b>	<b>₱26,609,250</b>	<b>₱1,312,376,394</b>

\*Pertains to certain taxes incurred for the transfer of properties acquired through dacion

As at March 31, 2017 and 2016, investment properties include parcels of land and buildings and improvements located in Quezon City and Davao City currently held by the Company for capital appreciation.

These properties were obtained by the Company from Unlad through the Deeds of Dacion executed on March 31, 2016 (pursuant to a Memorandum of Agreement (“MOA”) as discussed in Note 16) for a total dacion price of ₱911.0 million as settlement of the outstanding obligations of Unlad and PWU to the Company (recognized as “Noncurrent receivables” in the parent company statement of financial position prior to settlement), arising from the loans extended by the Company to PWU and Unlad when the Company acceded, in November 2011, to the Joint Venture Agreement and Shareholders’ Agreement (the “Agreements”) by and among PWU, Unlad, an Individual and Mr. Eusebio H. Tanco (“EHT”), STI Holdings’ BOD Chairman, for the formation of a strategic arrangement with regard to the efficient management and operation of PWU (see Note 16). PWU is a private non-stock, non-profit educational institution, which provides basic, secondary and tertiary education to its students while Unlad is a real estate company controlled by the Benitez Family and has some assets which are used to support the educational thrust of PWU. The properties were recognized at fair value amounting to ₱1,280.5 million at dacion date.

### Fair Value

As at March 31, 2016, the fair values of the Company’s investment properties are as follows:

Quezon City properties*	₱1,006,724,000
Davao property	273,815,000
	<b>₱1,280,539,000</b>

\*Includes buildings and improvements valued at ₱29.1 million

The fair values of these investment properties were determined by an independent professionally qualified appraiser. The fair value represents the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Management assessed that the fair value of these properties as at March 31, 2017 is not significantly different from the fair value determined as at March 31, 2016.

Land

Level 3 fair value of land has been derived using the sales comparison approach. The sales comparison approach is a comparative approach to value that considers the sales of similar or substitute properties and related market data and establishes a value estimate by process involving comparison. Listings and offerings may also be considered. Sales prices of comparable land in close proximity (external factor) are adjusted for differences in key attributes (internal factors) such as location and size.

The following table shows the valuation technique used in measuring the fair value of the land, as well as the significant unobservable inputs used:

Fair value at March 31, 2016	₱1,251,415,000
Total square meters	55,459
Fair value by square meters:	
Quezon City properties	15,275 sq. m at ₱64,000 per sq. m
Davao property	40,184 sq. m at ₱6,800 sq. m
Valuation technique	Sales comparison approach
Unobservable input	External factors – net price per square meter Internal factors – location, size, depth influence, and time element
Relationship of unobservable inputs to fair value	The higher the price per square meter, the higher the fair value

Buildings and Improvements

Level 3 fair values of buildings and improvements have been derived using the cost approach. The cost approach is a comparative approach to the value of property or another asset that considers as a substitute for the purchase of a given property, the possibility of constructing another property that is an equivalent to the original or one that could furnish equal utility with no undue cost resulting from delay. As at March 31, 2016, the fair value of the buildings and improvements amounted to ₱29.1 million.

The highest and best use of the Quezon City properties is a mixed-use, commercial and residential other than its existing use as institutional. The highest best use of the Davao property is institutional utility (educational purpose).

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9. **Property and Equipment**

The rollforward analyses of this account follow:

	2017			
	Office Equipment	Leasehold Improvements	Furniture and Fixtures	Total
<b>Cost</b>				
Balance at beginning of year	₱589,382	₱17,118,543	₱302,731	₱18,010,656
Additions	107,482	205,357	–	312,839
Balance at end of year	696,864	17,323,900	302,731	18,323,495
<b>Accumulated Depreciation and Amortization</b>				
Balance at beginning of year	520,442	10,827,362	300,753	11,648,557
Depreciation and amortization	68,886	3,657,274	881	3,727,041
Balance at end of year	589,328	14,484,636	301,634	15,375,598
<b>Net Book Value</b>	<b>₱107,536</b>	<b>₱2,839,264</b>	<b>₱1,097</b>	<b>₱2,947,897</b>

	2016				Total
	Office Equipment	Leasehold Improvements	Furniture and Fixtures	Transportation Equipment	
<b>Cost</b>					
Balance at beginning of year	₱505,187	₱16,154,788	₱300,967	₱-	₱16,960,942
Additions	84,195	963,755	1,764	627,343	1,677,057
Disposals	-	-	-	(627,343)	(627,343)
Balance at end of year	589,382	17,118,543	302,731	-	18,010,656
<b>Accumulated Depreciation and Amortization</b>					
Balance at beginning of year	432,562	7,229,452	225,585	-	7,887,599
Depreciation and amortization	87,880	3,597,910	75,168	83,645	3,844,603
Disposals	-	-	-	(83,645)	(83,645)
Balance at end of year	520,442	10,827,362	300,753	-	11,648,557
Net Book Value	₱68,940	₱6,291,181	₱1,978	₱-	₱6,362,099

Certain property and equipment with cost totaling ₱1.0 million and ₱0.8 million as at March 31, 2017 and 2016, respectively, were fully depreciated and are still being used by the Company.

## 10. Other Noncurrent Assets

This account consists of:

	2017	2016
Available-for-sale financial assets	<b>₱731,375</b>	₱731,375
Software cost (net of accumulated amortization of ₱300,000 and ₱150,000 as at March 31, 2017 and 2016, respectively)	<b>150,000</b>	300,000
	<b>₱881,375</b>	₱1,031,375

Available-for-sale financial assets represents the Company's investment in quoted equity securities. Movement in unrealized mark-to-market gain on available-for-sale financial assets follows:

	2017	2016
Balance at beginning of year	<b>₱366,908</b>	₱404,258
Unrealized mark-to-market loss	-	(37,350)
Balance at end of year	<b>₱366,908</b>	₱366,908

## 11. Accounts Payable and Other Current Liabilities

This account consists of:

	2017	2016
Payable to AHC	<b>₱63,778,000</b>	₱63,778,000
Subscription payable to STI WNU (see Note 7)	<b>30,227,650</b>	35,227,650
Accrued expenses	<b>6,451,288</b>	13,232,182
Accounts payable	<b>2,808,755</b>	86,247,115
Payable to Unlad	-	64,396,900
Others	<b>131,703</b>	221,051
	<b>₱103,397,396</b>	₱263,102,898

- a. Payable to AHC pertains to the remaining balance of the considerations relative to the assignment of AHC's receivable from Unlad on March 1, 2016 (see Note 8). The Deed of Assignment provides that the cash consideration will be payable in cash of ₱10.0 million upon execution of the Deed of Assignment and the remaining balance of ₱63.8 million upon demand.
- b. Accrued expenses primarily pertain to accrual for legal fees. As at March 31, 2016, accruals include fees relative to the foreclosure proceedings and execution of the MOA and the Deeds (see Note 16).
- c. The MOA, discussed in Note 16, provides that the Company is committed to fund and advance all taxes, expenses and fees to the extent of ₱150.0 million to obtain the BIR Certificate Authorizing Registration ("CAR") and the issuance of new Transfer Certificates of Title ("TCT") and Tax Declaration ("TD") of the investment properties in favor of the Company. As at March 31, 2016, the Company recognized ₱85.6 million payable to BIR as part of "Accounts payable" and ₱64.4 million as "Payable to Unlad". As at March 31, 2017, the Company has fully settled these payables.

## 12. Related Party Transactions

Enterprises and individuals that directly, or indirectly through one or more intermediaries, control, or are controlled by, or under common control with the Company, including holding companies, and fellow subsidiaries are related entities of the Company. Associates and individuals owning, directly or indirectly, an interest in the voting power of the Company that gives them significant influence over the enterprise, key management personnel, including directors and officers of the Company and close members of the family of these individuals and companies associated with these individuals also constitute related entities.

The Company, in the normal course of business, has the following transactions with related parties:

Category	Amount of Transactions for the Year		Outstanding Receivable (Payable)		Terms	Conditions
	2017	2016	2017	2016		
<b>Subsidiaries</b>						
<b>STI ESG</b>						
Advisory fee	<b>₱14,400,000</b>	₱14,400,000	<b>₱-</b>	₱-	30 days upon receipt of billings; Noninterest-bearing	Unsecured
Reimbursements	<b>324,615</b>	1,230,838	-	-	Within 1 year; Noninterest-bearing	Unsecured
<b>STI WNU</b>						
Advisory fee	<b>3,600,000</b>	3,600,000	-	-	30 days upon receipt of billings; Noninterest-bearing	Unsecured
Subscription payable (see Note 12)	<b>(5,000,000)</b>	(10,000,000)	<b>(30,227,650)</b>	(35,227,650)	Noninterest-bearing	Unsecured
<b>AHC</b>						
Advances	-	(1,403,186)	-	-	Within 1 year; Noninterest-bearing	Unsecured; no impairment
Payable to AHC (see Note 11)	-	73,778,000	<b>(63,778,000)</b>	(63,778,000)	Payable upon demand; noninterest-bearing	Unsecured
Subscription payable	-	-	<b>(64,000,000)</b>	(64,000,000)	Noninterest-bearing	Unsecured
<b>iACADEMY</b>						
Advances (see Note 5)	<b>285,112,827</b>	41,166	-	41,166	Within 1 year; Noninterest-bearing	Unsecured; no impairment

(Forward)

Category	Amount of Transactions for the Year		Outstanding Receivable (Payable)		Terms	Conditions
	2017	2016	2017	2016		
<b>Affiliates*</b>						
<b>Phil First Insurance Co., Inc.</b>						
Rental and other charges (see Note 11)	<b>₱3,904,865</b>	₱3,676,080	<b>(₱288,214)</b>	(₱949,813)	Within 1 year; Noninterest-bearing	Unsecured
<b>Officers and Employees</b>						
Advances to officers and employees (see Note 5)	<b>282,857</b>	745,865	<b>963,722</b>	995,865	Liquidated with-in 1 month; Noninterest-bearing	Unsecured
			<b>(₱157,330,142)</b>	(₱164,046,421)		

\*Affiliates are entities under common control of a majority Shareholder

a. Business Advisory Agreement with STI ESG and STI WNU

In November 2012, the Company and STI ESG entered into an agreement for the Company to act as an adviser for the latter with a monthly fee of ₱1.2 million.

Further, in January 2015, the Company and STI WNU entered into an agreement for the Company to act as an adviser for the latter with a monthly fee of ₱0.3 million.

Advisory fee earned for the years ended March 31, 2017 and 2016 amounted to ₱18.0 million.

b. Compensation and Benefits of Key Management Personnel

The Company's directors did not receive any compensation from the Company, except for directors' fees paid for each board meeting attended. Key management compensation for the years ended March 31, 2017 and 2016 amounted to ₱3.2 million and ₱5.3 million, respectively.

### 13. Equity

a. Common Stock

Details as at March 31, 2017 and 2016 follow:

	Shares	Amount
Common stock - ₱0.50 par value per share		
Authorized	10,000,000,000	₱5,000,000,000
Issued and outstanding	9,904,806,924	4,952,403,462

Set out below is the Company's track record of registration of its securities:

Date of Approval	Number of Shares		Issue/ Offer Price
	Authorized	Issued	
December 4, 2007*	1,103,000,000	307,182,211	₱0.50
November 25, 2011**	1,103,000,000	795,817,789	0.60
September 28, 2012***	10,000,000,000	5,901,806,924	2.22
November 7, 2012	10,000,000,000	2,627,000,000	0.90
November 28, 2012	10,000,000,000	273,000,000	0.90

\*Date when the registration statement covering such securities was rendered effective by the SEC.

\*\*Date when the Company filed SEC form 10-1(k) (Notice of Exempt Transaction) with the SEC in accordance with the Securities Regulation Code and its Implementing Rules and Regulations.

\*\*\*Date when the SEC approved the increase in authorized capital stock.

As at March 31, 2017 and 2016, the Company has a total number of shareholders on record of 1,256.

b. Retained Earnings

On September 30, 2016, cash dividends amounting to ₱0.02 per share or the aggregate amount of ₱198.1 million were declared by the Company's BOD in favor of all stockholders on record as at October 14, 2016, payable on November 10, 2016.

On September 25, 2015, cash dividends amounting to ₱0.02 per share or the aggregate amount of ₱198.1 million were declared by the Company's BOD in favor of all stockholders on record as at October 12, 2015, payable on November 5, 2015.

As at March 31, 2017 and 2016, long-outstanding unclaimed dividends amounting to ₱11.9 million pertain to dividend declarations from 1998 to 2006. This is presented as part of "Dividends payable" account, separately presented in the parent company statements of financial position.

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14. **Basic/Diluted Earnings Per Share**

The table below shows the summary of net income and weighted average number of common shares outstanding used in the calculation of earnings per share:

	2017	2016
Net income	<b>₱1,056,592,113</b>	₱622,538,117
Common shares at beginning and end of year	<b>9,904,806,924</b>	9,904,806,924
	<b>₱0.107</b>	₱0.063

The basic and diluted earnings per share are the same for the years ended March 31, 2017 and 2016 as there are no dilutive potential common shares.

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15. **Income Taxes**

The provision for current income tax in 2017 and 2016 represent MCIT and RCIT, respectively.

The reconciliation between the provision for income tax at the applicable statutory tax rate and the provision for current income tax as shown in the parent company statements of comprehensive income are as follows:

	2017	2016
Provision for income tax at statutory tax rate	<b>₱317,091,202</b>	₱233,272,470
Tax effects of:		
Dividend income	<b>(319,269,406)</b>	(73,996,175)
Change in unrecognized deferred tax assets	<b>2,825,562</b>	(4,142,974)
Income subjected to final tax	<b>(433,191)</b>	(113,470)
Nondeductible expenses	<b>164,392</b>	16,931
	<b>₱378,559</b>	₱155,036,782



NOLCO amounting to ₱10.5 million and MCIT amounting to ₱1.0 million were applied against the taxable income and income tax due, respectively, for the year ended March 31, 2016.

As at March 31, 2017, the Company's NOLCO and MCIT which can be claimed as deduction against future taxable income and regular corporate income tax until 2020 amounted to ₱8.2 million and ₱0.4 million, respectively. The Company did not recognize the related deferred tax assets as management believes that future taxable income will not be available to allow all or part of these deferred tax assets to be utilized since the Company's income mainly pertains to passive income which are not subject to income tax. As at March 31, 2016, the Company has no available NOLCO and MCIT.

As at March 31, 2017 and 2016, the Company recognized deferred tax liability amounting to ₱110.9 million pertaining to the excess of fair value over the dacion price of the properties received through dacion (see Note 8).

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## 16. Commitments and Contingencies

### Corporate Surety Granted to STI WNU

On November 25, 2014, the BOD of the Company approved and authorized the execution, delivery and performance of the Surety Agreement with China Banking Corporation ("China Bank") as security for the following obligations of STI WNU: (a) a credit line of ₱5.0 million; (b) a long-term loan in the principal amount of ₱300.0 million; and (c) bridge financing in the amount of ₱20.0 million.

Further, the BOD approved and authorized the execution, delivery and performance, as a conforming party, of the Amendment and Supplemental Agreement to the ₱3,000.0 million Corporate Notes Facility Agreement, by and among STI WNU, China Bank and STI ESG, relative to the long-term financing of STI WNU in the amount of ₱300.0 million.

In December 2014, the Company issued a Surety Agreement in favor of China Bank to secure STI WNU's ₱300.0 million long-term loan and ₱5.0 million credit line. As at March 31, 2017 and 2016, STI WNU's outstanding long-term loan amounted to ₱209.0 million and ₱275.0 million, respectively.

### Contingencies

- a. *Agreements with PWU and Unlad.* In various dates in 2011, 2012 and 2013, the Company and AHC extended loans and advances to PWU and Unlad by virtue of several agreements (collectively, "Loan Documents"), which were secured by mortgages over PWU and Unlad properties, entered into among the Company, AHC, PWU and Unlad in the total principal amount of ₱513.0 million, of which ₱448.0 million was extended by the Company. Upon the non-adherence to the terms and conditions stated in the agreements, the Company and AHC served notices of default to PWU and Unlad in December 2014, and demanded the payment of the total combined amount of around ₱ 926.0 million, inclusive of interests, penalties, fees and taxes.

Upon failure to pay the aforesaid loan, the Company and AHC enforced its rights under the aforesaid agreements and mortgages and filed several Petitions for Extra-Judicial Foreclosure of Real Estate Mortgage on (a) PWU Indiana and Taft Properties with the Office of the Clerk of Court and Ex-Officio Sheriff of the Regional Trial Court ("RTC") of Manila, (b) Unlad's

properties in Quezon City and (c) Davao Property with the Office of the Clerk of Court and Ex-Officio Sheriff of the RTC of Quezon City and Davao, respectively, in February 2015.

On March 13, 2015, HZB filed a Creditor-Initiated Petition for Rehabilitation of PWU in RTC Manila (“PWU Rehabilitation Case”). The PWU Rehabilitation Case was raffled to Branch 46 of the RTC Manila (“Rehabilitation Court”).

On March 26, 2015, the Company filed a Notice of Claim with the Rehabilitation Court.

On August 29, 2015, the Rehabilitation Court rendered a decision dismissing the PWU Rehabilitation Case.

After filing of the Motion for Reconsideration and responsive pleadings thereto, on January 21, 2016, the Rehabilitation Court denied the respective Motions for Reconsideration filed by HZB and PWU.

Extra-judicial foreclosure sales were conducted in various dates in 2015 and 2016 for the above mentioned properties and the Company was declared as the winning bidder for all extra-judicial foreclosure sales held.

On March 1, 2016, the Company and AHC executed a Deed of Assignment wherein AHC assigned its AHC Loan to Unlad, including capitalized foreclosure expenses, amounting to ₱66.7 million for a cash consideration of ₱73.8 million.

On March 22, 2016, the Company, PWU, Unlad, and HZB entered into a MOA for the extinguishment and settlement of the outstanding obligations of PWU and Unlad to the Company. The MOA includes, among others, the execution of the following on March 31, 2016:

- Deed of Dacion en pago of Quezon City Properties and Davao Property (collectively referred to as the “Deeds”) in favor of the Company
- Release and cancellation of mortgages over the Manila Properties to be executed by the Company

The MOA also provides that the Company will be committed to fund and advance all taxes, expenses and fees to the extent of ₱150.0 million in order to obtain the CAR and the issuance of new TCT and TD in favor of the Company. In the event that such expenses are less than ₱150.0 million, the excess shall be given to Unlad. However, if the ₱150.0 million will be insufficient to cover the expenses, the Company will provide the deficiency without any right of reimbursement from Unlad (see Note 11).

Prior to the settlement, the breakdown of the receivables from PWU and Unlad follows:

	PWU	Unlad*	Total
Principal amount	₱250,000,000	₱263,000,000	₱513,000,000
Interest**	12,651,546	10,465,046	23,116,592
Auction expenses	23,195,709	951,876	24,147,585
Foreclosure and legal expenses***	18,021,970	5,941,989	23,963,959
	<u>₱303,869,225</u>	<u>₱280,358,911</u>	<u>₱584,228,136</u>

\*Receivable from Unlad includes assigned receivable from AHC amounting to ₱73.8 million

\*\*Interest up to December 31, 2012 only

\*\*\*₱15.2 million and ₱32.9 million of auction, foreclosure and legal expenses, were recognized as part of the noncurrent receivables in 2016 and 2015, respectively

Pursuant to the MOA, on March 31, 2016, the Company and Unlad entered into the Deeds wherein Unlad transfers four parcels of land in Quezon City and a parcel of land in Davao to the Company for a total dacion price of ₱611.0 million and ₱300.0 million, respectively, for the settlement of the outstanding loans of PWU and Unlad. This resulted to a gain amounting to ₱546.3 million (including the difference between the fair value and the dacion price of ₱369.5 million) and is presented as “Excess of consideration received from collection of receivables” in the March 31, 2016 statement of comprehensive income.

Relative to the above, the following cases have been filed:

(i). *Complaint filed by the Heirs of the Family of Villa-Abrille relative to Unlad’s Davao Property.*

On October 21, 2015, the Company and AHC each received copies of the Complaint filed by the Heirs of Carlos Villa-Abrille, Heirs of Luisa Villa-Abrille, Heirs of Candelaria V.A. Tan, Heirs of Adolfo V.A. Lim, Heirs of Saya V.A. Lim Chiu, Heirs of Guinga V.A. Lim Lu, Heirs of Rosalia V.A. Lim Lua, Heirs of Lorenzo V.A. Lim, and Heirs of Fermin Abella against the Philippine Women’s Educational Association (“PWEA”), Unlad, STI Holdings, and AHC for cancellation of certificate of title, reconveyance of real property, declaration of nullity of real estate mortgage, damages, and attorney’s fees. The subject matter of the case is Unlad’s property located in Davao City.

The Plaintiffs claim that ownership of Unlad’s property in Davao City should revert back to them because PWEA and Unlad violated the restrictions contained in the Deed of Sale covering the property. The restrictions referred to by the Plaintiffs provide that PWEA shall use the land for educational purposes only and shall not subdivide the land for purposes of resale or lease to other persons. The Plaintiffs also claim that the real estate mortgage constituted over Unlad’s property in Davao City in favor of the Company and AHC should be declared null and void because PWEA and Unlad have no capacity to mortgage the property based on the restrictions contained in the Deed of Sale.

On November 20, 2015, the Company and AHC filed the Motion to Dismiss (“First Motion to Dismiss”). In the First Motion to Dismiss, the Company and AHC asserted that the Plaintiffs’ cause of action against PWEA and Unlad has prescribed considering that the alleged violation of the restrictions in the Deed of Sale occurred in 1987 or more than ten (10) years from the filing of the case. In addition, Plaintiffs cannot seek the cancellation of the real estate mortgage in favor of the Company and AHC because (a) Plaintiffs are not privy/real parties in interest to the said mortgage, and (b) the restrictions in the title and Deed of Sale do not prohibit the mortgage of the subject property. The First Motion to Dismiss was scheduled by the Trial Court on December 4, 2015.

On December 4, 2015, the Plaintiffs failed to attend the hearing of the Motion to Dismiss. The Trial Court instead ordered the Plaintiffs to file their comment to the Motion to Dismiss within ten (10) days from receipt of its order while the Company and AHC are given the same period to file their reply thereto.

The Trial Court also noticed that the records failed to show that PWEA and Unlad received the Summons. The Trial Court then ordered the branch sheriff to cause the service of the Summons to PWEA and Unlad.

Despite the extensions given to the Plaintiffs, Plaintiffs belatedly filed its Comment/Opposition to the First Motion to Dismiss. Subsequently, the Company and AHC filed an (1) Omnibus Motion, which seeks to expunge Plaintiffs’ Comment/Opposition to the First Motion to Dismiss for belatedly filing the same, and

(2) a Second Motion to Dismiss dated March 22, 2016 (“Second Motion to Dismiss”).

In the Second Motion to Dismiss, the Company and AHC informed the Trial Court that they were able to discover that the plaintiffs filed a similar case against PWEA and Unlad with another Trial Court of Davao City, which was dismissed without qualifications for their failure to comply with the said Trial Court's order. Said dismissal was eventually affirmed with finality by the Supreme Court. Because of this information, the Company and AHC moved to dismiss the case for res judicata and willful and deliberate forum shopping for filing the same case to the Trial Court.

After receipt of all the motions filed by the Company and AHC, the Trial Court ordered the parties to file their responsive pleadings to said pending motions, after which, the same shall be submitted for resolution.

The parties filed their responsive pleading wherein the last responsive pleading was filed on May 30, 2016. With the filing of the said last responsive pleading, the Motions to Dismiss were submitted for resolution.

On October 20, 2016, the Trial Court issued the Order, which granted the Motions to Dismiss, and dismissed the instant case on the basis of (a) prescription, and (b) res judicata. The Trial Court likewise affirmed that there were no violations of the provisions and/or restrictions in the Deed of Sale annotated on the title of the subject property because (a) the mortgage of the subject property between the Company and AHC and Unlad is not a prohibited act; and (b) there is no allegation that the subject property shall not be used by the Company and AHC for educational purpose.

On November 24, 2016, the Plaintiffs filed a Notice of Appeal of the Order dated October 20, 2016, and sought the reversal of the same with the Court of Appeals-Cagayan de Oro ("Court of Appeals").

On February 22, 2017, the Company and AHC received the Notice from the Court of Appeals that the Plaintiffs' appeal is docketed as CA-G.R. CV No. 04538. The Court of Appeals required the Plaintiffs to file their Appellants' Brief.

In the Appellants' Brief filed by the Plaintiffs, they reiterated that (a) their cause of action in Civil Case No. 36,430-2015 has not prescribed, (b) they have a cause of action against the Corporation to nullify the mortgage contracts over the subject property and (c) there is no res judicata.

Within the period to file an Appellees' Brief, the Company and AHC filed an Omnibus Motion on June 21, 2017. In the Omnibus Motion, the Company and AHC moved to dismiss the Plaintiffs' appeal because the Appellants' Brief did not comply with the mandatory requirements on the content thereof and period to file the same as provided in Sections 7 and 13 of Rule 44 in relation to Section 1 of Rule 50 of the Rules of the Court. The Company and AHC likewise moved to suspend the filing of the Appellees' Brief pending the resolution of the said motion to dismiss appeal.

As at July 6, 2017, the Company and AHC have not received any resolution from the CA or comment by the Plaintiffs on the Omnibus Motion.

(ii). *PWU Rehabilitation Case*. On March 13, 2015, HZB filed the PWU Rehabilitation Case to Rehabilitation Court

On March 20, 2015, the Rehabilitation Court issued a Commencement Order declaring PWU to be under rehabilitation. The Commencement Order contains a Stay Order, which among others, effectively suspends all actions or proceedings enforcing all claims against PWU in court or otherwise.

On March 26, 2015, the Company filed a Notice of Claim with the Rehabilitation Court. Under the Notice of Claim, PWU has outstanding obligations amounting to ₱763.6 million as at March 25, 2015.

On April 8, 2015, the Company filed its Opposition to the PWU Rehabilitation Case.

On May 26, 2015, the Rehabilitation Court referred the PWU Rehabilitation Case to the Rehabilitation Receiver for evaluation. The Rehabilitation Receiver was given forty days from May 26, 2015 to consider whether the rehabilitation of PWU is feasible or not.

On August 29, 2015, the Rehabilitation Court rendered the decision to dismiss the PWU Rehabilitation Case, for being, among others, a sham filing and ordered the lifting of the Stay Order.

After filing of the Motion for Reconsideration and responsive pleadings thereto, on January 21, 2016, the Rehabilitation Court denied the respective Motion for Reconsideration filed by HZB and PWU.

PWU filed a Petition for Certiorari with Application for Temporary Mandatory/Restraining Order and/or Writ of Preliminary Injunction dated February 26, 2016 to the CA. Subsequently, HZB filed her Petition for Certiorari (with Urgent Application for Temporary Restraining Order And/or Writ of Preliminary Injunction) dated February 29, 2016 to the CA.

Eventually, both PWU and HZB filed their Motion for Withdrawal of their Petition for Certiorari dated April 11, 2016 to the CA.

On May 13, 2016, the Motion to Withdraw the Petition for Certiorari of PWU was granted by the CA.

On June 23, 2016, the Court of Appeals required HZB, through her counsel, to re-file the Motion to Withdraw the Petition for Certiorari of HZB on the ground that it has not received the same.

After the filing of the said Motion, the Court of Appeals issued the Resolution dated August 11, 2016 granting the said Motion, and considered the Petition filed by HZB withdrawn.

Considering the withdrawal of the aforesaid Petitions and settlement of the parties, the dismissal of the Petition for Rehabilitation of PWU has become final and executory.

(iii). *Arbitration Case and Derivative Suit filed by Mr. Conrado Benitez II.*

- (a) Mr. Conrado L. Benitez (the "Claimant") filed a Request for Arbitration, with Philippine Dispute Resolution Center, Inc. ("PDRCI"), for and on behalf of PWU and Unlad, wherein he requested that the directors/trustees and stockholders/members of Unlad and PWU, Mr. Eusebio H. Tanco ("EHT"), STI Holdings, Mr. Alfredo Abelardo B. Benitez ("ABB") and AHC (collectively, the "Respondents") submit the alleged dispute over the settlement of the loan obligations of PWU and Unlad as provided in the arbitration clause of the Joint Venture Agreement and Omnibus Agreement (the "Loan Documents").

In the said Arbitration Case, the Claimant asserted that PWU and Unlad are not in default in their obligations under the Loan Documents. The obligations provided therein, specifically obtaining a tax free ruling for Property for Share Swap Transaction from the Bureau of Internal Revenue, is an impossible condition. Consequently, the foreclosures on the securities of the Loan Documents, real properties of PWU and Unlad, were null and void because (a) failure to submit the case for arbitration and (b) PWU and Unlad are not in default. Based on such circumstances, the Claimant sought, among others, the (a) renegotiation, or (b) rescission of the Loan Documents. Should the Loan Documents be rescinded, the Claimant also sought that PWU and Unlad shall be allowed twelve months to sell the Davao and Quezon City Properties to return the alleged investments made by the Company, EHT, ABB and AHC. Lastly, the Claimant sought the payment of attorney's fees not less than ₱5.0 million, ₱0.5 million for expenses and reimbursement of cost of suit, expenses, and other fees.

On July 12, 2016, the Company, AHC and EHT received the Notice of Arbitration from the PDRCI, and required said parties to file their Response to the Request for Arbitration filed by the Claimant within thirty (30) days from receipt thereof, or until August 11, 2016.

Upon verification with the PDRCI, the Claimant has yet to pay the full amount of fees required by the PDRCI.

Based on the rules of the PDRCI, the Respondents in the arbitration case need not file their Response until full payment of the Claimant.

Based on said circumstances, the Company, AHC, and EHT filed an Entry of Appearance with Manifestation ("Manifestation"). In the Manifestation, they informed the PDRCI that the filing of their Response shall be deferred until full payment of the provisional advance of cost by the Claimant as required under the PDRCI Rules. Likewise, they manifested that the Claimant should be compelled to pay said fees in order for the PDRCI and/or the arbitral tribunal to be constituted to rule on the defenses and/or claim to be raised by the Company, AHC and EHT.

On September 7, 2016, the PDRCI issued a *Notice* dated August 26, 2016, which informed the parties to the instant case that the proceedings are suspended until the Claimant settles the outstanding provisional advance on cost for filing the instant case. In view of the foregoing, the case is deemed suspended pending the settlement by the Claimant of the provisional advance on cost.

- (b) After filing the Request for Arbitration, Mr. Conrado L. Benitez II (the “Petitioner”) then filed a derivative suit for himself and on behalf of Unlad and PWU against directors/trustees and stockholders/members of Unlad and PWU, EHT, the Company, ABB and AHC (collectively, the “Defendants”) docketed as Civil Case No. 16-136130 in the RTC of Manila (the “Derivative Suit”). The Derivative Suit was raffled to Branch 24 of the RTC of Manila presided over by Judge Ma. Victoria A. Soriano-Villadolid.

In the Derivative Suit, the Petitioner primarily asserts that the Company, EHT, ABB and AHC should submit themselves to the arbitration proceedings filed with the PDRCI because the Loan Documents required any alleged dispute over the same to be resolved through arbitration. Consequently, the Petitioner alleges that the foreclosure proceedings and settlement of the obligations of PWU and Unlad as evidenced by the MOA dated March 22, 2016 executed by PWU and Unlad with the Company and AHC are null and void for not complying with the aforesaid arbitration clause. Likewise, the Petitioner sought the payment of attorney’s fees not less than ₱1.0 million, ₱0.1 million for expenses and cost of suit.

On July 26, 2016, the Company and AHC filed their Joint Answer with Compulsory Counterclaim (“Joint Answer”). In the Joint Answer, the Company and AHC asserted that the instant case is a mere harassment and nuisance suit, and a deliberate form of forum shopping when the Petitioner filed the Arbitration Case for the same purpose. Likewise, the Petitioner cannot compel the corporations to submit themselves to arbitration because (a) the parties to the Loan Documents have already settled any disputes, and (b) the said corporations are not stockholders and members of PWU and Unlad. Lastly, the relevant laws allow the Company and AHC to institute foreclosure proceedings even if there is an arbitration clause.

Simultaneously, EHT filed his Answer wherein he asserted that the Petitioner cannot compel him to submit himself to arbitration when he is not a party to the Loan Documents. Under the relevant laws and arbitration clause of the Loan Documents, only parties to said contracts may be required to submit themselves to arbitration. EHT has ceased to be a party to the Joint Venture Agreement when he assigned all his rights and interests thereto to the Company, while he is not a party to the Omnibus Agreement. EHT further asserted that the Petitioner’s only motive of including him in said case is to destroy his good name with the latter’s blatant lies and baseless allegations.

The Petitioner then filed his Consolidated Reply to the Joint Answer and Answer of EHT.

Meanwhile, Defendants ABB, Dr. Francisco Benitez (as president of PWU), and Mr. Marco Alfredo Benitez (as president of Unlad) filed their respective Motion(s) to set preliminary hearing on the special and affirmative defenses raised by said Defendants in their respective Answers.

On October 19, 2016, the Petitioner filed his Ex Parte Motion to Set Pre-Trial of the instant case.

The Trial Court ordered the parties to file their respective comments to the aforesaid Motions.

Based on the records of the case, Dr. Francisco Benitez (as president of PWU), and Mr. Marco Alfredo Benitez (as president of Unlad) have filed their opposition to the Ex Parte Motion to Set Pre-Trial insofar as the same is premature due to the pending Motion(s) to set preliminary hearing on the special and affirmative defenses.

On November 11, 2016, the Company, AHC and EHT filed their respective Motion(s) to Set Hearing on Affirmative Defenses. In EHT's Motions, EHT moved to dismiss the case because EHT is no longer a party to the loan documents subject of the instant case. While, the Company and AHC asserted that the dismissal of the case is warranted when (a) the Plaintiff is guilty of forum shopping for filing the arbitration case with the PDRCI and (b) the same is a mere harassment and/or nuisance suit. The said Motions were set for hearing on December 8, 2016.

After the hearing on the aforesaid Motions filed by the Defendants in the instant case and filing of all the parties their respective responsive pleadings to the said Motions, the Trial Court issued its Order dated February 22, 2017, which denied the co-defendants respective Motion(s) to Set Preliminary Hearing on the Special and Affirmative Defenses.

On March 13, 2017, the Company, AHC and EHT received two (2) Order(s) both dated March 3, 2017 from the Trial Court. The first Order provides that their Motion(s) to Set Preliminary Hearing on the Special and Affirmative Defenses were denied by the Trial Court while the second Order set the case for pre-trial conference on April 18, 2017 with pre-marking of documentary evidence on April 7, 2017 ("Notice of Pre-Trial"). The Notice of Pre-Trial further requires the parties to file their respective (a) pre-trial briefs, (b) documentary evidence, (c) affidavits of witnesses, and (d) special power of attorney of counsels, in case any of the party-litigants cannot attend the pre-trial conference.

After participating in the pre-marking of evidence and filing of their respective Pre-Trial Briefs and Judicial Affidavits of witnesses, the parties' respective counsels attended the pre-trial for the above-captioned case on April 18, 2017.

During the pre-trial conference, the Trial Court referred the case for Court-Annexed Mediation with the Philippine Mediation Center ("PMC") as allowed during pre-trial. The Trial Court further informed the parties that should the parties fail to amicably settle, the Trial Court may require the parties to (a) file their respective Memorandum, (b) present their evidence or witness on factual issues need to be clarified and/or resolved, and/or (c) submit the case for judgment based on the pleadings and evidence submitted by the parties.

Immediately after the hearing, the parties went to the PMC, wherein the parties agreed to schedule the mediation hearing on May 3, 2017. While setting the schedule of the mediation hearing, counsel for the Petitioner made a proposal for the amicable settlement of the instant case.

On May 2, 2017, the Company and AHC received the Urgent Motion (For Issuance of Temporary Restraining Order and Writ of Preliminary Injunction) ("Motion for TRO/Injunction") filed by the Petitioner. In the Motion for TRO/Injunction, the Petitioner sought to enjoin the construction work being initiated by the Company on the Davao Property on the ground that (a) the said property is subject of the instant case, and (b) Unlad and/or Philippine Women's College of Davao will be



dispossessed of the said property. The Motion for TRO/Injunction was scheduled by the Trial Court on May 11, 2017.

On May 3, 2017, the parties were all present for the mediation hearing. During said hearing, the Company, through counsel, manifested that it rejects the Petitioner's proposal, and moved to terminate the mediation hearing. Upon said motion, the Court-Annexed Mediation was terminated.

On May 11, 2017, the parties' respective counsels attended the hearing on the Motion for TRO/Injunction. During the hearing, the Trial Court denied the Petitioner's request for a status quo pending the resolution of the said Motion. Instead, the Trial Court required the parties to file their respective Position Paper on the issuance of the TRO on May 18, 2017. The Trial Court also set the hearing on the issuance of a Preliminary Injunction wherein the parties will present their respective witnesses and evidence for the same.

While the aforesaid Motion for TRO/Injunction was pending, on May 17, 2017, the Company and AHC received an Ex Parte Reiterative Motion of the Plaintiff. In the said Ex Parte Motion, the Petitioner reiterated his request for a status quo order considering that the Company was able to obtain a permit to construct a fence on the Davao Property. The said Motion was set for hearing on May 18, 2017.

On May 18, 2017, all of the parties filed their respective Position Papers in relation to Petitioner's Motion for TRO/Injunction.

On May 25, 2017, the Petitioner filed a Manifestation and Motion to Withdraw its Motion for TRO/Injunction. The Petitioner alleged that instead of conducting hearings on the issuance of an Injunction, the Trial Court should proceed to resolve the case based on the pleadings and affidavits already filed by the parties in accordance with Interim Rules Governing Intra-Corporate Controversies.

Upon receipt of the aforesaid Manifestation and Motion to Withdraw of the Petitioner, the Trial Court granted the same and cancelled the scheduled injunction hearings.

To date, there is no order issued by the Trial Court on the continuation of the pre-trial conference for the instant case.

- b. *Specific Performance Case filed by the Agustin Family.* The Agustin family filed a Specific Performance case against the Company for the payment by the latter of the remaining balance of the purchase price for the sale of the Agustin Family's shares in STI WNU.

The Agustin family alleges in their Complaint that based on the Share Purchase Agreement and Deed of Absolute Sale they executed with the Company, the price of their shares in STI WNU has been pegged at ₱400.0 million. Despite these two agreements, the Company refuses to pay the full purchase price for the STI WNU shares they acquired from the Agustin family.

In its Answer, the Company stated that the Agustin family is not entitled to the full purchase price of their STI WNU shares because they have not complied with all the requirements for its release. In particular, the Agustin family has not been able to deliver the Commission on Higher Education permits for the operation of STI WNU's Maritime Program as provided in the MOA, and the Share Purchase Agreement. In addition, there are other trade receivables in

favor of STI WNU wherein full satisfaction of the same entitles the Agustins a portion of the balance of the purchase price.

On June 2, 2016, the Company received the Agustins' Reply to the Answer. In the Reply, the Agustin family are asserting that (a) the Memorandum of Agreement, Share Purchase Agreement and Deed of Absolute Sale (the "STI WNU Contracts") provide that the Company can withhold the payment of the remaining balance of ₱50.0 million, which alleged to be pursuant to the license to operate the Maritime Programs of STI WNU, and (b) the Company should be deemed to have agreed on the ₱400.0 million purchase price. Likewise, the allegations in the Answer are also against the Parol Evidence Rule which provides that the parties to a written agreement cannot change the stipulations provided therein.

The Agustin family also filed and served a Request for Admission to the Company's counsel wherein they sought the Company to submit (a) the existences and authenticity of the STI WNU Contracts, (b) issues of the instant case are (i) determination of the final purchase price based on the STI WNU Contracts and (ii) final purchase price should be either the ₱400.0 million or the adjusted price of ₱350.0 million, and (c) the STI WNU Contracts constitute the entire written agreement of the parties.

On June 17, 2016, the Company filed its Comment/Opposition to the Agustin family's Request for Admission. In the Comment/Opposition, the Company filed their objections thereto and sought the same to be denied or deemed ineffectual on the following grounds; (a) defective service because it should have been served directly to the Company and not to its counsel as required under the Rules of Court, (b) redundant because the matters raised therein have already been addressed in the Answer, and (c) improper and irrelevant because it sought admission of issues which are proper during pre-trial and not in a Request for Admission.

Besides the Trial Court's resolutions on the aforesaid objections to the Request for Admission, the case may be referred to pre-trial and/or court-annexed mediation unless the Agustin family filed any other motions or pleading.

Pending the resolution on the aforesaid objections, the Agustin family filed an Omnibus Motion, which seeks, among others, a judgment on the pleadings to be issued against the Company by the Trial Court. The Agustin family asserted that the Company is prohibited from presenting parol evidence.

Pursuant to the order of the Trial Court, the parties filed their respective responsive pleadings in relation to the Agustin family's Omnibus Motion.

On March 27, 2017, the Trial Court issued the Omnibus Order, which denied the Agustin family's Omnibus Motion. In the Omnibus Order, the Trial Court affirmed that the matter raised in the Request for Admission has already been admitted by the Company. The Trial Court also adopted the Company's position that the affirmative defenses raised in the Answer may only be resolved in a full blown trial, and consequently, the Agustin family's Judgment on the Pleading should be denied for lack of merit.

On May 2, 2017, the Company received the Agustin family's Motion for Reconsideration. In the Motion for Reconsideration, the Agustin family reiterated its position that the Company could not question or insist the reduction of the purchase price of WNU Shares due to their failure to submit the CHED Permits when the Share Purchase Agreement and Deed of Absolute Sale of the WNU Shares stipulated that the purchase price is for the amount of P400.0 million. The Motion for Reconsideration was set for hearing on May 5, 2017.

During the May 5, 2017 hearing, the Trial Court allowed the parties to file their respective responsive pleadings to the Agustin family's Motion for Reconsideration, wherein the Company had to file its Comment/Opposition thereto on May 22, 2017. After the filing of all of the said responsive pleadings of the parties, the Motion for Reconsideration was submitted for resolution. The Trial Court likewise set the pre-trial of the instant case on August 15, 2017.

The parties have filed their respective responsive pleadings to the Agustin family's Motion for Reconsideration. As at July 6, 2017, there is no resolution on the said Motion for Reconsideration.

## 17. Financial Risk Management Objectives and Policies

The Company's principal financial instruments comprise cash and cash equivalents. The main purpose of these financial assets is to support the Company's operations. The Company has various other financial assets and liabilities such as receivables, available-for-sale financial assets, accounts payable and other current liabilities, dividends payable, nontrade payable and subscription payable which arise directly from its operations.

The main risks arising from the Company's financial instruments are credit risk and liquidity risk. The Company's BOD reviews and approves policies for managing each of these risks and they are summarized below.

*Credit Risk.* Credit risk is the risk that the Company will incur a loss arising from its debtors or counterparties that fail to discharge their contractual obligations. Credit risk arises from deposits and short-term placements with banks as well as credit exposure on receivables from its debtors. Cash transactions are limited to high credit quality financial institutions. Cash in banks and short-term cash placements are maintained with universal banks. On the other hand, management believes that the debtors have a strong financial position and ability to settle its payable to the Company upon maturity.

As at March 31, 2017 and 2016, the Company's financial assets are classified as high grade.

The Company's financial assets are all neither past due nor impaired.

With respect to credit risk arising from cash in banks and short-term cash placements, the exposure to credit risk arises from default of the counterparty, with a maximum exposure to the carrying amount of these financial instruments.

The table below shows the maximum exposure to credit risk for the components of the parent company statements of financial position as at March 31:

	Gross Maximum Exposure		Net Maximum Exposure*	
	2017	2016	2017	2016
Cash and cash equivalents:				
Cash in banks	<b>₱13,394,376</b>	₱14,825,433	<b>₱11,894,376</b>	₱13,825,433
Cash equivalents	<b>37,022,991</b>	–	<b>36,022,991</b>	–
Receivables	<b>1,077,881</b>	1,131,381	<b>1,077,881</b>	1,131,381
AFS financial assets**	<b>731,375</b>	731,375	<b>731,375</b>	731,375
<b>Total</b>	<b>₱52,226,623</b>	₱16,688,189	<b>₱49,726,623</b>	₱15,688,189

\*Net financial assets after taking into account insurance on bank deposits and the fair value of the collateral on noncurrent receivables held by the Company

\*\*Presented under "Other noncurrent assets" account (see Note 10)

*Liquidity Risk.* Liquidity risk relates to the failure of the Company to settle its obligations/commitments as they fall due. The Company observes prudent liquidity risk management through the maintenance of sufficient cash funds and short-term cash placements, and availability of funding in the form of adequate credit lines.

The tables below summarize the maturity profile of the Company's financial assets held for liquidity purposes and liabilities based on contractual undiscounted payments:

2017				
	Due within 3 Months	Due from 3 to 6 Months	More than 6 Months	Total
<b>Financial assets:</b>				
Cash and cash equivalents	P50,422,367	P-	P-	P50,422,367
Receivables	1,077,881	-	-	1,077,881
AFS financial assets	-	-	731,375	731,375
	<b>P51,500,248</b>	<b>P-</b>	<b>P731,375</b>	<b>P52,231,623</b>
<b>Financial liabilities:</b>				
Accounts payable	P2,808,755	P-	P-	P2,808,755
Accrued expenses	6,451,288	-	-	6,451,288
Payable to AHC	63,778,000	-	-	63,778,000
Nontrade payable	67,000,000	-	-	67,000,000
Dividends payable	12,912,498	-	-	12,912,498
Subscription payable	-	-	94,227,650	94,227,650
	<b>P152,950,541</b>	<b>P-</b>	<b>P94,227,650</b>	<b>P247,178,191</b>

2016				
	Due within 3 Months	Due from 3 to 6 Months	More than 6 Months	Total
<b>Financial assets:</b>				
Cash and cash equivalents	P14,830,433	P-	P-	P14,830,433
Receivables	1,131,381	-	-	1,131,381
AFS financial assets	-	-	731,375	731,375
	<b>P15,961,814</b>	<b>P-</b>	<b>P731,375</b>	<b>P16,693,189</b>

(Forward)

2016				
	Due within 3 Months	Due from 3 to 6 Months	More than 6 Months	Total
<b>Financial liabilities:</b>				
Accounts payable	P86,247,115	P-	P-	P86,247,115
Accrued expenses	13,232,182	-	-	13,232,182
Payable to Unlad	64,396,000	-	-	64,396,000
Payable to AHC	63,778,000	-	-	63,778,000
Nontrade payable	67,000,000	-	-	67,000,000
Dividends payable	11,898,945	-	-	11,898,945
Subscription payable	-	-	99,227,650	99,227,650
	<b>P306,552,242</b>	<b>P-</b>	<b>P99,227,650</b>	<b>P405,779,892</b>

Correspondingly, the financial assets that can be used by the Company to manage its liquidity risk as at March 31, 2017 and 2016 consist of cash and cash equivalent and receivables.

As at March 31, 2017 and 2016, the Company's current ratios are as follows:

	2017	2016
Current assets	<b>₱59,959,454</b>	₱22,147,052
Current liabilities	<b>183,309,894</b>	376,507,448
Current ratio	<b>0.327:1.000</b>	0.059:1.000

#### Capital Risk Management

The Company aims to achieve an optimal capital structure in pursuit of its business objectives which include maintaining healthy capital ratios and strong credit ratings, and maximizing shareholder value.

The Company monitors capital on the basis of the debt-to-equity ratio which is calculated as total debt divided by total equity. The Company includes all liabilities within debt. The Company defines total equity as common stock, additional paid-in capital, unrealized mark-to-market gain on AFS financial assets and retained earnings.

As at March 31, 2017 and 2016, the Company's debt-to-equity ratios are as follows:

	2017	2016
Total liabilities	<b>₱358,171,594</b>	₱551,369,148
Total equity	<b>17,638,281,320</b>	16,779,785,345
Debt-to-equity ratio	<b>0.020:1.000</b>	0.033:1.000

Another approach used by the Company is the asset-to-equity ratios shown below:

	2017	2016
Total assets	<b>₱17,996,452,914</b>	₱17,331,154,493
Total equity	<b>17,638,281,320</b>	16,779,785,345
Asset-to-equity ratio	<b>1.020:1.000</b>	1.033:1.000

There were no changes in the Company's approach to capital risk management for the years ended March 31, 2017 and 2016.

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## 18. Fair Value Information of Financial Instruments

The carrying values of the Company's financial assets and liabilities, except for available-for-sale financial assets, approximate their fair values as at March 31, 2017 and 2016 due to short-term nature and/or maturities of these financial instruments.

As at March 31, 2017 and 2016, the Company's AFS financial assets are measured at fair value based on quoted market prices under Level 1 fair value hierarchy.

For the years ended March 31, 2017 and 2016, there were no transfers among levels 1, 2 and 3 fair value measurements.

There were no financial instruments subject to an enforceable master netting arrangement that were not set-off in the parent company statements of financial position.

## 19. Notes to Parent Company Statements of Cash Flows

The Company's material non-cash investing and financing activities follow:

- a. Assignment of AHC's receivable from UNLAD to the Company in March 2016 with remaining unpaid consideration amounting to ₱63.8 million as at March 31, 2016 (see Note 8).
- b. Acquisition of investment properties through dacion amounting to ₱1,280.5 million resulted to recognition of payable to BIR amounting to ₱85.6 million and payable to Unlad amounting to ₱64.4 million as at March 31, 2016 to fund and advance all taxes, expenses and fees to the extent of ₱150.0 million to obtain the BIR CAR and the issuance of new TCTs and TDs of the dacion properties in favor of the Company, pursuant to the MOA (see Notes 8 and 11).

## 20. Supplementary Information Required by Revenue Regulations ("RR") No. 15-2010

In compliance with the requirements set forth by RR No. 15-2010, hereunder are the information on taxes, duties and license fees paid or accrued during the taxable year ended March 31, 2017:

### VAT

Output VAT declared for the year ended March 31, 2017 and the receipts upon which the same was based consist of:

	Gross amount	Output VAT
Advisory services	₱18,000,000	₱2,160,000
Others	927,946	111,353
<b>Total</b>	<b>₱18,927,946</b>	<b>₱2,271,353</b>

VAT arising from domestic purchases of goods and services for the year ended March 31, 2017 are detailed as follows:

	Amount
<b>Input VAT</b>	
Beginning of year	₱4,477,034
Current year's domestic purchases / payments for:	
Goods other than capital goods	18,918
Domestic purchases of services	2,206,429
Input VAT claimed attributable to purchased capital goods exceeding ₱1.0 million	61,944
	6,764,325
Claimed against output VAT and other adjustments	(2,271,353)
<b>Balance at the end of year</b>	<b>₱4,492,972</b>

### Documentary Stamp Tax ("DST")

Documentary stamp taxes paid for the year ended March 31, 2017 are as follows:

	Amount
Acquisition of iACADEMY shares	₱375,000
Advances	1,174,675
Others	8,202
	₱1,557,877

Withholding Taxes

The amount of withholding taxes paid/accrued for the year ended March 31, 2017 is as follows:

	Paid	Accrued
Final withholding taxes on dividends	₱11,200,097	₱-
Expanded withholding taxes	484,362	60,483
Withholding taxes on compensation	688,896	61,186
	₱12,373,355	₱121,669

Other Taxes and Licenses

The breakdown of other taxes and licenses recognized as part of "Taxes and licenses" account for the year ended March 31, 2017 are as follows:

	Amount
License and permit fees	₱2,195,058
Annual listing maintenance fee	960,766
Real property taxes	695,500
Transfer taxes	672,385
BIR annual registration fee	500
Others	8,390
	₱4,532,599

Status of Tax Assessment and Court Cases

The Company has no outstanding final assessment notice from the BIR as at March 31, 2017. There were also no outstanding tax cases nor litigation and/or prosecution in courts or bodies outside the BIR as at March 31, 2017.





**STATEMENT OF MANAGEMENT'S RESPONSIBILITY  
FOR FINANCIAL STATEMENTS**

The management of **STI Education Systems Holdings, Inc. and subsidiaries** (the Group) is responsible for the preparation and fair presentation of the consolidated financial statements, including the schedules attached therein, for the years ended March 31, 2017, 2016 and 2015, in accordance with the accounting principles generally accepted in the Philippines as described in Note 2 to the consolidated financial statements, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

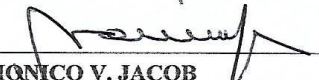
In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

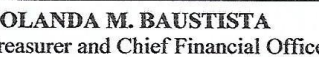
The Board of Directors is responsible for overseeing the Group's financial reporting process.

The Board of Directors reviews and approves the consolidated financial statements, including the schedules attached therein, and submits the same to the stockholders.

**SyCip Gorres Velayo & Co.**, the independent auditors appointed by the stockholders, has audited the consolidated financial statements of the Group in accordance with Philippine Standards on Auditing, and in their report to the stockholders, have expressed their opinion on the fairness of presentation upon completion of such audit.

  
\_\_\_\_\_  
**EUSEBIO H. TANCO**  
Chairman of the Board

  
\_\_\_\_\_  
**MONICO V. JACOB**  
President and Chief Executive Officer

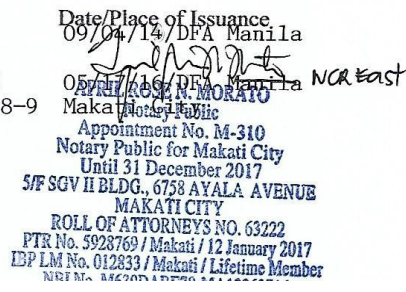
  
\_\_\_\_\_  
**YOLANDA M. BAUSTISTA**  
Treasurer and Chief Financial Officer

Signed this 6th day of July 2017,  
Republic of the Philippines } s.s.  
MAKATI CITY

SUBSCRIBED AND SWORN to me this JUL 06 2017 at MAKATI CITY  
affiants personally appeared to me exhibiting  
to me their Passport/SSS numbers/Drivers License Numbers and Tax Identification Numbers as follows:

Name	Number (Passport/SSS)	Date/Place of Issuance
Eusebio H. Tanco	EC2037045 141-978-255	09/04/14 / DFA Manila
Monico V. Jacob	123-030-879 / EC7728486	05/21/16 / DFA Manila
Yolanda M. Bautista	107-098-796 / 03-2678038-9	05/21/16 / DFA Manila

Doc/ No. 360;  
Page No. 73;  
Book No. II;  
Series of 2017.

  
**OSWALDO N. MORATO**  
Notary Public  
Appointment No. M-310  
Notary Public for Makati City  
Until 31 December 2017  
5/F SGV II BLDG, 6758 AYALA AVENUE  
MAKATI CITY  
ROLL OF ATTORNEYS NO. 63222  
PTR No. 5928769 / Makati / 12 January 2017  
LBP LM No. 012833 / Makati / Lifetime Member

## **INDEPENDENT AUDITOR'S REPORT**

The Stockholders and the Board of Directors  
STI Education Systems Holdings, Inc.

### **Opinion**

We have audited the consolidated financial statements of STI Education Systems Holdings, Inc. and its subsidiaries (the Group), which comprise the consolidated statements of financial position as at March 31, 2017 and 2016, and the consolidated statements of comprehensive income, consolidated statements of changes in equity and consolidated statements of cash flows for each of the three years in the period ended March 31, 2017, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at March 31, 2017 and 2016, and its consolidated financial performance and its consolidated cash flows for each of the three years in the period ended March 31, 2017 in accordance with accounting principles generally accepted in the Philippines as described in Note 2 to the consolidated financial statements.

### **Basis for Opinion**

We conducted our audits in accordance with Philippine Standards on Auditing (PSAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Consolidated Financial Statements* section of our report. We are independent of the Group in accordance with the Code of Ethics for Professional Accountants in the Philippines (Code of Ethics) together with the ethical requirements that are relevant to our audit of the consolidated financial statements in the Philippines, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

We have fulfilled the responsibilities described in the *Auditor's Responsibilities for the Audit of the Consolidated Financial Statements* section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the consolidated financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the accompanying consolidated financial statements.

#### Accounting for Investment in an Associate

The Group has a 20% investment in Maestro Holdings, Inc. (Maestro Holdings), an associate, which is accounted for using the equity method. This matter is significant to our audit because the Group's equity in net losses of Maestro Holdings and its subsidiaries (Maestro Holdings Group) for the year ended March 31, 2017 amounted to ₱165.5 million, representing 20% of the Group's consolidated net income. The Group's share in the net losses of Maestro Holdings Group is significantly affected by the valuation of pre-need and other reserve liabilities of a subsidiary of Maestro Holdings which involves significant judgment in the use of assumptions. For the year ended March 31, 2017, the Group's share in the net change in the pre-need and other reserve liabilities amounted to ₱69.0 million. The disclosures on the Group's associates are included in Note 12 to the consolidated financial statements.

#### *Audit response*

Our audit procedures included, among others, obtaining the consolidated financial information of Maestro Holdings Group for the year ended March 31, 2017 and recalculating the Group's equity in net losses for the year ended March 31, 2017. For the valuation of pre-need and other reserve liabilities, we involved our internal specialist in reviewing the methodology and assumptions used by assessing the basis of each assumption used and by comparing them against the regulatory requirements. We also reviewed the Group's disclosures in the consolidated financial statements.

#### Recoverability of Goodwill

Under PFRS, the Group is required to perform an impairment test on goodwill annually, or more frequently, if events or changes in circumstances indicate that the carrying value may be impaired. As at March 31, 2017, the Group has goodwill attributable to each of the Group's cash-generating units that are expected to benefit from the business combination (i.e., each school operation) amounting to ₱239.5 million. The Group's recoverability test of goodwill is significant to our audit because the amount of goodwill is material to the consolidated financial statements. In addition, the assessment process involves significant management judgement about future market conditions and estimation based on assumptions such as discount rate, forecasted revenue growth, earnings before interest, taxes, depreciation and amortization (EBITDA) margins and weighted average cost of capital. The related disclosures on the Group's goodwill are included in Notes 5 and 15 to the consolidated financial statements.

#### *Audit response*

We obtained an understanding of the Group's impairment testing process and related controls. We involved our internal specialist to assist us in evaluating the assumptions and methodology used by the Group in its value-in-use calculation. These assumptions include the discount rate, forecasted revenue growth, EBITDA margins and weighted average cost of capital. We reviewed the basis and assumptions for estimates of free cash flows, in particular those relating to the forecasted revenue growth and EBITDA margins, which we compared against the available comparable market data in the published economic forecast as well as relevant industry outlook and historical trends. We tested the parameters used in the determination of the discount rate against market data. We also reviewed the Group's disclosures about those assumptions to which the outcome of the impairment test is most sensitive, specifically those that have the most significant effect on the determination of the recoverable amount of the goodwill.

#### **Other Information**

Management is responsible for the other information. The other information comprises the SEC Form 17-A for the year ended March 31, 2017 but does not include the consolidated financial statements and our auditor's report thereon, which we obtained prior to the date of this auditor's report, and the SEC Form 20-IS (Definitive Information Statement) and Annual Report for the year ended March 31, 2017, which are expected to be made available to us after that date.

Our opinion on the consolidated financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audits of the consolidated financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audits, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### **Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements**

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with PFRSs, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

## **Auditor's Responsibilities for the Audit of the Consolidated Financial Statements**

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with PSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with PSAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner on the audit resulting in this independent auditor's report is Benjamin N. Villacorte.

SYCIP GORRES VELAYO & CO.

*Benjamin N. Villacorte*

Benjamin N. Villacorte  
Partner  
CPA Certificate No. 99857  
SEC Accreditation No. 1402-AR-1 (Group A),  
March 2, 2017, valid until March 1, 2020  
Tax Identification No. 206-384-906  
BIR Accreditation No. 08-001988-105-2017,  
January 31, 2017, valid until January 30, 2020  
PTR No. 5908771, January 3, 2017, Makati City

July 6, 2017



**STI EDUCATION SYSTEMS HOLDINGS, INC.  
AND SUBSIDIARIES**

**CONSOLIDATED STATEMENTS OF FINANCIAL POSITION**

	<b>March 31</b>	
	2017	2016
<b>ASSETS</b>		
<b>Current Assets</b>		
Cash and cash equivalents (Notes 6, 33 and 34)	<b>₱3,198,723,556</b>	₱664,777,743
Receivables (Notes 7, 29, 33 and 34)	<b>443,059,848</b>	304,353,564
Inventories (Note 8)	<b>123,577,199</b>	39,683,701
Prepaid expenses and other current assets (Notes 9, 26, 27, 33 and 34)	<b>149,024,884</b>	95,346,272
Total Current Assets	<b>3,914,385,487</b>	1,104,161,280
<b>Noncurrent Assets</b>		
Property and equipment (Notes 10 and 27)	<b>6,875,570,837</b>	5,610,438,481
Investment properties (Note 11)	<b>1,891,231,534</b>	1,888,024,266
Investments in and advances to associates and joint ventures (Notes 12, 13, 28, 33 and 34)	<b>1,095,823,498</b>	1,424,813,516
Available-for-sale financial assets (Notes 14, 33 and 34)	<b>51,602,130</b>	50,755,010
Deferred tax assets - net (Note 28)	<b>32,875,741</b>	29,630,219
Pension assets - net (Note 26)	<b>2,763,398</b>	-
Goodwill, intangible and other noncurrent assets (Notes 15, 27, 33 and 34)	<b>427,185,971</b>	392,414,281
Total Noncurrent Assets	<b>10,377,053,109</b>	9,396,075,773
<b>TOTAL ASSETS</b>	<b>₱14,291,438,596</b>	₱10,500,237,053
<b>LIABILITIES AND EQUITY</b>		
<b>Current Liabilities</b>		
Accounts payable and other current liabilities (Notes 16, 33 and 34)	<b>₱460,093,058</b>	₱596,401,539
Current portion of interest-bearing loans and borrowings (Notes 17, 33 and 34)	<b>812,800,000</b>	116,800,000
Current portion of obligations under finance lease (Notes 27, 33 and 34)	<b>5,667,168</b>	5,910,450
Unearned tuition and other school fees	<b>100,320,948</b>	54,104,766
Nontrade payable (Note 1)	<b>67,000,000</b>	67,000,000
Income tax payable	<b>19,585,731</b>	46,500,718
Total Current Liabilities	<b>1,465,466,905</b>	886,717,473
<b>Noncurrent Liabilities</b>		
Bonds payable (Note 18)	<b>2,947,028,638</b>	-
Interest-bearing loans and borrowings - net of current portion (Notes 17, 33 and 34)	<b>916,400,000</b>	1,034,200,000
Obligations under finance lease - net of current portion (Notes 27, 33 and 34)	<b>7,172,214</b>	7,758,461
Pension liabilities - net (Note 26)	<b>48,092,221</b>	72,612,430
Other noncurrent liabilities (Note 19)	<b>119,353,609</b>	31,364,795
Deferred tax liabilities (Note 28)	<b>236,505,372</b>	237,279,961
Total Noncurrent Liabilities	<b>4,274,552,054</b>	1,383,215,647
Total Liabilities (Carried Forward)	<b>5,740,018,959</b>	2,269,933,120

(Forward)

	<b>March 31</b>	
	<b>2017</b>	<b>2016</b>
Total Liabilities (Brought Forward)	<b>₱5,740,018,959</b>	₱2,269,933,120
<b>Equity Attributable to Equity Holders of the Parent Company</b> (Note 20)		
Capital stock	<b>4,952,403,462</b>	4,952,403,462
Additional paid-in capital	<b>1,119,127,301</b>	1,119,079,467
Cost of shares held by a subsidiary	<b>(498,142,921)</b>	(500,009,337)
Cumulative actuarial gain	<b>44,398,122</b>	15,729,797
Unrealized mark-to-market gain (loss) on available-for-sale financial assets (Note 14)	<b>462,127</b>	(373,642)
Other equity reserve (Note 3)	<b>(1,667,792,370)</b>	(1,658,272,599)
Share in associates':		
Unrealized mark-to-market gain (loss) on available-for-sale financial assets (Note 12)	<b>(48,710,891)</b>	120,917,874
Cumulative actuarial gain (loss) (Note 12)	<b>722,894</b>	(18,002,502)
Other equity reserve (Note 12)	<b>718,885</b>	-
Retained earnings	<b>4,553,788,628</b>	4,107,181,601
Total Equity Attributable to Equity Holders of the Parent Company	<b>8,456,975,237</b>	8,138,654,121
<b>Equity Attributable to Non-controlling Interests</b>	<b>94,444,400</b>	91,649,812
Total Equity	<b>8,551,419,637</b>	8,230,303,933
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>₱14,291,438,596</b>	₱10,500,237,053

*See accompanying Notes to Consolidated Financial Statements.*



**STI EDUCATION SYSTEMS HOLDINGS, INC.  
AND SUBSIDIARIES**

**CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**

	Years Ended March 31		
	2017	2016	2015
<b>REVENUES</b>			
Sale of services:			
Tuition and other school fees	<b>₱2,538,918,364</b>	₱2,274,860,553	₱1,948,760,825
Educational services	<b>199,155,782</b>	184,262,754	173,963,490
Royalty fees	<b>19,148,926</b>	15,935,475	14,795,099
Others	<b>22,234,062</b>	28,647,142	23,147,841
Sale of goods -			
Sale of educational materials and supplies	<b>153,502,823</b>	73,015,944	63,312,828
	<b>2,932,959,957</b>	2,576,721,868	2,223,980,083
<b>COSTS AND EXPENSES</b>			
Cost of educational services (Note 22)	<b>823,940,675</b>	749,840,018	672,207,631
Cost of educational materials and supplies sold (Note 23)	<b>120,843,322</b>	54,933,802	45,294,678
General and administrative expenses (Note 24)	<b>1,066,094,306</b>	1,069,134,580	989,850,589
	<b>2,010,878,303</b>	1,873,908,400	1,707,352,898
<b>INCOME BEFORE OTHER INCOME AND INCOME TAX</b>	<b>922,081,654</b>	702,813,468	516,627,185
<b>OTHER INCOME (EXPENSES)</b>			
Equity in net earnings (losses) of associates and joint ventures (Note 12)	<b>(158,497,925)</b>	34,994,156	105,290,495
Rental income (Notes 11, 27 and 29)	<b>111,477,617</b>	63,152,578	31,601,058
Interest expense (Note 21)	<b>(79,245,342)</b>	(63,223,407)	(28,242,405)
Effect of derecognition of a subsidiary (Note 19)	<b>(60,829,455)</b>	-	-
Interest income (Note 21)	<b>4,907,330</b>	5,785,710	6,059,784
Gain (loss) on:			
Sale of property and equipment	<b>135,199</b>	(466,998)	320,300
Exchange of land (Note 11)	-	-	172,137,167
Excess of consideration received from collection of receivables (Notes 11 and 32)	-	553,448,521	-
Excess of fair values of net assets acquired over acquisition cost from a business combination (Note 3)	-	-	2,091,425
Dividend and other income (expense) (Notes 3 and 14)	<b>3,264,786</b>	2,830,674	(6,331,522)
	<b>(178,787,790)</b>	596,521,234	282,926,302
<b>INCOME BEFORE INCOME TAX</b>	<b>743,293,864</b>	1,299,334,702	799,553,487
<b>PROVISION FOR (BENEFIT FROM) INCOME TAX (Note 28)</b>			
Current	<b>103,832,952</b>	123,414,765	58,324,106
Deferred	<b>(4,561,593)</b>	103,237,746	9,819,932
	<b>99,271,359</b>	226,652,511	68,144,038
<b>NET INCOME (Carried Forward)</b>	<b>644,022,505</b>	1,072,682,191	731,409,449

	<b>Years Ended March 31</b>		
	<b>2017</b>	2016	2015
<b>NET INCOME</b> (Brought Forward)	<b>₱644,022,505</b>	₱1,072,682,191	₱731,409,449
<b>OTHER COMPREHENSIVE INCOME (LOSS)</b>			
Items to be reclassified to profit or loss in subsequent years:			
Share in associates' unrealized mark-to-market loss on available-for-sale financial assets (Note 12)	<b>(171,932,663)</b>	(302,103,268)	(9,401,763)
Unrealized mark-to-market gain (loss) on available-for-sale financial assets (Note 14)	<b>847,120</b>	(377,254)	532,324
	<b>(171,085,543)</b>	(302,480,522)	(8,869,439)
Items not to be reclassified to profit or loss in subsequent years:			
Share in associates' remeasurement gain (loss) on pension liability (Note 12)	<b>18,979,723</b>	561,443	(3,600,870)
Remeasurement gain (loss) on pension liability (Note 26)	<b>32,270,210</b>	(5,306,329)	2,658,744
Income tax effect	<b>(3,227,021)</b>	537,225	(265,824)
	<b>48,022,912</b>	(4,207,661)	(1,207,950)
<b>OTHER COMPREHENSIVE LOSS, NET OF TAX</b>	<b>(123,062,631)</b>	(306,688,183)	(10,077,389)
<b>TOTAL COMPREHENSIVE INCOME</b>	<b>₱520,959,874</b>	₱765,994,008	₱721,332,060
<b>Net Income Attributable To</b>			
Equity holders of the Parent Company	<b>₱634,657,007</b>	₱1,061,316,401	₱731,701,208
Non-controlling interests	<b>9,365,498</b>	11,365,790	(291,759)
	<b>₱644,022,505</b>	₱1,072,682,191	₱731,409,449
<b>Total Comprehensive Income (Loss) Attributable To</b>			
Equity holders of the Parent Company	<b>₱513,257,732</b>	₱758,753,481	₱721,796,436
Non-controlling interests	<b>7,702,142</b>	7,240,527	(464,376)
	<b>₱520,959,874</b>	₱765,994,008	₱721,332,060
<b>Basic/Diluted Earnings Per Share on Net Income Attributable to Equity Holders of the Parent Company</b> (Note 30)	<b>₱0.064</b>	₱0.107	₱0.074

*See accompanying Notes to Consolidated Financial Statements.*

**STI EDUCATION SYSTEMS HOLDINGS, INC.  
AND SUBSIDIARIES**

**CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY  
FOR THE YEARS ENDED MARCH 31, 2017, 2016 AND 2015**

Equity Attributable to Equity Holders of the Parent Company (Note 20)													
	Capital Stock	Additional Paid-in Capital	Cost of Shares Held by a Subsidiary	Cumulative Actuarial Gain	Unrealized Mark-to-market Gain (Loss) on Available- for-sale Financial Assets (Note 14)	Other Equity Reserve	Mark-to-market Gain (Loss) on Available- for-sale Financial Assets (Note 12)	Share in Associates' Unrealized Gain (Loss) Cumulative	Share in Associates' Equity Reserve	Retained Earnings	Total	Equity Attributable to Non- controlling Interests	Total Equity
Balance at April 1, 2016	P4,952,403,462	P1,119,079,467	(P500,009,337)	P15,729,797	(P373,642)	(P1,658,272,599)	P120,917,874	(P18,002,502)	P-	P4,107,181,600	P8,138,654,121	P91,649,812	P8,230,303,933
Net income	-	-	-	-	-	-	-	-	-	634,657,007	634,657,007	9,365,498	644,022,505
Other comprehensive income (loss)	-	-	-	28,668,325	835,769	-	(169,628,765)	18,725,396	-	-	(121,399,275)	(1,663,356)	(123,062,631)
Total comprehensive income	-	-	-	28,668,325	835,769	-	(169,628,765)	18,725,396	-	634,657,007	513,257,732	7,702,142	520,959,874
Dividend declaration (Note 20)	-	-	-	-	-	-	-	-	-	(188,049,980)	(188,049,980)	-	(188,049,980)
Acquisition of non-controlling interests (Notes 3 and 20)	-	-	-	-	-	(9,519,771)	-	-	-	-	(9,519,771)	9,519,771	-
Share in associates' acquisition of its subsidiary's non-controlling interests (Note 12)	-	-	-	-	-	-	-	-	718,885	-	718,885	9,763	728,648
Disposal of shares held by a subsidiary (Note 20)	-	47,834	1,866,416	-	-	-	-	-	-	-	1,914,250	-	1,914,250
Share of non-controlling interest on dividends declared by a subsidiary (Note 20)	-	-	-	-	-	-	-	-	-	-	-	(14,437,088)	(14,437,088)
Balance at March 31, 2017	P4,952,403,462	P1,119,127,301	(P498,142,921)	P44,398,122	P462,127	(P1,667,792,370)	(P48,710,891)	P722,894	P718,885	P4,553,788,628	P8,456,975,237	P94,444,400	P8,551,419,637
Balance at April 1, 2015	P4,952,403,462	P1,119,079,467	(P500,009,337)	P20,414,150	(P937)	(P1,653,497,803)	P418,977,664	(P18,556,430)	P-	P3,233,915,182	P7,572,725,418	P82,980,575	P7,655,705,993
Net income	-	-	-	-	-	-	-	-	-	1,061,316,401	1,061,316,401	11,365,790	1,072,682,191
Other comprehensive income (loss)	-	-	-	(4,684,353)	(372,705)	-	(298,059,790)	553,928	-	-	(302,562,920)	(4,125,263)	(306,688,183)
Total comprehensive income	-	-	-	(4,684,353)	(372,705)	-	(298,059,790)	553,928	-	1,061,316,401	758,753,481	7,240,527	765,994,008
Dividend declaration (Note 20)	-	-	-	-	-	-	-	-	-	(188,049,982)	(188,049,982)	-	(188,049,982)
Acquisition of non-controlling interests by a subsidiary	-	-	-	-	-	(4,774,796)	-	-	-	-	(4,774,796)	4,774,796	-
Share of non-controlling interest on dividends declared by a subsidiary (Note 20)	-	-	-	-	-	-	-	-	-	-	-	(3,346,086)	(3,346,086)
Balance at March 31, 2016	P4,952,403,462	P1,119,079,467	(P500,009,337)	P15,729,797	(P373,642)	(P1,658,272,599)	P120,917,874	(P18,002,502)	P-	P4,107,181,601	P8,138,654,121	P91,649,812	P8,230,303,933
Balance at April 1, 2014	P4,952,403,462	P1,119,079,467	(P500,009,337)	P18,014,452	(P525,048)	(P1,653,497,803)	P428,253,571	(P15,003,756)	P-	P2,690,263,952	P7,038,978,960	P89,191,035	P7,128,169,995
Net income	-	-	-	-	-	-	-	-	-	731,701,208	731,701,208	(291,759)	731,409,449
Other comprehensive income (loss)	-	-	-	2,399,698	524,111	-	(9,275,907)	(3,552,674)	-	-	(9,904,772)	(172,617)	(10,077,389)
Total comprehensive income	-	-	-	2,399,698	524,111	-	(9,275,907)	(3,552,674)	-	731,701,208	721,796,436	(464,376)	721,332,060
Dividend declaration (Note 20)	-	-	-	-	-	-	-	-	-	(188,049,978)	(188,049,978)	-	(188,049,978)
Share of non-controlling interest on dividends declared by subsidiaries (Note 20)	-	-	-	-	-	-	-	-	-	-	-	(5,746,084)	(5,746,084)
Balance at March 31, 2015	P4,952,403,462	P1,119,079,467	(P500,009,337)	P20,414,150	(P937)	(P1,653,497,803)	P418,977,664	(P18,556,430)	P-	P3,233,915,182	P7,572,725,418	P82,980,575	P7,655,705,993

See accompanying Notes to Consolidated Financial Statements.

**STI EDUCATION SYSTEMS HOLDINGS, INC.  
AND SUBSIDIARIES**

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**CONSOLIDATED STATEMENTS OF CASH FLOWS**

	<b>Years Ended March 31</b>		
	<b>2017</b>	<b>2016</b>	<b>2015</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Income before income tax	<b>₱743,293,864</b>	₱1,299,334,702	₱799,553,487
Adjustments to reconcile income before income tax to net cash flows:			
Depreciation and amortization (Notes 10, 11 and 15)	<b>375,621,499</b>	358,130,553	295,736,887
Equity in net losses (earnings) of associates and joint ventures (Note 12)	<b>158,497,925</b>	(34,994,156)	(105,290,495)
Interest expense (Note 21)	<b>79,245,342</b>	63,223,407	28,242,405
Effect of derecognition of a subsidiary	<b>60,829,455</b>	-	-
Net change in pension assets and liabilities (Note 26)	<b>4,986,604</b>	3,856,648	5,232,929
Interest income (Notes 21)	<b>(4,907,330)</b>	(5,785,710)	(6,059,784)
Dividend income (Note 14)	<b>(3,264,786)</b>	(2,830,674)	(1,482,386)
Loss (gain) on sale of property and equipment	<b>(135,199)</b>	466,998	(320,300)
Excess of consideration received from collection of receivables	-	(553,448,521)	-
Provision for (reversal of) impairment losses on investment in and advances to an associate (Note 24)	<b>1,643,844</b>	519,414	-
Gain on exchange of land (Note 11)	-	-	(172,137,167)
Excess of acquisition cost over fair value of net assets acquired (Note 3)	-	-	9,646,137
Excess of fair values of net assets acquired over acquisition costs from a business combination (Note 3)	-	-	(2,091,425)
Operating income before working capital changes	<b>1,415,811,218</b>	1,128,472,661	851,030,288
Decrease (increase) in:			
Receivables	<b>(140,068,422)</b>	(23,278,719)	84,006,604
Inventories	<b>(83,893,498)</b>	(4,138,069)	3,830,121
Prepaid expenses and other current assets	<b>(52,471,204)</b>	(128,975)	4,143,703
Increase (decrease) in:			
Accounts payable and other current liabilities	<b>(147,291,864)</b>	(248,891,821)	(181,406,317)
Unearned tuition and other school fees	<b>46,216,181</b>	33,521,956	10,961,146
Other noncurrent liabilities	<b>30,871,502</b>	31,364,795	-
Net cash generated from operations	<b>1,069,173,913</b>	916,921,828	772,565,545
Income and other taxes paid	<b>(131,955,347)</b>	(71,122,774)	(56,913,890)
Interest received	<b>4,907,330</b>	5,785,710	6,077,016
Net cash flows from operating activities	<b>942,125,896</b>	851,584,764	721,728,671
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Acquisitions of:			
Property and equipment (Notes 3, 10 and 35)	<b>(1,578,753,015)</b>	(335,180,807)	(1,226,836,158)
Investment properties (Notes 11 and 35)	<b>(34,352,144)</b>	(6,360,205)	-
Subsidiary, net of cash acquired (Note 3)	-	-	(57,765,926)
Increase in:			
Investments in and advances to associates and joint ventures	<b>(1,643,844)</b>	(52,956,814)	(6,986,101)
Intangible assets and other noncurrent assets	<b>(45,178,798)</b>	(52,144,657)	(5,328,978)
Noncurrent receivables (Note 32)	-	(15,214,930)	(32,896,614)

(Forward)

	<b>Years Ended March 31</b>		
	<b>2017</b>	2016	2015
Dividends received (Note 14)	<b>₱4,626,924</b>	₱2,437,946	₱2,458,436
Proceeds from sale of property and equipment	<b>352,436</b>	510,210	320,300
Nontrade payable (Note 1)	-	(28,650,000)	(55,820,221)
<b>Net cash flows used in investing activities</b>	<b>(1,654,948,441)</b>	(487,559,257)	(1,382,855,262)
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Proceeds from:			
Issuance of bonds (Note 18)	<b>3,000,000,000</b>	-	-
Availment of short-term loans (Note 17)	<b>1,993,000,000</b>	-	425,000,000
Availment of long-term loans (Note 17)	-	-	1,475,000,000
Payments of:			
Short-term loans (Note 17)	<b>(1,248,000,000)</b>	-	(605,000,000)
Long-term loans (Note 17)	<b>(166,800,000)</b>	(236,000,000)	(196,406,200)
Obligations under finance lease (Note 27)	<b>(6,004,730)</b>	(9,438,557)	(8,431,128)
Bond issuance costs (Note 18)	<b>(52,971,362)</b>	-	-
Interest paid	<b>(76,232,435)</b>	(65,863,875)	(17,526,148)
Dividends paid	<b>(187,036,427)</b>	(188,049,982)	(188,015,674)
Dividends paid to non-controlling interests (Note 20)	<b>(9,186,688)</b>	(3,346,086)	(3,346,086)
<b>Net cash flows from (used in) financing activities</b>	<b>3,246,768,358</b>	(502,698,500)	881,274,764
<b>NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS</b>	<b>2,533,945,813</b>	(138,672,993)	220,148,173
<b>CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR</b>	<b>664,777,743</b>	803,450,736	583,302,563
<b>CASH AND CASH EQUIVALENTS AT END OF YEAR (Note 6)</b>	<b>₱3,198,723,556</b>	₱664,777,743	₱803,450,736

*See accompanying Notes to Consolidated Financial Statements.*

# STI EDUCATION SYSTEMS HOLDINGS, INC. AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

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### 1. Corporate Information

#### a. General

STI Education Systems Holdings, Inc. (“STI Holdings” or the “Parent Company”) and its subsidiaries (hereafter collectively referred to as the “Group”) are all incorporated in the Philippines and registered with the Philippine Securities and Exchange Commission (“SEC”). STI Holdings was originally established in 1928 as the Philippine branch office of Theo H. Davies & Co., a Hawaiian corporation. It was reincorporated as a Philippine corporation and registered with the SEC on June 28, 1946. STI Holdings’ shares were listed on the Philippine Stock Exchange (“PSE”) on October 12, 1976. On June 25, 1996, the SEC approved the extension of the Parent Company’s corporate life for another 50 years. The primary purpose of the Parent Company is to invest in, purchase or otherwise acquire and own, hold, use, sell, assign, transfer, lease, mortgage, pledge, exchange, or otherwise dispose of real properties as well as personal and movable property of any kind and description, including shares of stock, bonds, debentures, notes, evidence of indebtedness and other securities or obligations of any corporation or corporations, association or associations, domestic or foreign and to possess and exercise in respect thereof all the rights, powers and privileges of ownership, including all voting powers of any stock so owned, but not to act as dealer in securities, and to invest in and manage any company or institution. STI Holdings aims to focus on education and education-related activities and investments.

STI Holdings’ registered office address, which is also its principal place of business, is 7th Floor, STI Holdings Center, 6764 Ayala Avenue, Makati City.

#### b. STI Education Services Group, Inc. and Subsidiaries (collectively referred to as “STI ESG”)

In September 2012, STI ESG became a subsidiary of the Parent Company through a share-for-share swap agreement with the shareholders of STI ESG. As at March 31, 2017 and 2016, the Parent Company owns 98.7% of STI ESG.

STI ESG is involved in establishing, maintaining, and operating educational institutions to provide pre-elementary, elementary, secondary, and tertiary as well as post-graduate courses, post-secondary and lower tertiary non-degree programs. STI ESG also develops, adopts and/or acquires, entirely or in part, such curricula or academic services as may be necessary in the pursuance of its main activities, relating but not limited to information technology services, information technology-enabled services, education, hotel and restaurant management, engineering and business studies. STI ESG is also offering Senior High School (“SHS”).

STI ESG has investments in several entities which own and operate STI schools. STI schools may be operated either by: (a) STI ESG; (b) its subsidiaries; or (c) independent entrepreneurs (referred to as the “franchisees”) under the terms of licensing agreements with STI ESG. All franchisees are covered by licensing agreements, which require courseware to be obtained from STI ESG. Other features of the licensing agreements are as follows:

- Exclusive right to use proprietary marks and information such as but not limited to courseware programs, operational manuals, methods, standards, systems, that are used exclusively in the STI network of schools;
- Continuing programs for faculty and personnel development, including evaluation and audit of pertinent staff;
- Development and adoption of the enrollment and registration system;
- Assistance on matters pertaining to financial and accounting procedures, faculty recruitment and selection, marketing and promotion, record keeping and others.

All STI schools start the school calendar every June of each year.

The establishment, operation, administration and management of schools are subject to the existing laws, rules and regulations, policies, and standards of the Department of Education (“DepEd”), Technical Education and Skills Development Authority (“TESDA”) and the Commission on Higher Education (“CHED”) pursuant to Batas Pambansa Bilang 232, otherwise known as the “Education Act of 1982,” Republic Act (“RA”) No. 7796, otherwise known as the “TESDA Act of 1994,” and RA No. 7722, otherwise known as the “Higher Education Act of 1994,” respectively.

#### *K to 12 Program*

On May 15, 2013, Republic Act (“RA”) No. 10533, otherwise known as the “Enhanced Basic Education Act of 2013” was signed into law. This marked the introduction of the K to 12 program, which in summary, adds two (2) years of secondary education, otherwise known as Senior High School, prior to admission to tertiary education. For schools in the Philippines that offer tertiary education, similar to STI ESG, this means a substantial reduction in incoming college freshmen students for two (2) academic years. This period covers School Years (SY) 2016-17 and 2017-18.

Seeing the opportunity, STI ESG decided to capitalize on its nationwide presence and ample facilities to be able to implement the first-to-market approach of the Senior High School program. In 2014, DepEd granted permit to offer SHS to sixty-seven (67) STI schools out of a total of ninety-two (92) schools. As at July 6, 2017, all 76 schools in the STI ESG network have been granted the DepEd permit to offer Senior High School.

The two-program tracks covered by the permit are the Academic and Technical-Vocational-Livelihood tracks. Under the Technical-Vocational-Livelihood Track, STI ESG offers three strands with various specializations.

- Academic Track
  - Accountancy, Business and Management
  - Humanities and Social Sciences
  - Science, Technology, Engineering and Mathematics
  - General Academic Strand
- Technical-Vocational-Livelihood Track
  - Information and Communications Technology (ICT) Strand
  - Specializations:
    - Computer Programming
    - Animation
    - Illustration
    - Computer Hardware Servicing
    - Broadband Installation

#### Home Economics Strand

##### Specializations:

- Commercial Cooking
- Cookery
- Bartending
- Food and Beverage Services
- Tour Guiding Services
- Travel Services
- Tourism and Promotion Services
- Front Office Services
- Housekeeping

#### Industrial Arts Strand

##### Specialization:

- Consumer Electronics Servicing

The Senior High School offering of STI ESG aims to minimize the impact of the expected reduction in enrollment since there will be a substantially reduced number of college freshmen during the transition period from Senior High School to College. Likewise, there is an opportunity for STI ESG to increase its student retention and migration when the students graduate from Senior High School and decide to pursue a Baccalaureate degree.

#### *Merger with Several Majority and Wholly-owned Subsidiaries*

On December 9, 2010, STI ESG's stockholders approved the following mergers:

- Phase 1: The merger of three (3) majority owned schools and fourteen (14) wholly-owned schools with STI ESG, with STI ESG as the surviving entity. The Phase 1 merger was approved by the CHED and the SEC on March 15, 2011 and May 6, 2011, respectively.
- Phase 2: The merger of one (1) majority owned school and eight (8) wholly-owned pre-operating schools with STI ESG, with STI ESG as the surviving entity. The Phase 2 merger was approved by the CHED and the SEC on July 18, 2011 and August 31, 2011, respectively.

On September 25, 2013, STI ESG's Board of Directors ("BOD") approved an amendment to the Phase 1 and 2 mergers whereby STI ESG would issue shares at par value, to the stockholders of the non-controlling interests. In 2014, STI ESG issued 1.9 million additional shares at par value to the stockholders of one of the merged schools (see Note 3). As at July 6, 2017, the amendment is pending approval by the SEC.

Also, on September 25, 2013, STI ESG's BOD approved the Phase 3 merger whereby STI College Taft, Inc. ("STI Taft") and STI College Dagupan, Inc. ("STI Dagupan") will be merged with STI ESG, with STI ESG as the surviving entity. On August 5, 2016, STI ESG filed its application for merger with the SEC. As at July 6, 2017, said application for merger is still pending approval.

As at July 6, 2017, STI ESG's request for confirmatory ruling on the tax-free merger from the Philippine Bureau of Internal Revenue ("BIR") is still pending.



c. STI West Negros University, Inc. (“STI WNU”, formerly West Negros University Corp.)

In October 2013, the Parent Company acquired majority ownership interest in STI WNU. As at March 31, 2017 and 2016, the Parent Company owns 99.5% of STI WNU. The consideration for the acquisition of STI WNU includes contingent consideration amounting to ₱151.5 million with the corresponding liability presented as “Nontrade payable” in the consolidated statement of financial position amounting to ₱67.0 million as at March 31, 2017 and 2016. Nontrade payable amounting to ₱28.7 million and ₱55.8 million was paid in 2016 and 2015, respectively.

STI WNU owns and operates STI West Negros University in Bacolod City. It offers elementary, secondary and tertiary education and graduate courses. .

On December 9, 2015, the SEC approved the amendment of STI WNU’s AOI allowing STI WNU to provide maritime training services that will offer and conduct training required by the Maritime Industry Authority (“MARINA”) for officers and crew on board Philippines and/or foreign registered ships operating in the Philippines and/or international waters.

*K to 12 Program*

On October 5, 2015, DepEd granted STI WNU the Permit to Operate Senior High School Program for all tracks. On May 11, 2016, DepEd also granted STI WNU permit to offer ICT Strand and certain specializations. STI WNU’s Senior High School offering is as follows:

- Academic Track
  - Accountancy, Business and Management
  - Science and Technology, Engineering and Mathematics
  - Humanities and Social Sciences
  - General Academic Strand
- Technical-Vocational Track
  - ICT Strand  
Specializations:
    - Computer Programming
    - Computer Hardware Servicing
    - Broadband Installation
    - Contact Center Services
  - Home Economics  
Specializations:
    - Bread and Pastry Production
    - Cookery
    - Food and Beverage Services
    - Front Office Services
    - Housekeeping
    - Local Guiding Services
    - Tourism Promotion Services
    - Travel Services
- Sports Track
- Arts and Design Track

d. Attenborough Holdings Corp. (“AHC”)

Since February 2015, STI Holdings owns 100% of AHC (see Note 3).

AHC is a holding company which is a party to the Joint Venture Agreement and Shareholders’ Agreement among the Parent Company, Philippine Women’s University (“PWU”) and Unlad Resources Development Corporation (“Unlad”). Under the Agreements, AHC is set to own up to 20% of Unlad. AHC is also a party to the Omnibus Agreement it executed with the Parent Company and Unlad (see Note 3).

On March 1, 2016, AHC executed a Deed of Assignment wherein AHC assigned to STI Holdings its loan to Unlad, including capitalized foreclosure expenses, amounting to ₱66.7 million for a cash consideration of ₱73.8 million (see Note 32).

e. Information and Communications Technology Academy, Inc. (“iACADEMY”)

iACADEMY is the premier school in the Group that specializes in course offerings in animation, multimedia arts and design, fashion design and technology, software engineering and game programming and design. It also offers Senior High School. It started in 2002 as a wholly owned subsidiary of STI ESG until its acquisition by STI Holdings in September 2016. The school is located at iACADEMY Plaza in Makati, with top-of-the-line multimedia arts laboratories and computer suites.

On September 27, 2016, the Parent Company purchased 100.0 million iACADEMY shares or 100% of iACADEMY’s issued and outstanding capital stock from STI ESG for a purchase price of ₱113.5 million. The Parent Company, also subscribed to 100.0 million out of the 400.0 million increase in the authorized capital stock of iACADEMY, which was approved by the SEC on November 9, 2016, at an aggregate subscription price of ₱100.0 million (see Note 3). As at March 31, 2017, iACADEMY is a wholly-owned subsidiary of the Parent Company.

On October 19, 2016, iACADEMY signed a Licensing Agreement to Offer a Graduate Business Program with DePaul University (“DePaul”) of Chicago, Illinois, United States of America. The agreement is in accordance with the CHED’s approval for iACADEMY to operate as a Transnational Education provider for the Master in Business Administration program in partnership with DePaul as the degree granting institution.

The Government Authority (“GA”) is valid for a period of three years, 2016 to 2018, and shall be subject to revocation if iACADEMY fails to operate in accordance with the laws of the Republic of the Philippines and/or fails to maintain the prescribed standards of instruction and/or fails to comply with the rules and regulations pertaining to the organization, administration and supervision of private/public Higher Education Institutions (“HEIs”) in the Philippines. This GA applies only to the iACADEMY Plaza campus.

*K to 12 Program*

On August 10, 2015, DepEd granted iACADEMY permit to offer Senior High School. iACADEMY offers three tracks as follows:

- Academic Track
  - Accountancy, Business and Management
  - Humanities and Social Science

- Technical-Vocational Track
  - ICT Strand
  - Specializations:
    - Computer Programming
    - Animation
  - Home Economic Strand
  - Specialization:
    - Fashion Design
- Arts and Design Track
  - Media and Visual Arts

f. Neschester Corporation (“Neschester”)

Neschester is primarily engaged to own, use, improve, develop, subdivide, sell, exchange, lease and hold for investment or otherwise, real estate of all kinds, including buildings, houses, apartment and other structures.

On August 2, 2016, STI Holdings subscribed to all of the unissued authorized capital stock of Neschester totaling to 670,000 common shares of stock of Neschester at a subscription price of ₱ 200.0 million. STI Holdings also purchased all of the issued shares of Neschester owned by the former stockholders of Neschester totaling 550,000 common shares at an aggregate purchase price of ₱173.2 million. As a result, STI Holdings owns 100% of the issued, outstanding and authorized capital stock of Neschester as at March 31, 2017 (see Note 3).

The major asset of Neschester is a parcel of land in Makati City, which will be the site of iACADEMY’s Yakal campus (See Note 10).

The accompanying consolidated financial statements were approved and authorized for issue by the BOD and the Audit Committee of STI Holdings on July 6, 2017.

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## 2. Basis of Preparation and Summary of the Group’s Significant Accounting Policies

### Basis of Preparation

The accompanying consolidated financial statements have been prepared on a historical cost basis, except for quoted available-for-sale (“AFS”) financial assets which have been measured at fair value, certain inventories which have been measured at net realizable value, certain investments in associates and joint ventures which have been measured at recoverable amount and refundable deposits which are measured at amortized cost. The consolidated financial statements are presented in Philippine peso (₱), which is the Parent Company’s functional and presentation currency, and all values are rounded to the nearest peso, except when otherwise indicated.

### Statement of Compliance

The accompanying consolidated financial statements of the Group have been prepared in accordance with accounting principles generally accepted in the Philippines, which includes all applicable Philippine Financial Reporting Standards (“PFRS”) and accounting standards set forth in Pre-Need Rule 31, As Amended: Accounting Standards for Pre-Need Plans and Pre-Need Uniform Chart of Accounts, otherwise known as PNUCA, as required by the SEC for PhilPlans First, Inc. (“PhilPlans”). PhilPlans is a pre-need company and is a wholly-owned subsidiary of

Maestro Holdings, Inc. (“Maestro Holdings”, formerly known as STI Investments, Inc.), an associate of STI ESG.

PFRS include Philippine Accounting Standards (“PAS”) and Philippine Interpretations based on equivalent interpretations from the International Financial Reporting Interpretations Committee (“IFRIC”) adopted by the Philippine Financial Reporting Standards Council (“PFRSC”).

#### Changes in Accounting Policies and Disclosures

The accounting policies adopted are consistent with those of the previous financial year, except for the adoption of the new pronouncements that became effective beginning on or after April 1, 2016. The adoption of these new pronouncements did not have any significant impact on the consolidated financial statements:

- PFRS 10, *Consolidated Financial Statements*, and PAS 28, *Investments in Associates and Joint Ventures – Investment Entities: Applying the Consolidation Exception* (Amendments)
- PFRS 11, *Joint Arrangements – Accounting for Acquisitions of Interests* (Amendments)
- PAS 1, *Presentation of Financial Statements – Disclosure Initiative* (Amendments)
- PFRS 14, *Regulatory Deferral Accounts*
- PAS 16, *Property, Plant and Equipment*, and PAS 41, *Agriculture – Bearer Plants*
- PAS 16, *Property, Plant and Equipment*, and PAS 38, *Intangible Assets – Clarification of Acceptable Methods of Depreciation and Amortization* (Amendments)
- Annual Improvements to PFRS (2012 – 2014 cycle)
  - PFRS 5, *Noncurrent Assets Held for Sale and Discontinued Operations – Changes in Methods of Disposal*
  - PFRS 7, *Financial Instruments: Disclosures – Servicing Contracts*
  - PFRS 7, *Applicability of the Amendments to PFRS 7 to Condensed Interim Financial Statements*
  - PAS 19, *Employee Benefits – regional market issue regarding discount rate*
  - PAS 34, *Interim Financial Reporting – disclosure of information ‘elsewhere in the interim financial report’*

#### Standards Issued but Not Yet Effective

Pronouncements that are issued, but not yet effective as at March 31, 2017 are listed below. The Group intends to adopt these standards when they become effective. Unless otherwise indicated, the adoption of these pronouncements are not expected to have any significant impact on the consolidated financial statements.

#### *Effective in fiscal year 2018*

- Amendment to PFRS 12, *Clarification of the Scope of the Standard* (Part of Annual Improvements to PFRSs 2014 - 2016 Cycle)

The amendments clarify that the disclosure requirements in PFRS 12, other than those relating to summarized financial information, apply to an entity’s interest in a subsidiary, a joint venture or an associate (or a portion of its interest in a joint venture or an associate) that is classified (or included in a disposal group that is classified) as held for sale.

- Amendments to PAS 7, *Statement of Cash Flows, Disclosure Initiative*

The amendments to PAS 7 require an entity to provide disclosures that enable users of financial statements to evaluate changes in liabilities arising from financing activities, including both changes arising from cash flows and non-cash changes (such as foreign

exchange gains or losses). On initial application of the amendments, entities are not required to provide comparative information for preceding periods. Early application of the amendments is permitted.

Application of amendments will result in additional disclosures in the 2018 financial statements.

- Amendments to PAS 12, *Income Taxes, Recognition of Deferred Tax Assets for Unrealized Losses*

The amendments clarify that an entity needs to consider whether tax law restricts the sources of taxable profits against which it may make deductions on the reversal of that deductible temporary difference. Furthermore, the amendments provide guidance on how an entity should determine future taxable profits and explain the circumstances in which taxable profit may include the recovery of some assets for more than their carrying amount.

Entities are required to apply the amendments retrospectively. However, on initial application of the amendments, the change in the opening equity of the earliest comparative period may be recognized in opening retained earnings (or in another component of equity, as appropriate), without allocating the change between opening retained earnings and other components of equity. Entities applying this relief must disclose that fact. Early application of the amendments is permitted.

These amendments are not expected to have any impact on the Group.

#### *Effective in fiscal year 2019*

- Amendments to PFRS 2, *Share-based Payment, Classification and Measurement of Share-based Payment Transactions*

The amendments to PFRS 2 address three main areas: the effects of vesting conditions on the measurement of a cash-settled share-based payment transaction; the classification of a share-based payment transaction with net settlement features for withholding tax obligations; and the accounting where a modification to the terms and conditions of a share-based payment transaction changes its classification from cash settled to equity settled.

On adoption, entities are required to apply the amendments without restating prior periods, but retrospective application is permitted if elected for all three amendments and if other criteria are met. Early application of the amendments is permitted.

- Amendments to PFRS 4, *Insurance Contracts, Applying PFRS 9, Financial Instruments, with PFRS 4*

The amendments address concerns arising from implementing PFRS 9, the new financial instruments standard before implementing the forthcoming insurance contracts standard. They allow entities to choose between the overlay approach and the deferral approach to deal with the transitional challenges. The overlay approach gives all entities that issue insurance contracts the option to recognize in other comprehensive income, rather than profit or loss, the volatility that could arise when PFRS 9 is applied before the new insurance contracts standard is issued. On the other hand, the deferral approach gives entities whose activities are predominantly connected with insurance an optional temporary exemption from applying

PFRS 9 until the earlier of application of the forthcoming insurance contracts standard or January 1, 2021.

The overlay approach and the deferral approach will only be available to an entity if it has not previously applied PFRS 9.

The Group is currently assessing the impact of adopting the amendments to PFRS 4 to the consolidated financial statements.

- PFRS 15, *Revenue from Contracts with Customers*

PFRS 15 establishes a new five-step model that will apply to revenue arising from contracts with customers. Under PFRS 15, revenue is recognized at an amount that reflects the consideration to which an entity expects to be entitled in exchange for transferring goods or services to a customer. The principles in PFRS 15 provide a more structured approach to measuring and recognizing revenue.

The new revenue standard is applicable to all entities and will supersede all current revenue recognition requirements under PFRSs. Either a full or modified retrospective application is required for annual periods beginning on or after January 1, 2018.

The Group is currently assessing the impact of adopting PFRS 15.

- PFRS 9, *Financial Instruments*

PFRS 9 reflects all phases of the financial instruments project and replaces PAS 39, *Financial Instruments: Recognition and Measurement*, and all previous versions of PFRS 9. The standard introduces new requirements for classification and measurement, impairment, and hedge accounting. PFRS 9 is effective for annual periods beginning on or after January 1, 2018, with early application permitted. Retrospective application is required, but providing comparative information is not compulsory. For hedge accounting, the requirements are generally applied prospectively, with some limited exceptions.

The Group is currently assessing the impact of adopting PFRS 9.

- Amendments to PAS 28, *Measuring an Associate or Joint Venture at Fair Value* (Part of *Annual Improvements to PFRSs 2014 - 2016 Cycle*)

The amendments clarify that an entity that is a venture capital organization, or other qualifying entity, may elect, at initial recognition on an investment-by-investment basis, to measure its investments in associates and joint ventures at fair value through profit or loss. They also clarify that if an entity that is not itself an investment entity has an interest in an associate or joint venture that is an investment entity, the entity may, when applying the equity method, elect to retain the fair value measurement applied by that investment entity associate or joint venture to the investment entity associate's or joint venture's interests in subsidiaries. This election is made separately for each investment entity associate or joint venture, at the later of the date on which (a) the investment entity associate or joint venture is initially recognized; (b) the associate or joint venture becomes an investment entity; and (c) the investment entity associate or joint venture first becomes a parent. The amendments should be applied retrospectively, with earlier application permitted.

- Amendments to PAS 40, *Investment Property, Transfers of Investment Property*

The amendments clarify when an entity should transfer property, including property under construction or development into, or out of investment property. The amendments state that a change in use occurs when the property meets, or ceases to meet, the definition of investment property and there is evidence of the change in use. A mere change in management's intentions for the use of a property does not provide evidence of a change in use. The amendments should be applied prospectively to changes in use that occur on or after the beginning of the annual reporting period in which the entity first applies the amendments. Retrospective application is only permitted if this is possible without the use of hindsight.

- Philippine Interpretation IFRIC-22, *Foreign Currency Transactions and Advance Consideration*  
The interpretation clarifies that in determining the spot exchange rate to use on initial recognition of the related asset, expense or income (or part of it) on the derecognition of a non-monetary asset or non-monetary liability relating to advance consideration, the date of the transaction is the date on which an entity initially recognizes the nonmonetary asset or non-monetary liability arising from the advance consideration. If there are multiple payments or receipts in advance, then the entity must determine a date of the transactions for each payment or receipt of advance consideration. The interpretation may be applied on a fully retrospective basis. Entities may apply the interpretation prospectively to all assets, expenses and income in its scope that are initially recognized on or after the beginning of the reporting period in which the entity first applies the interpretation or the beginning of a prior reporting period presented as comparative information in the financial statements of the reporting period in which the entity first applies the interpretation.

#### *Effective in fiscal year 2020*

- PFRS 16, *Leases*

Under the new standard, lessees will no longer classify their leases as either operating or finance leases in accordance with PAS 17, *Leases*. Rather, lessees will apply the single-asset model. Under this model, lessees will recognize the assets and related liabilities for most leases on their balance sheets, and subsequently, will depreciate the lease assets and recognize interest on the lease liabilities in their profit or loss. Leases with a term of 12 months or less or for which the underlying asset is of low value are exempted from these requirements.

The accounting by lessors is substantially unchanged as the new standard carries forward the principles of lessor accounting under PAS 17. Lessors, however, will be required to disclose more information in their financial statements, particularly on the risk exposure to residual value.

Entities may early adopt PFRS 16 but only if they have also adopted PFRS 15. When adopting PFRS 16, an entity is permitted to use either a full retrospective or a modified retrospective approach, with options to use certain transition reliefs. The Group is currently assessing the impact of adopting PFRS 16.

#### *Deferred effectivity*

- Amendments to PFRS 10 and PAS 28, *Sale or Contribution of Assets between an Investor and its Associate or Joint Venture*

The amendments address the conflict between PFRS 10 and PAS 28 in dealing with the loss of control of a subsidiary that is sold or contributed to an associate or joint venture. The amendments clarify that a full gain or loss is recognized when a transfer to an associate or

joint venture involves a business as defined in PFRS 3, *Business Combinations*. Any gain or loss resulting from the sale or contribution of assets that does not constitute a business, however, is recognized only to the extent of unrelated investors' interests in the associate or joint venture.

On January 13, 2016, the Financial Reporting Standards Council postponed the original effective date of January 1, 2016 of the said amendments until the International Accounting Standards Board has completed its broader review of the research project on equity accounting that may result in the simplification of accounting for such transactions and of other aspects of accounting for associates and joint ventures.

The Group has not early adopted the previously mentioned pronouncements. The Group continues to assess the impact of the above new pronouncements effective subsequent to March 31, 2017 on its consolidated financial statements in the period of initial application. Additional disclosures required by these amendments will be included in the consolidated financial statements when these amendments are adopted.

#### Basis of Consolidation

The consolidated financial statements comprise the financial statements of the Parent Company and its subsidiaries.

Control is achieved when the Group is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee.

Specifically, the Parent Company controls an investee, if and only if, the Parent Company has:

- Power over the investee (i.e. existing rights that give it the current ability to direct the relevant activities of the investee),
- Exposure, or rights, to variable returns from its involvement with the investee, and
- The ability to use its power over the investee to affect its returns.

When the Parent Company has less than a majority of the voting or similar rights of an investee, the Parent Company considers all relevant facts and circumstances in assessing whether it has power over an investee, including:

- The contractual arrangement with the other vote holders of the investee
- Rights arising from other contractual arrangements
- The Parent Company's voting rights and potential voting rights

The consolidated financial statements include the accounts of STI College of Kalookan, Inc. ("STI Caloocan") and STI Diamond College, Inc. ("STI Diamond", formerly STI College of Novaliches, Inc.), which are both non-stock corporations wherein the Parent Company has control by virtue of management contracts. STI Diamond was deconsolidated in September 2016.

The Parent Company re-assesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control. Consolidation of a subsidiary begins when the Parent Company obtains control over the subsidiary and ceases when the Parent Company loses control of the subsidiary. Assets, liabilities, income and expenses of a subsidiary acquired or disposed of during the year are included in the consolidated statement of comprehensive income from the date the Parent Company gains control until the date the Parent Company ceases to control the subsidiary.



Profit or loss and each component of other comprehensive income (“OCI”) are attributed to the equity holders of the Parent Company and to the non-controlling interests, even if this results in the non-controlling interests having a deficit balance. When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with the Group’s accounting policies. All intra-group assets and liabilities, equity, income, expenses and cash flows relating to transactions between members of the Group are eliminated in full on consolidation.

A change in the ownership interest of a subsidiary, without a loss of control, is accounted for as an equity transaction. If the Parent Company loses control over a subsidiary, it:

- Derecognizes the assets (including goodwill) and liabilities of the subsidiary;
- Derecognizes the carrying amount of any non-controlling interest;
- Derecognizes the unrealized other comprehensive income deferred in equity;
- Recognizes the fair value of the consideration received;
- Recognizes the fair value of any investment retained;
- Recognizes any surplus or deficit in profit or loss; and
- Reclassifies the Parent Company’s share of components previously recognized in other comprehensive income to profit or loss or retained earnings, as appropriate.

The subsidiaries of STI Holdings, which are all incorporated in the Philippines, are as follows:

Subsidiaries	Principal Activities	Effective Percentage of Ownership					
		2017		2016		2015	
		Direct	Indirect	Direct	Indirect	Direct	Indirect
STI ESG	Educational Institution	99	–	99	–	99	–
STI WNU	Educational Institution	99	–	99	–	99	–
AHC	Holding Company	100	–	100	–	–	–
Neschester Corporation	Real Estate	100	–	–	–	–	–
iACADEMY	Educational Institution	100	–	–	99	–	99
STI College Tuguegarao, Inc. (“STI Tuguegarao”)	Educational Institution	–	99	–	99	–	99
STI Caloocan <sup>(a)</sup>	Educational Institution	–	99	–	99	–	99
STI College Batangas, Inc. (“STI Batangas”)	Educational Institution	–	99	–	99	–	99
STI College Iloilo, Inc. (“STI Iloilo”)	Educational Institution	–	99	–	99	–	99
STI College Tanauan, Inc. (“STI Tanauan”)	Educational Institution	–	99	–	99	–	99
STI Lipa, Inc. (“STI Lipa”)	Educational Institution	–	99	–	99	–	99
STI College Pagadian, Inc. (“STI Pagadian”)	Educational Institution	–	99	–	99	–	99
STI College Novaliches, Inc	Educational Institution	–	99	–	99	–	–
STI Dagupan <sup>(b)</sup>	Educational Institution	–	99	–	99	–	76
STI Taft <sup>(b)</sup>	Educational Institution	–	99	–	74	–	74
De Los Santos-STI College <sup>(c)</sup>	Educational Institution	–	51	–	51	–	51
STI College Quezon Avenue, Inc. (“STI QA”) <sup>(d)</sup>	Educational Institution	–	51	–	51	–	51
STI Diamond <sup>(e)</sup>	Educational Institution	–	–	–	99	–	99

<sup>(a)</sup> A subsidiary of STI ESG through a management contract (See Note 5)

<sup>(b)</sup> Converted advances to equity through issuance of shares (see Note 3)

<sup>(c)</sup> On June 28, 2016, De Los Santos-STI College wrote the CHED advising the latter of the suspension of its operations for school years 2016-2017 and 2017-2018 as a result of the implementation of the Government’s K to 12 program. In the same letter, De Los Santos-STI College requested that it be allowed to keep all of its existing permits and licenses for its academic programs. It also mentioned that the grant of such request would allow De Los Santos-STI College to immediately resume offering its academic programs to incoming freshmen students for its planned resumption of operation in SY 2018-2019. These academic programs are: BS Nursing, BS Radiologic Technology, BS Psychology, BS Physical Therapy, BS Hotel and Restaurant Management and BS Tourism. CHED, in a letter reply dated July 1, 2016, said that De Los Santos-STI College shall apply again for initial permits if it intends to offer the said programs in SY 2018-2019. De Los Santos-STI College shall request CHED for a reconsideration.

<sup>(d)</sup> A wholly-owned subsidiary of De Los Santos - STI College

<sup>(e)</sup> Ceased to be a subsidiary in September 2016 (see Notes 19 and 20)

**Accounting Policies of Subsidiaries.** The separate financial statements of subsidiaries are prepared using uniform accounting policies for like transactions and other events in similar circumstances.

The consolidated financial statements include the accounts of the Parent Company and its subsidiaries as at March 31 of each year, except for the accounts of STI Dagupan, STI Tuguegarao, STI Diamond (consolidated until September 2016), STI Caloocan, STI Iloilo and Neschester Corporation, whose financial reporting dates end on December 31. Adjustments are made for the effects of significant transactions or events that occur between the financial reporting date of the above-mentioned subsidiaries and the financial reporting date of the Group's consolidated financial statements.

*Non-Controlling Interests.* Non-controlling interests represent the portion of profit or loss and net assets in the subsidiaries not held by the Parent Company and are presented in the profit or loss and within equity in the consolidated statement of financial position, separately from equity attributable to equity holders of the Parent Company.

On transactions with non-controlling interests without loss of control, the difference between the fair value of the consideration and the book value of the share in the net assets acquired or disposed is treated as an equity transaction and is presented as part of "Other equity reserve" within equity section in the consolidated statement of financial position.

#### Business Combination Involving Entities under Common Control

Where there are business combinations in which all the combining entities within the Group are ultimately controlled by the same ultimate parent before and after the business combination and that the control is not transitory ("business combinations under common control"), the Group may account such business combinations under the acquisition method of accounting or pooling of interests method, if the transaction was deemed to have substance from the perspective of the reporting entity. In determining whether the business combination has substance, factors such as the underlying purpose of the business combination and the involvement of parties other than the combining entities such as the non-controlling interest, shall be considered.

In cases where the business combination has no substance, the Group shall account for the transaction similar to a pooling of interests. The assets and liabilities of the acquired entities and that of the Group are reflected at their carrying values. The difference in the amount recognized and the fair value of the consideration given, is accounted for as an equity transaction, i.e., as either a contribution or distribution of equity. Further, when a subsidiary is disposed in a common control transaction, the difference in the amount recognized and the fair value of the consideration received, is also accounted for as an equity transaction. The Group records the difference as excess of consideration over carrying amount of disposed subsidiary and presents as separate component of equity in the combined consolidated statement of financial position.

Comparatives shall be restated to include balances and transactions of the entities that had been acquired at the beginning of the earliest period presented as if the companies had always been combined.

#### Business Combination and Goodwill

Business combinations are accounted for using the acquisition method. The cost of an acquisition is measured as the aggregate of the consideration transferred measured at acquisition date fair value and the amount of any non-controlling interests in the acquiree. For each business combination, the Group elects whether to measure the non-controlling interests in the acquiree at fair value or at the proportionate share of the acquiree's identifiable net assets. Acquisition-related costs are expensed as incurred and included in administrative expenses.

When the Group acquires a business, it assesses the financial assets and liabilities assumed for appropriate classification and designation in accordance with the contractual terms, economic circumstances and pertinent conditions as at the acquisition date. This includes the separation of embedded derivatives in host contracts by the acquiree.

If the business combination is achieved in stages, any previously held equity interest is re-measured at its acquisition date fair value and any resulting gain or loss is recognized in profit or loss. It is then considered in the determination of goodwill. Any contingent consideration to be transferred by the acquirer will be recognized at fair value at the acquisition date. Contingent consideration classified as an asset or liability that is a financial instrument and within the scope of PAS 39 is measured at fair value with changes in fair value recognized either in either profit or loss. If the contingent consideration is not within the scope of PAS 39, it is measured in accordance with the appropriate PFRS. Contingent consideration that is classified as equity is not re-measured and subsequent settlement is accounted for within equity.

Goodwill acquired in a business combination is initially measured at cost being the excess of the cost of business combination over the interest in the net fair value of the acquiree's identifiable assets, liabilities and contingent liabilities measured at acquisition date. If the cost of acquisition is less than the fair value of the net assets of the acquiree, the difference is recognized directly in profit or loss. If the initial accounting for business combination can be determined only provisionally by the end of the period by which the combination is effected because either the fair value to be assigned to the acquiree's identifiable assets, liabilities or contingent liabilities or the cost of the combination can be determined only provisionally, the Group accounts for the combination using provisional values. Adjustment to these provisional values as a result of completing the initial accounting shall be made within 12 months from the acquisition date. The carrying amount of an identifiable asset, liability, or contingent liability that is recognized from that date and goodwill or any gain recognized shall be adjusted from the acquisition date by the amount equal to the adjustment to the fair value at the acquisition date of the identifiable asset, liability or contingent liability being recognized or adjusted.

After initial recognition, goodwill is measured at cost less any accumulated impairment losses. For the purpose of impairment testing, goodwill acquired in a business combination is, from the acquisition date, allocated to each of the Group's cash-generating units that are expected to benefit from the combination, irrespective of whether other assets or liabilities of the acquiree are assigned to those units.

Where goodwill has been allocated to a cash-generating unit (CGU) and part of the operation within that unit is disposed of, the goodwill associated with the disposed operation is included in the carrying amount of the operation when determining the gain or loss on disposal. Goodwill disposed in these circumstances is measured based on the relative values of the disposed operation and the portion of the CGU retained.

#### Current versus Noncurrent Classification

The Group presents assets and liabilities in the consolidated statement of financial position based on current/non-current classification. An asset is current when:

- It is expected to be realized or intended to be sold or consumed in the normal operating cycle
- It is held primarily for the purpose of trading
- It is expected to be realized within twelve months after the reporting period, or
- It is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

All other assets are classified as noncurrent.

A liability is current when:

- It is expected to be settled in the normal operating cycle
- It is held primarily for the purpose of trading
- It is due to be settled within twelve months after the reporting period, or
- There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period

The Group classifies all other liabilities as noncurrent.

Deferred tax assets and liabilities are classified as noncurrent assets and liabilities, respectively.

#### Fair Value Measurement

The Group measures financial instruments such as AFS financial assets at fair value at each reporting date. Also, fair values of financial instruments measured at amortized cost and investment properties are disclosed in the notes to the consolidated financial statements.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability

The principal or the most advantageous market must be accessible to by the Group.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest. A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use. The Group uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximizing the use of relevant observable inputs and minimizing the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the consolidated financial statements are categorized within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 - Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognized in the consolidated financial statements on a recurring basis, the Group determines whether transfers have occurred between levels in the hierarchy by re-assessing categorization (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

Management determines the policies and procedures for both recurring fair value measurement and non-recurring measurement.

External valuers are involved for valuation of significant assets, such as investment property. Involvement of external valuers is decided upon annually. Selection criteria include market knowledge, reputation, independence and whether professional standards are maintained. Management decides, after discussions with the external valuers, which valuation techniques and inputs to use for each case.

At each reporting date, the management analyzes the movements in the values of assets and liabilities which are required to be re-measured or re-assessed as per accounting policies. For this analysis, the management verifies the major inputs applied in the latest valuation by agreeing the information in the valuation computation to contracts and other relevant documents.

Management, in conjunction with the Group's external valuers, also compares each change in the fair value of each asset and liability with relevant external sources to determine whether the change is reasonable.

For the purpose of fair value disclosures, the Group has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained above.

#### Cash and Cash Equivalents

Cash includes cash on hand and in banks. Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash with original maturities of up to three months or less from date of acquisition and are subject to an insignificant risk of change in value.

#### Financial Instruments - Initial Recognition and Subsequent Measurement

*Date of Recognition.* The Group recognizes a financial asset or a financial liability in the consolidated statement of financial position when it becomes a party to the contractual provisions of the instrument. All regular way purchases and sales of financial assets are recognized on the trade date, which is the date that the Group commits to purchase the asset. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the period generally established by regulation or convention in the market place.

*Initial Recognition of Financial Instruments.* Financial instruments are recognized initially at fair value. Transaction costs are included in the initial measurement of all financial assets and liabilities, except for financial instruments measured at fair value through profit or loss ("FVPL").

*Day 1 Difference.* Where the transaction price in a non-active market is different from the fair value from other observable current market transactions of the same instrument or based on a valuation technique whose variables include only data from an observable market, the Group recognizes the difference between the transaction price and fair value (a Day 1 difference) in the profit or loss unless it qualifies for recognition as some other type of asset. In cases where use is made of data which is not observable, the difference between the transaction price and model value is only recognized in the profit or loss when the inputs become observable or when the instrument is derecognized. For each transaction, the Group determines the appropriate method of recognizing the Day 1 difference amount.

*Classification of Financial Instruments.* A financial instrument is classified as liability if it provided for a contractual obligation to: (a) deliver cash or another financial asset to another entity; or (b) exchange financial assets or financial liabilities with another entity under conditions that are potentially unfavorable to the Group; or (c) satisfy the obligation other than by the exchange of a fixed amount of cash or another financial asset for a fixed number of the Group's own shares. If the Group does not have the unconditional right to avoid delivering cash or another financial asset to settle its contractual obligation, the obligation meets the definition of a financial liability.

Financial assets are categorized as either financial assets at FVPL, held-to-maturity ("HTM") investments, loans and receivables or AFS financial assets. Financial liabilities, on the other hand, are categorized as financial liabilities at FVPL and other financial liabilities. The Group determines the classification at initial recognition and re-evaluates this designation at every reporting date, where appropriate. The Group has no financial instruments at FVPL and HTM investments.

a. Loans and Receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. After initial measurement, loans and receivables are measured at amortized cost using the effective interest rate method, less allowance for impairment. Amortized cost is calculated by taking into account any discount or premium on acquisition and fees and costs that are an integral part of the effective interest rate. The amortization is recognized as "Interest income" in profit or loss. Losses arising from impairment are recognized as provision for impairment loss on receivables in profit or loss.

Loans and receivables are included in current assets when the Group expects to realize or collect the assets within 12 months from the financial reporting date. Otherwise, these are classified as noncurrent assets.

The Group's cash and cash equivalents, receivables, advances to associates and joint ventures (included under the "Investments in and advances to associates and joint ventures" account) and deposits (included under the "Prepaid expenses and other current assets" and under "Goodwill, intangible and other noncurrent assets" accounts) are classified in this category.

b. AFS Financial Assets

AFS financial assets are those non-derivative financial assets that are not classified as at FVPL, loans and receivables or HTM investments. They are purchased and held indefinitely, and maybe sold in response to liquidity requirements or changes in market conditions.

After initial measurement, AFS financial assets are subsequently measured at fair value with unrealized gains or losses being recognized under "Unrealized mark-to-market gain (loss) on available-for-sale financial assets" account in other comprehensive income until these are derecognized. When the investment is disposed of, the cumulative gain or loss previously recorded under "Unrealized mark-to-market gain on available-for-sale financial assets" account under equity is recycled to profit or loss. Interest earned on the investments is reported as interest income using the effective interest rate method. Dividends earned on investments are recognized in profit or loss when the right to receive payment has been established. AFS financial assets are classified as noncurrent assets unless the intention is to dispose such assets within 12 months from financial reporting date.

The fair value of AFS financial assets consisting of any investments that are actively traded in organized financial markets is determined by reference to quoted market bid prices at the close of business on the financial reporting date.

The Group's investments in club and ordinary shares are classified in this category.

Unlisted investments in shares of stock, for which no quoted market prices and no other reliable sources of their fair values are available, are carried at cost.

c. Other Financial Liabilities

Other financial liabilities at amortized cost pertain to issued financial instruments or their components that are not classified or designated at FVPL and contain contractual obligations to deliver cash or another financial asset to the holder as to settle the obligation other than by the exchange of a fixed amount of cash or another financial asset for a fixed number of own equity shares. The financial instruments are classified as current if they are expected to be settled or disposed of within 12 months from financial reporting date. Otherwise, these are classified as noncurrent.

These include liabilities arising from operations such as accounts payable and other current liabilities (excluding government and other statutory liabilities), nontrade payable, bonds payable, interest-bearing loans and borrowings, obligations under finance lease, and other noncurrent liabilities (excluding advance rent).

Impairment of Financial Assets

The Group assesses at each reporting date whether a financial asset or group of financial assets is impaired. A financial asset or a group of financial assets is deemed to be impaired if there is objective evidence of impairment as a result of one or more events that has occurred after the initial recognition of the asset (an incurred loss event) and that loss event has an impact on the estimated future cash flows of the financial asset or the group of financial assets that can be reliably estimated. Objective evidence of impairment may include indications that the debtors or a group of debtors is experiencing significant financial difficulty, default or delinquency in interest or principal payments, the probability that they will enter bankruptcy or other financial reorganization and where observable data indicate that there is a measurable decrease in the estimated future cash flows, such as changes in arrears or economic conditions that correlate with defaults.

*Financial Assets Carried at Amortized Cost.* The Group first assesses whether an objective evidence of impairment exists individually for financial assets that are individually significant, or collectively for financial assets that are not individually significant. If it is determined that no objective evidence of impairment exists for an individually assessed financial asset, whether significant or not, the asset is included in a group of financial assets with similar credit risk characteristics and that group of financial assets is collectively assessed for impairment. Assets that are individually assessed for impairment and for which an impairment loss is or continues to be recognized are not included in a collective assessment of impairment.

If there is an objective evidence that an impairment loss has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows (excluding future credit losses that have not been incurred). The carrying amount of the asset is reduced through use of an allowance account and the amount of loss is charged to profit or loss. Interest income continues to be recognized based on the original

effective interest rate of the asset. Loans and receivables, together with the associated allowance accounts, are written off when there is no realistic prospect of future recovery and all collateral, if any, have been realized. If, in a subsequent year, the amount of the estimated impairment loss decreases because of an event occurring after the impairment was recognized, the previously recognized impairment loss is reduced by adjusting the allowance account. If a future write-off is later recovered, any amounts formerly charged are credited to profit or loss.

The present value of the estimated future cash flows is discounted at the financial asset's original effective interest rate. If a loan has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate, adjusted for the original credit risk premium. The calculation of the present value of the estimated future cash flows of a collateralized financial asset reflects the cash flows that may result from foreclosure less costs for obtaining and selling the collateral, whether or not foreclosure is probable.

For the purpose of a collective evaluation of impairment, financial assets are grouped on the basis of such credit risk characteristics as industry, collateral type and past due status.

Future cash flows in a group of financial assets that are collectively evaluated for impairment are estimated on the basis of historical loss for assets with credit risk characteristics similar to those in the group. Historical loss is adjusted on the basis of current observable data to reflect the effects of current conditions that did not affect the period on which the historical loss is based and to remove the effects of conditions in the historical period that do not exist currently. Estimates of changes in future cash flows reflect, and are directionally consistent with changes in related observable data from period to period (such changes in unemployment rates, property prices, commodity prices, payment status, or other factors that are indicative of incurred losses in the Group and their magnitude). The methodology and assumptions used for estimating future cash flows are reviewed regularly by the Group to reduce any difference between loss estimates and actual loss experience.

*Quoted AFS Financial Assets.* In the case of equity investments classified as AFS financial assets, an objective evidence of impairment would include a significant or prolonged decline in the fair value of the investments below its cost. "Significant" is to be evaluated against the original cost of the investment and "prolonged" against the period in which the fair value has been below its original cost. When there is evidence of impairment, the cumulative loss which is measured as the difference between the acquisition cost and the current fair value, less any impairment loss on that financial asset previously recognized in other comprehensive income under "Unrealized mark-to-market gain on available-for-sale financial assets" account, is removed from equity and recognized in profit or loss. Impairment losses on equity investments are not reversed in profit or loss; increases in fair value after impairment are recognized directly in other comprehensive income.

*Unquoted AFS Financial Assets.* If there is objective evidence that an impairment loss has been incurred in an unquoted equity instrument that is not carried at fair value because its fair value cannot be reliably measured, or on a derivative asset that is linked to and must be settled by delivery of such an unquoted equity instrument, the amount of loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the current market rate of return for a similar financial asset.



### Derecognition of Financial Assets and Liabilities

*Financial Assets.* A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is derecognized when:

- a. the rights to receive cash flows from the asset have expired;
- b. the Group retains the right to receive cash flows from the asset, but has assumed an obligation to pay them in full without material delay to a third party under a “pass-through” arrangement; or
- c. the Group has transferred its right to receive cash flows from the asset and either (a) has transferred substantially all the risks and rewards of the asset, or (b) has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Group has transferred its right to receive cash flows from an asset and has neither transferred nor retained substantially all the risks and rewards of the asset nor transferred control of the asset, the asset is recognized to the extent of the Group’s continuing involvement in the asset.

*Financial Liabilities.* A financial liability is derecognized when the obligation under the liability is discharged or cancelled or has expired.

When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in the respective carrying amounts is recognized in profit or loss.

### Offsetting of Financial Instruments

Financial assets and liabilities are offset and the net amount is reported in the consolidated statement of financial position if, and only if, there is a currently enforceable legal right to offset the recognized amounts and there is an intention to settle on a net basis, or to realize the asset and settle the liability simultaneously. The Group assesses that it has a currently enforceable right of offset if the right is not contingent on a future event, and is legally enforceable in the normal course of business, event of default and event of insolvency or bankruptcy of the Group and all of the counterparties.

### Inventories

Inventories are valued at the lower of cost and net realizable value (“NRV”). Cost is determined using the weighted average method. The NRV of educational materials is the selling price in the ordinary course of business, less estimated costs necessary to make the sale. The NRV of promotional and school materials and supplies is the current replacement cost.

### Prepaid Expenses

Prepaid expenses are carried at cost and are amortized on a straight-line basis over the period of expected usage, which is equal to or less than 12 months or within the normal operating cycle.

### Input Value-added Taxes (“VAT”)

Input VAT represents VAT imposed on the Group by its suppliers for the acquisition of goods and services required under Philippine taxation laws and regulations. The portion of excess input VAT over output VAT is presented as part of “Prepaid taxes” under the “Prepaid expenses and other

current assets” account in the consolidated statement of financial position. Input VAT is stated at its estimated NRV.

Creditable Withholding Taxes (“CWT”)

CWT represents the amount of tax withheld by counterparties from the Group. These are recognized upon collection and are utilized as tax credits against income tax due as allowed by the Philippine taxation laws and regulations. CWT is presented as part of “Prepaid taxes” under the “Prepaid expenses and other current assets” account in the consolidated statement of financial position. CWT is stated at its estimated NRV.

Property and Equipment

Property and equipment, except land, are stated at cost less accumulated depreciation, amortization and any impairment in value, excluding the costs of day-to-day servicing. The initial cost of property and equipment comprises its construction cost or purchase price and any directly attributable costs of bringing the property and equipment to its working condition and location for its intended use. Such cost includes the cost of replacing part of such property and equipment when that cost is incurred and the recognition criteria are met. Land is stated at cost less any impairment in value.

An item of property and equipment is derecognized upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in profit or loss in the year the asset is derecognized.

Depreciation and amortization are computed using the straight-line method over the following estimated useful lives:

Buildings	20–25 years
Office and school equipment	5 years
Office furniture and fixtures	5 years
Leasehold improvements	5 years or terms of the lease agreement, whichever is shorter
Transportation equipment	5 years or terms of the lease agreement, whichever is shorter
Computer equipment and peripherals	3 years
Library holdings	3–5 years

The estimated useful lives and the depreciation and amortization method are reviewed periodically to ensure that the periods and depreciation and amortization method are consistent with the expected pattern of economic benefits from items of property and equipment.

Fully depreciated assets are retained in the accounts until they are no longer in use and no further depreciation and amortization is charged to current operations.

Construction in progress represents structures under construction and is stated at cost less any impairment in value. This includes cost of construction and other direct costs, including any interest on borrowed funds during the construction period. Construction in progress is not depreciated until the relevant assets are completed and become available for operational use.

### Investment Properties

Investment properties include land and buildings held by the Group for capital appreciation and rental purposes. Buildings are carried at cost less accumulated depreciation and any impairment in value, while land is carried at cost less any impairment in value. The carrying amount includes the cost of constructing a significant portion of an existing investment property if the recognition criteria are met; and excludes the costs of day-to-day servicing of an investment property.

Depreciation of buildings is computed on a straight-line basis over 20–25 years. The asset’s useful life and method of depreciation are reviewed and adjusted, if appropriate, at each financial year-end.

Investment properties are derecognized when either they have been disposed of or when the investment property is permanently withdrawn from use and no future economic benefit is expected from its disposal. Any gains or losses on the retirement or disposal of an investment property are recognized in profit or loss in the year of retirement or disposal.

Transfers are made to investment property when, and only when, there is a change in use, evidenced by ending of owner-occupation or commencement of an operating lease to another party. Transfers are made from investment property when there is a change in use, evidenced by commencement of owner-occupation or commencement of development with a view to sell.

For a transfer from investment property to owner-occupied property or inventories, the cost of property for subsequent accounting is its carrying value at the date of change in use. If the property occupied by the Group as an owner-occupied property becomes an investment property, the Group accounts for such property in accordance with the policy stated under property and equipment up to the date of change in use.

### Asset Acquisition

When property is acquired, through corporate acquisitions or otherwise, management considers the substance of the assets and activities of the acquired entity in determining whether the acquisition represents an acquisition of a business.

When such an acquisition is not judged to be an acquisition of a business, it is not treated as a business combination. Rather, the cost to acquire the entity is allocated between the identifiable assets and liabilities of the entity based on their relative fair values at the acquisition date. Accordingly, no goodwill or additional deferred tax arises.

### Investments in Associates and Joint Ventures

An associate is an entity over which the Group has significant influence. Significant influence is the power to participate in the financial and operating policy decisions of the investee, but is not control or joint control over those policies.

The Group has interests in Philippine Healthcare Educators, Inc. (“PHEI”) and STI-PHNS Outsourcing Corporation (“STI-PHNS”), both joint ventures. A joint venture is a type of joint arrangement whereby the parties that have joint control of the arrangement have rights to the net assets of the joint venture. Joint control is the contractually agreed sharing of control of an arrangement, which exists only when decisions about the relevant activities require unanimous consent of the parties sharing control.

The considerations made in determining significant influence or joint control are similar to those necessary to determine control over subsidiaries.

The Group's interests in associates and joint ventures are accounted for using the equity method. Under the equity method, the investment in an associate or a joint venture is initially recognized at cost. The carrying amount of the investment is adjusted to recognize changes in the Group's share of net assets of the associate or joint venture since the acquisition date. Goodwill relating to the associate or joint venture is included in the carrying amount of the investment and is neither amortized nor individually tested for impairment.

The consolidated statement of comprehensive income reflects the Group's share of the results of operations of the associate or joint venture. Any change in OCI of those investees is presented as part of the Group's OCI. In addition, when there has been a change recognized directly in the equity of the associate or joint venture, the Group recognizes its share of any changes, when applicable, in the consolidated statement of changes in equity. Unrealized gains and losses resulting from transactions between the Group and the associate or joint venture are eliminated to the extent of the interest in the associate or joint venture.

The aggregate of the Group's share of profit or loss of an associate and a joint venture is shown on the face of the consolidated statement of comprehensive income outside operating profit and represents profit or loss after tax and non-controlling interests in the subsidiaries of the associate or joint venture.

The aggregate of the Group's share of profit or loss of an associate and a joint venture is shown on the face of the consolidated statement of comprehensive income outside operating profit and represents profit or loss after tax and non-controlling interests in the subsidiaries of the associate or joint venture.

The financial reporting dates of the associates, joint ventures and the Parent Company are identical, except for Synergia Human Capital Solutions, Inc. ("Synergia"), Global Resource for Outsourced Workers, Inc. (GROW) and Maestro Holdings which have December 31 as financial reporting date, and the associates' and joint ventures' accounting policies conform to those used by the Group for like transactions and events in similar circumstances. Adjustments are made for the Group's share in the effects of significant transactions or events that occur between the financial reporting date of the above-mentioned associates and joint ventures and the financial reporting date of the Group's consolidated financial statements.

After application of the equity method, the Group determines whether it is necessary to recognize any impairment loss on its investment in associates and joint ventures. The Group determines at each financial reporting date whether there is any objective evidence that the investment in associates and joint ventures is impaired. If this is the case, the Group calculates the amount of impairment as the difference between the recoverable amount of the associate and joint venture and its carrying value and recognizes the amount in profit or loss.

Upon loss of significant influence over the associate or joint control over the joint venture, the Group measures and recognizes any retained investment at its fair value. Any difference between the carrying amount of the associate or joint venture upon loss of significant influence or joint control and the fair value of the retained investment and proceeds from disposal is recognized in profit or loss.

The associates of STI ESG, which are all incorporated in the Philippines, and STI ESG's effective interest are as follows:

<b>Associate</b>	<b>Principal Activities</b>	<b>Effective Percentage of Ownership</b>			
		<b>2017</b>		<b>2016</b>	
		<b>Direct</b>	<b>Indirect</b>	<b>Direct</b>	<b>Indirect</b>
Accent Healthcare/STI Banawe, Inc. (“STI Accent”)*	Medical and related services	<b>49</b>	–	49	–
STI College Alabang, Inc. (“STI Alabang”)	Educational Institution	<b>40</b>	–	40	–
Synergia*	Management Consulting Services	<b>30</b>	–	30	–
STI Marikina	Educational Institution	<b>24</b>	–	24	–
Maestro Holdings	Holding Company	<b>20</b>	–	20	–
GROW	Recruitment Agency	<b>17</b>	<b>2</b>	17	2

\*Dormant entities

### Intangible Assets

Intangible assets acquired separately are measured on initial recognition at cost. Following initial recognition, intangible assets are carried at cost less any accumulated amortization in the case of intangible assets with finite lives, and any accumulated impairment losses.

The useful lives of intangible assets are assessed as either finite or indefinite. Intangible assets with finite lives are amortized over the useful economic life and assessed for impairment whenever there is an indication that the intangible asset may be impaired. The amortization period and the amortization method for an intangible asset with a finite useful life are reviewed at least at each financial year-end. Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset is accounted for by changing the amortization period or method, as appropriate, and are treated as changes in accounting estimates. The amortization expense on intangible assets with finite lives is recognized in the consolidated statement of comprehensive income in the expense category consistent with the function of the intangible asset.

Intangible assets with indefinite useful lives are not amortized, but are tested for impairment annually, either individually or at the cash generating unit level. The assessment of indefinite life is reviewed annually to determine whether the indefinite life continues to be supportable. If not, the change in useful life from indefinite to finite is made on a prospective basis.

The Group has assessed the intangible assets as having a finite useful life, which is the shorter of its contractual term or economic life. Amortization is on a straight-line basis over the estimated useful lives of 3 years.

Gains or losses arising from derecognition of an intangible asset are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognized in profit or loss when the asset is derecognized.

### Impairment of Nonfinancial Assets

The carrying values of investments in and advances to associates and joint ventures, property and equipment, investment properties, intangible assets and advances to suppliers are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable. When an indicator of impairment exists or when an annual impairment testing for an asset is required, the Group makes a formal estimate of recoverable amount. Recoverable amount is the higher of an asset's (or CGU's) fair value less costs to sell and its value in use and is determined for an individual asset, unless the asset does not generate cash inflows that are largely

independent of those from other assets or groups of assets, in which case the recoverable amount is assessed as part of the cash generating unit to which it belongs. Where the carrying amount of an asset (or cash generating unit) exceeds its recoverable amount, the asset (or cash generating unit) is considered impaired and is written down to its recoverable amount. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset (or cash generating unit). In determining fair value less costs to sell, an appropriate valuation model is used. These calculations are corroborated by valuation multiples, quoted share prices for publicly traded securities or other available fair value indicators.

Impairment losses are recognized in the consolidated statement of comprehensive income in those expense categories consistent with the function of the impaired asset, except for assets previously revalued where the revaluation was taken to equity. In this case, the impairment is also recognized in equity up to the amount of any previous revaluation.

For nonfinancial assets, excluding goodwill, an assessment is made at each reporting date as to whether there is any indication that previously recognized impairment losses may no longer exist or may have decreased. If such indication exists, the recoverable amount is estimated. A previously recognized impairment loss is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognized. If that is the case, the carrying amount of the asset is increased to its recoverable amount. That increased amount cannot exceed the carrying amount that would have been determined, net of depreciation and amortization, had no impairment loss been recognized for the asset in prior years. Such reversal is recognized in profit or loss unless the asset is carried at a revalued amount, in which case the reversal is treated as a revaluation increase. After such a reversal, the depreciation and amortization expense is adjusted in future years to allocate the asset's revised carrying amount, less any residual value, on a systematic basis over its remaining life.

*Goodwill.* Goodwill is reviewed for impairment, annually or more frequently if events or changes in circumstances indicate that the carrying value may be impaired. Impairment is determined for goodwill by assessing the recoverable amount of the CGUs, to which goodwill relates. Where the recoverable amount of the CGU (or group of CGUs) is less than the carrying amount of the CGU (or group of CGUs) to which the goodwill has been allocated, an impairment loss is recognized in the consolidated statement of comprehensive income. Impairment losses relating to goodwill cannot be reversed for subsequent increases in its recoverable amount in future periods. The Group performs its annual impairment test of goodwill as at March 31 of each year.

#### Borrowing Costs

Borrowing costs are capitalized if they are directly attributable to the acquisition, construction or production of a qualifying asset. Qualifying assets are assets that necessarily take a substantial period of time to get ready for its intended use or sale. To the extent that funds are borrowed specifically for the purpose of obtaining a qualifying asset, the amount of borrowing costs eligible for capitalization on that asset shall be determined as the actual borrowing costs incurred on that borrowing during the year less any investment income on the temporary investment of those borrowings. To the extent that funds are borrowed generally and used for the purpose of obtaining a qualifying asset, the amount of borrowing costs eligible for capitalization shall be determined by applying a capitalizable rate to the expenditures on that asset. The capitalization rate shall be the weighted average of the borrowing costs applicable to all borrowings that are outstanding during the year, other than borrowings made specifically for the purpose of obtaining a qualifying asset. The amount of borrowing costs capitalized during the year shall not exceed the amount of borrowing costs incurred during that year.

Capitalization of borrowing costs commences when the activities necessary to prepare the asset for intended use are in progress and expenditures and borrowing costs are being incurred. Borrowing costs are capitalized until the asset is available for their intended use. If the resulting carrying amount of the asset exceeds its recoverable amount, an impairment loss is recognized. Borrowing costs include interest charges and other costs incurred in connection with the borrowing of funds, as well as exchange differences arising from foreign currency borrowings used to finance these projects, to the extent that they are regarded as an adjustment to interest costs.

All other borrowing costs are expensed as incurred in the year in which they occur.

#### Provisions

Provisions are recognized when the Group has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. When the Group expects a provision to be reimbursed, such as under an insurance contract, the reimbursement is recognized as a separate asset but only when the reimbursement is virtually certain. The expense relating to any provision is presented in profit or loss, net of any reimbursement. If the effect of the time value of money is material, provisions are determined by discounting the expected future cash flow at a pre-tax rate that reflects current market assessments of the time value of money and, where appropriate, the risks specific to the liability. When discounting is used, the increase in the provision due to the passage of time is recognized as interest expense.

#### Capital Stock and Additional Paid-in Capital

Common stock is measured at par value for all shares issued. Incremental costs incurred directly attributable to the issuance of new shares are shown in equity as a deduction from proceeds, net of tax. Proceeds and/or fair value of consideration received in excess of par value are recognized as additional paid-in capital.

#### Cost of Shares Held by a Subsidiary

Cost of shares held by a subsidiary is accounted for similar to treasury shares which are recorded at cost. Own equity instruments which are reacquired are deducted from equity. No gain or loss is recognized in profit or loss on the purchase, sale, issuance or the cancellation of the Group's own equity instruments.

#### Retained Earnings and Dividend on Common Stock of the Parent Company

The amount included in retained earnings includes profit attributable to the Parent Company's equity holders and reduced by dividends on capital stocks. Dividends on capital stocks are recognized as liability and deducted from equity when approved by the BOD of the Parent Company. Dividends for the year that are approved after the financial reporting date are dealt with as an event after the financial reporting period.

#### Earnings Per Share ("EPS") Attributable to the Equity Holders of the Parent Company

EPS is computed by dividing income attributed to equity holders of the Parent Company for the year by the weighted average number of shares issued and outstanding after giving retroactive effect to any stock split and stock dividend declaration, if any.

Diluted EPS is calculated by dividing the net income attributable to equity holders of the Parent Company by the weighted average number of common shares outstanding during the year adjusted for the effects of any dilutive convertible common shares.

### Revenue

Revenue is recognized to the extent that it is probable that the economic benefits will flow to the Group and the amount of the revenue can be measured reliably. The Group assesses whether it is acting as a principal or an agent in every revenue arrangements. It is acting as a principal when it has the primary responsibility for providing the goods or services. The Group also acts as a principal when it has the discretion in establishing the prices and bears inventory and credit risk. Revenue is measured at the fair value of the consideration received, excluding discounts, rebates and value-added tax.

The following specific recognition criteria must also be met before revenue is recognized:

*Tuition and Other School Fees.* Revenue from tuition and other school fees is recognized as income over the corresponding school term to which they pertain. Fees received pertaining to the school year commencing after the financial reporting date are recorded under the “Unearned tuition and other school fees” account in the consolidated statement of financial position. Unearned tuition and other school fees are amortized over the related school term.

*Educational Services.* Revenue is recognized as services are rendered.

*Royalty Fees.* Revenue from royalty fees is recognized on an accrual basis in accordance with the terms of the licensing agreements.

*Management Fees.* Revenue is recognized when services are rendered (included as part of “Other revenues” account in the consolidated statement of comprehensive income).

*Sale of Educational Materials and Supplies.* Revenue is recognized at the time of sale when significant risks and rewards of ownership have been transferred.

*Excess of consideration received from collection of receivables.* Excess of consideration received from collection of receivables is recognized when the consideration has been transferred.

*Rental Income.* Rental income is recognized on a straight-line basis over the term of the lease agreement.

*Interest Income.* Interest income is recognized as the interest accrues considering the effective yield on the asset.

*Dividend Income.* Revenue is recognized when the Group’s right to receive the payment is established.

### Costs and Expenses

Costs and expenses are decreases in economic benefits during the accounting period in the form of outflows or decrease of assets or incurrence of liabilities that result in decreases in equity, other than those relating to distributions to equity participants. Costs and expenses are recognized in profit or loss in the year these are incurred.



Pension Costs

The Group has the following pension plans (Plan) covering substantially all of its regular and permanent employees:

<u>Entity</u>	<u>Type of Plan</u>
STI ESG	Funded, noncontributory defined benefit plan
STI WNU	Funded, noncontributory defined benefit plan
Indirect Subsidiaries (except De Los Santos - STI College and STI QA)	Unfunded, noncontributory defined benefit plan
De Los Santos-STI College and STI QA	Funded, defined contribution plan

*Defined Benefit Plans.* The net defined benefit liability or asset is the aggregate of the present value of the defined benefit obligation at the end of the reporting period reduced by the fair value of plan assets (if any), adjusted for any effect of limiting a net defined benefit asset to the asset ceiling. The asset ceiling is the present value of any economic benefits available in the form of refunds from the plan or reductions in future contributions to the plan.

The cost of providing benefits under the defined benefit plans is actuarially determined using the projected unit credit method.

Defined benefit costs comprise the following:

- Service cost
- Net interest on the net defined benefit liability or asset
- Remeasurements of net defined benefit liability or asset

Service costs which include current service costs, past service costs and gains or losses on non-routine settlements are recognized as expense in profit or loss. Past service costs are recognized when plan amendment or curtailment occurs. These amounts are calculated periodically by independent qualified actuaries.

Net interest on the net defined benefit liability or asset is the change during the period in the net defined benefit liability or asset that arises from the passage of time which is determined by applying the discount rate based on government bonds to the net defined benefit liability or asset. Net interest on the net defined benefit liability or asset is recognized as expense or income in profit or loss.

Remeasurements comprising actuarial gains and losses, return on plan assets and any change in the effect of the asset ceiling (excluding net interest on defined benefit liability) are recognized immediately in OCI in the period in which they arise. Remeasurements are not reclassified to profit or loss in subsequent periods.

Plan assets are assets that are held by a long-term employee benefit fund or qualifying insurance policies. Plan assets are not available to the creditors of the Group, nor can they be paid directly to the Group. Fair value of plan assets is based on market price information. When no market price is available, the fair value of plan assets is estimated by discounting expected future cash flows using a discount rate that reflects both the risk associated with the plan assets and the maturity or expected disposal date of those assets (or, if they have no maturity, the expected period until the settlement of the related obligations).

The Group's right to be reimbursed of some or all of the expenditure required to settle a defined benefit obligation is recognized as a separate asset at fair value when and only when reimbursement is virtually certain.

*Defined Contribution Plan.* De Los Santos-STI College and STI QA are members of the Catholic Educational Association of the Philippines Retirement Plan ("CEAP"). CEAP is a funded, noncontributory, defined contribution plan covering De Los Santos-STI College's and STI QA's qualified employees under which De Los Santos-STI College and STI QA pay fixed contributions based on the employees' monthly salaries. De Los Santos-STI College and STI QA, however, are covered under Republic Act No. 7641, the Philippine Retirement Law, which provides for its qualified employees a defined benefit ("DB") minimum guarantee. The DB minimum guarantee is equivalent to a certain percentage of the monthly salary payable to an employee at normal retirement age with the required credited years of service based on the provisions of RA No. 7641.

Accordingly, De Los Santos-STI College and STI QA accounts for their retirement obligations under the higher of the DB obligation relating to the minimum guarantee and the obligation arising from the defined contribution ("DC") plan. For the DB minimum guarantee plan, the liability is determined based on the present value of the excess of the projected DB obligation over the projected DC obligation at the end of the reporting period. The DB obligation is calculated annually by a qualified independent actuary using the projected unit credit method. De Los Santos - STI College and STI QA determine the net interest expense (income) on the net DB liability (asset) for the period by applying the discount rate used to measure the DB obligation at the beginning of the annual period to the then net DB liability (asset), taking into account any changes in the net DB liability (asset) during the period as a result of contributions and benefit payments. Net interest expense and other expenses related to the DB plan are recognized in profit or loss.

The DC liability, on the other hand, is measured at the fair value of the DC assets upon which the DC benefits depend, with an adjustment for margin on asset returns, if any, where this is reflected in the DC benefits. Remeasurements of the net DB liability, which comprise actuarial gains and losses, the return on plan assets (excluding interest) and the effect of the asset ceiling (if any, excluding interest), are recognized immediately in other comprehensive income.

When the benefits of a plan are changed or when a plan is curtailed, the resulting change in benefit that relates to past service or the gain or loss on curtailment is recognized immediately in profit or loss. De Los Santos-STI College and STI QA recognize gains or losses on the settlement of a DB plan when the settlement occurs.

#### Leases

The determination whether an arrangement is, or contains, a lease is based on the substance of the arrangement at the inception date of whether the fulfillment of the arrangement is dependent on the use of a specific asset or the arrangement conveys a right to use the asset.

*Group as a Lessee.* Finance leases, which transfer to the Group substantially all the risks and benefits incidental to ownership of the leased item, are capitalized at the inception of the lease at the fair value of the leased property or, if lower, at the present value of the minimum lease payments. Lease payments are apportioned between the finance charges and reduction of the lease liability so as to achieve a constant rate of interest on the remaining balance of the liability. Finance charges are charged directly against profit or loss.

Capitalized leased assets are depreciated over the useful life of the asset. However, if there is no reasonable certainty that the Group will obtain ownership by the end of the lease term, the asset is depreciated over the shorter of the estimated useful life of the asset and the lease term.

Leases where the lessor retains substantially all the risks and benefits of ownership of the assets are classified as operating leases. Operating lease payments are recognized as expense in profit or loss on a straight-line basis over the lease term.

*Group as a Lessor.* Leases where the Group retains substantially all the risks and benefits of ownership of the asset are classified as operating leases. Initial direct costs incurred in negotiating an operating lease are added to the carrying amount of the leased asset and recognized over the lease term on the same basis as rental income.

### Taxes

*Current Tax.* Current tax assets and liabilities for the current and prior periods are measured at the amount expected to be recovered from or paid to the taxation authority. The tax rates and tax laws used to compute the amount are those that are enacted or substantially enacted at the financial reporting date.

*Deferred Tax.* Deferred tax is provided using the liability method on temporary differences at the financial reporting date between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes. Deferred tax liabilities are recognized for all taxable temporary differences, except:

- when the deferred tax liability arises from the initial recognition of goodwill or of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting income nor taxable income or loss;
- in respect of taxable temporary differences associated with investments in subsidiaries and associates and interests in joint ventures, when the timing of the reversal of the temporary differences can be controlled and it is probable that the temporary differences will not reverse in the foreseeable future.

Deferred tax assets are recognized for all deductible temporary differences and carryforward benefit of net operating loss carryover (“NOLCO”), unused tax credits from excess minimum corporate income tax (“MCIT”) over regular corporate income tax (“RCIT”), and to the extent that it is probable that taxable income will be available against which the deductible temporary differences and carryforward benefits NOLCO and MCIT can be utilized, except:

- when the deferred tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting income nor taxable income or loss;
- in respect of deductible temporary differences associated with investments in subsidiaries, associates and interests in joint ventures, deferred tax assets are recognized only to the extent that it is probable that the temporary differences will reverse in the foreseeable future and taxable income will be available against which the temporary differences can be utilized.

The carrying amount of deferred tax assets is reviewed at each financial reporting date and reduced to the extent that it is no longer probable that sufficient future taxable profit will be available to allow all or part of the deferred tax assets to be utilized. Unrecognized deferred tax assets are reassessed at each financial reporting date and are recognized to the extent that it has become probable that future taxable income will allow the deferred tax assets to be recovered.

Deferred tax assets and deferred tax liabilities are measured at the tax rates that are expected to apply in the year when the asset is realized or the liability is settled, based on tax rates and tax laws that have been enacted or substantially enacted at the financial reporting date.

Deferred tax relating to items recognized outside profit or loss is recognized outside profit or loss. Deferred tax items are recognized in correlation to the underlying transactions either in OCI or directly in equity.

Deferred tax assets and deferred tax liabilities are offset, if a legally enforceable right exists to offset current tax assets against current tax liabilities and the deferred taxes relate to the same taxable entity and the same taxation authority.

*Value-Added Tax ("VAT")*. Revenue, expenses and assets are recognized net of the amount of VAT, except:

- when the VAT incurred on a purchase of assets or services is not recoverable from the taxation authority, in which case the VAT is recognized as part of the cost of acquisition of the asset or as part of the expense item as applicable; or
- receivables and payables that are stated with the amount of VAT included.

The net amount of VAT recoverable from, or payable to, the taxation authority is included as part of the "Prepaid expenses and other current assets" or "Accounts payable and other current liabilities" accounts in the consolidated statement of financial position.

#### Operating Segment

For management purposes, the Group is organized into business units based on the geographical location of the students and assets. Financial information about operating segments is presented in Note 4.

#### Contingencies

Contingent liabilities are not recognized in the consolidated financial statements. These are disclosed in the notes to consolidated financial statements unless the possibility of an outflow of resources embodying economic benefits is remote. A contingent asset is not recognized in the consolidated financial statements but disclosed in the notes to consolidated financial statements when an inflow of economic benefits is probable.

#### Events after the Reporting Period

Post year-end events that provide additional information about the Group's financial position at the financial reporting date (adjusting events) are reflected in the consolidated financial statements. Post year-end events that are not adjusting events are disclosed in the notes to consolidated financial statements when material.

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### 3. Acquisitions

#### 2017

*Neschester.* As discussed in Note 1, on August 2, 2016, the Parent Company subscribed to all of the unissued authorized capital stock of Neschester totaling to 670,000 common shares of stock of Neschester at a subscription price of ₱200 million. The Parent Company also purchased all of the issued shares of Neschester from the former stockholders of Neschester totaling 550,000 common shares at an aggregate purchase price of ₱173.2 million. As a result, the Parent Company owns 100% of the issued, outstanding and authorized capital stock of Neschester as at March 31, 2017.

Neschester has no operations and its major asset is a parcel of land in Makati City which will be the site of iACADEMY's Yakal campus. The acquisition of Neschester was accounted for as an asset acquisition (see Note 4). The allocated acquisition cost of the land, recognized under "Property and equipment" account amounted to ₱359.5 million (see Note 10).

*iACADEMY.* On September 27, 2016, the Parent Company entered into a deed of sale with STI ESG wherein the Parent Company acquired from STI ESG 100% ownership in iACADEMY. As a result, iACADEMY became a direct wholly-owned subsidiary of the Parent Company. The Parent Company's acquisition of iACADEMY is accounted for as a business combination under common control and management opted to use the pooling of interests method. The carrying value of non-controlling interests in iACADEMY amounting to ₱1.7 million was reallocated to equity attributable to the equity holders of the Parent Company and recorded as part of "other equity reserve".

*STI Taft.* On December 1, 2015, the BOD of STI Taft approved the application for an increase in authorized capital stock from 5,000 shares with ₱100 par value per share to 750,000 shares with ₱100 par value per share. On April 4, 2016, the SEC approved STI Taft's application for an increase in authorized capital stock. Consequently, the BOD of STI Taft also approved the conversion of STI Taft's advances from the Parent Company to equity amounting to ₱49.0 million to deposit for future stock subscriptions. This transaction resulted in the dilution of the non-controlling interest and an equity adjustment of ₱11.3 million for the year ended March 31, 2017 (see Note 20). As at March 31, 2017, STI Taft became a 99.9%-owned subsidiary of STI ESG.

#### 2016

*STI Dagupan.* On February 27, 2015, the BOD of STI Dagupan approved the application for an increase in authorized capital stock from ₱0.5 million to ₱35.0 million and the opening for subscription of 72,000 common shares with an aggregate par value of ₱7.2 million. Subsequently, in 2016, STI ESG subscribed to 32,000 shares or an aggregate par value of ₱3.2 million. The BOD of STI Dagupan also approved the equity conversion of STI Dagupan's advances from STI ESG amounting to ₱19.8 million. Consequently, STI ESG acquired the non-controlling interests of STI Dagupan as a result of the dilution of ownership, which resulted in an adjustment to the "Other equity adjustments" account amounting to ₱4.8 million (net of non-controlling interest in ESG) (see Note 20). As a result of these transactions, STI ESG's ownership over STI Dagupan increased from 77% to 99.9%.

#### 2015

*AHC.* In May 2014, STI Holdings made a deposit of ₱56.0 million for a 40% ownership of AHC. In November 2014, the SEC approved the increase in the authorized capital stock of AHC and the subscription of STI Holdings to the 40% equity in AHC.

On February 11, 2015, the Parent Company acquired the remaining 60% ownership in AHC, including subscription rights, from various individuals for a consideration of ₱25.0 million making AHC a subsidiary effective February 2015.

The acquisition of AHC is accounted for as an asset acquisition. AHC's assets, which primarily consist of receivables from Unlad, were assigned its carrying amount based on their relative fair values. The excess of the acquisition cost over the assigned carrying amounts to the assets acquired amounting to ₱9.7 million was recognized as part of "Dividend and other income (expense)" in the 2015 consolidated statement of comprehensive income.

*STI Iloilo.* In September 2014, STI ESG established STI Iloilo with an initial capital of ₱5.0 million, which was used to acquire the net assets of an STI school, owned and operated by a franchisee in Jaro, Iloilo, in October 2014, for ₱6.0 million. The transaction was accounted for as a business combination.

*STI Lipa and STI Tanauan.* In October 2014, STI ESG acquired 100% of the outstanding capital stock of STI schools in Lipa and Tanauan, Batangas, which are owned and operated by franchisees. The total acquisition cost amounted to ₱5.0 million and ₱1.0 million, respectively.

*STI Pagadian.* In October 2014, in exchange for the settlement of Gillamac Information Technology Center Inc. ("GITEC", a franchisee) amounting to ₱6.3 million, the shareholders of GITEC and STI ESG entered into a deed of assignment whereby GITEC assigned its rights over the outstanding capital stock of STI Pagadian. In addition, STI ESG also assumed the subscriptions payable of the shareholders of GITEC amounting to ₱15.0 million.

*STI Tagum.* Also in October 2014, STI ESG acquired the net assets of a school located in Tagum, Davao del Norte from GITEC in exchange for the settlement of the receivable from GITEC amounting to ₱2.1 million. The transaction was accounted for as a business combination. The difference between the fair value of the net assets acquired and the cost resulted to a gain amounting to ₱2.1 million, presented as "Excess of fair value of net assets acquired over acquisition cost from a business combination" in the 2015 consolidated statement of comprehensive income.

Effective October 2014, STI ESG gained control over the financial and reporting policies of the above-mentioned schools.

The purchase price consideration for the above-mentioned schools has been allocated to the assets and liabilities based on the fair values at the date of acquisition resulting in goodwill as follows:

STI Lipa	₱8,857,790
STI Tanauan	4,873,058
STI Iloilo	3,806,173
STI Pagadian	3,396,880
	<u>₱20,933,901</u>

The purchase price allocation was finalized in 2016.

The carrying values of the financial assets and liabilities and other assets recognized at the date of acquisition approximate their fair values due to the short-term nature of the transactions.

The acquired schools are engaged in the operation of educational institutions offering tertiary formal education, post-secondary certificate courses and short-term courses. These schools were

acquired to expand the Group's controlled network of schools and be able to improve its operations.

*STI Bacolod.* On February 21, 2014, STI WNU's BOD approved the acquisition of net assets of Bacolod Educational Service and Technology Center, Inc. formerly "STI College Bacolod, Inc." ("STI Bacolod"), which is owned by a franchisee of STI ESG. On May 13, 2014, the sale was consummated and the deed of absolute sale was executed with agreed total purchase price of P24.0 million. The transaction was accounted for as an acquisition of a business.

The purchase price consideration has been allocated to the assets and liabilities based on the fair values at the date of acquisition resulting in goodwill of P15.7 million.

	Fair Value Recognized on Acquisition
Cash	P6,718,208
Receivables	185,221
Inventories	412,241
Property and equipment	3,186,396
Trade payables	(363,519)
Other current liabilities	(1,819,779)
Net assets acquired	8,318,768
Goodwill (see Note15)	15,681,232
Consideration	P24,000,000

Net cash outflow arising from acquisition amounted to P17.3 million in 2015.

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#### 4. Segment Information

For management purposes, the Group is organized into business units based on the geographical location of the students and assets, and has five reportable segments as follows:

- a. Metro Manila
- b. Northern Luzon
- c. Southern Luzon
- d. Visayas
- e. Mindanao

Management monitors operating results of its business segments separately for the purpose of making decisions about resource allocation and performance assessment. Segment performance is evaluated based on operating profit or loss and is measured consistently with profit and loss in the consolidated financial statements

On a consolidated basis, the Group's performance is evaluated based on net income for the year and EBITDA defined as earnings before provision for income tax, interest expense, interest income, depreciation and amortization, equity in net earnings/losses of associates and joint ventures and nonrecurring gains/losses (effect of derecognition of a subsidiary, excess of consideration received from collection of receivables, gain on exchange of land, excess of acquisition cost over fair values of net assets acquired, excess of fair values of net assets acquired over acquisition cost and loss on deemed sale and share swap of an associate).

The following table shows the reconciliation of the consolidated net income to consolidated EBITDA in 2017, 2016 and 2015:

	2017	2016	2015
Consolidated net income	<b>₱644,022,505</b>	₱1,072,682,191	₱731,409,449
Excess of consideration received from collection of receivables	-	(553,448,521)	-
Depreciation and amortization	<b>375,621,499</b>	358,130,553	295,736,887
Equity in net losses (earnings) of associates and joint ventures	<b>158,497,925</b>	(34,994,156)	(105,290,495)
Provision for income tax	<b>99,271,359</b>	226,652,511	68,144,038
Interest expense	<b>79,245,342</b>	63,223,407	28,242,405
Effect of derecognition of a subsidiary	<b>60,829,455</b>	-	-
Interest income	<b>(4,907,330)</b>	(5,785,710)	(6,059,784)
Gain on exchange of land	-	-	(172,137,167)
Excess of acquisition cost over fair values of net assets acquired*	-	-	9,646,137
Excess of fair values of net assets acquired over acquisition cost	-	-	(2,091,425)
<b>Consolidated EBITDA</b>	<b>₱1,412,580,755</b>	<b>₱1,126,460,275</b>	<b>₱847,600,045</b>

\*Recognized as part of "Dividend and other income (expense)" in the 2015 consolidated statement of comprehensive income.

#### Inter-Segment Transactions

Segment revenue, segment expenses and operating results include transfers among geographical segments. The transfers are accounted for at competitive market prices charged to unrelated customers for similar services. Such transfers are eliminated upon consolidation.



Geographical Segment Data

The following tables present revenue and income information and certain assets and liabilities information regarding geographical segments in 2017, 2016 and 2015:

	2017					
	Metro Manila	Northern Luzon	Southern Luzon	Visayas	Mindanao	Consolidated
<b>Revenues</b>						
External revenue	₱1,836,727,660	₱97,241,868	₱612,961,825	₱292,141,460	₱93,887,144	₱2,932,959,957
<b>Results</b>						
Income before other income and income tax	583,950,772	26,150,744	239,436,678	58,447,854	14,095,606	922,081,654
Equity in net losses of associates and joint ventures	(158,497,925)	–	–	–	–	(158,497,925)
Interest income	4,284,258	72,610	132,412	379,784	38,266	4,907,330
Interest expense	(67,593,217)	–	(24,993)	(11,627,132)	–	(79,245,342)
Effect of derecognition of a subsidiary	(60,829,455)	–	–	–	–	(60,829,455)
Other income	112,084,266	78,310	766,625	1,920,238	28,163	114,877,602
Provision for income tax	(95,740,613)	–	–	(3,530,746)	–	(99,271,359)
<b>Net Income</b>	<b>₱317,658,086</b>	<b>₱26,301,664</b>	<b>₱240,310,722</b>	<b>₱45,589,998</b>	<b>₱14,162,035</b>	<b>₱644,022,505</b>
<b>EBITDA</b>						<b>₱1,412,580,755</b>
	2016					
	Metro Manila	Northern Luzon	Southern Luzon	Visayas	Mindanao	Consolidated
<b>Revenues</b>						
External revenue	₱1,625,742,978	₱97,832,577	₱487,930,698	₱ 279,028,759	₱ 86,186,856	₱2,576,721,868
<b>Results</b>						
Income before other income and income tax	₱432,575,558	₱22,486,144	₱172,009,167	₱67,349,126	₱8,393,473	₱702,813,468
Equity in net earnings of associates and joint ventures	34,994,156	–	–	–	–	34,994,156
Interest income	4,870,649	49,067	153,770	668,171	44,053	5,785,710
Interest expense	(49,946,774)	(2,700)	(405,822)	(12,868,111)	–	(63,223,407)
Excess of consideration received from collection of receivables	553,448,521	–	–	–	–	553,448,521
Other income	64,413,966	7,300	532,642	562,346	–	65,516,254
Provision for income tax	(221,828,928)	–	–	(4,823,583)	–	(226,652,511)
<b>Net Income</b>	<b>₱818,527,148</b>	<b>₱22,539,811</b>	<b>₱172,289,757</b>	<b>₱50,887,949</b>	<b>₱8,437,526</b>	<b>₱1,072,682,191</b>
<b>EBITDA</b>						<b>₱1,126,460,275</b>
	2015					
	Metro Manila	Northern Luzon	Southern Luzon	Visayas	Mindanao	Consolidated
<b>Revenues</b>						
External revenue	₱1,427,239,423	₱85,541,199	₱355,491,762	₱279,252,038	₱76,455,661	₱2,223,980,083

<b>Results</b>						
Income before other income and income tax	₱299,147,998	₱11,453,731	₱133,302,355	₱67,981,085	₱4,742,016	₱516,627,185
Equity in net earnings of associates and joint ventures	105,290,495	–	–	–	–	105,290,495
Interest income	5,405,367	34,259	67,308	522,868	29,982	6,059,784
Interest expense	(21,386,099)	–	(206,305)	(6,648,194)	(1,807)	(28,242,405)
Excess of fair values of net assets acquired over acquisition costs	2,091,425	–	–	–	–	2,091,425
Excess of acquisition cost over fair values of net assets acquired	(9,646,137)	–	–	–	–	(9,646,137)
Gain on exchange of land	172,137,167	–	–	–	–	172,137,167
Other income	31,713,736	–	240,530	3,281,707	–	35,235,973
Provision for income tax	(62,484,989)	–	–	(5,659,049)	–	(68,144,038)
<b>Net Income</b>	<b>₱522,268,963</b>	<b>₱11,487,990</b>	<b>₱133,403,888</b>	<b>₱59,478,417</b>	<b>₱4,770,191</b>	<b>₱731,409,449</b>
<b>EBITDA</b>						<b>₱847,600,045</b>

The following tables present certain assets and liabilities information regarding geographical segments as of March 31, 2017 and 2016:

	2017					
	Metro Manila	Northern Luzon	Southern Luzon	Visayas	Mindanao	Consolidated
<b>Assets and Liabilities</b>						
Segment assets <sup>(a)</sup>	₱11,185,319,211	₱49,589,935	₱889,436,637	₱674,990,253	₱121,181,045	₱12,920,517,081
Investments in and advances to associates and joint ventures	1,095,823,498	–	–	–	–	1,095,823,498
Pension assets - net	2,763,398	–	–	–	–	2,763,398
Goodwill	223,777,646	–	–	15,681,232	–	239,458,878
Deferred tax assets - net	24,649,787	316,278	342,397	7,512,232	55,047	32,875,741
<b>Total Assets</b>	<b>₱12,532,333,540</b>	<b>₱49,906,213</b>	<b>₱889,779,034</b>	<b>₱698,183,717</b>	<b>₱121,236,092</b>	<b>₱14,291,438,596</b>
Segment liabilities <sup>(b)</sup>	₱648,983,384	₱17,560,937	₱41,425,419	₱34,900,321	₱23,483,285	₱766,353,346
Interest-bearing loans and borrowings	1,520,200,000	–	–	209,000,000	–	1,729,200,000
Bonds payable	2,947,028,638	–	–	–	–	2,947,028,638
Pension liabilities - net	10,143,720	666,374	429,565	36,811,729	40,833	48,092,221
Obligations under finance lease	12,222,083	–	172,021	445,278	–	12,839,382
Deferred tax liabilities - net	236,505,372	–	–	–	–	236,505,372
<b>Total Liabilities</b>	<b>₱5,375,083,197</b>	<b>₱18,227,311</b>	<b>₱42,027,005</b>	<b>₱281,157,328</b>	<b>₱23,524,118</b>	<b>₱5,740,018,959</b>
<b>Other Segment Information</b>						
Capital expenditure - Property and equipment						₱1,599,419,108
Depreciation and amortization						375,621,499
Noncash expenses other than depreciation and amortization						89,864,801

<sup>(a)</sup> Segment assets exclude investments in and advances to associates and joint ventures, net pension assets, goodwill and net deferred tax assets.

<sup>(b)</sup> Segment liabilities exclude interest-bearing loans and borrowings, bonds payable, net pension liabilities, obligations under finance lease and deferred tax liabilities.

	2016					
	Metro Manila	Northern Luzon	Southern Luzon	Visayas	Mindanao	Consolidated
<b>Assets and Liabilities</b>						
Segment assets <sup>(a)</sup>	₱7,048,542,663	₱57,699,104	₱869,719,058	₱712,964,449	₱117,409,166	₱8,806,334,440
Investments in and advances to associates and joint ventures	1,424,813,516	–	–	–	–	1,424,813,516
Goodwill	223,777,646	–	–	15,681,232	–	239,458,878

Deferred tax assets - net	21,827,948	336,835	508,392	6,876,357	80,687	29,630,219
<b>Total Assets</b>	<b>₱8,718,961,773</b>	<b>₱58,035,939</b>	<b>₱870,227,450</b>	<b>₱735,522,038</b>	<b>₱117,489,853</b>	<b>₱10,500,237,053</b>
Segment liabilities <sup>(b)</sup>	₱675,865,275	₱24,127,746	₱36,852,985	₱42,563,338	₱15,962,474	₱795,371,818
Interest-bearing loans and borrowings	876,000,000	–	–	275,000,000	–	1,151,000,000
Pension liabilities - net	17,034,422	5,864,394	10,543,625	35,838,927	3,331,062	72,612,430
Obligations under finance lease	12,519,965	–	297,392	851,554	–	13,668,911
Deferred tax liabilities	237,279,961	–	–	–	–	237,279,961
<b>Total Liabilities</b>	<b>₱1,818,699,623</b>	<b>₱29,992,140</b>	<b>₱47,694,002</b>	<b>₱354,253,819</b>	<b>₱19,293,536</b>	<b>₱2,269,933,120</b>
<b>Other Segment Information</b>						
Capital expenditure -						
Property and equipment						₱356,405,799
Depreciation and amortization						358,130,553
Noncash expenses other than depreciation and amortization						87,816,298

<sup>(a)</sup> Segment assets exclude investments in and advances to associates and joint ventures, goodwill and net deferred tax assets.

<sup>(b)</sup> Segment liabilities exclude interest-bearing loans and borrowings, net pension liabilities, obligations under finance lease and net deferred tax liabilities.

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## 5. Significant Accounting Judgments, Estimates and Assumptions

The preparation of the consolidated financial statements requires management to make judgments, estimates and assumptions that affect the amounts reported in the consolidated financial statements and related notes. The estimates used are based upon management's evaluation of relevant facts and circumstances as at the date of the consolidated financial statements, giving due consideration to materiality. Actual results could differ from such estimates.

The Group believes the following represents a summary of these significant judgments, estimates and assumptions and related impact and associated risks in its consolidated financial statements.

### Judgments

In the process of applying the Group's accounting policies, management has made the following judgments, apart from those involving estimations, which have the most significant effect on the amounts recognized in the consolidated financial statements.

*Determination of Control Arising from a Management Contract.* STI ESG has management contracts with STI Diamond and STI Caloocan. Management has concluded that STI ESG in substance has the power to direct the relevant activities and has the means to obtain majority of the benefits of STI Diamond and STI Caloocan, both non-stock corporations, through the management contracts. Management has assessed that it has control over STI Diamond and STI Caloocan and accordingly, consolidates the two entities effective from the date control was obtained.

In August 2016, the management contract between STI ESG and STI Diamond was terminated. Any rights to the residual interest in STI Diamond were transferred to an entity outside of the Group resulting in the deconsolidation of STI Diamond (see Note 20).

*Asset Acquisitions.* As discussed in Note 1, in February 2015 and August 2016, the Parent Company acquired the remaining 60% ownership in AHC and 100% ownership in Neschester, respectively, making these entities wholly-owned subsidiaries of the Parent Company. Since these entities have no operations, management considered the substance of the assets and activities of the acquired entities and assessed that the acquisition of these subsidiaries does not represent a business, but rather an acquisition of the assets, the primary assets of the subsidiaries at the date of acquisition (see Note 3). The cost of the acquisition is allocated to the assets acquired based upon their relative fair values, and no goodwill or deferred tax is recognized. The excess of the acquisition cost over the fair value of the AHC's assets acquired amounting to ₱9.7 million is charged to expense and presented as part of "Dividend and other income (expense)" in the 2015 consolidated statement of comprehensive income. The excess of the acquisition cost over the fair value of Neschester's assets amounting to ₱103.0 million was allocated to the land, Neschester's primary asset.

*Asset Acquisition Accounted for as a Business Combination.* In May 2014, STI WNU acquired the net assets of STI Bacolod, for a total consideration of ₱24.0 million. STI Bacolod was owned by a franchisee of STI ESG. Management considered the substance of the assets and activities of the acquired entity and assessed that the acquisition of the net assets represents a business. The cost of the acquisition is allocated to the assets acquired based upon their fair values, and as a result, a goodwill of ₱15.7 million is recognized (see Note 3).

As a result of the acquisition of STI Bacolod, the net assets and activities were merged with STI WNU. Consequently, the goodwill arising from the acquisition was re-allocated to the entire business of STI WNU.

*Contingencies.* The Group is currently a party in a number of cases involving claims and disputes related to collection of receivables and labor. The Group's estimate of the probable costs for the resolution of these claims has been developed in consultation with outside legal counsels handling defense in these matters and is based upon an analysis of potential results. Management and its legal counsels believe that the Group has substantial legal and factual bases for its position and are of the opinion that losses arising from these legal actions, if any, will not have a material adverse impact on the consolidated financial statements. It is possible, however, that future results of operations could be materially affected by changes in the estimates or in the effectiveness of strategies relating to these proceedings (see Note 32).

#### Estimates and Assumptions

The key assumptions concerning the future and other key sources of estimation uncertainty at the financial reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

*Estimating Allowance for Impairment Loss on Loans and Receivables.* The Group reviews its receivables and advances to associates and joint ventures and other related parties at each reporting date to assess whether an allowance for impairment loss should be recorded in the consolidated statement of financial position. In particular, judgment by management is required in the estimation of the amount and timing of future cash flows when determining the level of allowance required. Such estimates are based on assumptions about a number of factors and actual results may differ, resulting in future changes to the allowance.

In addition to specific allowance against individually significant receivables and advances, the Group also makes a collective impairment allowance against exposures which, although not specifically identified as requiring a specific allowance, have a greater risk of default than when originally granted. This collective allowance is based on any deterioration in the internal rating of the receivables and advances since it was granted or acquired.

Receivables, net of allowance for doubtful accounts, amounted to ₱443.1 million and ₱304.4 million as at March 31, 2017 and 2016, respectively. Provision for impairment loss on receivables recognized in the consolidated financial statements amounted to ₱70.6 million, ₱70.7 million and ₱72.0 million in 2017, 2016 and 2015, respectively (see Note 7).

*Estimating Useful Lives of Nonfinancial Assets.* Management determines the estimated useful lives and the related depreciation and amortization charges for its property and equipment, investment properties (excluding land) and intangible assets based on the period over which the property and equipment, investment properties and intangible assets are expected to provide economic benefits. Management's estimation of the useful lives of property and equipment, investment properties and intangible assets is based on a collective assessment of industry practice, internal technical evaluation, and experience with similar assets while for intangible assets with a finite life, estimated useful life is based on the contractual term of the intangible assets. These estimations are reviewed periodically and could change significantly due to physical wear and tear, technical or commercial obsolescence and legal or other limits on the use of the assets. A reduction in the estimated useful lives of property and equipment, investment properties and intangible assets would increase recorded expenses and decrease noncurrent assets.

The lease contracts covering the land, where the building and improvements and leasehold improvements of De Los Santos-STI College were built, were terminated effective March 31, 2015. In addition, the lease contract covering the property where the leasehold improvements of iACADEMY were built, was terminated effective July 31, 2014. Under the lease contracts,

ownership of the building and improvements and leasehold improvements will be transferred to the lessor upon termination of the lease contract. Thus, De Los Santos-STI College and iACADEMY revised the estimated useful lives of their building and improvements and leasehold improvements to consider the termination of the lease agreements. The increase in depreciation expense as a result of the change in the useful life of the asset amounted to ₱9.3 million in 2015. The change resulted in a reduction of future yearly depreciation expense amounting to ₱2.2 million in subsequent years. Consequently, costs of certain fully depreciated leasehold improvements and signage amounting to ₱33.0 million and ₱0.9 million, respectively, were written off in the books of iACADEMY in 2015.

There were no other changes in the estimated useful lives of the Group's property and equipment, investment properties and intangible assets in 2017, 2016 and 2015.

The carrying values of nonfinancial assets subject to depreciation and amortization are as follows:

	<u>2017</u>	<u>2016</u>
Property and equipment (see Note 10)	<b>3,604,977,505</b>	3,369,503,669
Investment properties (see Note 11)	<b>581,477,966</b>	612,622,842
Intangible assets*	<b>27,400,516</b>	36,703,587

\*Presented under "Goodwill, intangible and other noncurrent assets" account (see Note 15)

*Impairment of Nonfinancial Assets.* PFRS requires nonfinancial assets to be tested for impairment when certain impairment indicators are present, irrespective of whether there are any indications of impairment. Nonfinancial assets include property and equipment, investment properties, investment in and advances to associates and joint ventures and intangible assets and other noncurrent assets.

Management is required to make estimates and assumptions to determine the future cash flows to be generated from the continued use and ultimate disposition of these assets in order to determine the value of these assets. While the Group believes that the assumptions used are reasonable and appropriate, these estimates and assumptions can materially affect the consolidated financial statements. Future adverse events may cause management to conclude that the affected assets are impaired and may have a material impact on the financial condition and results of operations of the Group. The carrying value of property and equipment, investment properties, investment in and advances to associates and joint ventures and intangible assets and other noncurrent assets are disclosed in Notes 10, 11, 12 and 15, respectively. There were no impairment loss in 2017, 2016 and 2015.

*Goodwill.* Acquisition method requires extensive use of accounting estimates and judgments to allocate the purchase price to the fair market values of the acquiree's identifiable assets, liabilities and contingent liabilities at the acquisition date. It also requires the acquirer to recognize any goodwill as the excess of the acquisition cost over the fair value of the acquiree's identifiable assets, liabilities and contingent liabilities. The Group's business acquisitions have resulted in goodwill which is subject to an annual impairment testing. This requires an estimation of the value in use of the CGUs to which the goodwill is allocated. Estimating the value in use requires the Group to make an estimate of the expected future cash flows from the CGU and also to choose a suitable discount rate in order to calculate the present value of those cash flows.

The recoverable amounts of cash generating units have been determined based on value in use calculations using cash flow projections covering a five-year period based on long-range plans approved by management.

Management used an appropriate discount rate for cash flows equal to the prevailing rates of return for a group having substantially the same risks and characteristics. Management used the weighted average cost of capital wherein the source of the costs of equity and debt financing are weighted. The weighted average cost of capital is the overall required return on the Group. A discount rate of 10.0% was used as at March 31, 2017 and 2016. The Group's growth rates in extrapolating its cash flows beyond the period covered by its recent budgets ranged from 5.0% to 10.0%.

Other assumptions used in the calculations for impairment testing of goodwill are projection rates of new students, retention rates of old students, tuition fee increase rates and inflation rates. Current and historical transactions have been used as indicators of future transactions.

Impairment testing as at March 31, 2017, 2016 and 2015 showed that the CGUs recoverable amounts were greater than their carrying amounts, and there were no events during the years ended March 31, 2017, 2016 and 2015 that would eliminate such difference, hence, no provision for impairment was recognized in 2017, 2016 and 2015. Goodwill, net of allowance for impairment loss, amounted to ₱239.5 million as at March 31, 2017 and 2016, respectively (see Note 15).

*Realizability of Deferred Tax Assets.* Deferred tax assets are recognized for all deductible temporary differences and carryforward benefits of NOLCO and MCIT to the extent that it is probable that taxable profit will be available against which the deductible temporary differences and carryforward benefits of NOLCO and MCIT can be utilized. Significant management judgment is required to determine the amount of deferred tax assets that can be recognized, based upon the likely timing and level of future taxable profits together with future tax planning strategies.

Deductible temporary differences and unused carryforward benefits of NOLCO and MCIT for which no deferred tax assets were recognized by the Group amounted to ₱68.4 million and ₱73.4 million at March 31, 2017 and 2016, respectively. Deferred tax assets recognized amounted to ₱34.9 million and ₱29.8 million as at March 31, 2017 and 2016, respectively (see Note 28).

*Determining Pension Liabilities.* The determination of the obligation and cost for pension benefits is dependent on the selection of certain assumptions provided by the Group to its actuaries in calculating such amounts. Those assumptions were described in Note 26 and included among others, discount rate and future salary increases. In accordance with Revised PAS 19, *Employee Benefits*, actual results that differ from the Group's assumptions are included in other comprehensive income and are not reclassified to profit or loss in subsequent periods. While it is believed that the Group's assumptions are reasonable and appropriate, significant differences in actual experience or significant changes in assumptions may materially affect the Group's pension and other pension obligations.

The carrying value of net pension assets and net pension liabilities as at March 31, 2017 and 2016 are disclosed in Note 26.

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## 6. Cash and Cash Equivalents

This account consists of:

	2017	2016
Cash on hand and in banks	<b>₱2,414,468,046</b>	₱662,703,917
Cash equivalents	<b>784,255,510</b>	2,073,826
	<b>₱3,198,723,556</b>	₱664,777,743

Cash in banks and cash equivalents earn interest at their respective bank deposit and investment rates.

Interest earned from cash in banks and cash equivalents amounted to ₱3.4 million, ₱3.8 million and ₱2.6 million in 2017, 2016 and 2015, respectively (see Note 21).

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## 7. Receivables

This account consists of:

	2017	2016
Tuition and other school fees	<b>₱420,707,108</b>	₱310,526,670
Educational services	<b>47,862,238</b>	35,641,080
Rent, utilities and other related receivables (see Note 29)	<b>45,861,725</b>	29,395,914
Advances to officers and employees (see Note 29)	<b>22,689,625</b>	22,733,997
Current portion of advances to associates, joint ventures and other related parties (see Note 29)	<b>143,571</b>	168,571
Others	<b>29,548,075</b>	23,703,573
	<b>566,812,342</b>	422,169,805
Less allowance for doubtful accounts	<b>123,752,494</b>	117,816,241
	<b>₱443,059,848</b>	₱304,353,564

The terms and conditions of the above receivables are as follows:

- a. Tuition and other school fees receivables include receivables from students and DepED. These receivables are noninterest-bearing and are normally collected on or before the date of major examinations while receivables from DepEd are expected to be collected within the year.
- b. Educational services receivables pertain to receivables from franchisees arising from educational services, royalty fees and other charges. These receivables are generally noninterest-bearing and are normally collected within 30 days. Interest is charged on past due accounts.

Interest earned from past due accounts amounted to ₱1.5 million, ₱1.4 million and ₱2.9 million for the years ended March 31, 2017, 2016 and 2015, respectively (see Note 21).

- c. Rent, utilities and other related receivables are normally collected within the next financial year.



- d. Advances to officers and employees are normally liquidated within one year (see Note 29). This includes STI WNU employees' group plan with Bayan Telecommunications, Inc. The two-year group plan was availed in April 2016 and is collected through salary deduction.
- e. For the terms and conditions relating to advances to associates, joint ventures and other related parties, refer to Note 29.
- f. Other receivables are noninterest-bearing and are expected to be collected within the next financial year.

The movements in the allowance for doubtful accounts as a result of individual and collective assessments are as follows:

	<b>2017</b>		
	<b>Tuition and Other School Fees</b>	<b>Others</b>	<b>Total</b>
Balance at beginning of year	<b>₱106,932,717</b>	<b>₱10,883,524</b>	<b>₱117,816,241</b>
Provisions (see Note 24)	<b>75,831,389</b>	<b>(5,254,102)</b>	<b>70,577,287</b>
Write-off	<b>(62,856,047)</b>	<b>(1,784,987)</b>	<b>(64,641,034)</b>
Balance at end of year	<b>₱119,908,059</b>	<b>₱3,844,435</b>	<b>₱123,752,494</b>

	<b>2016</b>		
	<b>Tuition and Other School Fees</b>	<b>Others</b>	<b>Total</b>
Balance at beginning of year	₱109,226,915	₱8,864,815	₱118,091,730
Provisions (see Note 24)	67,193,245	3,529,487	70,722,732
Write-off	(69,487,443)	(1,510,778)	(70,998,221)
Recoveries	-	-	-
Balance at end of year	₱106,932,717	₱10,883,524	₱117,816,241

As at March 31, 2017 and 2016, allowance for doubtful accounts amounting to ₱3.8 million and ₱10.9 million, respectively, relates to significant accounts under "Others" that were individually assessed as impaired. The remaining balance of ₱119.9 million and ₱106.9 million as at March 31, 2017 and 2016, respectively, relates to accounts under "Tuition and other school fees" that were collectively assessed as impaired.

## 8. Inventories

This account consists of:

	<b>2017</b>	<b>2016</b>
At net realizable value:		
Educational materials	<b>₱111,579,144</b>	₱32,546,286
Promotional materials	<b>9,178,463</b>	5,383,520
School materials and supplies	<b>2,819,592</b>	1,753,895
	<b>₱123,577,199</b>	₱39,683,701

The cost of inventories carried at net realizable value amounted to ₱134.3 million and ₱50.4 million as at March 31, 2017 and 2016, respectively. Allowance for inventory

obsolescence amounted to ₱10.7 million as at March 31, 2017 and 2016. Provision for inventory obsolescence resulting from excess of cost over net realizable value of inventories amounted to nil in 2017 and 2016 and ₱0.3 million in 2015 (see Note 24).

Inventories charged to cost of educational materials and supplies sold amounted to ₱120.8 million, ₱54.9 million, and ₱45.3 million in 2017, 2016 and 2015, respectively (see Note 23).

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## 9. Prepaid Expenses and Other Current Assets

This account consists of:

	2017	2016
Prepaid taxes	<b>₱122,652,271</b>	₱79,866,776
Prepaid rent	<b>9,928,047</b>	6,228,073
Rental deposits (see Note 27)	<b>5,079,750</b>	131,299
Excess contributions to CEAP (see Note 26)	<b>3,603,282</b>	3,153,010
Software maintenance cost	<b>3,289,983</b>	2,103,097
Prepaid insurance	<b>723,958</b>	498,591
Others	<b>3,747,593</b>	3,365,426
	<b>₱149,024,884</b>	₱95,346,272

Prepaid taxes represent input VAT, prepaid business and real property taxes. Most of the input VAT arose from the acquisition of properties in EDSA, Pasay City which will be the site of the new STI Academic Center Pasay-EDSA. Prepaid business and real property taxes will be amortized within the year.

Prepaid rent represents advance rent paid for the lease of land and building spaces which shall be applied to the monthly rental in accordance with the term of the lease agreements.

Rental deposits pertain to security deposits made for warehouse and office space rentals which will expire within one year and will be applied against future lease payments in accordance with the respective lease agreements.

Excess contributions to CEAP pertain to contributions made by De Los Santos-STI College and STI QA to CEAP which are already considered forfeited pension benefits of those employees who can no longer avail their pension benefits either because they did not meet the required tenure of ten years or they did not reach the retirement age of sixty when they left the service or when De Los Santos-STI College has already advanced the benefits of qualified employees. These contributions will be offset against De Los Santos-STI College's and STI QA's future required contributions to CEAP.

Software maintenance cost represents support and maintenance charges for the Group's accounting and enrollment systems, which are amortized within one year from date of contract.

Prepaid insurance includes insurance coverage for fire and building, health coverage of employees and life and accident insurance of the students which were paid in advance and will be recognized as expense over the period of the coverage, which is normally within one year.

## 10. Property and Equipment

The rollforward analysis of this account follows:

	2017									
	Land	Buildings	Office and School Equipment	Office Furniture and Fixtures	Leasehold Improvements	Transportation Equipment (see Note 27)	Computer Equipment and Peripherals	Library Holdings	Construction In Progress	Total
<b>Cost, Net of Accumulated Depreciation and Amortization</b>										
Balance at beginning of year	P2,072,955,019	P2,956,925,994	P167,861,381	P86,721,158	P83,574,397	P17,919,135	P35,854,912	P20,646,692	P167,979,793	P5,610,438,481
Additions	911,905,581	262,995,022	50,904,125	25,987,967	2,606,294	6,252,282	41,863,364	6,094,515	290,809,958	1,599,419,108
Reclassifications	-	161,120,186	9,268,564	-	2,668,269	-	-	-	(173,057,019)	-
Disposal	-	-	(75,257)	(9,680)	-	(132,300)	-	-	-	(217,237)
Depreciation and amortization (see Notes 22 and 24)	-	(165,193,650)	(60,021,202)	(31,499,440)	(28,512,175)	(9,343,137)	(30,804,378)	(8,695,533)	-	(334,069,515)
<b>Balance at end of year</b>	<b>P2,984,860,600</b>	<b>P3,215,847,552</b>	<b>P167,937,611</b>	<b>P81,200,005</b>	<b>P60,336,785</b>	<b>P14,695,980</b>	<b>P46,913,898</b>	<b>P18,045,674</b>	<b>P285,732,732</b>	<b>P6,875,570,837</b>
<b>At March 31, 2017:</b>										
Cost	P2,984,860,600	P4,070,859,106	P574,945,215	P275,672,568	P385,264,288	P71,300,806	P469,352,030	P188,852,767	P285,732,732	P9,306,840,112
Accumulated depreciation and amortization	-	855,011,554	407,007,604	194,472,563	324,927,503	56,604,826	422,438,132	170,807,093	-	2,431,269,275
<b>Net book value</b>	<b>P2,984,860,600</b>	<b>P3,215,847,552</b>	<b>P167,937,611</b>	<b>P81,200,005</b>	<b>P60,336,785</b>	<b>P14,695,980</b>	<b>P46,913,898</b>	<b>P18,045,674</b>	<b>P285,732,732</b>	<b>P6,875,570,837</b>
	2016									
	Land	Buildings	Office and School Equipment	Office Furniture and Fixtures	Leasehold Improvements	Transportation Equipment (see Note 27)	Computer Equipment and Peripherals	Library Holdings	Construction In Progress	Total
<b>Cost, Net of Accumulated Depreciation and Amortization</b>										
Balance at beginning of year	P2,074,563,995	P2,948,272,098	P150,211,484	P96,746,267	P95,337,723	P24,040,269	P44,874,213	P25,620,992	P121,623,154	P5,581,290,195
Additions	-	39,440,093	64,844,060	12,857,588	18,188,799	5,935,984	18,554,556	5,151,584	191,433,135	356,405,799
Adjustment	(1,608,976)	-	-	-	-	-	-	-	-	(1,608,976)
Reclassifications	-	126,636,979	7,174,268	5,985,077	5,280,172	-	-	-	(145,076,496)	-
Disposal	-	(283,200)	(113,425)	-	-	(564,460)	(16,123)	-	-	(977,208)
Depreciation and amortization (see Notes 22 and 24)	-	(157,139,976)	(54,255,006)	(28,867,774)	(35,232,297)	(11,492,658)	(27,557,734)	(10,125,884)	-	(324,671,329)
<b>Balance at end of year</b>	<b>P2,072,955,019</b>	<b>P2,956,925,994</b>	<b>P167,861,381</b>	<b>P86,721,158</b>	<b>P83,574,397</b>	<b>P17,919,135</b>	<b>P35,854,912</b>	<b>P20,646,692</b>	<b>P167,979,793</b>	<b>P5,610,438,481</b>
<b>At March 31, 2016:</b>										
Cost	P2,072,955,019	P3,629,584,942	P516,168,675	P250,442,020	P402,262,564	P75,800,513	P428,486,336	P182,684,416	P167,979,793	P7,726,364,278
Accumulated depreciation and amortization	-	672,658,948	348,307,294	163,720,862	318,688,167	57,881,378	392,631,424	162,037,724	-	2,115,925,797
<b>Net book value</b>	<b>P2,072,955,019</b>	<b>P2,956,925,994</b>	<b>P167,861,381</b>	<b>P86,721,158</b>	<b>P83,574,397</b>	<b>P17,919,135</b>	<b>P35,854,912</b>	<b>P20,646,692</b>	<b>P167,979,793</b>	<b>P5,610,438,481</b>

The cost of fully depreciated property and equipment still being used by the Group amounted to ₱945.7 million and ₱797.3 million as at March 31, 2017 and 2016, respectively. There were no idle assets as at March 31, 2017 and 2016.

#### Additions

*Acquisitions.* As at March 31, 2017, property and equipment includes the allocated fair value of Neschester's land amounting to ₱359.5 million, which was acquired in August 2016 (see Note 3).

In January 2017, STI ESG purchased three parcels of land in P. Celle corner EDSA, Pasay City with a combined land area of 3,911 square meters for a total cost of ₱552.4 million. This will be the site of the nine-storey STI Academic Center Pasay-EDSA which is expected to accommodate up to 12,400 senior high school and college students.

*Property and Equipment under Construction.* As at March 31, 2017, the construction in-progress account includes costs incurred for the following: (a) construction of classrooms and faculty rooms in STI Batangas; (b) renovation works in STI Novaliches; (c) construction of swimming pool and firing range in STI WNU and (d) land development and building for the Yakal campus of iACADEMY. The related contract costs amounted to ₱1,050.6 million, inclusive of materials, cost of labor and overhead and all other costs necessary for the completion of the projects. The constructions in STI Batangas, STI Novaliches and STI WNU are expected to be completed by end of July 2017 while the construction of Yakal campus of iACADEMY is expected to be completed in March 2018.

As at March 31, 2016, the construction in-progress account includes costs incurred for the construction of the STI Las Piñas campus. The related contract costs amounted to ₱497.9 million, inclusive of materials, cost of labor and overhead, equipment, furniture and fixtures and all other costs necessary for the completion of the project. The construction was completed in July 2016. As at March 31, 2016, the construction in-progress also includes the costs incurred for the construction of STI WNU's swimming pool and firing range which is expected to be completed by end July 2017, as discussed above.

*Capitalized Borrowing Costs.* Total borrowing costs capitalized as part of property and equipment amounted to ₱1.9 million and ₱1.3 million in 2017 and 2016, respectively. The average interest capitalization rates were 4.42%, 3.75% and nil for STI WNU, iACADEMY and STI ESG, respectively, in 2017; and 4.76% and 4.75% for STI WNU and STI ESG, respectively, in 2016, which were the effective rates of the general borrowings.

#### Finance Leases

Certain transportation equipment were acquired under finance lease agreements. The carrying value of these equipment items amounted to ₱12.1 million and ₱15.5 million as at March 31, 2017 and 2016, respectively (see Note 27).

#### Collaterals

Transportation equipment, which were acquired under finance lease, are pledged as security for the related finance lease liabilities as at March 31, 2017 and 2016.

## 11. Investment Properties

The rollforward analysis of this account follows:

	2017		
	Land	Building	Total
Cost:			
Balance at beginning of year	P1,275,401,424	P665,357,550	P1,940,758,974
Additions	34,352,144		34,352,144
Balance at end of year	1,309,753,568	665,357,550	1,975,111,118
Accumulated depreciation:			
Balance at beginning of year	-	52,734,708	52,734,708
Depreciation (see Note 24)	-	31,144,876	31,144,876
Balance at end of year	-	83,879,584	83,879,584
Net book value	P1,309,753,568	P581,477,966	P1,891,231,534

	2016		
	Land	Building	Total
Cost:			
Balance at beginning of year	P23,986,424	P629,390,918	P653,377,342
Additions	1,251,415,000	35,966,632	1,287,381,632
Balance at end of year	1,275,401,424	665,357,550	1,940,758,974
Accumulated depreciation:			
Balance at beginning of year	-	24,104,580	24,104,580
Depreciation (see Note 24)	-	28,630,128	28,630,128
Balance at end of year	-	52,734,708	52,734,708
Net book value	P1,275,401,424	P612,622,842	P1,888,024,266

As at March 31, 2017 and 2016, investment properties include parcels of land and buildings and improvements located in Quezon City and Davao City currently held by the Parent Company for capital appreciation.

These properties were obtained by the Parent Company from Unlad through the Deeds of Dacion executed on March 31, 2016 (pursuant to a Memorandum of Agreement (“MOA”) as discussed in Note 32) for a total dacion price of P911.0 million as settlement of the outstanding obligations of Unlad and PWU to the Parent Company (recognized as “Noncurrent receivables” in the consolidated statement of financial position prior to settlement), arising from the loans extended by the Parent Company to PWU and Unlad when the Parent Company acceded, in November 2011, to the Joint Venture Agreement and Shareholders’ Agreement (the “Agreements”) by and among PWU, Unlad, an Individual and Mr. Eusebio H. Tanco (“EHT”), STI Holdings’ BOD Chairman, for the formation of a strategic arrangement with regard to the efficient management and operation of PWU (see Note 32). PWU is a private non-stock, non-profit educational institution, which provides basic, secondary and tertiary education to its students while Unlad is a real estate company controlled by the Benitez Family and has some assets which are used to support the educational thrust of PWU. The properties were recognized at fair value amounting to P1,280.5 million at dacion date.

In March 2015, TechZone completed the construction of the condominium units and turned-over the units for retrofitting. As a result, the Group applied the “Condominium deposits” amounting to P396.3 million and recognized the total purchase price of the condominium units amounting to P560.0 million plus directly attributable costs amounting to P8.4 million under the “Investment

properties” account. The resulting difference, which amounted to ₱172.1 million, was recorded as “Gain on exchange of land” in the 2015 consolidated statement of comprehensive income.

Fair Value

As at March 31, 2016, the fair values of the Parent Company’s investment properties are as follows:

Quezon City properties*	₱1,006,724,000
Davao property	273,815,000
	₱1,280,539,000

*\*Includes buildings and improvements valued at ₱29.1 million*

The fair values of these investment properties were determined by an independent professionally qualified appraiser. The fair value represents the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Management assessed that the fair value of these properties as at March 31, 2017 is not significantly different from the fair value determined as at March 31, 2016.

Land

Level 3 fair value of land has been derived using the sales comparison approach. The sales comparison approach is a comparative approach to value that considers the sales of similar or substitute properties and related market data and establishes a value estimate by process involving comparison. Listings and offerings may also be considered. Sales prices of comparable land in close proximity (external factor) are adjusted for differences in key attributes (internal factors) such as location and size.

The following table shows the valuation technique used in measuring the fair value of the land, as well as the significant unobservable inputs used:

Fair value at March 31, 2017	₱1,298,275,000
Valuation technique	Sales comparison approach
Unobservable input	Net price per square meter
Relationship of unobservable inputs to fair value	The higher the price per square meter, the higher the fair value

The highest and best use of the Parent Company’s land is mixed-use, commercial and residential other than its existing use as institutional utility (educational purpose) while STI ESG’s land is commercial utility.

Buildings

Level 3 fair values of STI ESG’s buildings have also been derived using the sales comparison approach.

The following table shows the valuation technique used in measuring the fair value of the building, as well as the significant unobservable inputs used:

Fair value at March 31, 2017	₱920,858,000
Valuation technique	Sales comparison approach
Unobservable input	Net price per square meter
Relationship of unobservable inputs to fair value	The higher the price per square meter, the higher the fair value

The highest and best use of STI ESG's building is commercial utility.

Level 3 fair values of the Parent Company's buildings and improvements have been derived using the cost approach. The cost approach is a comparative approach to the value of property or another asset that considers as a substitute for the purchase of a given property, the possibility of constructing another property that is an equivalent to the original or one that could furnish equal utility with no undue cost resulting from delay. As at March 31, 2016, the fair value of the buildings and improvements amounted to ₱29.1 million. Management assessed that the fair value of such buildings and improvements as at March 31, 2017 is not significantly different from the fair value determined as at March 31, 2016.

#### Rental

Rental income earned from investment properties amounted to ₱83.9 million, ₱33.7 million and ₱6.5 million in 2017, 2016 and 2015, respectively (see Note 27). Direct operating expenses, including repairs and maintenance, arising from investment properties amounted to ₱0.8 million, ₱1.0 million and ₱1.6 million in 2017, 2016 and 2015, respectively.

## 12. Investments in and Advances to Associates and Joint Ventures

The details and movements in this account follow:

	2017	2016
<b>Investments at Equity</b>		
Acquisition cost:		
Balance at beginning of year	<b>₱243,235,800</b>	₱173,252,600
Acquisition	-	69,983,200
Cancellation of subscription payable balance by Maestro Holdings	<b>(17,499,769)</b>	-
Balance at end of year	<b>225,736,031</b>	243,235,800
Accumulated equity in net earnings:		
Balance at beginning of year	<b>1,077,265,944</b>	1,043,247,838
Equity in net earnings	<b>(158,497,925)</b>	34,994,156
Dividends received	<b>(768,032)</b>	(976,050)
Balance at end of year	<b>917,999,987</b>	1,077,265,944
Accumulated share in associates' other comprehensive income:		
Balance at beginning of year	<b>104,311,772</b>	405,853,597
Unrealized mark-to-market loss on AFS financial assets	<b>(171,932,663)</b>	(302,103,268)
Remeasurement gain on pension liability	<b>18,979,723</b>	561,443
Balance at end of year	<b>(48,641,168)</b>	104,311,772
Share in associates' other equity reserve	<b>728,648</b>	-
	<b>1,095,823,498</b>	1,424,813,516
<b>Advances</b> (see Note 29)	<b>37,277,147</b>	35,633,303
Less allowance for impairment loss	<b>37,277,147</b>	35,633,303
	-	-
	<b>₱1,095,823,498</b>	₱1,424,813,516

The associates and joint ventures of the Group are all incorporated in the Philippines.

Movements in the allowance for impairment of investments and advances are as follows:

	2017	2016
Balance at beginning of year	<b>₱35,633,303</b>	₱35,113,889
Provision for impairment (see Note 24)	<b>1,643,844</b>	519,414
Balance at end of year	<b>₱37,277,147</b>	₱35,633,303

The associates and joint ventures of the Group are all incorporated in the Philippines.

The carrying values of the Group's investments in and advances to associates and joint ventures are as follows:

	2017	2016
Associates:		
Maestro Holdings	<b>₱1,053,968,500</b>	₱1,389,114,547
STI Alabang	<b>20,864,819</b>	18,365,648
GROW	<b>15,507,702</b>	12,111,456
STI Accent	<b>37,729,164</b>	35,633,303
STI Marikina	-	144,045
Synergia	-	46,969
Joint venture -		
PHEI (see Note 13)	<b>5,482,477</b>	5,030,851
	<b>1,133,552,662</b>	1,460,446,819
Allowance for impairment loss	<b>37,729,164</b>	35,633,303
	<b>₱1,095,823,498</b>	₱1,424,813,516

Information about the significant associates and their major transactions are discussed below:

*Maestro Holdings.* Maestro Holdings is a holding company that holds investments in PhilPlans, PhilhealthCare, Inc. ("PhilCare"), Philippine Life Financial Assurance Corporation ("PhilLife") and Banclife Insurance Co. Inc. ("Banclife"). PhilPlans is a leading pre-need company, providing innovative pension, education and life plans. It owns 65% of Rosehills Memorial Management, Inc. ("RMMI"), a company engaged in the operation and management of a memorial park, memorial and interment services and sale of memorial products. PhilCare is a Health Maintenance Organization (HMO) that provides effective and quality health services and operates through its own clinics and through nationwide accredited clinics and hospitals. PhilLife provides financial services, such as individual, family and group life insurance, investment plans and loan privilege programs. Banclife is formerly engaged in life insurance business in the Philippines. It ceased operations in March 2013.

On December 7, 2015, the BOD of Maestro Holdings approved the opening for subscription of 437,500 common shares out of its authorized but unissued common stock at a subscription price of ₱800 per share or an aggregate subscription price of ₱350.0 million to all stockholders of record Maestro Holdings in accordance with their existing shareholdings, subject to the conditions that: (a) each stockholder shall pay 50% of the stockholder's subscription on or before December 18, 2015; and (b) the balance of each stockholder's subscription shall be payable upon call by the BOD. The purpose of the said capital call is to raise funds for capital infusion in PhilLife and for future investments. In 2016, STI ESG subscribed to 87,479 shares of Maestro Holdings amounting to ₱70.0 million. As at March 31, 2016, STI ESG's outstanding subscriptions payable



amounted to ₱17.5 million (see Note 16). On June 10, 2016, the BOD of Maestro cancelled the balance of the subscription due from its stockholders.

Condensed financial information for Maestro Holdings is as follows:

	<b>March 31</b>		
	<b>2017</b>	2016	2015
Current assets	<b>₱5,578,920,752</b>	₱4,534,835,461	₱9,609,142,851
Noncurrent assets	<b>39,175,515,283</b>	40,895,899,440	36,107,355,841
Current liabilities	<b>(5,538,146,733)</b>	(4,574,914,973)	(1,308,173,698)
Noncurrent liabilities	<b>(33,588,838,073)</b>	(33,586,087,750)	(36,141,119,694)
Total equity	<b>5,627,451,229</b>	7,269,732,178	8,267,205,300
Less equity attributable to equity holders of non-controlling interests	<b>357,608,729</b>	324,159,443	306,697,322
Equity attributable to equity holders of the parent company	<b>5,269,842,500</b>	6,945,572,735	7,960,507,978
Proportion of the Group's ownership	<b>20%</b>	20%	20%
Carrying amount of the investment	<b>₱1,053,968,500</b>	₱1,389,114,547	₱1,592,101,596

	<b>For the Years Ended March 31</b>		
	<b>2017</b>	2016	2015
Revenues	<b>₱9,074,321,308</b>	₱9,031,836,809	₱8,092,366,742
Income from operations	<b>(791,149,363)</b>	163,542,588	537,593,533
Other comprehensive loss	<b>(763,752,420)</b>	(1,510,330,615)	(63,921,622)
Total comprehensive income (loss)	<b>(1,554,901,783)</b>	(1,346,788,027)	473,671,911
Less total comprehensive income attributable to equity holders of non-controlling interests	<b>36,996,580</b>	18,390,859	53,131,598
Total comprehensive income (loss) attributable to equity holders of the parent company	<b>(1,591,898,363)</b>	(1,365,178,886)	420,540,313
Proportion of the Group's ownership	<b>20%</b>	20%	20%
Share in total comprehensive income (loss)	<b>(₱318,433,572)</b>	(₱273,035,777)	₱84,108,063

In 2016, Maestro Holdings subscribed to additional 1,629,682,642 shares in PhilLife for ₱39.0 million. The additional subscription increased Maestro Holdings' interest in PhilLife from 70.00% to 70.60% which resulted in an equity adjustment of ₱3.6 million. The Group recorded its share in the adjustment amounting to ₱0.7 million under "Other equity reserve" account in the consolidated statement of financial position.

On January 15, 2016, Maestro Holdings entered into a Contract to Sell with Eujo Philippines, Inc. ("Eujo") for the latter's sale of its equity interest in PhilLife. On December 28, 2016, the parties amended the contract to sell with respect to the inclusion of certain conditions precedent to the completion of the sale and the agreement of the parties prior to the fulfillment of such conditions which includes the execution and delivery of an irrevocable voting proxy over the PhilLife shares in favor of Maestro Holdings and the delivery of duly endorsed original stock certificates covering the PhilLife shares to Maestro Holdings.

The amended contract to sell also provides that if PhilLife fails to achieve either condition precedent within the prescribed period, Maestro Holdings shall have the option to cancel the contract to sell and the amended contract to sell and return the shares as well as the proxies

covering the shares to Eujo or refrain from delivering the balance to Eujo and cause the execution by Eujo of a deed of absolute sale covering the shares. If Maestro Holdings opts to cancel the contract to sell and the amended contract to sell, Eujo shall return the initial payment to Maestro Holdings within thirty days from receipt of a notice to this effect.

As at December 31, 2016, Maestro Holdings paid a total of ₱178.9 million initial payments. The payment of the balance of the purchase price amounting to ₱19.9 million shall be made within thirty days from the date of fulfillment of either of the agreed conditions precedent to the completion of the sale. Upon consummation of the sale, Maestro Holdings will increase its interest in PhilLife from 70.60% to 90.70%.

Based on the Philippine Insurance Commission letter received by the Group dated November 6, 2015, service assets - memorial lots bundled with life and pension products constitute neither equity nor debt securities. Service assets - memorial lots are memorial lots to be sold and bundled with life and pension products with the intention of reducing PhilPlan's liabilities in the future when the benefits are claimed. The cost of memorial lots is initially valued at acquisition cost at the time of purchase. Subsequently, the same is valued at fair value through profit or loss at the end of the applicable financial reporting period. The fair market value of the unsold memorial lots is determined by an independent licensed appraiser accredited by Bangko Sentral ng Pilipinas ("BSP") and/or SEC. The Group's share in the increase in the fair value of the service assets - memorial lots of Maestro Holdings amounted to ₱376.9 million, ₱391.6 million and nil for the years ended March 31, 2017, 2016 and 2015, respectively. The increase in fair value for the year ended March 31, 2017 relates to newly acquired lots in 2016.

In addition, Maestro Holdings assessed the fair value of AFS financial assets that are held in trust funds and determined that certain AFS financial assets have declined below cost by ₱430.1 million, ₱212.3 million as at March 31, 2017 and 2016, respectively. The fair value decline is considered significant or prolonged which is an objective evidence of impairment under accounting principles generally accepted in the Philippines. The Group's share in the impairment of Maestro Holdings' AFS financial assets amounted to ₱86.0 million, ₱42.4 million and nil for the years ended March 31, 2017, 2016 and 2015, respectively.

*Others.* The carrying amount of the Group's investments in STI Alabang, STI Accent, GROW, STI Marikina and Synergia represents the aggregate carrying values of individually immaterial associates. The Group's share in the aggregate financial information of individually immaterial associates follows:

	<b>March 31,</b>		
	<b>2017</b>	2016	2015
Current assets	<b>₱124,099,948</b>	₱97,898,857	₱81,931,290
Noncurrent assets	<b>34,475,792</b>	40,206,299	53,527,291
Current liabilities	<b>(112,396,042)</b>	(91,631,271)	(92,496,192)
Noncurrent liabilities	<b>(5,400,271)</b>	(13,170,177)	(23,546,207)
	<b>₱40,779,427</b>	₱33,303,708	₱19,416,182

	<b>For the Year Ended March 31,</b>		
	<b>2017</b>	2016	2015
Revenues	<b>₱331,404,510</b>	₱144,896,937	₱99,882,161
Expenses	<b>303,618,688</b>	122,266,369	101,053,197
Total comprehensive income (loss)	<b>27,785,822</b>	22,630,568	(1,171,036)
Share in comprehensive income	<b>₱6,519,408</b>	₱5,735,952	₱262,523

STI Accent is engaged in providing medical and other related services. It ceased operations on June 20, 2012 after the contract of usufruct between STI Accent and Dr. Fe Del Mundo Medical Center Foundation Philippines, Inc. to operate the hospital and its related healthcare service businesses was rescinded in May 2012. Thus, STI ESG ceased the recognition of its share in the losses of STI Accent. As at March 31, 2017 and 2016, allowance for impairment loss on STI ESG's investment in STI Accent and related advances amounted to ₱37.2 million and ₱35.6 million, respectively.

For terms and conditions relating to advances to associates and joint ventures, refer to Note 29.

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### 13. Interests in Joint Ventures

#### PHEI

On March 19, 2004, STI ESG, together with the University of Makati ("UMak") and another shareholder, incorporated PHEI in the Philippines. STI ESG and UMak each owns 40.00% of the equity of PHEI with the balance owned by another shareholder. PHEI is envisioned as the College of Nursing of UMak. The following are certain key terms under the agreement signed in 2003 by STI ESG and UMak:

- a. STI ESG shall be primarily responsible for the design of the curriculum for the Bachelor's Degree in Nursing ("BSN") and Master's Degree in Nursing Informatics, with such curriculum duly approved by the University Council of UMak;
- b. UMak will allow the use of its premises as a campus of BSN while the premises of iACADEMY will be the campus of the post graduate degree; and
- c. STI ESG will recruit the nursing faculty while UMak will provide the faculty for basic courses that are non-technical in nature.

#### STI-PHNS

On September 16, 2005, GROW and PHNS International Holdings, Inc., a company incorporated in Dallas, Texas, USA, entered into a Joint Venture Agreement ("JVA"). Under the JVA, the parties have agreed to incorporate a joint venture company in the Philippines and set certain terms with regards to capitalization, organization, conduct of business and the extent of their participation in the management of affairs of the joint venture company for the primary purpose of engaging, directly or indirectly, in the business of medical transcription and other related business in the Philippines. In relation to the incorporation of a joint venture company, the parties incorporated STI-PHNS. The parties each have a 50.00% ownership of the outstanding capital stock of STI-PHNS.

A Deed of Assignment between GROW and STI ESG was executed on May 5, 2006 to transfer all the rights of GROW in the JVA to the latter.

STI-PHNS ceased operations in 2014. On April 7, 2016, the BOD approved a resolution regarding the cessation of STI-PHNS's business activities and the closure of its operations effective March 1, 2013. On the same date, the BOD approved the resolution to shorten the corporate term of STI-PHNS until June 30, 2017. On July 12, 2016, the amendment to STI-PHNS Articles of Incorporation for shortening of the corporate term was approved by the SEC.

The Group's share in the net earnings of its joint ventures, which are individually immaterial amounted to ₱0.5million, ₱0.7 million and ₱0.4 million in 2017, 2016 and 2015, respectively. The unrecognized share in the net losses of the joint ventures, which are individually immaterial, amounted to ₱4.1 million as at March 31, 2017 and 2016.

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#### 14. Available-for-sale Financial Assets

This account consists of:

	2017	2016
Quoted equity shares - at fair value	<b>₱4,518,720</b>	₱3,692,495
Unquoted equity shares - at cost	<b>47,083,410</b>	47,062,515
	<b>₱51,602,130</b>	₱50,755,010

##### a. Quoted Equity Shares

The quoted equity shares above pertain to listed shares in the PSE, as well as trade club shares. These are carried at fair value with cumulative changes in fair values presented as a separate component in equity under the "Unrealized mark-to-market loss on available-for-sale financial assets" account in the consolidated statements of financial position. The fair values of these shares are based on the quoted market price as at financial reporting date.

The rollforward analysis of the "Unrealized mark-to-market loss on available-for-sale financial assets" account as shown in the equity section of the consolidated statements of financial position, follows:

	2017	2016
Balance at beginning of year	<b>(₱385,309)</b>	(₱8,055)
Unrealized mark-to-market gain (loss) on AFS financial assets	<b>847,120</b>	(377,254)
Balance at end of year (see Note 20)	<b>₱461,811</b>	(₱385,309)

Dividend income earned from AFS financial assets amounted to ₱3.3million, ₱2.8 million, ₱1.5 million in 2017, 2016 and 2015, respectively.

##### b. Unquoted Equity Shares

Unquoted equity shares pertain to unlisted shares of stocks. The fair value of these unquoted equity shares is not reasonably determinable due to the unpredictable nature of future cash flows and the lack of suitable method of arriving at a reliable fair value, hence, these are carried at cost less impairment, if any.

c. Pledged Shares

On June 3, 2013, STI ESG executed a deed of pledge on all of its De Los Medical Center shares in favor of Neptune Stroika Holdings, Inc., a wholly owned subsidiary of Metro Pacific Investments Corporation (“MPIC”), to cover the indemnity obligations of STI ESG enumerated in its investment agreement entered into in 2013 with MPIC. The completion of MPIC’s subscription resulted in the cessation of De Los Santos-STI Megaclinic and De Los Santos Medical Center as associates of STI ESG effective June 2013. Consequently, the Group’s effective percentage ownership in De Los Santos Medical Center was diluted and such was reclassified to AFS financial assets. The carrying value of the investment in De Los Santos Medical Center amounted to ₱25.9 million as at March 31, 2017 and 2016.

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15. Goodwill, Intangible and Other Noncurrent Assets

This account consists of:

	2017	2016
Goodwill	<b>₱239,458,878</b>	₱239,458,878
Deposits for asset acquisitions	<b>72,764,000</b>	–
Rental and utility deposits (see Note 27)	<b>45,641,805</b>	39,816,081
Intangible assets	<b>27,400,516</b>	36,703,587
Advances to suppliers	<b>29,663,654</b>	67,734,273
Deferred input VAT	<b>9,767,344</b>	–
Others	<b>2,489,774</b>	8,701,462
	<b>₱427,185,971</b>	₱392,414,281

Goodwill

Goodwill acquired through business combinations have been allocated to the following entities which are considered as separate CGUs:

	2017	2016
STI Caloocan	<b>₱64,147,877</b>	₱64,147,877
STI Diamond (see Note 19)	–	21,803,322
STI Taft	<b>19,030,844</b>	19,030,844
STI Bacolod (see Note 3)	<b>15,681,232</b>	15,681,232
STI Tuguegarao	<b>13,638,360</b>	13,638,360
STI Lipa (see Note 3)	<b>8,857,790</b>	8,857,790
STI Dagupan	<b>6,835,818</b>	6,835,818
STI Tanauan (see Note 3)	<b>4,873,058</b>	4,873,058
STI Iloilo (see Note 3)	<b>3,806,173</b>	3,806,173
STI Pagadian (see Note 3)	<b>3,396,880</b>	3,396,880
STI Batangas (see Note 3)	<b>2,585,492</b>	2,585,492
STI Novaliches (see Note 19)	<b>21,803,322</b>	–
Merged entities (see Note 1):		
STI Cubao	<b>28,327,670</b>	28,327,670
STI Global City	<b>11,360,085</b>	11,360,085

(Forward)

	2017	2016
STI Edsa Crossing	<b>₱11,213,342</b>	₱11,213,342
STI Ortigas-Cainta	<b>7,476,448</b>	7,476,448
STI Meycauayan	<b>5,460,587</b>	5,460,587
STI Makati	<b>3,261,786</b>	3,261,786
STI Las Piñas	<b>2,922,530</b>	2,922,530
STI Kalibo	<b>2,474,216</b>	2,474,216
STI Naga	<b>2,305,368</b>	2,305,368
	<b>₱239,458,878</b>	₱239,458,878

As a result of the deconsolidation of STI Diamond as discussed in Note 19, the Group reallocated the associated goodwill to STI Novaliches as at March 31, 2017. The assets and liabilities of STI Diamond have all been transferred to STI Novaliches.

Management performs its annual impairment test every March 31 of the year for all the CGUs. The recoverable amounts are based on value-in-use. Future cash flows are discounted using the weighted average cost of capital of 10.0%, adjusted for the entity-specific inflation risk of 5.0%. The cash flow projections are based on a five-year financial planning period with EBITDA margin of 22% to 40% approved by senior management. Management used forecasted revenue growth of 3.2% to 16.5%. Management has determined, based on this analysis, that there are no impairment loss in 2017, 2016 and 2015.

With regard to the assessment of value-in-use of the cash-generating units, management believes that a reasonably possible change in the assumptions would not cause the carrying values of the cash-generating units to materially exceed their recoverable amounts.

#### Deposits for Asset Acquisitions

This account includes deposits paid for the purchase of certain parcels of land located in Poblacion, Lipa City, Batangas which will be the site of STI Academic Center Lipa and deposits paid for the acquisition of the net assets of an STI franchised school located in Santa Maria, Bulacan (see Note 36).

#### Rental and Utility Deposits

This account includes security deposits paid to utility companies and for warehouse and office space rentals to be applied against future lease payments in accordance with the respective lease agreements (see Note 27).

#### Intangible Assets

Intangible assets represent the Group's accounting and school management software. The School Management Software was partially implemented in April 2016. STI ESG expects full implementation of the software in April 2017.

The rollforward analyses of this account follow:

	2017	2016
Cost, net of accumulated amortization:		
Balance at beginning of year	<b>₱36,703,587</b>	₱34,860,613
Additions	<b>1,104,037</b>	6,672,070
Amortization (see Note 24)	<b>(10,407,108)</b>	(4,829,096)
Balance at end of year	<b>₱27,400,516</b>	₱36,703,587

	2017	2016
Cost	<b>₱60,518,218</b>	₱59,414,181
Accumulated amortization	<b>33,117,702</b>	22,710,594
Net carrying amount	<b>₱27,400,516</b>	₱36,703,587

#### Advances to Suppliers

Advances to suppliers pertain to advance payments made in relation to the acquisition of property and equipment. These will be reclassified to the “Property and equipment” account when the goods are received or the services are rendered.

### 16. Accounts Payable and Other Current Liabilities

This account consists of:

	2017	2016
Accounts payable	<b>₱230,907,098</b>	₱306,850,128
Dividends payable (see Note 20)	<b>25,278,074</b>	19,014,121
Accrued expenses:		
Rent	<b>40,929,809</b>	36,041,503
Contracted services	<b>29,632,054</b>	35,112,260
School-related expenses	<b>24,772,365</b>	30,040,506
Salaries, wages and benefits	<b>22,076,587</b>	22,501,617
Utilities	<b>5,259,861</b>	5,310,722
Advertising and promotion	<b>3,963,957</b>	2,335,010
Interest	<b>12,387,255</b>	9,374,348
Others	<b>12,920,630</b>	10,229,839
Statutory payables	<b>15,090,909</b>	11,411,779
Network events fund	<b>6,959,471</b>	5,305,788
Current portion of refundable deposits	<b>1,413,374</b>	2,452,697
Current portion of payable to STI Diamond	<b>3,712,143</b>	-
Student organization fund	<b>4,153,806</b>	2,877,750
Payable to UNLAD (see Notes 11 and 32)	-	64,396,900
Subscriptions payable (see Notes 12 and 29)	-	17,495,800
Others	<b>20,635,665</b>	15,650,771
	<b>₱460,093,058</b>	₱596,401,539

The terms and conditions of the above liabilities are as follows:

- a. Accounts payable are noninterest-bearing and are normally settled within a 30 to 60-day term.
- b. Accrued expenses, withholding taxes payable, network events fund, student organization fund and other payables are expected to be settled within the next financial year.
- c. Statutory payables primarily include taxes payable, remittances to government agencies. These are normally settled within the first month of the next financial year.
- d. Refundable deposits pertain to security deposits received from existing lease agreements and are expected to be settled within the next financial year.
- e. The MOA, discussed in Note 32, provides that the Parent Company is committed to fund and advance all taxes, expenses and fees to the extent of ₱150.0 million to obtain the BIR

Certificate Authorizing Registration (“CAR”) and the issuance of new Transfer Certificate of Title (TCT) and Tax Declaration (TD) of the investment properties in favor of the Parent Company. As at March 31, 2016, the Parent Company recognized ₱85.6 million payable to BIR as part of “Accounts payable” and ₱64.4 million as “Payable to Unlad”. As at March 31, 2017, the Parent Company has fully settled these payables.

- f. The subscription payable of ₱17.5 million pertains to the balance of subscription of the Parent Company to the shares of Maestro Holdings made in December 2015. The BOD of Maestro Holdings in its meeting in June 2016 approved the reduction of the shares opened for subscription to its stockholders. Correspondingly, the proportionate number of shares subscribed by the Parent Company was reduced, thus, the reversal of the subscription payable (see Note 12).
- g. For terms and conditions with related parties, refer to Note 29.

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## 17. Interest-bearing Loans and Borrowings

This account consists of:

	2017	2016
Current portion:		
Shor-term loans	<b>₱745,000,000</b>	₱-
Corporate notes facility	<b>67,800,000</b>	116,800,000
	<b>812,800,000</b>	116,800,000
Noncurrent	<b>916,400,000</b>	1,034,200,000
	<b>₱1,729,200,000</b>	₱1,151,000,000

### a. Short-term Loans

On August 1, 2016, iACADEMY obtained a short-term loan from a local bank amounting to ₱200.0 million. The loan is subject to 3.75% interest per annum and is due on July 14, 2017. Total interest expense from the loan amounted to ₱3.1 million in 2017.

STI ESG availed of loans from Bank of the Philippine Islands, Security Bank and China Bank in 2017 aggregating to ₱1,793.0 million, of which ₱1,248 million have been settled as at March 31, 2017. Interest rates of the STI ESG loans ranged from 3.25% to 3.75%. The proceeds from these loans were used to fund the acquisition of the properties in EDSA, Pasay City and for working capital requirements.

In March 2014, STI ESG entered into an Omnibus Loan Agreement with China Bank for a ₱200.0 million credit line. In April 2014, STI ESG availed of short-term loans amounting to ₱125.0 million. These unsecured loans are due in 358 to 360 days. Another ₱25.0 million was drawn from this facility on October 13, 2014. On December 22, 2014, STI ESG settled the full amount of ₱150.0 million.

On July 30, 2014, Security Bank Corporation (“Security Bank”) granted STI ESG an unsecured credit line facility amounting to ₱300.0 million. The outstanding loan of ₱180.0 million was treated as an availment of this facility thus releasing the mortgage on STI ESG’s assets. On September 18, 2014, STI ESG settled the balance of ₱180.0 million. On September 19, 2014, STI ESG availed of loans from Security Bank amounting to



₱250.0 million. The proceeds from these loans were used for working capital purposes. On December 22, 2014, STI ESG fully paid the ₱250.0 million loan.

On November 27, 2014, STI WNU availed of a short-term loan from China Bank in the amount of ₱25.0 million. The loan had an interest rate of 3.875% and was on a clean basis. As at March 31, 2015, the short-term loan was fully settled out of the net proceeds of the long-term loan of ₱300.0 million.

In 2014, STI ESG availed of short-term loans from Security Bank amounting to ₱280.0 million with an interest rate of 3.75% and maturing in September 2014. The proceeds from these short-term loans were used for working capital purposes. The loan was fully settled in 2014.

b. Interest-bearing Loans and Borrowings

Corporate Notes Facility

On March 20, 2014, STI ESG entered into a Corporate Notes Facility Agreement (“Credit Facility Agreement”) with China Banking Corporation (“China Bank”) granting STI ESG a credit facility amounting to ₱3.0 billion with a term of either 5 or 7 years. The facility is available in two tranches of ₱1.5 billion each. The net proceeds from the issuance of the notes shall be used for capital expenditures and other general corporate purposes.

On May 9, 2014, the first drawdown date, STI ESG elected to have a 7-year term loan with floating interest based on the 1-year PDST-F plus a margin of two percent (2.00%) per annum, which interest rate shall in no case be lower than the BSP overnight rate plus a margin of three-fourths percent (0.75%) per annum, which is subject to repricing.

In 2015, STI ESG availed a total of ₱1,200.0 million loan with interest ranging from 4.34% to at 4.75%. STI ESG made payments totaling to ₱100.8 million, ₱216.0 million and ₱108.0 million in 2017, 2016 and 2015, respectively.

An Accession Agreement to the Credit Facility Agreement was executed on December 16, 2014 among STI ESG, STI WNU and China Bank whereby STI WNU acceded to the Credit Facility entered into by STI ESG with China Bank in March 2014. On the same date, an Amendment and Supplemental Agreement was also executed by the parties allowing STI WNU to draw up to ₱300.0 million from the facility.

On December 19, 2014, STI ESG advised China Bank that it will not be availing of tranche 2 of the Credit Facility Agreement thus limiting the facility available to STI ESG to ₱1.5 billion. On the same date, STI WNU availed the amount of ₱300.0 million under the same terms and conditions as that of STI ESG Credit Facility. This loan is secured by a Comprehensive Surety issued by the Parent Company. STI WNU fully settled its outstanding term loans with China Bank amounting to ₱67.0 million out of the net proceeds of the long term loan of ₱300.0 million. These term loans from China Bank were originally secured by land on which STI WNU is situated. The mortgage on the properties was cancelled and the land titles were released in January 2015.

STI WNU has made payments on the Corporate Notes Facility totaling to ₱66.0 million and ₱20.0 million as at March 31, 2017 and 2016, respectively. Part of the payments made includes a prepayment amounting to ₱40.0 million made on July 31, 2016 and ₱10.0 million made on January 31, 2017. Such prepayments were applied in the last year of amortization of the loan.

Future repayment of the loan principal under the Credit Facility Agreement follows:

	STI ESG	STI WNU
2018	40,800,000	27,000,000
2019	134,400,000	33,000,000
2020	240,000,000	79,600,000
2021	240,000,000	69,400,000
2022	120,000,000	–
	<b>₱775,200,000</b>	<b>₱209,000,000</b>

The Credit Facility Agreement, together with the Accession Agreement, contains, among others, covenants regarding incurring additional debt and declaration of dividends, to the extent that such will result in a breach of the required debt-to-equity and debt service cover ratios. STI ESG was required to maintain a debt-to-equity ratio of not more than 1.0:1 and debt service cover ratio of not less than 1.1:1.

On January 19, 2017, STI ESG, STI WNU and China Bank executed a Second Amendment and Supplemental Agreement to the Corporate Notes Facility Agreement. Significant amendments are as follows:

- a) change in interest rate of either (1) the 1-year Benchmark Rate plus a margin of 1.5% per annum which interest rate shall in no case be lower than 3.75% per annum or (2) the 3-month Benchmark Rate plus a margin of 1.5% per annum which interest rate shall in no case be lower than 3.5% per annum.
- b) amendments on the required financial ratios, whereby STI ESG shall maintain the following ratios which shall be computed based on the consolidated financial statements:
  - (1) Debt-to-equity ratio of not more than 1.5x, computed by dividing total debt by total equity. For the purpose of this computation, total debt shall exclude unearned tuition and other school fees;
  - (2) Debt service coverage ratio of a minimum of 1.05x.

On February 17, 2017, China Bank likewise advised STI WNU that it has approved that the latter shall maintain a Debt-to-Equity Ratio of not more than 1.5x, computed by dividing the total debt over the total equity and that for the purpose of this computation, total debt shall exclude unearned tuition and other school fees.

The required debt service coverage ratio of a minimum of 1.1x for STI WNU remained the same.

As at March 31, 2017 and 2016, STI ESG and STI WNU have complied with the above covenants.

c. Other Loans

In July 2014, STI WNU has fully settled the loans from previous shareholders amounting to ₱19.5 million and certain loans from China Bank amounting to ₱21.8 million.

d. Interest Expense

Starting with the interest period February 1, 2016, the one-year PDST-F was changed to PDST-R2 as the basis for determining the interest rate for both STI ESG and STI WNU loans.

On January 31, 2017, STI ESG and STI WNU elected to adopt the interest rate based on the 1-year Benchmark Rate plus a margin of 1.5% per annum which interest rate shall in no case be lower than 3.75% payable every January 31 and July 31 of each year.

Interest incurred on the loans amounted to ₱71.6 million, ₱61.7 million and ₱26.7 million in 2017, 2016 and 2015, respectively (see Note 21).

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**18. Bonds Payable**

On March 23, 2017, STI ESG issued the first tranche of its ₱5,000.0 million fixed rate bonds program under its 3-year shelf registration with the SEC, which was listed through the Philippine Dealing and Exchange Corp. The bonds, amounting to an aggregate of ₱3,000.0 million, with interest payable quarterly, were issued with a fixed rate 5.8085% for the 7-year series, due 2024, and 6.3756% for the 10-year series, due 2027, and were rated a high rating of ‘PRS Aa’ by Philippine Rating Services Corporation (“PhilRatings”). Proceeds of the issuance will be used to finance the campus expansion projects, refinancing of the short-term loans incurred for the acquisition of land, and for other general corporate requirements of the Group.

The bonds include an embedded derivative in the form of an early redemption option that gives STI ESG the option, but not the obligation, to redeem in whole (and not in part), the outstanding bonds before the relevant maturity date, based on a certain price depending on the fixed early redemption option dates. Management has assessed that the early redemption option is closely related to the bonds and would not require to be separated from the value of the bonds and accounted for as a derivative under PAS 39, *Financial Instruments: Recognition and Measurement*.

A summary of the terms of STI ESG’s issued bonds follows:

<b>Year Issued</b>	<b>Interest Payable</b>	<b>Term</b>	<b>Interest Rate</b>	<b>Principal Amount</b>	<b>Carrying Value as at March 31, 2017</b>	<b>Features</b>
2017	Quarterly	7 years	5.8085%	₱2,180,000,000	₱2,180,000,000	Callable on the 3rd month after the 5th anniversary of Issue Date and on the 6th anniversary of Issue Date
2017	Quarterly	10 years	6.3756%	820,000,000	820,000,000	Callable from the 7th anniversary issue and every year thereafter until the 9th anniversary issue date
				<b>₱3,000,000,000</b>	<b>₱3,000,000,000</b>	

### Covenants

The bonds provide certain restrictions and requirements with respect to, among others, change in majority ownership and management, merger or consolidation with other corporation resulting in loss of control over the overall resulting entity and sale, lease, transfer or otherwise disposal of all or substantially all of its assets. The Credit Facility Agreement also contains, among others, covenants regarding incurring additional debt and declaration of dividends. STI ESG is required to maintain a debt-to-equity ratio of not more than 1.5:1 and debt service cover ratio of not less than 1.05:1.

STI ESG's debt-to-equity and debt service cover ratios as at March 31, 2017 are as follows:

Total liabilities*	₱4,794,395,544
Total equity	6,492,014,878
<u>Debt-to-equity</u>	<u>0.74:1.00</u>
<i>* Excluding unearned tuition and other school fees</i>	
EBITDA	₱1,298,327,425
Total interest-bearing liabilities	827,543,947
<u>Debt service cover</u>	<u>1.57:1.00</u>

### Bond Issuance Costs

STI ESG incurred costs related to the issuance of the bonds amounting to ₱53.1 million. These costs are capitalized and amortized using the effective interest rate method. These are presented as a contra-liability account in the consolidated statement of financial position as at March 31, 2017. The carrying value of the bond issuance costs amounted to ₱53.0 million as at March 31, 2017. Amortization of bond issuance costs amounting to ₱0.1 million in 2017 is recognized as part of "Interest expense" account in the consolidated statement of comprehensive income.

### Interest Expense

Interest expense associated with the bonds payable recognized in the consolidated statement of comprehensive income amounted to ₱4.5 million in 2017 (see Note 21).

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## 19. Other Noncurrent Liabilities

This account consists of:

	2017	2016
Payable to STI Diamond - net of current portion	<b>₱57,117,312</b>	₱-
Advance rent (see Note 27)	<b>39,135,025</b>	18,132,912
Refundable deposit - net of current portion (see Note 27)	<b>19,867,318</b>	11,036,239
Deferred lease liability (see Note 27)	<b>3,233,954</b>	2,195,644
	<b>₱119,353,609</b>	₱31,364,795

On August 16, 2016, STI Diamond entered into a Deed of Assignment with STI Novaliches where STI Diamond assigned, transferred and conveyed in a manner absolute and irrevocable, and free and clear of all liens and encumbrances, to STI Novaliches all its rights, title and interest in its assets and liabilities for a price of ₱75.0 million, payable quarterly over five years. Consequently, the management contract between STI ESG and STI Diamond was terminated. In addition, any rights to the residual interest in STI Diamond was transferred to an entity outside of the Group.

As a result, STI ESG derecognized STI Diamond as a subsidiary. The impact of ₱60.8 million, shown as “Effect of derecognition of a subsidiary” in the consolidated statement of comprehensive income for the year ended March 31, 2017, represents the present value of the purchase price. As at March 31, 2017, the total carrying value of the unpaid purchase price amounted to ₱60.8 million, of which ₱3.7 million is recorded as part of “Others” under the “Accounts payable and other current liabilities” account (see Note 16).

Advance rent pertains to the advance rentals which have not yet been earned by the Group as these collections apply to periods beyond the reporting date.

Refundable deposits are held by the Group throughout the term of the lease and are refunded in full to the lessee at the end of the lease term if the lessee has performed fully and observed all of the conditions and provisions in the lease. Refundable deposits are presented in the consolidated statements of financial position at amortized cost. The difference between the fair value at initial recognition and the notional amount of the refundable deposit is charged to “Deferred lease liability” and amortized on a straight-line basis over the respective lease term.

## 20. Equity

### Common Stock

Details as at March 31, 2017 and 2016 follow:

	Shares	Amount
Common stock - ₱0.50 par value per share		
Authorized	10,000,000,000	₱5,000,000,000
Issued and outstanding	9,904,806,924	4,952,403,462

Set out below is the Parent Company’s track record of registration of its securities:

Date of Approval	Number of Shares		Issue/ Offer Price
	Authorized	Issued	
December 4, 2007*	1,103,000,000	307,182,211	₱0.50
November 25, 2011**	1,103,000,000	795,817,789	0.60
September 28, 2012***	10,000,000,000	5,901,806,924	2.22
November 7, 2012	10,000,000,000	2,627,000,000	0.90
November 28, 2012	10,000,000,000	273,000,000	0.90

\* Date when the registration statement covering such securities was rendered effective by the SEC.

\*\* Date when the Parent Company filed SEC form 10-1(k) (Notice of Exempt Transaction) with the SEC in accordance with the Securities Regulation Code and its Implementing Rules and Regulations.

\*\*\* Date when the SEC approved the increase in authorized capital stock.

As at March 31, 2017 and 2016, the Parent Company has a total number of shareholders on record of 1,256.

### Cost of Shares Held by a Subsidiary

This account represents STI Holdings shares owned by STI ESG as at March 31, 2017 and 2016 which are treated as treasury shares in the consolidated statements of financial position.

Details of the account are as follows:

	2017	2016
Number of shares	<b>500,433,895</b>	502,308,895
Cost	<b>₱498,142,921</b>	₱500,009,337

In 2017, STI ESG sold 1,875,000 STI Holdings shares for a total consideration of ₱1.9 million. As a result, the corresponding cost of these shares amounting to ₱1.9 million was derecognized in the consolidated financial statements and the difference between the consideration and the cost of such shares was recognized as additional paid-in capital.

Dividends related to these shares, amounting to ₱10.0 million, ₱10.0 million and ₱7.6 million were offset against the dividends declared in 2016, 2015 and 2014, respectively, as shown in the consolidated statements of changes in equity.

Other Comprehensive Income (Loss)

	2017		
	Attributable to Equity Holders of the Parent Company	Non-controlling interests	Total
Unrealized mark-to-market gain (loss) on AFS financial assets (see Note 14)	<b>₱462,127</b>	<b>(₱316)</b>	<b>₱461,811</b>
Share in associates' unrealized mark-to-market loss on AFS financial assets (see Note 12)	<b>(48,710,891)</b>	<b>(663,278)</b>	<b>(49,374,169)</b>
Cumulative actuarial gain (see Note 26)	<b>44,398,122</b>	<b>479,211</b>	<b>44,877,333</b>
Share in associates' cumulative actuarial gain (see Note 12)	<b>722,894</b>	<b>10,107</b>	<b>733,001</b>
	<b>(₱3,127,748)</b>	<b>(₱174,276)</b>	<b>(₱3,302,024)</b>
	2016		
	Attributable to Equity Holders of the Parent Company	Non-controlling interests	Total
Unrealized mark-to-market loss on AFS financial assets (see Note 14)	<b>(₱373,642)</b>	<b>(₱11,667)</b>	<b>(₱385,309)</b>
Share in associates' unrealized mark-to-market gain on AFS financial assets (Note 12)	120,917,874	1,640,620	122,558,494
Cumulative actuarial gain (see Note 26)	15,729,797	104,348	15,834,145
Share in associates' cumulative actuarial loss (see Note 12)	<b>(18,002,502)</b>	<b>(244,220)</b>	<b>(18,246,722)</b>
	<b>₱118,271,527</b>	<b>₱1,489,081</b>	<b>₱119,760,608</b>
	2015		
	Attributable to Equity Holders of the Parent Company	Non-controlling interests	Total
Unrealized mark-to-market loss on AFS financial assets (see Note 14)	<b>(₱937)</b>	<b>(₱7,118)</b>	<b>(₱8,055)</b>
Share in associates' unrealized mark-to-market gain on AFS financial assets (see Note 12)	418,977,664	5,684,098	424,661,762
Cumulative actuarial gain (see Note 26)	20,414,150	189,099	20,603,249
Share in associates' cumulative actuarial loss (see Note 12)	<b>(18,556,430)</b>	<b>(251,735)</b>	<b>(18,808,165)</b>
	<b>₱420,834,447</b>	<b>₱5,614,344</b>	<b>₱426,448,791</b>

### Retained Earnings

Consolidated retained earnings represent STI ESG and other subsidiaries' retained earnings, net of amount attributable to NCI, and STI Holdings' accumulated earnings, net of dividends declared from April 1, 2010, after the Controlling Shareholder's acquisition of STI Holdings.

Consolidated retained earnings include undeclared retained earnings of subsidiaries and share in net earnings of associates amounting to ₱3,169.3 million, ₱3,553.4 million and ₱3,137.1 million as at March 31, 2017, 2016 and 2015, respectively. The Parent Company's retained earnings available for dividend declaration, computed based on the guidelines provided in the SEC Memorandum Circular No. 11, amounted to ₱1,431 million, ₱572.3 million and ₱147.9 million as at March 31, 2017, 2016 and 2015, respectively.

On September 30, 2016, cash dividends amounting to ₱0.02 per share or the aggregate amount of ₱198.1 million were declared by the Parent Company's BOD in favor of all stockholders on record as at October 14, 2016, payable on November 10, 2016.

On September 25, 2015, cash dividends amounting to ₱0.02 per share or the aggregate amount of ₱198.1 million were declared by the Parent Company's BOD in favor of all stockholders on record as at October 12, 2015, payable on November 5, 2015.

On September 26, 2014, cash dividends amounting to ₱0.02 per share or the aggregate amount of ₱198.1 million were declared by the Parent Company's BOD in favor of all stockholders on record as at October 17, 2014, payable on November 11, 2014.

As at March 31, 2017 and 2016, long outstanding unclaimed dividends amounting to ₱11.8 million pertains to dividend declarations from 1998 to 2006, recognized as "Dividends payable" under "Accounts payable and other current liabilities" account (see Note 16).

### Other Equity Reserve and Non-controlling Interests

As discussed in Note 3, the Parent Company acquired 100% ownership of iACADEMY from STI ESG. As a result, non-controlling interests amounting to ₱1.7 million was reallocated to equity attributable to the equity holders of the Parent Company and recorded as part of "other equity reserve".

Furthermore, as discussed in Note 3, in April 2016, the SEC approved STI Taft's application for an increase in authorized capital stock and consequently, STI Taft's advances from STI ESG amounting to ₱49.0 million was converted into equity. This transaction resulted in the dilution of the non-controlling interests and an equity adjustment of ₱11.3 million for the year ended March 31, 2017.

In 2017, the Group also recognized its share in adjustment amounting to ₱0.7 million under "Other equity reserve" account arising from Maestro Holdings' subscription to additional 1,629,682,642 shares in PhilLife which increased Maestro Holdings' interest in PhilLife from 70.00% to 70.60% (see Note 12).

In February 2015, STI ESG subscribed to 32,000 shares or an aggregate par value of ₱3.2 million and STI Dagupan's advances from STI ESG amounting to ₱19.8 million was converted into equity (see Note 3). This transaction resulted in the dilution of non-controlling interest and an equity adjustment of ₱4.8 million in 2016.

Dividends declared by subsidiaries to non-controlling interest owners amounted to ₱14.4 million, ₱3.3 million and ₱5.7 million in 2017, 2016 and 2015, respectively.

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## 21. Interest Income and Interest Expense

Sources of interest income are as follows:

	2017	2016	2015
Cash and cash equivalents (see Note 6)	<b>₱3,371,379</b>	₱3,796,712	₱2,591,472
Past due accounts receivables (see Note 7)	<b>1,472,985</b>	1,406,303	2,932,047
Others	<b>62,966</b>	582,695	536,265
	<b>₱4,907,330</b>	₱5,785,710	₱6,059,784

Sources of interest expense are as follows:

	2017	2016	2015
Interest-bearing loans and borrowings (see Note 17)	<b>₱71,595,015</b>	₱61,728,023	₱26,700,935
Obligations under finance lease (see Note 27)	<b>2,713,547</b>	1,194,458	1,541,470
Interest on bonds payable	<b>4,472,631</b>	-	-
Amortization of bond issuance costs	<b>121,250</b>	-	-
Others	<b>342,899</b>	300,926	-
	<b>₱79,245,342</b>	₱63,223,407	₱28,242,405

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## 22. Cost of Educational Services

This account consists of:

	2017	2016	2015
Faculty salaries and benefits (see Notes 25 and 26)	<b>₱343,736,134</b>	₱307,125,042	₱281,183,889
Depreciation and amortization (see Note 10)	<b>204,617,024</b>	187,569,647	153,943,984
Student activities and programs	<b>134,087,888</b>	127,724,741	108,101,741
Rental (see Note 27)	<b>100,751,332</b>	91,951,494	93,814,670
School materials and supplies	<b>14,598,501</b>	14,874,271	14,214,442
Software maintenance	<b>9,432,849</b>	7,171,434	2,357,907
Courseware development costs	<b>1,553,931</b>	4,383,111	4,774,173
Others	<b>15,163,016</b>	9,040,278	13,816,825
	<b>₱823,940,675</b>	₱749,840,018	₱672,207,631

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## 23. Cost of Educational Materials and Supplies Sold

This account consists of:

	2017	2016	2015
Educational materials and supplies	<b>₱106,680,695</b>	₱40,693,912	₱30,801,718
Promotional materials	<b>12,819,174</b>	12,565,817	12,760,523
Others	<b>1,343,453</b>	1,674,073	1,732,437
	<b>₱120,843,322</b>	₱54,933,802	₱45,294,678



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## 24. General and Administrative Expenses

This account consists of:

	2017	2016	2015
Salaries, wages and benefits (see Notes 25 and 26)	<b>₱300,442,373</b>	₱290,501,085	₱279,108,023
Depreciation and amortization (see Notes 10, 11 and 15)	<b>171,004,475</b>	170,560,906	141,792,903
Light and water	<b>114,666,208</b>	110,419,040	116,621,364
Provision for (reversal of) impairment loss on:			
Receivables (see Note 7)	<b>70,577,287</b>	70,722,732	72,018,889
Investments in and advances to associates and joint ventures (see Note 12)	<b>1,643,844</b>	519,414	—
Outside services	<b>89,356,089</b>	80,275,811	74,742,381
Professional fees	<b>58,310,075</b>	70,677,003	48,614,868
Advertising and promotions	<b>16,369,980</b>	59,579,821	34,307,783
Rental (see Note 27)	<b>56,024,433</b>	51,427,680	52,512,922
Transportation	<b>29,820,396</b>	27,245,215	28,466,612
Taxes and licenses	<b>39,517,111</b>	25,353,485	43,222,697
Repairs and maintenance	<b>21,639,288</b>	17,779,724	13,893,519
Meetings and conferences	<b>18,950,866</b>	17,412,689	16,145,784
Entertainment, amusement and recreation	<b>16,834,601</b>	14,750,373	14,782,474
Office supplies	<b>15,194,753</b>	14,246,507	12,238,151
Communication	<b>11,235,848</b>	11,097,991	10,989,949
Insurance	<b>10,583,947</b>	11,108,908	7,298,022
Software maintenance	<b>2,203,386</b>	1,666,137	679,200
Association dues	<b>1,362,117</b>	1,271,002	4,450,997
Excess of cost over net realizable value of inventories (see Note 8)	—	—	296,127
Others	<b>20,357,229</b>	22,519,057	17,667,924
	<b>₱1,066,094,306</b>	₱1,069,134,580	₱989,850,589

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## 25. Personnel Costs

This account consists of:

	2017	2016	2015
Salaries and wages	<b>₱563,493,729</b>	₱523,402,404	₱485,549,886
Pension expense (see Note 26)	<b>17,643,671</b>	16,574,152	16,458,410
Other employee benefits	<b>63,041,107</b>	57,649,571	58,283,616
	<b>₱644,178,507</b>	₱597,626,127	₱560,291,912

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## 26. Pension Plans

### Defined Benefit Plans

The Group (except De Los Santos-STI College and STI QA) has separate, funded, noncontributory, defined benefit pension plans covering substantially all of its faculty and regular employees. The benefits are based on the faculties' and employees' salaries and length of service.

Under the existing regulatory framework, RA No. 7641 (Retirement Pay Law) requires a provision for retirement pay to qualified private sector employees in the absence of any retirement plan in the entity, provided however that the employee's retirement benefits under any collective bargaining and other agreements shall not be less than those provided under the law. The law does not require minimum funding of the plan.

Retirement benefits are payable in the event of termination of employment due to: (i) early, normal, or late retirement; (ii) physical disability; (iii) voluntary resignation; or (iv) involuntary separation from service. For plan members retiring under normal, early or late terms, retirement benefit is equal to a percentage of final monthly salary for every year of credited service.

In case of involuntary separation from service, benefit is determined in accordance with the Termination Pay provision under the Philippine Labor Code or similar legislation on involuntary termination.

The funds are administered by a trustee bank under the supervision of the Board of Trustees of the plan. The Board of Trustees is responsible for investment of the assets. It defines the investment strategy as often as necessary, at least annually, especially in the case of significant market developments or changes to the structure of the plan participants. When defining the investment strategy, it takes account of the plans' objectives, benefit obligations and risk capacity. The investment strategy is defined in the form of a long-term target structure (Investment policy). The Board of Trustees implements the Investment policy in accordance with the investment strategy as well as various principles and objectives.

The following tables summarize the components of the Group's net pension expense recognized in the consolidated statements of comprehensive income and the pension liability recognized in the consolidated statements of financial position:

	2017	2016	2015
Pension expense (recognized under the "Salaries, wages and benefits" account):			
Current service cost	<b>₱13,968,053</b>	₱13,551,312	₱12,828,442
Net interest cost	<b>3,437,638</b>	2,962,660	2,868,437
	<b>₱17,405,691</b>	₱16,513,972	₱15,696,879

	<b>March 31</b>	
	<b>2017</b>	2016
Net pension liabilities (assets) (recognized in the consolidated statements of financial position):		
Pension liabilities - net	<b>₱48,092,221</b>	₱72,612,430
Pension assets - net	<b>(2,763,398)</b>	-
	<b>₱45,328,823</b>	₱72,612,430
Present value of defined benefit obligations	<b>₱176,920,560</b>	₱158,196,309
Fair value of plan assets	<b>(131,591,737)</b>	(85,583,879)
	<b>₱45,328,823</b>	₱72,612,430
Changes in the present value of defined benefit obligations:		
Balance at beginning of year	<b>₱158,196,309</b>	₱149,996,619
Current service cost	<b>13,968,053</b>	13,551,312
Interest cost	<b>8,125,510</b>	7,211,831
Benefits paid	<b>(4,179,469)</b>	(5,577,617)
Actuarial loss (gain) on obligations	<b>810,157</b>	(6,985,836)
Balance at end of year	<b>₱176,920,560</b>	₱158,196,309
Changes in the fair value of plan assets:		
Balance at beginning of year	<b>₱85,583,879</b>	₱86,547,166
Contributions	<b>12,419,088</b>	12,657,324
Interest income	<b>4,687,872</b>	4,249,171
Benefits paid	<b>(4,179,469)</b>	(5,577,617)
Actuarial gain (loss) on plan assets	<b>33,080,367</b>	(12,292,165)
Balance at end of year	<b>₱131,591,737</b>	₱85,583,879
Actual return (loss) on plan assets	<b>₱38,746,234</b>	(₱8,092,127)

The principal assumptions used in determining pension liabilities are shown below:

	<b>April 1, 2017</b>	April 1, 2016	April 1, 2015
Discount rate	<b>5.00%–5.69%</b>	4.00%–6.00%	4.76–7.90%
Future salary increases	<b>4.00%–6.00%</b>	4.00%–6.00%	4.00–8.00%

The maximum economic benefit available is a combination of expected refunds from the plan and reductions in future contributions.

The major categories of the Group's total plan assets as a percentage of the fair value of the total plan assets are as follows:

	<b>2017</b>	2016
Cash and cash equivalents	<b>38%</b>	37%
Investment in debt securities	<b>4%</b>	6%
Investments in equity securities	<b>58%</b>	57%
	<b>100%</b>	100%

The plan assets of the Group are maintained by Union Bank of the Philippines, United Coconut Planters Bank and Rizal Commercial Banking Corporation Trust and Investments Group ("RCBC Trust").

Details of the Group's net assets available for plan benefits and their related market values are as follows:

	2017	2016
Cash	<b>₱12,947,387</b>	₱29,781,242
Short-term fixed income	<b>37,827,410</b>	2,278,205
Investments in:		
Equity securities	<b>76,885,722</b>	48,627,116
Government securities	<b>3,927,149</b>	4,860,528
Others	<b>4,069</b>	36,788
	<b>₱131,591,737</b>	₱85,583,879

*Short-term Fixed Income.* Short-term fixed income investment includes time deposits and special savings deposits.

*Medium and Long-term Fixed Income.* Investments in medium and long-term fixed income which include Philippine peso-denominated bonds, such as government securities whose maturities range from 1 to 25 years with interest rates ranging from 3.25% to 6.38%.

*Investments in Government Securities.* Investments in government securities include treasury bills and fixed-term treasury notes with maturities ranging from one to thirteen years and bear interest rates ranging from 5.9% to 9.0%. These securities are fully guaranteed by the Government of the Republic of the Philippines.

*Investments in Equity Securities.* Investments in equity securities pertain to ESG's Retirement Fund investment in the shares of the Parent Company which has a fair value of ₱0.50 and ₱0.57 per share as at March 31, 2017 and 2016, respectively.

The plan may expose the Group to a concentration of equity market risk since the Group's plan assets are primarily composed of investments in listed equity securities.

Management performs Asset-Liability Matching Study annually. The overall investment policy and strategy of the Group's defined benefit plans is guided by the objective of achieving an investment return which, together with contributions, ensures that there will be sufficient assets to pay pension benefits as they fall due while also mitigating the various risk of the plans. The Group's current strategic investment strategy consists of 58% of equity instruments, 3% of debt instruments and 39% of cash and cash equivalents as at March 31, 2017.

The average duration of the defined benefit obligation at the end of the period is 18 years. Shown below is the maturity analysis of the undiscounted benefit payments as at March 31, 2017:

	Amount
Less than one year	<b>₱30,720,654</b>
More than one year to five years	<b>36,932,665</b>
More than five years to 10 years	<b>95,666,572</b>
More than 10 years to 15 years	<b>131,735,098</b>
More than 15 years to 20 years	<b>237,385,379</b>
More than 20 years	<b>386,406,168</b>

The expected contribution of the Group in 2018 is ₱10.6 million. On November 7, 2013, RCBC Trust filed an application for the BIR approval of the retirement plan of STI WNU. BIR approval was issued on March 28, 2016.

The sensitivity analysis below has been determined based on reasonably possible changes of each significant assumption on the defined benefit obligation (DBO) as at the end of the reporting period, assuming all other assumptions were held constant:

	<b>2017</b>	
	<b>Increase (Decrease)</b>	<b>Effect on Present Value of DBO</b>
Discount rates	<b>1.00%</b>	<b>(₱15,363,055)</b>
	<b>(1.00%)</b>	<b>18,444,900</b>
Future salary increases	<b>1.00%</b>	<b>18,223,671</b>
	<b>(1.00%)</b>	<b>(15,632,710)</b>
Employee turnover	<b>10.00%</b>	<b>2,150,583</b>
	<b>(10.00%)</b>	<b>(2,150,583)</b>
	<b>2016</b>	
	<b>Increase (Decrease)</b>	<b>Effect on Present Value of DBO</b>
Discount rates	1.00%	(₱15,323,198)
	(1.00%)	18,459,764
Future salary increases	1.00%	18,222,965
	(1.00%)	(15,562,118)
Employee turnover	10.00%	2,682,082
	(10.00%)	(2,682,082)

#### Defined Contribution Plans

De Los Santos-STI College and STI QA have funded, noncontributory defined contribution plan (“De Los Santos Plan”) covering all regular and permanent employees and is a participating employer in CEAP Retirement Plan. The De Los Santos Plan has a defined contribution format wherein the obligation is limited to specified contributions to the De Los Santos Plan and the employee’s contribution is optional.

De Los Santos-STI College and STI QA’s contributions consist of future service cost and past service cost. Future service cost is equal to 4.00% of employee’s monthly salary from the date an employee becomes a member in CEAP. Past service cost is equal to 5.00% of the employees’ average monthly salary for a 12 month period, immediately preceding the date of De Los Santos-STI College and STI QA’s participation in CEAP, multiplied by the number of years of past service amortized over 10 years. Future service refers to the periods of covered employment on or after the date of De Los Santos-STI College and STI QA’s participation in CEAP. Past service refers to the continuous service of an employee from the date the employee met the requirements for membership in the retirement plan to the date of acceptance of De Los Santos-STI College and STI QA as a Participating Employer in CEAP Retirement Plan. In addition, De Los Santos-STI College and STI QA give the employee an option to make a personal contribution to the fund at an amount not to exceed 4.00% of his monthly salary. De Los Santos-STI College and STI QA then provide an additional contribution of 1.00% of the employee’s contribution based on the latter’s years of tenure. Although the De Los Santos Plan has a defined contribution format, the Group regularly monitors compliance with RA No. 7641. As at March 31, 2016 and 2015, the Group is in compliance with the requirements of RA No. 7641.

As at March 31, 2017 and 2016, De Los Santos-STI College and STI QA have excess contributions to CEAP amounting to ₱3.6 million and ₱3.2 million, respectively. These excess contributions are classified as prepaid expense and will be offset against De Los Santos-STI College and STI QA's future required contributions to CEAP (see Note 9).

PIC Q&A No. 2013-03 requires De Los Santos-STI College's defined contribution plan to be accounted for as defined benefit plan due to the minimum retirement benefits mandated under RA No. 7641. Actuarial valuation of De Los Santos-STI College's pension is performed every year-end. Based on the latest actuarial valuation, the minimum retirement benefit provided under RA No. 7641 exceeded the accumulated contribution and earnings under the Plan, however, the amount is not significant.

Pension expense recognized by De Los Santos-STI College and STI QA in 2017, 2016 and 2015 amounted to ₱0.2 million, ₱0.1 million and ₱0.8 million, respectively.

Total pension expense recognized in profit or loss follows:

	2017	2016	2015
Defined benefit plans	<b>₱17,405,691</b>	₱16,513,972	₱15,696,879
Defined contribution plans	<b>237,980</b>	60,180	761,531
	<b>₱17,643,671</b>	₱16,574,152	₱16,458,410

## 27. Leases

### a. Finance Lease

The Group acquired various transportation equipment under various finance lease arrangements. These are included as part of transportation equipment under the "Property and equipment" account in the consolidated statements of financial position.

Future annual minimum lease payments under the lease agreements, together with the present value of the minimum lease payments follow:

	2017	2016
Within one year	<b>₱6,327,215</b>	₱7,062,160
After one year but not more than five years	<b>7,698,781</b>	7,775,264
Total minimum lease payments	<b>14,025,996</b>	14,837,424
Less amount representing interest	<b>1,186,614</b>	1,168,513
Present value of lease payments	<b>12,839,382</b>	13,668,911
Less current portion of obligations under finance lease	<b>5,667,168</b>	5,910,450
Noncurrent portion of obligations under finance lease	<b>₱7,172,214</b>	₱7,758,461

Interest incurred from finance lease amounted to ₱2.7 million, ₱1.2 million and ₱1.5 million in 2017, 2016 and 2015, respectively (see Note 21).

b. Operating Lease

As Lessor

The Group entered into several lease agreements, as lessors, on their buildings and condominium units under operating lease agreements with varying terms and periods. All leases are subject to annual repricing based on a pre-agreed rate.

In March 2015, TechZone completed the construction of the condominium units and turned-over the units for retrofitting. STI ESG entered into several lease agreements, as lessor, on the condominium units under operating lease agreements with varying terms and periods.

On September 17, 2014, iACADEMY entered into a sublease agreement, as lessor, on their leased building with PhilLife, for a period of five years subject to renewal upon mutual agreement by the parties.

On March 1, 2016, iACADEMY entered into sublease agreements with Smart Communications, Inc. and Digitel Mobile Philippines, Inc. for a period of two years subject to renewal upon mutual agreement.

The Group also earns rental income from concessionaires and for the occasional use of some of the Group's properties primarily used for school operations such as gymnasiums.

iACADEMY received advance rental payments and refundable deposits as security for its observance and faithful compliance with the terms and conditions of the lease agreements (see Note 19).

Total rental income amounted to ₱111.5 million, ₱63.2 million and ₱31.6 million in 2017, 2016 and 2015, respectively (see Notes 11 and 29).

Future minimum rental receivable for the remaining lease terms follow:

	2017	2016	2015
Within one year	<b>₱106,430,750</b>	₱95,468,050	₱23,124,153
After one year but not more than five years	<b>290,761,699</b>	421,012,632	73,956,839
More than five years	–	168,112,875	–
<b>Total</b>	<b>₱397,192,449</b>	<b>₱684,593,557</b>	<b>₱97,080,992</b>

As Lessee

The Group leases land and building spaces, where the corporate office and schools are located, under operating lease agreements with varying terms and periods. The lease rates are subject to annual repricing based on a pre-agreed rate.

On May 13, 2016, STI ESG and BDO Unibank, Inc. (“BDO Unibank”), one of the trustee banks of PhilPlans, entered into an agreement for the lease of a property in Calamba, Laguna. The term of the lease is 25 years starting July 2016 with a monthly rental of ₱0.4 million. The annual rental is subject to a 3% escalation every three years starting on the fourth year of the lease term. Under the terms of the lease agreement, STI ESG is required to make an upfront payment of ₱7.4 million as well as one (1) year advance rent.

On May 2, 2014, iACADEMY entered into a lease agreement with Metrobank Trust and Banking Group, one of the trustee banks of PhilPlans, for the building where its office and school are located, for a period of 15 years and three months subject to renewal upon mutual agreement.

As at March 31, 2015, the lease agreements related to the land leased by De Los Santos-STI College for its school operations, was terminated. As a result, accrued rent related to the leases amounting ₱1.4 million was reversed. De Los Santos-STI College no longer expects any future minimum lease payments on the lease agreement.

Total rental expense charged to operations amounted to ₱156.8 million, ₱143.4 million and ₱146.3 million in March 31, 2017, 2016 and 2015, respectively (see Notes 22 and 24).

Certain subsidiaries also paid the lessors refundable deposits equivalent to several months of rental payments as security for its observance and faithful compliance with the terms and conditions of the agreement (see Notes 9 and 15).

Future minimum rental payables under the lease agreements as at financial reporting date follow:

	2017	2016	2015
Within one year	<b>₱131,272,542</b>	₱78,580,743	₱120,145,461
After one year but not more than five years	<b>257,869,656</b>	261,065,421	269,116,594
More than five years	<b>390,378,870</b>	343,158,277	352,726,097
Total	<b>₱779,521,068</b>	₱682,804,441	₱741,988,152

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## 28. Income Tax

All domestic subsidiaries qualifying as private educational institutions are subject to tax under RA No. 8424, "An Act Amending the National Internal Revenue Code, as amended, and For Other Purposes" which was passed into law effective January 1, 1998. Title II Chapter IV - Tax on Corporation - Sec 27(B) of the said Act defines and provides that: a "Proprietary Educational Institution" is any private school maintained and administered by private individuals or groups with an issued permit to operate from DepEd, or CHED, or TESDA, as the case may be, in accordance with the existing laws and regulations and shall pay a tax of ten percent (10.00%) on its taxable income.



The components of recognized net deferred tax assets and deferred tax liabilities are as follows:

	2017	2016
Deferred tax assets:		
Allowance for doubtful accounts	<b>₱12,289,373</b>	₱11,695,747
Pension liabilities	<b>4,809,222</b>	7,261,243
Excess of:		
Rental under operating lease computed on a straight-line basis	<b>2,219,955</b>	2,593,014
Cost over net realizable value of inventories	<b>1,065,590</b>	1,065,590
Unearned tuition and other school fees	<b>7,876,132</b>	5,410,478
Advance rent	<b>3,911,958</b>	1,813,291
NOLCO	<b>2,685,540</b>	-
	<b>34,857,770</b>	29,839,363
Deferred tax liabilities:		
Unamortized bond issue costs	<b>(1,496,545)</b>	-
Pension assets	<b>(276,340)</b>	-
Excess of fair value over carrying value of net assets acquired in business combination	<b>(209,144)</b>	(209,144)
	<b>(1,982,029)</b>	(209,144)
Net deferred tax assets	<b>₱32,875,741</b>	₱29,630,219
Deferred tax liabilities:		
Excess of fair values over carrying values of net assets acquired in business combination (see Note 3)	<b>₱125,643,672</b>	₱126,418,261
Excess of fair value over dacion price (see Note 32)	<b>110,861,700</b>	110,861,700
	<b>₱236,505,372</b>	₱237,279,961

Certain deferred tax assets of the Group were not recognized as at March 31, 2017 and 2016 as it is not probable that future taxable profits will be sufficient against which these can be utilized.

The following are the deductible temporary differences and unused NOLCO and MCIT for which no deferred tax assets were recognized:

	2017	2016
NOLCO	<b>₱62,401,482</b>	₱67,808,506
Allowance for doubtful accounts	<b>858,771</b>	858,771
Acquisition-related expenses	<b>4,773,584</b>	4,773,584
MCIT	<b>378,559</b>	-
	<b>₱68,412,396</b>	₱73,440,861

As at March 31, 2017 and 2016, the Group also did not recognize any deferred tax assets on the provision for impairment losses on investment in and advances to an associate and goodwill aggregating to ₱20.4 million and ₱18.8 million, respectively, because management does not expect to generate enough capital gains against which these capital losses can be offset.

The details of the Group's NOLCO, which can be claimed as deduction from future taxable income, are as follows:

Year Incurred	Expiry Dates	Beginning	Addition	Applied/ Expired	End
December 31, 2013	December 31, 2016	₱1,382,082	₱-	(₱1,382,082)	₱-
March 31, 2014	March 31, 2017	20,542,811	-	(20,542,811)	-
December 31, 2014	December 31, 2017	2,462,170	-	-	2,462,170
March 31, 2015	March 31, 2018	16,638,328	-	-	16,638,328
December 31, 2015	December 31, 2018	787,590	-	-	787,590
March 31, 2016	March 31, 2019	29,245,285	-	(1,086,960)	28,158,325
December 31, 2016	December 31, 2019	-	5,702,039	-	5,702,039
March 31, 2017	March 31, 2020	-	17,604,830	-	17,604,830
		<b>₱71,058,266</b>	<b>₱23,306,869</b>	<b>(₱23,011,853)</b>	<b>₱71,353,282</b>

The reconciliation of the provision for income tax on income before income tax computed at the effect of the applicable statutory income tax rate to the provision for income tax as shown in the consolidated statements of comprehensive income is summarized as follows:

	2017	2016	2015
Provision for income tax at statutory income tax rate	<b>₱222,988,159</b>	₱389,800,411	₱239,866,046
Income tax effects of:			
Equity in net losses (earnings) of associates and joint ventures	<b>47,549,378</b>	(10,498,247)	(31,587,149)
Effect of derecognition of a subsidiary	<b>18,248,837</b>	-	-
Interest income already subjected to final tax	<b>(1,011,414)</b>	(1,139,014)	(698,998)
Nondeductible expenses	<b>257,482</b>	245,960	627,119
Others	<b>8,893,757</b>	(9,825,405)	(4,987,777)
Difference in 10% and 30% tax rate	<b>(197,654,840)</b>	(141,931,194)	(135,075,203)
	<b>₱99,271,359</b>	<b>₱226,652,511</b>	<b>₱68,144,038</b>

Others pertain to the income tax effects of change in unrecognized deferred tax assets, expired NOLCO and MCIT and other items.

## 29. Related Party Transactions

Parties are considered to be related if one party has the ability to control the other party or exercise significant influence over the other party in making financial and operating decisions. This includes: (a) enterprises or individuals owning, directly or indirectly through one or more intermediaries, control or are controlled by, or under common control with the Parent Company; (b) associates; and (c) enterprises or individuals owning, directly or indirectly, an interest in the voting power of the company that gives them significant influence over the company, key management personnel, including directors and officers of the Group and close members of the family of any such enterprise or individual.

The following are the Group's transactions with its related parties:

Related Party	Amount of Transactions during the Year			Outstanding		Terms	Conditions
	2017	2016	2015	2017	2016		
<b>Associates</b>							
<b>STI Accent</b>							
Advances for various expenses and other charges	<b>₱1,643,844</b>	₱519,414	₱-	<b>₱37,277,147</b>	₱35,633,303	30 days upon receipt of billings; noninterest-bearing	Unsecured;with impairment
<b>Maestro Holdings</b>							
Subscription	-	69,983,200	-	-	(17,495,800)	Due and demandable; noninterest-bearing	Unsecured
<b>GROW</b>							
Rental income and other charges	-	6,967,634	2,099,753	<b>7,139,094</b>	7,239,094	30 days upon receipt of billings	Unsecured; no impairment
Advances for various expenses	<b>30,708</b>	54,539	-	<b>143,571</b>	143,571	30 days upon receipt of billings; noninterest-bearing	Unsecured; no impairment
<b>STI Alabang</b>							
Educational services and sale of educational materials and supplies	<b>17,539,509</b>	14,272,901	-	<b>1,124,509</b>	-	30 days upon receipt of billings; noninterest-bearing	Unsecured; no impairment
<b>STI Marikina</b>							
Educational services and sale of educational materials and supplies	<b>15,404,214</b>	11,140,869	-	<b>31,789</b>	-	30 days upon receipt of billings; noninterest-bearing	Unsecured; no impairment
<b>Joint Venture</b>							
<b>PHEI</b>							
Advances for various expenses	-	575,000	600,000	-	-	30 days upon receipt of billings noninterest-bearing	Unsecured; no impairment
<b>Affiliates*</b>							
<b>PhilCare</b>							
Rental income and other charges	<b>18,259,373</b>	17,284,807	12,849,711	<b>3,572,074</b>	3,135,109	30 days upon receipt of billings; noninterest-bearing	Unsecured; no impairment
HMO coverage	<b>3,379,102</b>	3,514,745	3,302,331	-	-	30 days upon receipt of billings; noninterest-bearing	-
<b>Phil First Insurance Co., Inc.</b>							
Utilities and other charges	<b>214,505</b>	221,243	146,122	-	491,823	30 days upon receipt of billings; noninterest-bearing	Unsecured; no impairment
Rental and other charges	<b>3,904,865</b>	3,676,080	3,826,304	<b>(288,214)</b>	(949,813)	Within 1 year; Noninterest-bearing	Unsecured
Insurance	<b>4,552,984</b>	3,594,606	1,519,795	-	(8,707)	30 days upon receipt of billings; noninterest-bearing	Unsecured
<b>Philippines First Condominium Corporation</b>							
Association dues and other charges	<b>12,296,975</b>	11,317,782	11,584,664	-	(376,179)	30 days upon receipt of billings; noninterest-bearing	Unsecured
<b>PhilLife</b>							
Rental income and other charges	<b>13,948,768</b>	14,367,302	12,525,507	<b>1,822,962</b>	1,127,989	30 days upon receipt of billings; noninterest-bearing	Unsecured; no impairment

(Forward)

Related Party	Amount of Transactions during the Year			Outstanding		Terms	Conditions
	2017	2016	2015	Receivable (Payable) 2017	2016		
<i>Officers and employees</i>							
Advances for various expenses	<b>₱18,845,003</b>	₱17,393,879	₱19,917,097	<b>₱22,689,623</b>	₱22,733,997	Liquidated within one month; noninterest-bearing	Unsecured; no impairment
<i>Others</i>							
Rental income and other charges	<b>3,089,246</b>	641,286	2,294,199	<b>1,972,715</b>	1,376,788	30 days upon receipt of billings; noninterest-bearing	Unsecured; no impairment
Advances for various expenses	–	535,625	3,271,859	–	–	30 days upon receipt of billings; noninterest-bearing	Unsecured; no impairment
				<b>₱75,485,270</b>	<b>₱53,051,175</b>		

\*Affiliates are entities under common control of a majority Shareholder

Related party receivables and payables are generally settled in cash.

Outstanding receivables from related parties, before any allowance for impairment, and payables arising from these transactions are summarized below:

	2017	2016
Educational services (see Note 7)	<b>₱1,156,298</b>	₱–
Advances to officers and employees (see Note 7)	<b>22,689,623</b>	22,733,997
Rent and other related receivables (see Note 7)	<b>14,506,845</b>	13,345,803
Current portion of advances to associates, joint ventures and other related parties (see Note 7)	<b>143,571</b>	168,571
Advances to associates and joint ventures (see Note 12)	<b>37,277,147</b>	35,633,303
Accounts payable (see Note 16)	<b>(288,214)</b>	(18,830,499)
	<b>₱75,485,270</b>	<b>₱53,051,175</b>

#### Compensation and Benefits of Key Management Personnel

Compensation and benefits of key management personnel of the Group are as follows:

	2017	2016	2015
Short-term employee benefits	<b>₱52,647,911</b>	₱42,987,063	₱39,502,749
Post-employment benefits	<b>2,053,780</b>	1,724,890	1,473,432
	<b>₱54,701,691</b>	<b>₱44,711,953</b>	<b>₱40,976,181</b>

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**30. Basic and Diluted Earnings Per Share on Net Income Attributable to Equity Holders of STI Holdings**

The table below shows the summary of net income and weighted average number of common shares outstanding used in the calculation of earnings per share for the years ended March 31, 2017, 2016 and 2015:

	2017	2016	2015
Net income attributable to equity holders of STI Holdings	<b>₱634,657,007</b>	₱1,061,316,401	₱731,701,208
Common shares outstanding at beginning and end of year (see Note 20)	<b>9,904,806,924</b>	9,904,806,924	9,904,806,924
Basic and diluted earnings per share on net income attributable to equity holders of STI Holdings	<b>₱0.064</b>	₱0.107	₱0.074

The basic and diluted earnings per share are the same for the years ended March 31, 2017, 2016 and 2015 as there are no dilutive potential common shares.

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**31. STI Gift of Knowledge Certificates (“GOKs”)**

On December 9, 2002, the BOD of STI ESG approved the offer for sale and issue of up to ₱2.0 billion worth of GOKs.

The STI GOKs are noninterest-bearing certificates that entitle the holders or any designated scholars to redeem academic units in any member of the STI Group or equivalent academic units in any STI school on certain designated redemption dates or, to require STI to pay in cash the par value of the outstanding STI GOKs on designated graduation dates. The redemption dates range from the school year 2004–2005 to six years from date of issue of the STI GOKs. The graduation dates range from between four to ten years from issue date. A total offer size of 2,409,600 academic units for the entire STI College Group or its equivalent units in any STI school will be offered at serial redemption dates at their corresponding par values.

In 2003, the SEC issued an Order of Registration and a Certificate of Permit to Sell Securities for the said STI GOKs.

STI ESG is planning to amend the terms of the GOKs to conform with future business strategies.

As at July 6, 2017, there has been no sale nor issuance of GOKs. Hence, pursuant to Section 17.2 (a) of the Securities Regulation Code (“SRC”), STI ESG is not required to file the reports required under Section 17 of the SRC.

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## 32. Contingencies and Commitments

### Contingencies

- a. *Agreements with PWU and Unlad.* In various dates in 2011, 2012 and 2013, the Parent Company and AHC extended loans and advances to PWU and Unlad by virtue of several agreements (collectively, “Loan Documents”), which were secured by mortgages over PWU and Unlad properties, entered into among the Parent Company, AHC, PWU and Unlad in the total principal amount of ₱513.0 million. Upon the non-adherence to the terms and conditions stated in the agreements, the Parent Company and AHC served notices of default to PWU and Unlad in December 2014, and demanded the payment of the total combined amount of approximately ₱926.0 million, inclusive of interests, penalties, fees and taxes.

Upon failure to pay the aforesaid loan, the Parent Company and AHC enforced its rights under the aforesaid agreements and mortgages and filed several Petitions for Extra-Judicial Foreclosure of Real Estate Mortgage on (a) PWU Indiana and Taft Properties with the Office of the Clerk of Court and Ex-Officio Sheriff of the Regional Trial Court (“RTC”) of Manila, (b) Unlad’s properties in Quezon City and (c) Davao Property with the Office of the Clerk of Court and Ex-Officio Sheriff of the RTC of Quezon City and Davao, respectively, in February 2015.

On March 13, 2015, HZB filed a Creditor-Initiated Petition for Rehabilitation of PWU in RTC Manila (“PWU Rehabilitation Case”). The PWU Rehabilitation Case was raffled to Branch 46 of the RTC Manila (“Rehabilitation Court”).

On March 26, 2015, the Parent Company filed a Notice of Claim with the Rehabilitation Court.

On August 29, 2015, the Rehabilitation Court rendered a decision dismissing the PWU Rehabilitation Case.

After filing of the Motion for Reconsideration and responsive pleadings thereto, on January 21, 2016, the Rehabilitation Court denied the respective Motions for Reconsideration filed by HZB and PWU.

Extra-judicial foreclosure sales were conducted in various dates in 2015 and 2016 for the above mentioned properties and the Parent Company was declared as the winning bidder for all extra-judicial foreclosure sales held.

On March 1, 2016, the Parent Company and AHC executed a Deed of Assignment wherein AHC assigned its AHC Loan to Unlad, including capitalized foreclosure expenses, amounting to ₱66.7 million for a cash consideration of ₱73.8 million.

On March 22, 2016, the Parent Company, PWU, Unlad, and HZB entered into a MOA for the extinguishment and settlement of the outstanding obligations of PWU and Unlad to the Parent Company. The MOA includes, among others, the execution of the following on March 31, 2016:

- Deed of Dacion en pago of Quezon City Properties and Davao Property (collectively referred to as the “Deeds”) in favor of the Parent Company

- Release and cancellation of mortgages over the Manila Properties to be executed by the Parent Company

The MOA also provides that the Parent Company will be committed to fund and advance all taxes, expenses and fees to the extent of ₱150.0 million in order to obtain the CAR and the issuance of new TCT and TD in favor of the Parent Company. In the event that such expenses are less than ₱150.0 million, the excess shall be given to Unlad. However, if the ₱150.0 million will be insufficient to cover the expenses, the Parent Company will provide the deficiency without any right of reimbursement from Unlad (see Note 16).

Prior to the settlement, the breakdown of the receivables from PWU and Unlad follows:

	PWU	Unlad	Total
Principal amount	₱250,000,000	₱263,000,000	₱513,000,000
Interest*	12,651,546	3,327,389	15,978,935
Auction expenses**	23,195,709	951,876	24,147,585
Foreclosure and legal expenses**	18,021,970	5,941,989	23,963,959
	<b>₱303,869,225</b>	<b>₱273,221,254</b>	<b>₱577,090,479</b>

\*Interest up to December 31, 2012 only

\*\*₱15.2 million and ₱32.9 million of auction, foreclosure and legal expenses, were recognized as part of the noncurrent receivables in 2016 and 2015, respectively

Pursuant to the MOA, on March 31, 2016, the Parent Company and Unlad entered into the Deeds wherein Unlad transferred four parcels of land in Quezon City and a parcel of land in Davao to the Parent Company for a total dacion price of ₱611.0 million and ₱300.0 million, respectively, for the settlement of the outstanding loans of PWU and Unlad. This resulted to a gain amounting to ₱553.4 million (including the difference between the fair value and the dacion price of ₱369.5 million) and is presented as “Excess of consideration received from collection of receivables” in the consolidated statement of comprehensive income for the year ended March 31, 2016.

Consequently, the Parent Company recognized the Quezon City and Davao properties as “Investment properties” as at March 31, 2016 (see Note 11).

Relative to the above, the following cases have been filed:

- Complaint filed by the Heirs of the Family of Villa-Abrille relative to Unlad’s Davao Property.* On October 21, 2015, the Parent Company and AHC each received copies of the Complaint filed by the Heirs of Carlos Villa-Abrille, Heirs of Luisa Villa-Abrille, Heirs of Candelaria V.A. Tan, Heirs of Adolfo V.A. Lim, Heirs of Saya V.A. Lim Chiu, Heirs of Guinga V.A. Lim Lu, Heirs of Rosalia V.A. Lim Lua, Heirs of Lorenzo V.A. Lim, and Heirs of Fermin Abella against the Philippine Women’s Educational Association (“PWEA”), Unlad, the Parent Company, and AHC for cancellation of certificate of title, reconveyance of real property, declaration of nullity of real estate mortgage, damages, and attorney’s fees. The subject matter of the case is Unlad’s property located in Davao City.

The Plaintiffs claim that ownership of Unlad’s property in Davao City should revert back to them because PWEA and Unlad violated the restrictions contained in the Deed of Sale covering the property. The restrictions referred to by the Plaintiffs provide that PWEA shall use the land for educational purposes only and shall not subdivide the land for purposes of resale or lease to other persons. The Plaintiffs also claim that the real estate mortgage constituted over Unlad’s property in Davao City in favor of the Parent Company

and AHC should be declared null and void because PWEA and Unlad have no capacity to mortgage the property based on the restrictions contained in the Deed of Sale.

On November 20, 2015, the Parent Company and AHC filed the Motion to Dismiss ("First Motion to Dismiss"). In the First Motion to Dismiss, the Parent Company and AHC asserted that the Plaintiffs' cause of action against PWEA and Unlad has prescribed considering that the alleged violation of the restrictions in the Deed of Sale occurred in 1987 or more than ten (10) years from the filing of the case. In addition, Plaintiffs cannot seek the cancellation of the real estate mortgage in favor of the Parent Company and AHC because (a) Plaintiffs are not privy/real parties in interest to the said mortgage, and (b) the restrictions in the title and Deed of Sale do not prohibit the mortgage of the subject property. The First Motion to Dismiss was scheduled by the Trial Court on December 4, 2015.

On December 4, 2015, the Plaintiffs failed to attend the hearing of the Motion to Dismiss. The Trial Court instead ordered the Plaintiffs to file their comment to the Motion to Dismiss within ten (10) days from receipt of its order while the Parent Company and AHC are given the same period to file their reply thereto.

The Trial Court also noticed that the records failed to show that PWEA and Unlad received the Summons. The Trial Court then ordered the branch sheriff to cause the service of the Summons to PWEA and Unlad.

Despite the extensions given to the Plaintiffs, Plaintiffs belatedly filed its Comment/Opposition to the First Motion to Dismiss. Subsequently, the Parent Company and AHC filed a Second Motion to Dismiss dated March 22, 2016 ("Second Motion to Dismiss").

In the Second Motion to Dismiss, the Parent Company and AHC informed the Trial Court that they were able to discover that the plaintiffs filed a similar case against PWEA and Unlad with another Trial Court of Davao City, which was dismissed without qualifications for their failure to comply with the said Trial Court's order. Said dismissal was eventually affirmed with finality by the Supreme Court. Because of this information, the Parent Company and AHC moved to dismiss the case for res judicata and willful and deliberate forum shopping for filing the same case to the Trial Court.

After receipt of all the motions filed by the Parent Company and AHC, the Trial Court ordered the parties to file their responsive pleadings to said pending motions, after which, the same shall be submitted for resolution.

The parties filed their responsive pleading wherein the last responsive pleading was filed on May 30, 2016. With the filing of the said last responsive pleading, the Motions to Dismiss were submitted for resolution.

On October 20, 2016, the Trial Court issued the Order, which granted the Motions to Dismiss, and dismissed the instant case on the basis of (a) prescription, and (b) res judicata. The Trial Court likewise affirmed that there were no violations of the provisions and/or restrictions in the Deed of Sale annotated on the title of the subject property because (a) the mortgage of the subject property between the Parent Company and AHC and Unlad is not a prohibited act; and (b) there is no allegation that the subject property shall not be used by the Parent Company and AHC for educational purpose.



On November 24, 2016, the Plaintiffs filed a Notice of Appeal of the Order dated October 20, 2016, and sought the reversal of the same with the Court of Appeals-Cagayan de Oro (“Court of Appeals”).

As at July 6, 2017, the Parent Company and AHC have not received a confirmation of the transmittal of the records of the case to the Court of Appeals.

- (ii). *PWU Rehabilitation Case*. On March 13, 2015, HZB filed the PWU Rehabilitation Case to the Rehabilitation Court.

On March 20, 2015, the Rehabilitation Court issued a Commencement Order declaring PWU to be under rehabilitation. The Commencement Order contains a Stay Order, which among others, effectively suspends all actions or proceedings enforcing all claims against PWU in court or otherwise.

On March 26, 2015, the Parent Company filed a Notice of Claim with the Rehabilitation Court. Under the Notice of Claim, PWU has outstanding obligations amounting to ₱763.6 million as at March 25, 2015.

On April 8, 2015, the Parent Company filed its Opposition to the PWU Rehabilitation Case.

On May 26, 2015, the Rehabilitation Court referred the PWU Rehabilitation Case to the Rehabilitation Receiver for evaluation. The Rehabilitation Receiver was given forty days from May 26, 2015 to consider whether the rehabilitation of PWU is feasible or not.

On August 29, 2015, the Rehabilitation Court rendered the decision to dismiss the PWU Rehabilitation Case, for being, among others, a sham filing and ordered the lifting of the Stay Order.

After filing of the Motion for Reconsideration and responsive pleadings thereto, on January 21, 2016, the Rehabilitation Court denied the respective Motion for Reconsideration filed by HZB and PWU.

PWU filed a Petition for Certiorari with Application for Temporary Mandatory/Restraining Order and/or Writ of Preliminary Injunction dated February 26, 2016 to the CA. Subsequently, HZB filed her Petition for Certiorari (with Urgent Application for Temporary Restraining Order And/or Writ of Preliminary Injunction) dated February 29, 2016 to the CA.

Eventually, both PWU and HZB filed their Motion for Withdrawal of their Petition for Certiorari dated April 11, 2016 to the CA.

On May 13, 2016, the Motion to Withdraw the Petition for Certiorari of PWU was granted by the CA.

On June 23, 2016, the Court of Appeals required HZB, through her counsel, to re-file the Motion to Withdraw the Petition for Certiorari of HZB on the ground that it has not received the same.

After the filing of the said Motion, the Court of Appeals issued the Resolution dated August 11, 2016 granting the said Motion, and considered the Petition filed by HZB withdrawn.

Considering the withdrawal of the aforesaid Petitions and settlement of the parties, the dismissal of the Petition for Rehabilitation of PWU has become final and executory.

(iii) *Arbitration Case and Derivative Suit filed by Mr. Conrado Benitez II.*

- (a) Mr. Conrado L. Benitez II (the "Claimant") filed a Request for Arbitration, with the Philippine Dispute Resolution Center, Inc. ("PDRCI"), for and on behalf of PWU and Unlad, wherein he requested that the directors/trustees and stockholders/members of Unlad and PWU, Mr. Eusebio H. Tanco ("EHT"), the Parent Company, Mr. Alfredo Abelardo B. Benitez ("ABB") and AHC (collectively, the "Respondents") submit the alleged dispute over the settlement of the loan obligations of PWU and Unlad as provided in the arbitration clause of the Joint Venture Agreement and Omnibus Agreement (the "Loan Documents").

In the said Arbitration Case, the Claimant asserted that PWU and Unlad are not in default in their obligations under the Loan Documents. The obligations provided therein, specifically obtaining a tax free ruling for Property for Share Swap Transaction from the Bureau of Internal Revenue, is an impossible condition. Consequently, the foreclosures on the securities of the Loan Documents, real properties of PWU and Unlad, were null and void because (a) failure to submit the case for arbitration and (b) PWU and Unlad are not in default. Based on such circumstances, the Claimant sought, among others, the (a) renegotiation, or (b) rescission of the Loan Documents. Should the Loan Documents be rescinded, the Claimant also sought that PWU and Unlad shall be allowed twelve months to sell the Davao and Quezon City Properties to return the alleged investments made by the Parent Company, EHT, ABB and AHC. Lastly, the Claimant sought the payment of attorney's fees not less than ₱5.0 million, ₱0.5 million for expenses and reimbursement of cost of suit, expenses, and other fees.

On July 12, 2016, the Parent Company, AHC and EHT received the Notice of Arbitration from the PDRCI, and required said parties to file their Response to the Request for Arbitration filed by the Claimant within thirty (30) days from receipt thereof, or until August 11, 2016.

Upon verification with the PDRCI, the Claimant has yet to pay the full amount of fees required by the PDRCI.

Based on the rules of the PDRCI, the Respondents in the arbitration case need not file their Response until full payment of the Claimant.

Based on said circumstances, the Parent Company, AHC, and EHT filed an Entry of Appearance with Manifestation ("Manifestation"). In the Manifestation, they informed the PDRCI that the filing of their Response shall be deferred until full payment of the provisional advance of cost by the Claimant as required under the PDRCI Rules. Likewise, they manifested that the Claimant should be compelled to pay said fees in order for the PDRCI and/or the arbitral tribunal to be constituted to rule on the defenses and/or claim to be raised by the Parent Company, AHC and EHT.

On September 7, 2016, the PDRCI issued a *Notice* dated August 26, 2016, which informed the parties to the instant case that the proceedings are suspended until the Claimant settles the outstanding provisional advance on cost for filing the instant case.

In view of the foregoing, the case is deemed suspended pending the settlement by the Claimant of the provisional advance on cost.

- (b) After filing the Request for Arbitration, Mr. Conrado L. Benitez II (the “Petitioner”) then filed a derivative suit for himself and on behalf of Unlad and PWU against directors/trustees and stockholders/members of Unlad and PWU, EHT, the Parent Company, ABB and AHC (collectively, the “Defendants”) docketed as Civil Case No. 16-136130 in the RTC of Manila (the “Derivative Suit”). The Derivative Suit was raffled to Branch 24 of the RTC of Manila presided over by Judge Ma. Victoria A. Soriano-Villadolid.

In the Derivative Suit, the Petitioner primarily asserts that the Parent Company, EHT, ABB and AHC should submit themselves to the arbitration proceedings filed with the PDRCI because the Loan Documents required any alleged dispute over the same to be resolved through arbitration. Consequently, the Petitioner alleges that the foreclosure proceedings and settlement of the obligations of PWU and Unlad as evidenced by the MOA dated March 22, 2016 executed by PWU and Unlad with the Parent Company and AHC are null and void for not complying with the aforesaid arbitration clause. Likewise, the Petitioner sought the payment of attorney’s fees not less than ₱1.0 million, ₱0.1 million for expenses and cost of suit.

On July 26, 2016, the Parent Company and AHC filed their Joint Answer with Compulsory Counterclaim (“Joint Answer”). In the Joint Answer, the Parent Company and AHC asserted that the instant case is a mere harassment and nuisance suit, and a deliberate form of forum shopping when the Petitioner filed the Arbitration Case for the same purpose. Likewise, the Petitioner cannot compel the corporations to submit themselves to arbitration because (a) the parties to the Loan Documents have already settled any disputes, and (b) the said corporations are not stockholders and members of PWU and Unlad. Lastly, the relevant laws allow the Parent Company and AHC to institute foreclosure proceedings even if there is an arbitration clause.

Simultaneously, EHT filed his Answer wherein he asserted that the Petitioner cannot compel him to submit himself to arbitration when he is not a party to the Loan Documents. Under the relevant laws and arbitration clause of the Loan Documents, only parties to said contracts may be required to submit themselves to arbitration. EHT has ceased to be a party to the Joint Venture Agreement when he assigned all his rights and interests thereto to the Parent Company, while he is not a party to the Omnibus Agreement. EHT further asserted that the Petitioner’s only motive of including him in said case is to destroy his good name with the latter’s blatant lies and baseless allegations.

The Petitioner then filed his Consolidated Reply to the Joint Answer and Answer of EHT.

Meanwhile, Defendants ABB, Dr. Francisco Benitez (as president of PWU), and Mr. Marco Alfredo Benitez (as president of Unlad) filed their respective Motion(s) to set preliminary hearing on the special and affirmative defenses raised by said Defendants in their respective Answers.

On October 19, 2016, the Petitioner filed his Ex Parte Motion to Set Pre-Trial of the instant case.

The Trial Court ordered the parties to file their respective comments to the aforesaid Motions.

Based on the records of the case, Dr. Francisco Benitez (as president of PWU), and Mr. Marco Alfredo Benitez (as president of Unlad) have filed their opposition to the Ex Parte Motion to Set Pre-Trial insofar as the same is premature due to the pending Motion(s) to set preliminary hearing on the special and affirmative defenses.

On November 11, 2016, the Parent Company, AHC and EHT filed their respective Motion(s) to Set Hearing on Affirmative Defenses. In EHT's Motions, EHT moved to dismiss the case because EHT is no longer a party to the loan documents subject of the instant case. While, the Parent Company and AHC asserted that the dismissal of the case is warranted when (a) the Plaintiff is guilty of forum shopping for filing the arbitration case with the PDRCI and (b) the same is a mere harassment and/or nuisance suit. The said Motions were set for hearing on December 8, 2016.

After the hearing on the aforesaid Motions filed by the Defendants in the instant case and filing of all the parties their respective responsive pleadings to the said Motions, the Trial Court issued its Order dated February 22, 2017, which denied the co-defendants respective Motion(s) to Set Preliminary Hearing on the Special and Affirmative Defenses.

On March 13, 2017, the Parent Company, AHC and EHT received two (2) Order(s) both dated March 3, 2017 from the Trial Court. The first Order provides that their Motion(s) to Set Preliminary Hearing on the Special and Affirmative Defenses were denied by the Trial Court while the second Order set the case for pre-trial conference on April 18, 2017 with pre-marking of documentary evidence on April 7, 2017 ("Notice of Pre-Trial"). The Notice of Pre-Trial further requires the parties to file their respective (a) pre-trial briefs, (b) documentary evidence, (c) affidavits of witnesses, and (d) special power of attorney of counsels, in case any of the party-litigants cannot attend the pre-trial conference.

After participating in the pre-marking of evidence and filing of their respective Pre-Trial Briefs and Judicial Affidavits of witnesses, the parties' respective counsels attended the pre-trial for the above-captioned case on April 18, 2017.

During the pre-trial conference, the Trial Court referred the case for Court-Annexed Mediation with the Philippine Mediation Center ("PMC") as allowed during pre-trial. The Trial Court further informed the parties that should the parties fail to amicably settle, the Trial Court may require the parties to (a) file their respective Memorandum, (b) present their evidence or witness on factual issues need to be clarified and/or resolved, and/or (c) submit the case for judgment based on the pleadings and evidence submitted by the parties.

Immediately after the hearing, the parties went to the PMC, wherein the parties agreed to schedule the mediation hearing on May 3, 2017. While setting the schedule of the mediation hearing, counsel for the Petitioner made a proposal for the amicable settlement of the instant case.

On May 2, 2017, the Parent Company and AHC received the Urgent Motion (For Issuance of Temporary Restraining Order and Writ of Preliminary Injunction) (“Motion for TRO/Injunction”) filed by the Petitioner. In the Motion for TRO/Injunction, the Petitioner sought to enjoin the construction work being initiated by the Parent Company on the Davao Property on the ground that (a) the said property is subject of the instant case, and (b) Unlad and/or Philippine Women’s College of Davao will be dispossessed of the said property. The Motion for TRO/Injunction was scheduled by the Trial Court on May 11, 2017.

On May 3, 2017, the parties were all present for the mediation hearing. During said hearing, the Parent Company, through counsel, manifested that it rejects the Petitioner’s proposal, and moved to terminate the mediation hearing. Upon said motion, the Court-Annexed Mediation was terminated.

On May 11, 2017, the parties’ respective counsels attended the hearing on the Motion for TRO/Injunction. During the hearing, the Trial Court denied the Petitioner’s request for a status quo pending the resolution of the said Motion. Instead, the Trial Court required the parties to file their respective Position Paper on the issuance of the TRO on May 18, 2017. The Trial Court also set the hearing on the issuance of a Preliminary Injunction wherein the parties will present their respective witnesses and evidence for the same.

While the aforesaid Motion for TRO/Injunction was pending, on May 17, 2017, the Parent Company and AHC received an Ex Parte Reiterative Motion of the Plaintiff. In the said Ex Parte Motion, the Petitioner reiterated his request for a status quo order considering that the Parent Company was able to obtain a permit to construct a fence on the Davao Property. The said Motion was set for hearing on May 18, 2017.

On May 18, 2017, all of the parties filed their respective Position Papers in relation to Petitioner’s Motion for TRO/Injunction.

On May 25, 2017, the Petitioner filed a Manifestation and Motion to Withdraw its Motion for TRO/Injunction. The Petitioner alleged that instead of conducting hearings on the issuance of an Injunction, the Trial Court should proceed to resolve the case based on the pleadings and affidavits already filed by the parties in accordance with Interim Rules Governing Intra-Corporate Controversies.

Upon receipt of the aforesaid Manifestation and Motion to Withdraw of the Petitioner, the Trial Court granted the same and cancelled the scheduled injunction hearings.

As at July 6, 2017, there is no order issued by the Trial Court on the continuation of the pre-trial conference for the instant case.

- b. *Specific Performance Case filed by the Agustin Family.* The Agustin family filed a Specific Performance case against the Parent Company for the payment by the latter of the remaining balance of the purchase price for the sale of the Agustin Family’s shares in STI WNU.

The Agustin family alleges in their Complaint that based on the Share Purchase Agreement and Deed of Absolute Sale they executed with the Parent Company, the price of their shares in STI WNU has been pegged at ₱400.0 million. Despite these two agreements, the Parent Company refuses to pay the full purchase price for the STI WNU shares they acquired from the Agustin family.

In its Answer, the Parent Company stated that the Agustin family is not entitled to the full purchase price of their STI WNU shares because they have not complied with all the requirements for its release. In particular, the Agustin family has not been able to deliver the Commission on Higher Education permits for the operation of STI WNU's Maritime Program as provided in the MOA, and the Share Purchase Agreement. In addition, there are other trade receivables in favor of STI WNU wherein full satisfaction of the same entitles the Agustins a portion of the balance of the purchase price.

On June 2, 2016, the Parent Company received the Agustins' Reply to the Answer. In the Reply, the Agustin family are asserting that (a) the Memorandum of Agreement, Share Purchase Agreement and Deed of Absolute Sale (the "STI WNU Contracts") provide that the Parent Company can withhold the payment of the remaining balance of ₱50.0 million, which alleged to be pursuant to the license to operate the Maritime Programs of STI WNU, and (b) the Parent Company should be deemed to have agreed on the ₱400.0 million purchase price. Likewise, the allegations in the Answer are also against the Parol Evidence Rule which provides that the parties to a written agreement cannot change the stipulations provided therein.

The Agustin family also filed and served a Request for Admission to the Parent Company's counsel wherein they sought the Parent Company to submit (a) the existences and authenticity of the STI WNU Contracts, (b) issues of the instant case are (i) determination of the final purchase price based on the STI WNU Contracts and (ii) final purchase price should be either the ₱400.0 million or the adjusted price of ₱350.0 million, and (c) the STI WNU Contracts constitute the entire written agreement of the parties.

On June 17, 2016, the Parent Company filed its Comment/Opposition to the Agustin family's Request for Admission. In the Comment/Opposition, the Parent Company filed their objections thereto and sought the same to be denied or deemed ineffectual on the following grounds; (a) defective service because it should have been served directly to the Parent Company and not to its counsel as required under the Rules of Court, (b) redundant because the matters raised therein have already been addressed in the Answer, and (c) improper and irrelevant because it sought admission of issues which are proper during pre-trial and not in a Request for Admission.

Besides the Trial Court's resolutions on the aforesaid objections to the Request for Admission, the case may be referred to pre-trial and/or court-annexed mediation unless the Agustin family filed any other motions or pleading.

Pending the resolution on the aforesaid objections, the Agustin family filed an Omnibus Motion, which seeks, among others, a judgment on the pleadings to be issued against the Parent Company by the Trial Court. The Agustin family asserted that the Parent Company is prohibited from presenting parol evidence.

Pursuant to the order of the Trial Court, the parties filed their respective responsive pleadings in relation to the Agustin family's Omnibus Motion.

On March 27, 2017, the Trial Court issued the Omnibus Order, which denied the Agustin family's Omnibus Motion. In the Omnibus Order, the Trial Court affirmed that the matter raised in the Request for Admission has already been admitted by the Parent Company. The Trial Court also adopted the Parent Company's position that the affirmative defenses raised in the Answer may only be resolved in a full blown trial, and consequently, the Agustin family's Judgment on the Pleading should be denied for lack of merit.

On May 2, 2017, the Parent Company received the Agustin family's Motion for Reconsideration. In the Motion for Reconsideration, the Agustin family reiterated its position that the Parent Company could not question or insist the reduction of the purchase price of WNU Shares due to their failure to submit the CHed Permits when the Share Purchase Agreement and Deed of Absolute Sale of the WNU Shares stipulated that the purchase price is for the amount of ₱400.0 million). The Motion for Reconsideration was set for hearing on May 5, 2017.

During the May 5, 2017 hearing, the Trial Court allowed the parties to file their respective responsive pleadings to the Agustin family's Motion for Reconsideration, wherein the Parent Company had to file its Comment/Opposition thereto on May 22, 2017. After the filing of all of the said responsive pleadings of the parties, the Motion for Reconsideration was submitted for resolution. The Trial Court likewise set the pre-trial of the instant case on August 15, 2017.

The parties have filed their respective responsive pleadings to the Agustin family's Motion for Reconsideration. As at July 6, 2017, there is no resolution on the said Motion for Reconsideration.

- c. *Tax Assessment Case.* STI ESG filed a petition for review with the Court of Tax Appeals (CTA) on October 12, 2009. This is to contest the Final Decision on Disputed Assessment issued by the BIR assessing STI ESG for deficiencies on income tax, and expanded withholding tax for the year ended March 31, 2003 amounting to ₱124.3 million. On February 20, 2012, STI ESG rested its case and its evidence has been admitted into the records.

On June 27, 2012, the BIR rested its case and has formally offered its evidence. On April 17, 2013, the CTA issued a Decision which granted STI ESG's petition for review and ordered the cancellation of the BIR's assessment since its right to issue an assessment for the alleged deficiency taxes had already prescribed. On May 16, 2013, STI ESG received a copy of the Commissioner of Internal Revenue's ("CIR") Motion for Reconsideration dated May 8, 2013. STI ESG filed its Comment to CIR's Motion for Reconsideration on June 13, 2013. The CTA issued a resolution dated July 17, 2013 denying the CIR's Motion for Reconsideration. On August 22, 2013, the CIR filed its Petition for Review dated August 16, 2013, with the CTA En Banc. On October 29, 2013, STI ESG filed its Comment to the CIR's Petition for Review. The CTA En Banc deemed the case submitted for decision on May 19, 2014, considering the CIR's failure to file its memorandum. On March 24, 2015, the CTA En Banc affirmed the decision dated April 17, 2013 and the resolution dated July 17, 2013 and granted STI ESG's Petition for Review and ordered the cancellation of the BIR assessment for the fiscal year ending March 31, 2003. On April 21, 2015, the CIR filed a Motion for Reconsideration with the CTA En Banc. On July 3, 2015, STI ESG filed its Comment on the Motion for Reconsideration. On September 2, 2015, the CTA En Banc denied the CIR's Motion for Reconsideration. On October 30, 2015, the CIR filed a Petition for Review with the Supreme Court. On January 26, 2016, STI ESG received a notice from the Supreme Court requiring it to file its Comment on the Petition for Review filed by the CIR. On February 5, 2016, STI ESG filed a Motion for Extension of Time to File Comment on the Petition for Review requesting an additional period of twenty (20) days from February 5, 2016, or until February 25, 2016, within which to file the Comment. On February 25, 2016, STI ESG filed another Motion for Extension of Time to File Comment on the Petition for Review requesting an additional period of fifteen (15) days from February 25, 2016, or until March 11, 2016, within which to file the Comment. On March 11, 2016, STI ESG, through its counsel, filed its Comment on the Petition. On October 27, 2016, STI ESG received a notice from the Supreme

Court in which the Court, *inter alia*, required the CIR to reply to STI ESG's Comment (to the Petition for Review) within 10 days from receipt of notice. On November 25, 2016, the CIR filed his reply to STI ESG's Comment. As at July 6, 2017, the case is pending resolution by the Supreme Court.

- d. *Labor Case.* A former employee of STI ESG filed a Petition with the Supreme Court after the Court of Appeals denied the former employee's claims and rendered prior decisions in favor of STI ESG. On August 13, 2014, STI ESG received the Supreme Court's decision dated July 9, 2014 annulling the decision of the Court of Appeals and ordered that STI ESG reinstate the former employee to her former position and pay the exact salary, benefits, privileges and emoluments which the current holder of the position is receiving and should be paid backwages from the date of the former employee's dismissal until fully paid, with legal interest. On August 28, 2014, STI ESG filed its Motion for Reconsideration and on November 17, 2014, the Supreme Court issued a resolution which denied with finality STI ESG's Motion for Reconsideration. On January 5, 2015, STI ESG filed an Omnibus Motion and requested to move the case for review by the Supreme Court En Banc. On May 22, 2015, STI ESG received a notice from the Supreme Court which denied STI ESG's Omnibus Motion. As a result of the decision, STI ESG recognized provision amounting to ₱3.0 million representing the estimated compensation to be made to the former employee. On October 20, 2015, a Bank Order to release was issued to one of STI ESG's depository banks for the release of the garnished amount of ₱2.2 million. The bank released the garnished amount to the National Labor Relations Commission ("NLRC").

The garnished amount was put on hold for fifteen (15) days because of the filing of STI ESG's Petition questioning, among others, the Writ of Execution issued by Labor Arbiter, which was docketed as LER-CN-10291-15.

While the Petition was pending for resolution by the NLRC and without any injunction order being issued by the said Commission, the garnished amount of ₱2.2 million was released to the former employee.

On March 1, 2016, the former employee filed an Entry of Appearance with Manifestation/Motion for Computation dated February 24, 2016. In the said motion, the former employee sought for computation of her backwages, inclusive of monetary equivalent of leaves and 13<sup>th</sup> month pay from July 22, 2004 until the same is actually paid. In addition, the former employee waived the reinstatement aspect of the March 31, 2006 Decision of Labor Arbiter, and sought the payment of separation pay.

As mentioned in an earlier paragraph, STI ESG on October 19, 2015, STI ESG filed a Petition with the NLRC, docketed as LER-CN-10291-15, to (1) annul the Writ of Execution issued by the Labor Arbiter for the amount of ₱2.2 million, and (2) order the payment of separation pay in favor of the former employee instead of reinstatement as Chief Operating Officer of STI-Makati.

In the said Petition, STI ESG asserted that the Writ of Execution was issued with undue haste when there were pending issues to be resolved by Labor Arbiter with respect to the computation of the judgment award of the former employee. In addition, Labor Arbiter cannot order the former employee to be reinstated as Chief Operating Officer of STI-Makati because said position no longer exists. STI ESG averred that an order of separation pay in lieu of reinstatement should be issued in favor of the former employee.



On October 28, 2015, STI ESG filed another Petition with the NLRC, which sought to inhibit Labor Arbiter from continuing the execution proceedings for the former employee's judgment award. In the said Petition, STI ESG alleged that the actions of Labor Arbiter showed partiality and bias in favor of the former employee.

On October 29, 2015, STI ESG filed a Motion to Consolidate with the NLRC. In the said Motion, STI ESG moved that the aforesaid Petitions would be consolidated and resolved by the same Division of the NLRC.

The former employee, thru her new counsel, filed two (2) Entry of Appearance with Motion for Leave (To Admit Attached Answer with Comment/Opposition) for the two (2) Petitions of STI ESG. In the said Comment/Opposition, the former employee averred that (a) the Writ of Execution was issued pursuant to the Supreme Court's Decision dated July 9, 2014 and (b) the acts of Labor Arbiter were above-board.

On February 29, 2016, the Sixth Division of the NLRC issued a Decision wherein it, among others, nullified the Writ of Execution, and ordered the inhibition of Labor Arbiter. In the same Decision, the Sixth Division of the NLRC also set a guide for the enforcement of the judgment award in favor of the former employee, which provides, among others, that the computation of the backwages of the former employee shall be from May 18, 2004 until October 30, 2006.

On March 29, 2016, STI ESG received the former employee's Motion for Reconsideration. In the Motion for Reconsideration, the former employee questioned the guide issued by the NLRC and the inhibition of the Labor Arbiter.

On April 19, 2016, STI ESG filed a Motion for Leave (To Admit Comment and/or Opposition with Manifestation). In the Comment and/or Opposition, STI ESG defended the guide issued by the Sixth Division of the NLRC and the inhibition on the Labor Arbiter by, among others, asserting that the former employee's grounds for reconsideration of the Decision are based on misleading allegations, and misquoted orders and pleadings of the Corporation. STI ESG also manifested to that (1) it would no longer seek the cancellation of the Writ of Execution provided that any legal effect thereof on the judgment award shall be recognized and applied therein, and (2) the appropriate labor arbiter commence with the computation of the separation pay in lieu of reinstatement.

On July 1, 2016, STI ESG received the Resolution of the NLRC, which denied the former employee's Motion for Reconsideration.

On September 6, 2016, STI ESG received the Petition for Certiorari filed by the former employee to the Court of Appeals wherein she questioned the Decision dated February 29, 2016 and Resolution dated June 28, 2016 issued by the NLRC. In the Petition, the former employee reiterated all her grounds in the Motion for Reconsideration filed to the NLRC.

On September 26, 2016, STI ESG filed its Comment/Opposition Ad Cautelam. In the said Comment/Opposition, STI ESG reiterated its arguments raised against the former employee's Motion for Reconsideration. In addition, STI ESG raised that (a) the issue on annulment of the Writ of Execution should be deemed moot because STI ESG has already manifested that it would no longer enforce said decision, and (b) the former employee should show proof that the Motion for Reconsideration was actually filed to the NLRC within the period allowed by law or otherwise, the Petition should be denied due to non-exhaustion of administrative remedies.

Upon filing of extension to file Reply to the Comment/Opposition Ad Cautelam of STI ESG, the former employee filed her Reply thereto on October 19, 2016.

On October 24, 2016, the Court of Appeals referred the case for mediation with the Philippine Mediation Center-Court of Appeals. Based on the relevant rules, the mediator assigned in the instant case has an extendible thirty (30) days to complete the mediation proceeding. Should the parties fail to settle the instant case, the case shall be referred to the Court of Appeals for resolution.

Both parties attended the mediation hearing wherein both parties provided their respective settlement amount wherein the former employee rejected the last proposal made by STI ESG. Considering that both parties failed to amicably settle, the mediation proceedings was terminated.

On April 11, 2017, STI ESG received the Court of Appeals' Resolution which required both parties to file their respective Memoranda within a non-extendible period of fifteen (15) days from receipt thereof or until April 26, 2017.

In compliance with the aforesaid Resolution, STI ESG filed its Memorandum on April 26, 2017.

On June 6, 2017, STI ESG received the Court of Appeal's Decision on the former employee's Petition for Certiorari. In the Decision, the Court of Appeals determined that there is no need to resolve the issue on the nullification of the Partial Writ of Execution because both parties agreed that the funds garnished by virtue of said Writ to the former employee shall be considered as partial satisfaction of her judgment award.

The Court of Appeals likewise clarified that the issue on the former employee's waiver of reinstatement pending appeal should have been resolved by the new labor arbiter, and not the NLRC. Contrary to the former employee's assertion that the former labor arbiter resolved the said issue, the Court of Appeals took into consideration that the NLRC validly ordered the re-affle of the case to a new labor arbiter who should resolve all pending incidents and issues.

Without making any findings and/or rulings contrary to STI ESG's claim that the former employee waived her reinstatement pending appeal on October 2006 and consequently invalidated her assertion that her backwages should be computed from May 2004 until present day, the Court of Appeals affirmed the re-affle of the execution proceedings of the former employee's judgment award to a new labor arbiter to make an independent determination of all pending incidents and issues.

Considering the aforesaid Decision did not prejudice STI ESG's position, STI ESG decided to refer all pending issues on the execution of the judgment award of the former employee, including the waiver of backwages pending appeal, to the new labor arbiter.

As at July 6, 2017, there is no notice that the case has already been referred to the new labor arbiter and/or filing of any Motion for Reconsideration by the former employee on the aforesaid Decision.

- e. *Specific Performance Case.* STI College Cebu, Inc. ("STI Cebu") was named defendant in a case filed by certain individuals for specific performance and damages. In their Complaint, the plaintiffs sought the execution of Deed of Absolute Sale over a parcel of land situated in Cebu City on the bases of an alleged perfected contract to sell. On March 15, 2016, STI ESG, as the

surviving corporation in the merger between STI ESG and STI Cebu (see Note 1), filed a Motion to Dismiss. On March 31, 2016, STI ESG received the plaintiffs' Comment/Opposition to Motion to Dismiss with Motion to Declare Defendant in Default ("Motion"). On April 8, 2016, the Court required STI ESG and the plaintiffs to file their respective Position Papers to the Motion to Dismiss and the plaintiffs' Motion until April 13, 2016. On April 12, 2016, STI ESG received the plaintiff's Position Paper.

On April 14, 2016, the Parent Company filed a Manifestation with an attached Position Paper.

On August 2, 2016, the Parent Company received the Plaintiffs' Motion to Resolve, which seeks for the resolution of all pending incidents.

On August 11, 2016, the Parent Company filed a Comment dated August 10, 2016 to the Plaintiffs' Motion to Resolve. In the Comment, the Parent Company also moved for the resolution of all pending incidents including the Motion to Dismiss filed by the Parent Company, and reiterated the propriety of the dismissal of the instant case.

On August 12, 2016, the hearing on the Motion to Resolve proceeded wherein the Parent Company reiterated its Motion(s) to Dismiss, and moved for the resolution of all pending incidents in the instant case. The Trial Court then ordered that all of the pending incidents shall be resolved.

On February 28, 2017, the Defendants received the Resolution of the Trial Court wherein it denied the Defendants' Motion to Dismiss.

On March 6, 2017 the Defendants filed their Joint Motion for Reconsideration Ad Cautelam in relation to the Resolution.

On March 14, 2017, the Defendants received the Plaintiffs' Comment/Opposition to Joint Motion Reconsideration Ad Cautelam and/or Motion to Declare Defendants in Default dated 11 March 2017 ("Comment with Motion"). In the Comment with Motion, Plaintiffs alleged that the Defendants should have filed their Answer instead of the Joint Motion for Reconsideration Ad Cautelam after the denial of their Motions to Dismiss. Considering that the Defendants did not file their Answer, Plaintiffs moved to declare the Defendants in default.

On March 17, 2017, the Defendants filed and served in open court their Reply and/or Comment/Opposition Ad Cautelam ("Reply") to the Plaintiffs' Comment with Motion. In the Reply, the Defendants asserted that under the relevant provisions of the Rules of Court and jurisprudence, a motion for reconsideration is allowed to be filed after the denial of a motion to dismiss. Consequently, the filing of the Answer is deemed suspended while the Joint Motion for Reconsideration Ad Cautelam is pending for resolution.

Upon receipt of the Plaintiffs' Reply on April 3, 2017, the Defendants filed the Joint Rejoinder wherein they asserted that the Reply is a reiteration of the Plaintiffs' baseless argument that a motion for reconsideration is prohibited.

With the filing of the aforesaid pleadings, the Joint Motion and Plaintiffs' Motion to Declare Defendants in Default are submitted for resolution.

- f. *Complaint for Damages filed by GATE (formerly STI-College Santiago, Inc.).* Global Academy of Technology and Entrepreneurship, Inc. ("GATE") filed a complaint for Damages

against STI ESG for its non-renewal of the Licensing Agreement despite the former's alleged compliance of the latter's audit recommendations. On the basis of such alleged invalid non-renewal of the Licensing Agreement, GATE seeks for (a) moral damages in the amount of ₱0.5 million, (b) exemplary damages in the amount of ₱0.5 million and (c) attorney's fees in the amount of 15% of the amount to be awarded and ₱3.0 thousand per court appearance.

On January 23, 2017, STI ESG filed its Motion to Dismiss Ad Cautelam. In the said Motion, STI ESG asserted that the dismissal of the case was warranted on the following grounds; (a) lack of jurisdiction over STI ESG due to improper service of Summons to a Human Relations Officer ("HR Officer"), and (b) failure to state a cause of action because GATE has no right for the renewal of the Licensing Agreement when (i) the same already expired and (ii) it clearly provides that it may be renewed by mutual agreement of the parties. The Motion to Dismiss Ad Cautelam was set for hearing on February 3, 2017.

On February 3, 2017, STI ESG received GATE's Comment /Opposition. In the said Comment/Opposition, GATE alleged that (a) the HR Officer was allegedly authorized by its in house counsel to receive the Summons, and (b) the decision of STI ESG not to renew the Licensing Agreement was not based on its mutual agreement provision but the violations of GATE. Consequently, such decision of STI ESG to cancel the Licensing Agreement was allegedly in bad faith.

Upon the filing of all the pleadings in relation to the Motion to Dismiss Ad Cautelam of STI ESG, the Trial Court issued its Resolution dated May 16, 2017, which denied the said Motion. The Trial Court also required STI ESG to file its Answer to the Complaint within the non-extendible fifteen (15) days from receipt of said Resolution on May 25, 2017 or until June 9, 2017.

On June 9, 2017, STI ESG filed its Answer to the Complaint. In the Answer, STI ESG reiterated its position that GATE has no cause of action against it because its decision not to renew the Licensing Agreement is in accordance with contractual stipulations therein that its renewal is upon mutual agreement of both parties. Considering the effectivity period of the Licensing Agreement expired on March 31, 2016 without being renewed by both parties, GATE cannot claim any damages for STI ESG's lawful exercise of its rights under the Licensing Agreement.

On June 19, 2017, the Trial Court issued its Order referring the parties to Court-Annexed Mediation on July 14, 2017.

Both parties are required to participate in the said mediation hearing. Should the parties fail to amicably settle the instant case, the case shall undergo Judicial Dispute Resolution before the Trial Court as part of the pre-trial proceedings.

- g. *Criminal Case.* A complaint for qualified theft was filed by STI ESG against its former school accounting supervisor and acting school accountant ("former supervisor/accountant"). In the complaint, STI ESG alleged that said former supervisor/accountant manipulated the payroll registers of STI College Global City by including the name of a former faculty member of STI College Global City in the payroll registers and placing a corresponding salary and 13<sup>th</sup> month pay beside said faculty member's name. The salary of said former faculty member was deposited in a bank account belonging to the former supervisor/accountant. The total amount deposited to the bank account of the former supervisor/accountant through this scheme amounted to ₱0.2 million.

The complaint for qualified theft was filed with Office of the City Prosecutor of Taguig City. Summons to the former supervisor/accountant was returned undelivered despite STI ESG providing additional addresses of the former supervisor/accountant where the summons could be served.

After the former supervisor/accountant failed to appear on two preliminary investigations, the complaint was submitted for resolution.

On September 8, 2016, STI ESG filed an Ex-Parte Motion for Early Resolution to resolve the case pointing out that more than sixteen (16) months has elapsed since the matter was submitted for resolution.

As at July 6, 2017, there is no resolution issued by the Office of the City Prosecutor of Taguig City.

- h. *CHED Case.* On April 21, 2014, STI WNU filed a Petition for Certiorari with an application for the issuance of temporary restraining order and preliminary injunction against the Commission on Higher Education (“CHED”) with the Regional Trial Court of Quezon City.

The Petition was filed in response to the Order dated January 6, 2014 issued by Atty. Julito Vitriolo, CHED’s Executive Director, which affirmed/executed the Closure Order(s) dated July 19, 2011 and April 26, 2013 of STI WNU’s Bachelor of Science in Marine Transportation (“BS MT”) and Bachelor of Science in Maritime Engineering (“BS MarE”) degrees.

In the said Order, CHED resolved: (1) to allow STI WNU’s existing students enrolled prior to the issuance of the denial of its Motion for Reconsideration for Academic Year (“AY”) 2012-2013, to complete and graduate their Bachelor of Science in Marine Transportation (“BSMT”) and Bachelor of Science in Maritime Engineering (“BS MarE”) degrees in STI WNU; (2) STI WNU shall be directed to submit a complete list of the students enrolled as of AY 2012-2013; and (3) effective AY 2013-2014, STI WNU offering of maritime programs shall be considered to have shifted to a rating school and shall be recognized as a pilot maritime technical school in Western Visayas with 2-3 year “non-officer maritime program” and that students admitted in STI WNU’s maritime programs effective AY 2013-2014 shall not be considered to have enrolled in degree program but only in a “non-officer maritime program” of STI WNU.

The issues presented in the Petition filed by STI WNU are as follows: (a) the April 26, 2013 Order denying STI WNU’s Motion for Reconsideration of the July 11, 2011 Closure Order was issued despite full compliance by STI WNU on the required areas for evaluation of STI WNU’s Maritime Programs; (b) the January 6, 2014 Order did not resolve nor mention the status of the Verified Appeal filed on June 7, 2013; (c) the January 6, 2014 Order downgrading STI WNU’s BS MT and BS MarE did not provide guidelines for its implementation; (d) the shifting of the enrollees/students for AY 2013-2014 from a rating/degree program to a pilot non-officer program/certification will cause grave and irreparable damage on the part of the affected students; (e) under the Manual of Regulations for Private Higher Education, the January 6, 2014 Order should be effected at the end of the academic year.

On May 23, 2014, the Trial Court issued an Order dismissing the case on the ground that (a) the period to file the petition for certiorari lapsed on July 28, 2013 or after the sixty (60) day period from receipt of the April 26, 2013 Order of CHED and (b) the Court of Appeals has jurisdiction over petition for certiorari against quasi-judicial agencies such as CHED.

On June 11, 2014, STI WNU filed a Motion for Reconsideration of the May 23, 2014 Order of the Trial Court. In the said Motion for Reconsideration, STI WNU asserted that (a) the sixty (60) day period to file the petition for certiorari should be counted from the time of the receipt of the assailed order, January 6, 2014 Order of CHED and (b) the Regional Trial Court of Quezon City has jurisdiction over the said case.

On September 2, 2014, the Trial Court denied STI WNU's Motion for Reconsideration seeking to reverse the Resolution dismissing the above-captioned case on the ground that (a) the period to file the petition for certiorari lapsed on July 28, 2013 or after the sixty (60) day period from receipt of the April 26, 2014 Order of CHED and (b) the Court of Appeals has jurisdiction over petition for certiorari against quasi-judicial agencies such as CHED.

On September 16, 2014, STI WNU filed its Notice of Appeal to elevate the records of the case to the Court of Appeals as provided under Rule 41 of the Rules of Court. On October 7, 2014, STI WNU received the Trial Court's Order dated September 22, 2014 which gave due course to STI WNU's Notice of Appeal and ordering the Clerk of Court to transmit the entire records to the Court of Appeals.

On January 12, 2015, a Notice dated November 12, 2014 from the Trial Court was received, stating that the entire records of the case was transmitted to the Clerk of Division of the Court of Appeals.

On February 27, 2015, a notice from the Court of Appeals was received that required STI WNU to file its Appellant's brief. On March 30, 2015, STI WNU submitted the Appellant's brief.

On March 30, 2015, STI WNU and CHED filed their respective Memorandum. Upon filing of their respective Memorandum, the appeal was submitted for resolution.

On August 17, 2015, STI WNU, through counsel, received the Decision dated July 29, 2015 of the Court of Appeals. In the Decision, the Court of Appeals affirmed the Trial Court's Orders, and reiterated that STI WNU's failure to timely file the Petition with the Court of Appeals from its receipt on April 26, 2013 Closure Order caused the said Closure Orders to become final and executory.

On September 1, 2015, STI WNU filed its Motion for Reconsideration on the Court of Appeal's Decision dated July 29, 2015.

After CHED filed its opposition thereto, a Resolution dated February 24, 2016 was issued by the Court of Appeals. In the Resolution, the Court of Appeals denied the Motion for Reconsideration because there were no new matters of substance raised by STI WNU to justify the reversal of the Court of Appeals' Decision dated July 29, 2015.

After filing a motion for extension to file a Petition for Review, STI WNU filed a Petition for Review on April 18, 2016 to the Supreme Court. In the Petition for Review, STI WNU reiterated that (a) the period to file a Petition for Certiorari has not expired, and (b) the Trial Court has jurisdiction over the Closure Orders of CHED. STI WNU also asked the Supreme Court that, if it deems proper, allow STI WNU to continue to offer the Maritime Programs considering that it has fully complied with the requirements of the CHED to offer the same.

On July 26, 2016, STI WNU received the Supreme Court's Resolution dated June 15, 2016, which denied the Petition for Review.

On August 10, 2016, STI WNU filed its Motion for Reconsideration on the Resolution dated June 15, 2016.

On September 21, 2016, the Supreme Court issued a Resolution, which denies the Motion for Reconsideration, and affirmed the dismissal of the case with finality.

- i. Due to the nature of their business, STI ESG and STI WNU are involved in various legal proceedings, both as plaintiff and defendant, from time to time. The majority of outstanding litigation involves illegal dismissal cases under which faculty members have brought claims against STI ESG and STI WNU by reason of their faculty contract. Except as discussed in (d), (e), (f), (g), (h) and (i), STI ESG and STI WNU are not engaged in any legal or arbitration proceedings (either as plaintiff or defendant), including those which are pending or known to be contemplated and its BODs have no knowledge of any proceedings pending or threatened against STI ESG or its franchisees and STI WNU or any facts likely to give rise to any litigation, claims or proceedings which might materially affect its financial position or business. Management and its legal counsels believe that STI ESG and STI WNU have substantial legal and factual bases for its position and are of the opinion that losses arising from these legal actions and proceedings, if any, will not have a material adverse impact on the Group's consolidated financial position as well as in the results of its operations.
- j. STI WNU are likewise contingently liable for lawsuits or claims filed by third parties, including labor-related cases, which are pending decision by the courts, the outcome of which are not presently determinable.
- k. Other subsidiaries also stand as defendant of various lawsuits and claims filed by their former employees. The complainants are seeking payment of damages such as backwages and attorney's fees. As at July 6, 2017, the cases are pending before the Labor Arbiter.

Management and their legal counsels believe that the outcome of these cases will not have a significant impact on the consolidated financial statements.

#### Commitments

##### a. Financial Commitments

STI ESG has a ₱65.0 million domestic bills purchase lines from various local banks specifically for the purchase of local and regional clearing checks. Interest on drawdown from such facility is waived except when drawn against returned checks, to which the interest shall be the prevailing lending rate of such local bank. This facility is substantially on a clean basis except for a ₱5.0 million line which calls for the surety of a major shareholder.

In December 2014, the Parent Company issued a Surety Agreement in favor of China Bank to secure STI WNU's ₱300.0 million long-term loan and ₱5.0 million credit line. As at March 31, 2017 and 2016, STI WNU's long-term loan amounted to ₱209.0 million and ₱275.0 million, respectively.

##### b. Capital Commitments

As at March 31, 2017, STI ESG has contractual commitments and obligations for the construction of classrooms and faculty rooms in STI Batangas and for the renovation works in STI Novaliches aggregating ₱38.8 million, of which ₱24.5 million has been paid during the year.

As at March 31, 2016, STI ESG has contractual commitments and obligations for the construction of STI Las Piñas campus aggregating ₱290.0 million. Unpaid balances as at March 31, 2017 and 2016 amounted to ₱16.7 million and ₱96.8 million, respectively.

As at March 31, 2015, STI ESG has contractual commitments and obligations for the construction of a gymnasium, a warehouse and additional classrooms in Ortigas-Cainta, and the construction of additional classrooms in campuses located in Novaliches and Caloocan aggregating ₱98.5 million. Unpaid balances as at March 31, 2017 and 2016 amounted to nil and ₱0.3 million, respectively.

STI WNU likewise has contractual commitments and obligations for the construction of school buildings and upgrade of its facilities aggregating to ₱200.9 million as at March 31, 2017 and 2016. Of these, ₱199.7 million and ₱195.7 million have already been paid as at March 31, 2017 and 2016, respectively.

c. Others

The Group, as an educational institution, is subject to CHED Memorandum Order No. 13, Series of 1998, otherwise known as the “Guidelines on the Procedure to be Followed by Higher Education Institutions (“HEIs”) Intending to Increase their Tuition Fees, Effective Beginning School Year 1998–1999,” which states that 70.00% of the proceeds derived from the tuition fee increase for the current school year should be used for the payment of increase in salaries and wages, allowances and other benefits of its teaching and non-teaching personnel and other staff, except those who are principal stockholders of the HEIs.

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### 33. Financial Risk Management Objectives and Policies

The principal financial instruments of the Group comprise cash and cash equivalents and interest-bearing loans and borrowings. The main purpose of these financial instruments is to raise working capital and major capital investment financing for the Group’s school operations. The Group has various other financial assets and liabilities such as receivables, AFS financial assets, accounts payable and other current liabilities, nontrade payable, bonds payable, interest-bearing loans and borrowings, obligations under finance lease and other noncurrent liabilities which arise directly from its operations.

The main risks arising from the Group’s financial instruments are liquidity risk, credit risk and interest rate risk. The Group’s BOD and management reviews and agrees on the policies for managing each of these risks as summarized below.

#### Liquidity Risk

Liquidity risk arises from the possibility that the Group may encounter difficulties in raising funds to meet its currently maturing commitments. The Group’s liquidity profile is managed to be able to finance its operations and capital expenditures and other financial obligations. To cover its financing requirements, the Group uses internally-generated funds and interest-bearing loans and borrowings. As part of its liquidity risk management program, the Group regularly evaluates the projected and actual cash flow information and continuously assesses conditions in the financial markets for opportunities to pursue fund-raising initiatives.



Any excess funds are primarily invested in short-dated and principal-protected bank products that provide flexibility of withdrawing the funds anytime. The Group regularly evaluates available financial products and monitors market conditions for opportunities to enhance yields at acceptable risk levels.

The Group's current liabilities are mostly made up of trade liabilities with 30 to 60-day payment terms, current portion of interest-bearing loans and borrowings that are expected to mature within one year after reporting date. On the other hand, the biggest components of the Group's current assets are cash and cash equivalents, receivables from students and franchisees and advances to associates and joint ventures with credit terms of 30 days.

As at March 31, 2017 and 2016, the Group's current assets amounted to ₱3,914.4 million and ₱1,104.2 million, respectively, while current liabilities amounted to ₱1,464.5 million and ₱886.7 million, respectively.

As part of the Group's liquidity risk management program, management regularly evaluates the projected and actual cash flow information. In relation to the Group's long-term loan, the debt service coverage ratio, based on the consolidated financial statements of the Group is also monitored on a regular basis. The debt service coverage ratio is equivalent to the consolidated EBITDA divided by total principal and interests due for the next twelve months. The Group monitors its debt service coverage ratio to keep it at a level acceptable to the Group and the lender bank. The Group's policy is to keep the debt service coverage ratio not lower than 1.05:1

The table below summarizes the maturity profile of the Group's financial assets held for liquidity purposes and other financial liabilities as at financial reporting date based on undiscounted contractual payments.

	March 31, 2017					Total
	Due and Demandable	Less than 2 Months	2 to 3 Months	3 to 12 Months	More than 1 Year	
<b>Financial Assets</b>						
Loans and receivables:						
Cash and cash equivalents	₱3,198,723,556	₱-	₱-	₱-	₱-	₱3,198,723,556
Receivables*	149,254,564	54,938,381	27,887,117	188,290,163	-	420,370,225
Deposits (included as part of "Prepaid expenses and other current assets" and "Goodwill, intangible and other noncurrent assets" accounts)	-	-	-	131,299	45,641,804	45,773,103
AFS financial assets	-	-	-	-	51,602,130	51,602,130
	<b>₱3,347,978,120</b>	<b>₱54,938,381</b>	<b>₱27,887,117</b>	<b>₱188,421,462</b>	<b>₱97,243,934</b>	<b>₱3,716,469,014</b>
<b>Financial Liabilities</b>						
Other financial liabilities-						
Accounts payable and other current liabilities**	₱223,808,473	₱51,083,983	₱4,168,977	₱165,940,716	₱-	₱445,002,149
Nontrade payable	67,000,000	-	-	-	-	67,000,000
Bonds payable:						
Principal	-	-	-	-	3,000,000,000	3,000,000,000
Interest	-	-	-	178,905,220	1,230,271,080	1,409,176,300
Interest-bearing loans and borrowings:						
Principal	200,000,000	-	-	103,174,884	1,112,101,849	1,415,276,733
Interest	-	-	-	38,777,000	79,142,000	117,919,000
Obligations under finance lease						
Principal	-	176,621	59,657	5,667,168	7,172,214	13,075,660
Interest	-	-	-	594,642	485,992	1,080,634
Other noncurrent liabilities	-	-	-	-	62,236,297	62,236,297
	<b>₱490,808,473</b>	<b>₱51,260,604</b>	<b>₱4,228,634</b>	<b>₱493,059,630</b>	<b>₱5,491,409,432</b>	<b>₱6,530,766,773</b>

	March 31, 2016					
	Due and Demandable	Less than 2 Months	2 to 3 Months	3 to 12 Months	More than 1 Year	Total
<b>Financial Assets</b>						
<b>Loans and receivables:</b>						
Cash and cash equivalents	₱662,703,917	₱-	₱2,073,826	₱-	₱-	₱664,777,743
Receivables*	58,664,428	38,759,265	21,612,188	158,633,076	3,950,610	281,619,567
Advances to associates and joint ventures (included as part of "Investments in and advances to associates and joint ventures" account)	-	-	-	-	20,166,002	20,166,002
Deposits (included as part of "Prepaid expenses and other current assets" and "Goodwill, intangible and other noncurrent assets" accounts)	-	-	-	131,299	39,816,081	39,947,380
AFS financial assets	-	-	-	-	50,755,010	50,755,010
	<b>₱721,368,345</b>	<b>₱38,759,265</b>	<b>₱23,686,014</b>	<b>₱158,764,375</b>	<b>₱114,687,703</b>	<b>₱1,057,265,702</b>
<b>Financial Liabilities</b>						
<b>Other financial liabilities-</b>						
Accounts payable and other current liabilities**	₱175,829,799	₱10,759,654	₱188,730,249	₱162,924,724	₱46,745,334	₱584,989,760
Nontrade payable	67,000,000	-	-	-	-	67,000,000
Interest-bearing loans and borrowings:						
Principal	-	-	-	116,800,000	1,034,200,000	1,151,000,000
Interest	-	-	-	55,109,668	155,940,135	211,049,803
Obligations under finance lease						
Principal	-	-	-	5,910,450	7,758,461	13,668,911
Interest	-	-	-	684,444	484,069	1,168,513
Other noncurrent liabilities	-	-	-	-	31,364,795	31,364,795
	<b>₱242,829,799</b>	<b>₱10,759,654</b>	<b>₱188,730,249</b>	<b>₱341,429,286</b>	<b>₱1,276,492,794</b>	<b>₱2,060,241,782</b>

\* Excluding advances to officers and employees amounting to ₱22.7 million as at March 31, 2017 and 2016.

\*\* Excluding taxes payable, SSS, Philhealth and Pag-ibig benefits payable amounting to ₱ million and ₱11.4 million as at March 31, 2017 and 2016, respectively.

As at March 31, 2017 and 2016, the Group's current ratios are as follows:

	2017	2016
Current assets	<b>₱3,914,385,487</b>	₱1,104,161,280
Current liabilities	<b>1,465,466,905</b>	886,717,473
Current ratios	<b>2.67:1.00</b>	1.25:1.00

### Credit Risk

Credit risk is the risk that the Group will incur a loss arising from students, franchisees or other counterparties that fail to discharge their contractual obligations. The Group manages and controls credit risk by setting limits on the amount of risk that the Group is willing to accept for individual counterparties and by monitoring expenses in relation to such limits.

It is the Group's policy to require the students to pay all their tuition and other school fees before they can get their report cards and other credentials. In addition, receivable balances are monitored on an ongoing basis with the result that the Group's exposure to bad debts is not significant.

With respect to credit risk arising from the other financial assets of the Group, which comprise cash and cash equivalents and AFS financial assets, the Group's exposure to credit risk arises from default of the counterparty, with a maximum exposure equal to the carrying amount of these instruments. At financial reporting date, there is no significant concentration of credit risk.

*Credit Risk Exposures.* The table below shows the maximum exposure to credit risk for the components of the consolidated statements of financial position:

	2017	
	Gross Maximum Exposure <sup>(1)</sup>	Net Maximum Exposure <sup>(2)</sup>
<b>Financial Assets</b>		
Loans and receivables:		
Cash and cash equivalents (excluding cash on hand)	<b>₱3,197,516,832</b>	<b>₱3,119,238,839</b>
Receivables*	<b>420,621,712</b>	<b>420,621,712</b>
Rental deposits**	<b>43,937,913</b>	<b>43,937,913</b>
AFS financial assets	<b>51,602,130</b>	<b>51,602,130</b>
	<b>₱3,713,678,587</b>	<b>₱3,635,400,594</b>
	2016	
	Gross Maximum Exposure <sup>(1)</sup>	Net Maximum Exposure <sup>(2)</sup>
<b>Financial Assets</b>		
Loans and receivables:		
Cash and cash equivalents (excluding cash on hand)	₱663,441,391	₱645,446,391
Receivables	281,619,567	281,619,567
Rental deposits**	39,947,380	39,947,380
AFS financial assets	50,755,010	50,755,010
	<b>₱1,035,763,348</b>	<b>₱1,017,768,348</b>

\* Excluding advances to officers and employees amounting to ₱22.7 million as at March 31, 2017 and 2016.

\*\* Included as part of "Prepaid expenses and other current assets" and "Goodwill, intangible and other noncurrent assets" account

<sup>(1)</sup> Gross financial assets before taking into account any collateral held or other credit enhancements or offsetting arrangements.

<sup>(2)</sup> Gross financial assets after taking into account any collateral held or other credit enhancements or offsetting arrangements or insurance in case of bank deposits.

The credit quality of neither past due nor impaired financial assets were determined as follows:

- Cash and cash equivalents.* These financial assets are classified based on the nature of the counterparty and the Group's internal rating system. Cash and cash equivalents are held by banks that have good reputation and low probability of insolvency.
- Receivables.* These are current receivables with no default in payment.
- Advances to associates and joint ventures and Deposits.* These financial assets are classified as high grade since the counterparties are not expected to default in settling their obligations.

The table below shows the aging analysis of financial assets that are past due but not impaired:

	2017					Total
	Neither Past Due Nor Impaired	Past Due but not Impaired			Impaired	
		31 to 60 Days	61 to 90 Days	Over 90 days		
<b>Financial Assets</b>						
Loans and receivables:						
Cash and cash equivalents (excluding cash on hand)	<b>₱3,197,516,832</b>	<b>₱-</b>	<b>₱-</b>	<b>₱-</b>	<b>₱-</b>	<b>₱3,197,516,832</b>
Receivables*	<b>155,095,595</b>	<b>70,106,639</b>	<b>157,025,972</b>	<b>38,393,506</b>	<b>123,752,492</b>	<b>544,374,204</b>
Rental deposits	<b>43,937,913</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>43,937,913</b>
AFS financial assets	<b>51,602,130</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>51,602,130</b>
	<b>₱3,448,152,470</b>	<b>₱70,106,639</b>	<b>₱157,025,972</b>	<b>₱38,393,506</b>	<b>₱123,752,492</b>	<b>₱3,837,431,079</b>

	2016					Total
	Neither Past Due Nor Impaired	Past Due but not Impaired			Impaired	
		31 to 60 Days	61 to 90 Days	Over 90 days		
Financial Assets						
Loans and receivables:						
Cash and cash equivalents (excluding cash on hand)	₱663,441,391	₱-	₱-	₱-	₱-	₱663,441,391
Receivables (current and noncurrent)*	59,050,938	50,375,498	172,193,131	-	117,816,241	399,435,808
Advances to associates and joint ventures	-	-	-	-	35,633,303	35,633,303
Rental deposits	39,947,380	-	-	-	-	39,947,380
AFS financial assets	50,755,010	-	-	-	-	50,755,010
	<b>₱813,194,719</b>	<b>₱50,375,498</b>	<b>₱172,193,131</b>	<b>₱-</b>	<b>₱153,449,544</b>	<b>₱1,189,212,892</b>

\* Excluding advances to officers and employees amounting to ₱22.7 million as at March 31, 2017 and 2016.

**Interest Rate Risk.** Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. Fixed rate financial instruments are subject to fair value interest rate risk while floating rate financial instruments are subject to cash flow interest rate risk. The Group's interest rate risk management policy centers on reducing the overall interest expense and exposure to changes in interest rates. Changes in market interest rates relate primarily to the Group's long-term loans with floating interest rate as it can cause a change in the amount of interest payments.

The Group's exposure to interest rate risk also includes its cash and cash equivalents balance. Interest rates for the Group's cash deposits are at prevailing interest rates. Due to the magnitude of the deposits, significant change in interest rate may also affect the consolidated statements of comprehensive income.

The following table demonstrates the sensitivity, to a reasonably possible change in interest rates, with all other variables held constant, of the consolidated statements of comprehensive income and statements of changes in equity as at March 31:

Increase/decrease in Basis Points (bps)	Effect on Income Before Income Tax		
	2017	2016	2015
+100 bps	<b>(₱39,842,000)</b>	(₱11,510,000)	(₱13,870,000)
-100 bps	<b>39,842,000</b>	11,510,000	13,870,000

#### Capital Risk Management Policy

The Group aims to achieve an optimal capital structure to reduce its cost of capital in pursuit of its business objectives, which include maintaining healthy capital ratios and strong credit ratings, maximizing shareholder value and providing benefits to other stakeholders. The Group likewise aims to ensure that cash is available to support its operations and all other projects undertaken by the Group and to maintain funds on a long-term basis.

The Group manages its capital structure and makes adjustments to it in light of changes in economic conditions. The Group is not subject to externally imposed capital requirements.

The Group monitors capital using the debt-to-equity ratio, which is computed as the total of current and noncurrent liabilities, net of unearned tuition and other school fees, divided by total equity. STI ESG monitors its debt-to-equity ratio to keep it at a level acceptable to the Group and the lender bank. The Group's policy is to keep the debt-to-equity ratio at a level not exceeding 1.5:1.

The Group considers its equity contributed by stockholders, net of cost of shares held by a subsidiary, as capital.

	2017	2016
Capital stock	<b>₱4,952,403,462</b>	₱4,952,403,462
Additional paid-in capital	<b>1,119,127,301</b>	1,119,079,467
Cost of shares held by a subsidiary	<b>(498,142,921)</b>	(500,009,337)
Retained earnings	<b>4,553,788,628</b>	4,107,181,601
	<b>₱10,127,176,470</b>	₱9,678,655,193

As at March 31, 2017 and 2016, the Group's debt-to-equity ratios are as follows:

	2017	2016
Total liabilities*	<b>₱5,639,698,011</b>	₱2,215,828,354
Total equity	<b>8,551,419,637</b>	8,230,303,933
Debt-to-equity ratio	<b>0.66:1.00</b>	0.27:1.00

\*Excluding unearned tuition and other school fees of ₱100.3 million and ₱54.1 million as at March 31, 2017 and 2016, respectively.

Another approach used by the Group is the asset-to-equity ratios shown below:

	2017	2016
Total assets	<b>₱14,291,438,596</b>	₱10,500,237,053
Total equity	<b>8,551,419,637</b>	8,230,303,933
Asset-to-equity ratio	<b>1.67:1.00</b>	1.28:1.00

No changes were made in the objectives, policies or processes in 2017, 2016 and 2015.

### 34. Fair Value Information of Financial Instruments

The Group's financial instruments consist of cash and cash equivalents, receivables, advances to associates and joint ventures, deposits, interest-bearing loans and borrowings, accounts payable and other current liabilities, obligations under finance lease and nontrade payable. The primary purpose of these financial instruments, except for nontrade payable, is to finance the Group's operations.

There are no material unrecognized financial assets and liabilities as at March 31, 2017 and 2016.

Due to the short-term nature of cash and cash equivalents, receivables, accounts payable and other current liabilities, and nontrade payable, their carrying values reasonably approximate their fair values at year end.

The following methods and assumptions were used to estimate the fair value of each class of financial instrument for which it is practicable to estimate such value.

*Rental Deposits.* The fair values of these instruments are computed by discounting the face amount using PDST-R2 rate of 2.68%-5.01% and 1.77%-5.04% as at March 31, 2017 and 2016, respectively.

The fair value of rental deposits, classified under Level 3, amounted to ₱41.3 million and ₱39.1 million as at March 31, 2017 and 2016, respectively.

*AFS Financial Assets.* The fair values of publicly-traded AFS financial assets, classified under Level 1, are determined by reference to market bid quotes as of financial reporting date. Investments in unquoted equity securities for which no reliable basis for fair value measurement is available are carried at cost, net of impairment.

*Interest-bearing Loans and Borrowings.* The carrying value approximates fair value because of recent and regular repricing based on market conditions.

*Obligation under Finance lease.* The fair values of obligations under finance lease, classified under Level 3, amounting to ₱8.7 million and ₱10.2 million as at March 31, 2017 and 2016, respectively, are computed based on discounted present value of lease payments using 2.42%-4.26% as at March 31, 2017 and 1.76%-9.50% as at March 31, 2016.

*Refundable Deposits.* The fair values of obligations under finance are computed based on discounted present value of lease payments using 2.82%-4.25% and 2.93%-3.46% as at March 31, 2017 and 2016 respectively.

The fair value of refundable deposits, classified under Level 3, amounted to ₱17.4 million and ₱9.8 million as at March 31, 2017 and 2016, respectively.

In 2017 and 2016, there were no transfers between Level 1 and 2 fair value measurements, and no transfers into and out of Level 3 fair value measurements.

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### 35. Note to Consolidated Statements of Cash Flows

The Group's material non-cash investing and financing activities follow:

- a. Acquisitions of property and equipment under finance lease recorded under the "Property and equipment" account amounting to ₱5.2 million, ₱5.0 million and ₱7.3 million in 2017, 2016 and 2015, respectively (see Note 10).
- b. Unpaid progress billing for construction in-progress and acquisition of property and equipment amounting to ₱15.5 million and ₱20.2 million as at March 31, 2017 and 2016, respectively (see Note 10).
- c. Unpaid liability related to the derecognition of STI Diamond as a subsidiary amounting to ₱60.8 million as at March 2017 (see Note 19).
- d. Reversal in 2017 of subscription payable associated with the subscription by STI ESG over Maestro Holdings shares amounting to ₱17.5 million in 2016.
- e. Acquisition of investment properties through dacion amounting to ₱1,280.5 million, which involves the recognition of payable to BIR amounting to ₱85.6 million and payable to Unlad amounting to ₱64.4 million as at March 31, 2016 to fund and advance all taxes, expenses and fees to the extent of ₱150.0 million to obtain the BIR CAR and the issuance of new TCTs and TDs of the dacion properties in favor of the Parent Company, pursuant to the MOA (see Notes 11 and 32).

- f. Unpaid additions to investment properties for the construction of school buildings amounting to ₱0.5 million as at March 31, 2016 (see Note 11).
- g. Uncollected dividends from De Los Santos Medical Center amounting to ₱1.4 million as at March 31, 2016 (see Note 15 and 35).
- h. Unpaid subscriptions to Maestro Holdings amounting to ₱17.5 million as at March 31, 2016 (see Note 16).
- i. Unpaid dividends to non-controlling interests of a subsidiary amounting to ₱2.4 million as at March 31, 2015 (see Note 20).
- j. Acquisition of net assets of STI Tagum in exchange for the settlement of receivable from GITEC amounting to ₱2.1 million in 2015 (see Note 3).
- k. Acquisition of the outstanding capital stock of STI Pagadian in exchange for the settlement of the debt of GITEC amounting to ₱6.3 million in 2015 (see Note 3).

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### 36. Events after the Reporting Period

- a. On May 18, 2016, STI ESG entered into a Memorandum of Agreement to acquire for ₱20.0 million the net assets of an STI franchised school located in Santa Maria, Bulacan. On May 31, 2016, STI ESG made an initial deposit of ₱10.0 million for the planned acquisition. On February 8, 2017, STI ESG made an additional deposit of ₱8.0 million.

On April 4, 2017, STI ESG established STI College of Santa Maria, Inc. (“STI Sta. Maria”). On May 23, 2017, STI Sta. Maria entered into a Deed of Assignment with Halili Reyes Educational Institution, Inc. (“HREI”) where HREI assigned, transferred and conveyed in a manner absolute and irrevocable, and free and clear of all liens and encumbrances, to STI Sta. Maria all its rights, title and interest in its assets and liabilities for a price of ₱20.0 million. The assignment of the net assets shall retroact to April 1, 2017. On the same date, STI Sta. Maria paid the remaining balance of ₱2.0 million.

- b. On April 21, 2017, STI ESG, Mr. Tony Tan Caktiong (“TTC”), STI Tanauan, and Injap Investments, Inc. (“Injap”), referred collectively as the Joint Venture Parties, entered into an agreement to transform STI Tanauan into a Joint Venture Company which shall operate a farm-to-table school that offers courses ranging from farm production to food services.

The Joint Venture Parties also agreed to increase STI Tanauan’s authorized capital stock to an amount that will be agreed by the Joint Venture Parties in a separate agreement. As agreed by the Joint Venture Parties, the increase in the authorized capital stock will be made through STI Tanauan’s declaration of stock dividends to STI ESG based on STI Tanauan’s unrestricted retained earnings as of March 31, 2017 and cash payments by the Joint Venture Parties.

Additional amendments shall be made to STI Tanauan’s Articles of Incorporation and By-Laws to implement the intent of the parties under the Joint Venture Agreement.

The equity sharing in the Joint Venture Company will be 60%, 25% and 15% for STI ESG, TTC and Injap, respectively.

On June 21, 2017, in separate meetings, the stockholders and the BOD of STI Tanauan approved the increase in the authorized capital stock of the corporation from ₱1.0 million divided into 10,000 shares with a par value of ₱100 to ₱75.0 million divided into 750,000 shares with a par value of ₱100. The increase will be funded through the declaration of stock dividends and cash subscriptions by the shareholders. In the same meeting, the stockholders and the BOD approved the declaration of 150,000 shares as stock dividends with an aggregate par value of ₱15.0 million to be distributed to stockholders of record as of March 31, 2017 based on the unrestricted retained earnings of STI Tanauan as shown in its audited financial statements as at March 31, 2017.

- c. On June 27, 2017, the BOD of STI ESG approved the disposition of its 20% stake in Maestro Holdings in whole or in part, subject to compliance with all regulatory requirements for the disposal of the said shares. The rationale for this disposition is to enable STI ESG to focus on its core business of offering educational services.
- d. On July 5, 2017, STI ESG executed a Deed of Absolute Sale with Abacus Global Technovisions, Inc. for the purchase of a parcel of land with an area of 2,873 square meters situated at Poblacion, City of Lipa, Province of Batangas for a total consideration of ₱86.2 million. On the same date, STI ESG executed Deeds of Absolute Sale with Asean Commodity Enterprises for the purchase of two parcels of lot aggregating to 349 square meters at Poblacion, City of Lipa, Province of Batangas for a total consideration of ₱10.5 million. This will be the site of the new STI Academic Center Lipa (see Note 15).
- e. On July 6, 2017, the BOD of iACADEMY authorized iACADEMY to obtain a long-term loan amounting to ₱800.0 million for the construction of its new school building in Yakal, Makati and the re-financing of the bridge loan from China Bank in the amount of ₱200.0 million. On the same date, the Parent Company's BOD authorized the Parent Company to act as surety for the purpose of securing the long-term loan, if so required by the lending bank. Also, the BOD of Neschester authorized Neschester to serve as the third-party mortgagor of its Yakal property for the purpose of securing the said iACADEMY loan.





SyCip Gorres Velayo & Co.  
6760 Ayala Avenue  
1226 Makati City  
Philippines

Tel: (632) 891 0307  
Fax: (632) 819 0872  
ey.com/ph

BOA/PRC Reg. No. 0001,  
December 14, 2015, valid until December 31, 2018  
SEC Accreditation No. 0012-FR-4 (Group A),  
November 10, 2015, valid until November 9, 2018

## INDEPENDENT AUDITOR'S REPORT ON SUPPLEMENTARY SCHEDULES

The Stockholders and the Board of Directors  
STI Education Systems Holdings, Inc.  
7<sup>th</sup> Floor, STI Holdings Center  
6764 Ayala Avenue  
Makati City

We have audited in accordance with Philippine Standards on Auditing, the consolidated financial statements of STI Education Systems Holdings, Inc. and its subsidiaries as at March 31, 2017 and 2016 and for each of the three years in the period ended March 31, 2017, included in this Form 17-A, and have issued our report thereon dated July 6, 2017. Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The schedules listed in the Index to Consolidated Financial Statements and Supplementary Schedules are the responsibility of the Company's management. These schedules are not part of the basic financial statements. These schedules have been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, fairly states, in all material respects, the information required to be set forth therein in relation to the basic financial statements taken as a whole.

SYCIP GORRES VELAYO & CO.

Benjamin N. Villacorte  
Partner  
CPA Certificate No. 99857  
SEC Accreditation No. 1402-AR-1 (Group A),  
March 2, 2017, valid until March 1, 2020  
Tax Identification No. 206-384-906  
BIR Accreditation No. 08-001988-105-2017,  
January 31, 2017, valid until January 30, 2020  
PTR No. 5908771, January 3, 2017, Makati City

July 6, 2017



**STI EDUCATION SYSTEMS HOLDINGS, INC. AND SUBSIDIARIES**  
**INDEX TO THE CONSOLIDATED FINANCIAL STATEMENTS**  
**March 31, 2017**

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<b>Schedule</b>	<b>Content</b>
A	Financial Assets
B	Amounts Receivable from Directors, Officers, Employees, Related Parties and Principal Stockholders (Other than Related Parties)
C	Amounts Receivable from/Payable to Related Parties which are Eliminated During the Consolidation of the Financial Statements
D	Intangible Assets – Other Assets
E	Long-Term Debt
F	Indebtedness to Related Parties (Long-Term Loans from Related Companies)
G	Guarantees of Securities of Other Issuers
H	Capital Stock
I	Retained Earnings Available for Dividend Declaration
J	Map of Relationships Between and Among the Company and Its Ultimate Parent Company, Middle Parent, Subsidiaries or Co-Subsidiaries and Associates
K	Schedule of All the Effective Standards and Interpretations
L	Financial Soundness Indicators

SCHEDULE A – FINANCIAL ASSETS

March 31, 2017

(Amount in Pesos)

**STI EDUCATION SYSTEMS HOLDINGS, INC.**

7/F STI Holdings Center

6764 Ayala Avenue

Makati City

Name of issuing Entity and association of each issue	Number of shares or principal amount of bonds and notes	Amount shown in the balance sheet	Value Based on market quotation at end of reporting period	Income received and accrued
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The Group has no financial assets at Fair Value through Profit or Loss as at March 31, 2017

**SCHEDULE B – AMOUNTS RECEIVABLE FROM DIRECTORS, OFFICERS, EMPLOYEES,  
RELATED PARTIES, AND PRINCIPAL STOCKHOLDERS (Other than Related Parties)**

March 31, 2017  
(Amount in Pesos)

**STI EDUCATION SYSTEMS HOLDINGS, INC.**

7/F STI Holdings Center  
6764 Ayala Avenue  
Makati City

Name and Designation of debtor		Balance at beginning of period	Additions	Amounts collected	Amount Written -off	Current	Not Current	Balance at end of period
AGUDO, REDJER RANESES	Senior School Administrator	345,720	15,602	(136,383)		224,939		224,939
ANCHETA, CAROLINE GRACE	Senior School Administrator	-	676,309	(142,271)		534,038		534,038
BAUTISTA, TEODORO	VP-Academics	119,501	28,077	(90,356)		57,222		57,222
BUNDOC, RESTITUTO	VP-School Operations	527,744	883,774	(1,017,976)		393,542		393,542
CARBONEL, ANA	HROD Head	-	490,691	(262,143)		228,548		228,548
DANTES III, FERNANDO	Academic Quality Manager	108,711	17,633	(64,433)		61,911		61,911
DIMAIN, STANLEY	School Operations Manager	194,901	15,646	(70,722)		139,825		139,825
DY, JOEL LAGAMAYO	School Operations Manager	352,995	19,738	(65,875)		306,858		306,858
GARRIDO, ARMEL ANGELO	Event Manager	-	267,183	(76,399)		190,784		190,784
IBARRA, MARIFE	School Administrator	-	174,710	(58,634)		116,076		116,076
JIMENEZ, ARIEL	Senior School Administrator	-	1,371,411	(784,268)		587,143		587,143
JACOB, MONICO	Vice Chairman & CEO	90,263	-	(90,263)		-		-
LUZA, JUVEN DERIQUITO	Senior School Administrator	354,594	20,381	(62,218)		312,757		312,757
MAGANO, SHIELA ABAD	AVP-School Management	104,488	33,606	(98,599)		39,495		39,495
MANARANG, JENNIFER	Senior School Administrator	-	642,733	(118,721)		524,012		524,012
PEBENITO, VANNESA	Shs Development Manager	105,484	-	(105,484)		-		-
RACADIO, WILFRED	VP-Legal	172,682	19,929	(76,351)		116,260		116,260
SANGALANG, AMIEL	VP-Finance	67,860	377,565	(154,711)		290,714		290,714
SANTOS, MERLIZA	AVP-Finance	172,763	21,014	(71,971)		121,806		121,806
SIBBALUCA, BRANDON	Head-IT and Engineering	-	216,881	(37,621)		179,260		179,260
TUBONGBANUA, JUAN LUIS	VP-CIS	249,614	-	(114,336)		135,278		135,278
FABRO, FERDINAND		95,737	-	(95,737)		-		-
JOSON, HARRY ALFONSO		77,823	-	(77,823)		-		-
ORTEGA, FERDIE		176,979	-	(176,979)		-		-
TORRES, ERWIN		50,149	-	(50,149)		-		-
<b>Total</b>		<b>3,368,008</b>	<b>5,292,883</b>	<b>(4,100,423)</b>	<b>-</b>	<b>4,560,468</b>	<b>-</b>	<b>4,560,468</b>

The above schedule of advances to officers and employees of the Group with balances above P100,000 as of March 31, 2016 substantially pertain to car plan agreements. Such advances are non-interest bearing and are liquidated on a semi-monthly basis. There were no amounts written off during the year.

SCHEDULE C – AMOUNTS RECEIVABLE FROM/PAYABLE TO RELATED PARTIES WHICH  
ARE ELIMINATED DURING THE CONSOLIDATION OF FINANCIAL STATEMENTS

March 31, 2017  
(Amount in Pesos)

**STI EDUCATION SYSTEMS HOLDINGS, INC.**  
7/F STI Holdings Center  
6764 Ayala Avenue  
Makati City

Name and designation of debtor	Balance at beginning of period	Additions	Amounts collected	Amounts Written-off	Current	Not Current	Balance at end of period	Description
Receivable of AHC from STI Holdings	63,778,000	-	-	-	63,778,000	-	63,778,000	Assignment of receivable from Unlad Resources Development Corporation
Receivable of AHC from STI Holdings	64,000,000	-	-	-	-	64,000,000	64,000,000	Subscription
Receivable of STI WNU from STI Holdings	35,227,650	-	5,000,000	-	30,227,650	-	30,227,650	Subscription
Receivable of iACADEMY from Neschester	-	1,105,332	-	-	1,105,332	-	1,105,332	Advances
Receivable of STI Holdings from iACADEMY	41,166	-	41,166	-	-	-	-	Advances
Receivable of iACADEMY from STI Holdings	-	285,112,827	285,112,827	-	-	-	-	Advances
Receivable of STI ESG from STI WNU	109,196	2,653,983	2,763,179	-	-	-	-	Advances
Receivable of STI ESG from STI WNU	-	10,066,781	10,066,781	-	-	-	-	Educational services, school materials sold, other charges
Receivable of STI Holdings from STI ESG	-	14,400,000	14,400,000	-	-	-	-	Advisory fees

Receivable of  
STI Holdings  
from STI WNU

-	3,600,000	3,600,000	-	-	-	-	Advisory fees
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SCHEDULE D – INTANGIBLE ASSETS – OTHER ASSETS

March 31, 2017  
(Amount in Pesos)

**STI EDUCATION SYSTEMS HOLDINGS, INC.**

7/F STI Holdings Center  
6764 Ayala Avenue  
Makati City

Description	Beginning balance	Additions at cost	Charged to cost and expenses	Charged to other accounts	Other changes additions (deductions)*	Ending balance
Goodwill	239,458,878	-	-	-	-	239,458,878
Deposits for asset acquisitions	-	72,764,000	-	-	-	72,764,000
Rental and utility deposits	39,816,081	4,773,017	1,553,779	176,000	2,782,486	45,641,805
Intangible assets	36,703,587	1,104,037	10,407,108	-	-	27,400,516
Advances to suppliers	67,734,273	77,145,659	-	115,216,278	-	29,663,654
Deferred input VAT	-	9,767,344	-	-	-	9,767,344
Other noncurrent assets	8,701,462	249,211	-	2,952,477	(3,508,422)	2,489,774
	<b>392,414,281</b>	<b>165,803,268</b>	<b>11,960,887</b>	<b>118,344,755</b>	<b>(725,936)</b>	<b>427,185,971</b>

*\*Other changes refer to reclassification of accounts in 2017 Statements of Financial Position*

**SCHEDULE E – LONG TERM DEBT**

March 31, 2017  
(Amount in Pesos)

**STI EDUCATION SYSTEMS HOLDINGS, INC.**

7/F STI Holdings Center  
6764 Ayala Avenue  
Makati City

Title of issue and type of obligation	Amount authorized by indenture	Amount shown under caption “Current portion of long-term debt” in related balance sheet*	Amount shown under caption “Long-Term Debt” in related balance sheet
China Banking Corporation (Chinabank) - Bank loans:  Maturity Date / Interest Rate July 31, 2021 / 4.75%	3,000,000,000	67,800,000	916,400,000
Fixed rate bonds series 7-year bond due 2024 and series 10-year bond due 2027/Interest rates are 5.8085% and 6.3756%, respectively**	3,000,000,000	-	2,947,028,638

\* As at March 31, 2017, Current portion of interest-bearing loans and borrowings in the Statements of Financial Position includes short-term loans amounting to P745 million

\*\* Presented net of bond issue costs in the Statements of Financial Position



**SCHEDULE F – INDEBTEDNESS TO RELATED PARTIES  
(LONG-TERM LOANS FROM RELATED COMPANIES)**

March 31, 2017  
(Amount in Pesos)

**STI EDUCATION SYSTEMS HOLDINGS, INC.**

7/F STI Holdings Center  
6764 Ayala Avenue  
Makati City

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Name of Related Party	Balance at beginning of period	Balance at end of period
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The Group has no long-term loans from related parties as at March 31, 2017

SCHEDULE G - GUARANTEES OF SECURITIES OF OTHER ISSUERS

March 31, 2017  
(Amount in Pesos)

**STI EDUCATION SYSTEMS HOLDINGS, INC.**

7/F STI Holdings Center  
6764 Ayala Avenue  
Makati City

Name of issuing entity of securities guaranteed by the company for which this statement is filed	Title of issue of each class of securities guaranteed	Total amount guaranteed and outstanding	Amount owned by person for which statement is filed	Nature of guarantee
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The Group does not have guarantees of securities of other issuing entities as at March 31, 2017

SCHEDULE H – CAPITAL STOCK  
March 31, 2017  
(Amount in Pesos)

**STI EDUCATION SYSTEMS HOLDINGS, INC.**  
7/F STI Holdings Center  
6764 Ayala Avenue  
Makati City

Title of Issue	Number of Shares Authorized	Number of shares issued and outstanding as shown under related balance sheet caption	Number of shares reserved for options, warrants, conversion and other rights	Number of shares held by related parties	Number of shares held by Directors, officers and employees	Number of shares held by Others
Common Stock	10,000,000,000	9,904,806,924	-	4,664,818,999*	1,662,746,901**	3,577,241,024
<hr/>						
<b>*Related Parties</b>			<b>**Directors, Officers, and Employees:</b>			
Prudent Resources, Inc.	1,619,599,964			Eusebio H. Tanco	1,466,934,875	
Biolim Holdings and Management Corp. (Formerly: Rescom Developers, Inc.)	795,348,934			Monico V. Jacob	33,784,057	
Eujo Philippines, Inc.	780,033,130			Maria Vanessa Rose L. Tanco	300,001	
Tantivy Holdings, Inc. (Formerly, Insurance Builders, Inc.)	629,776,992			Joseph Augustin L. Tanco	2,000,001	
STI Education Services Group	500,432,895			Martin K. Tanco	53,119,000	
Eximious Holdings, Inc. (Formerly, Capital Managers and Advisors, Inc.)	306,890,332			Paolo Martin O. Bautista	3,250,000	
Philippines First Insurance Co., Inc.	3,722,000			Rainerio M. Borja	1,000,000	
First Optima Realty Corporation	29,014,752			Teodoro L. Locsin, Jr.	1,000	
<b>T O T A L</b>	<b>4,664,818,999</b>			Jesli A. Lapus	6,500,000	
				Ernest Lawrence Cu	14,406,000	
				Johnip G. Cua	1,000	
				Yolanda M. Bautista	5,000,001	
				Arsenio C. Cabrera, Jr.	6,500,000	
				Franchini Vina Z. Cordova	65,000	
				STI Employees Retirement Plan	69,885,966	
				<b>T O T A L</b>	<b>1,662,746,901</b>	

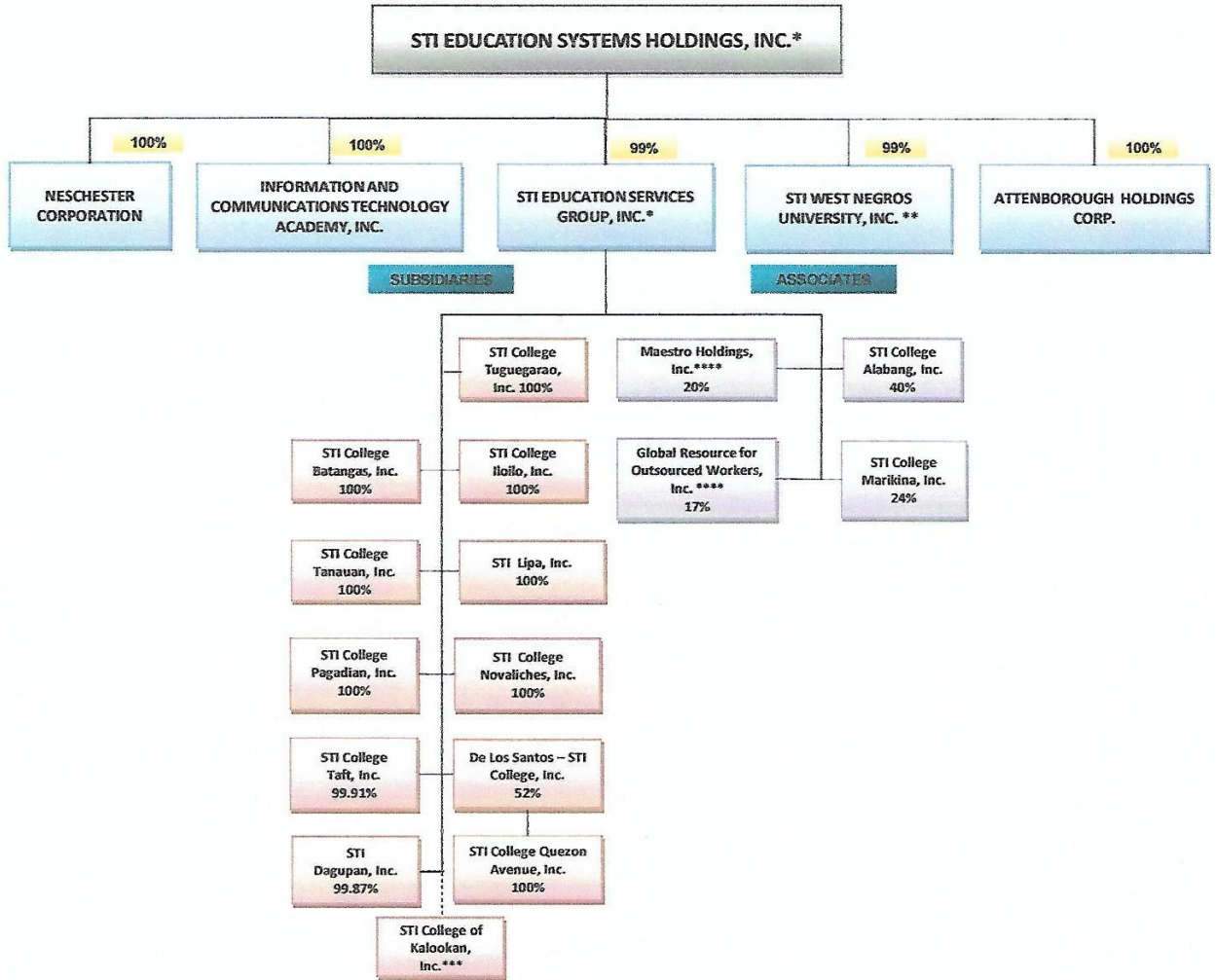
SCHEDULE I - RETAINED EARNINGS AVAILABLE FOR DIVIDEND DECLARATION  
 March 31, 2017  
 (Amount in Pesos)

**STI EDUCATION SYSTEMS HOLDINGS, INC.**  
 7/F STI Holdings Center  
 6764 Ayala Avenue

Unappropriated Retained Earnings, as adjusted to available for dividend distribution, beginning		<b>572,337,630</b>
Net income during the period closed to Retained Earnings	1,056,592,113	
Less: Non-actual/unrealized income net of tax	-	
Equity in net income of associate/joint venture	-	
Unrealized foreign exchange gain - net (except those attributable to Cash and Cash equivalents)	-	
Unrealized actuarial gain	-	
Fair Value adjustment (M2M gains)	-	
Fair Value adjustment of Investment Property resulting to gain	-	
Adjustment due to deviation from PFRS/GAAP-gain	-	
Other unrealized gains or adjustments to the retained earnings as a result of certain transactions accounted for under the PFRS	-	
Sub-total	-	
Add: Non-actual losses		
Depreciation on revaluation increment (after tax)	-	
Adjustment due to deviation from PFRS/GAAP-loss	-	
Loss on fair value adjustment of Investment property (after tax)	-	
<b>Net income actually earned during the period</b>	<b>1,056,592,113</b>	<b>1,056,592,113</b>
Add (Less):		
Dividend declarations during the period	(198,096,138)	
Appropriation of Retained Earnings during the period	-	
Reversals of appropriations	-	
Effects of prior period adjustments	-	
Treasury shares	-	(198,096,138)
<b>TOTAL RETAINED EARNINGS, END</b>		
<b>AVAILABLE FOR DIVIDEND</b>		<b>1,430,833,605</b>

SCHEDULE J – MAP OF RELATIONSHIPS BETWEEN AND AMONG THE COMPANY  
AND ITS ULTIMATE PARENT COMPANY, MIDDLE PARENT, SUBSIDIARIES OR  
CO-SUBSIDIARIES, AND ASSOCIATES  
March 31, 2017

**STI EDUCATION SYSTEMS HOLDINGS, INC.**  
7/F STI Holdings Center  
6764 Ayala Avenue  
Makati City



\* STI Education Services Group, Inc. owns 5% equity interest in STI Holdings as at March 31, 2017.  
 \*\* Formerly West Negros University Corp.  
 \*\*\* A subsidiary through a management contract.  
 \*\*\*\* Maestro Holdings, Inc. owns 20% equity interest in Global Resource for Outsourced Workers, Inc. as at March 31, 2017

SCHEDULE K – SCHEDULE OF ALL EFFECTIVE STANDARDS AND INTERPRETATIONS

March 31, 2017

PHILIPPINE FINANCIAL REPORTING STANDARDS AND INTERPRETATIONS		Adopted	Not Adopted	Not Applicable	Not Early Adopted
<b>Framework for the Preparation and Presentation of Financial Statements</b>					
Conceptual Framework Phase A: Objectives and qualitative characteristics		✓			
<b>PFRSs Practice Statement Management Commentary</b>		✓			
<b>Philippine Financial Reporting Standards</b>					
<b>PFRS 1 (Revised)</b>	First-time Adoption of Philippine Financial Reporting Standards	✓			
	Amendments to PFRS 1 and PAS 27: Cost of an Investment in a Subsidiary, Jointly Controlled Entity or Associate	✓			
	Amendments to PFRS 1: Additional Exemptions for First-time Adopters			✓	
	Amendment to PFRS 1: Limited Exemption from Comparative PFRS 7 Disclosures for First-time Adopters			✓	
	Amendments to PFRS 1: Severe Hyperinflation and Removal of Fixed Date for First-time Adopters			✓	
	Amendments to PFRS 1: Government Loans			✓	
	Amendments to PFRS 1: Borrowing Costs			✓	
	Amendments to PFRS 1: Meaning of effective standards			✓	
<b>PFRS 2</b>	Share-based Payment			✓	
	Amendments to PFRS 2: Vesting Conditions and Cancellations			✓	
	Amendments to PFRS 2: Group Cash-settled Share-based Payment Transactions			✓	
	Amendments to PFRS 2: Definition of Vesting Condition			✓	
	Amendment to PFRS 2: Classification and Measurement Payment Transactions			✓	
<b>PFRS 3 (Revised)</b>	Business Combinations	✓			
	Amendment to PFRS 3: Accounting for Contingent Consideration in a Business Combination	✓			
	Amendment to PFRS 3: Scope Exceptions for Joint Arrangements			✓	
<b>PFRS 4</b>	Insurance Contracts			✓	
	Amendments to PAS 39 and PFRS 4: Financial Guarantee Contracts			✓	

PHILIPPINE FINANCIAL REPORTING STANDARDS AND INTERPRETATIONS		Adopted	Not Adopted	Not Applicable	Not Early Adopted
	Amendment to PFRS 4: Applying PFRS 9 with PFRS 4			✓	
PFRS 5	Non-current Assets Held for Sale and Discontinued Operations			✓	
	Changes in Method of Disposal			✓	
PFRS 6	Exploration for and Evaluation of Mineral Resources			✓	
PFRS 7	Financial Instruments: Disclosures	✓			
	Amendments to PAS 39 and PFRS 7: Reclassification of Financial Assets	✓			
	Amendments to PAS 39 and PFRS 7: Reclassification of Financial Assets - Effective Date and Transition	✓			
	Amendments to PFRS 7: Improving Disclosures about Financial Instruments	✓			
	Amendments to PFRS 7: Disclosures - Transfers of Financial Assets	✓			
	Amendments to PFRS 7: Disclosures - Offsetting Financial Assets and Financial Liabilities	✓			
	Amendments to PFRS 7: Mandatory Effective Date of PFRS 9 and Transition Disclosures				✓
	Amendments to PFRS 7: Servicing Contracts			✓	
	Amendments to PFRS 7: Applicability of the Amendments to PFRS 7 to Condensed Interim Financial Statements			✓	
PFRS 8	Operating Segments	✓			
	Amendments to PFRS 8: Aggregation of Operating Segments and Reconciliation of the Total of the Reportable Segments' Assets to the Entity's Assets	✓			
PFRS 9	Financial Instruments				✓
	Amendments to PFRS 9: Mandatory Effective Date of PFRS 9 and Transition Disclosures				✓
PFRS 10	Consolidated Financial Statements	✓			
	Amendments to PFRS 10: Investment Entities			✓	
	Amendments to PFRS 10: Sale or Contribution of Assets Between Investor and its Associate of Joint Venture			✓	
	Amendments to PFRS 10: Applying the Consolidation Exception			✓	

PHILIPPINE FINANCIAL REPORTING STANDARDS AND INTERPRETATIONS		Adopted	Not Adopted	Not Applicable	Not Early Adopted
PFRS 11	Joint Arrangements	✓			
	Amendments to PFRS 10: Investment Entities			✓	
PFRS 12	Disclosure of Interests in Other Entities	✓			
	Amendments to PFRS 12: Investment Entities			✓	
	Amendments to PFRS 12: Clarification of the Scope of the Standard			✓	
PFRS 13	Fair Value Measurement	✓			
	Amendment to PFRS 13: Short-term Receivables and Payables	✓			
	Amendment to PFRS 13: Portfolio Exception			✓	
PFRS 14	Regulatory Deferral Accounts			✓	
PFRS 15	Revenue from Contracts with Customers				✓
PFRS 16	Leases				✓
<b>Philippine Accounting Standards</b>					
PAS 1 (Revised)	Presentation of Financial Statements	✓			
	Amendment to PAS 1: Capital Disclosures	✓			
	Amendments to PAS 32 and PAS 1: Puttable Financial Instruments and Obligations Arising on Liquidation			✓	
	Amendments to PAS 1: Presentation of Items of Other Comprehensive Income	✓			
	Amendments to PAS 1: Clarification of the Requirements for Comparative Presentation	✓			
	Amendments to PAS 1: Disclosure Initiative	✓			
PAS 2	Inventories	✓			
PAS 7	Statement of Cash Flows	✓			
	Amendment to PAS 7: Disclosure Initiative	✓			
PAS 8	Accounting Policies, Changes in Accounting Estimates and Errors	✓			
PAS 10	Events after the Reporting Date	✓			
PAS 11	Construction Contracts			✓	
PAS 12	Income Taxes	✓			
	Amendment to PAS 12 - Deferred Tax: Recovery of Underlying Assets	✓			
	Amendment to PAS 12: Recognition of Deferred Tax for Unrealized Losses				✓



PHILIPPINE FINANCIAL REPORTING STANDARDS AND INTERPRETATIONS		Adopted	Not Adopted	Not Applicable	Not Early Adopted
PAS 16	Property, Plant and Equipment	✓			
	Amendment to PAS 16: Classification of Servicing Equipment			✓	
	Amendment to PAS 16: Revaluation Method - Proportionate Restatement of Accumulated Depreciation			✓	
	Amendment to PAS 16: Clarification of Acceptable Methods of Depreciation			✓	
	Amendment to PAS 16: Bearer Plants			✓	
PAS 17	Leases	✓			
PAS 18	Revenue	✓			
PAS 19	Employee Benefits	✓			
	Amendments to PAS 19: Actuarial Gains and Losses, Group Plans and Disclosures	✓			
PAS 19 (Amended)	Employee Benefits	✓			
	Amendments to PAS 19: Defined Benefit Plans: Employee Contributions			✓	
	Amendments to PAS 19: Regional Market Issue Regarding Discount Rate			✓	
PAS 20	Accounting for Government Grants and Disclosure of Government Assistance			✓	
PAS 21	The Effects of Changes in Foreign Exchange Rates			✓	
	Amendment: Net Investment in a Foreign Operation			✓	
PAS 23 (Revised)	Borrowing Costs	✓			
PAS 24 (Revised)	Related Party Disclosures	✓			
	Amendments to PAS 24: Key Management Personnel			✓	
PAS 26	Accounting and Reporting by Retirement Benefit Plans			✓	
PAS 27	Consolidated and Separate Financial Statements	✓			
PAS 27 (Amended)	Consolidated and Separate Financial Statements	✓			
	Amendments to PAS 27: Investment Entities			✓	
PAS 28	Investments in Associates	✓			
PAS 28 (Amended)	Investments in Associates and Joint Ventures	✓			
	Amendments to PFRS 10: Sale or Contribution of Assets Between Investor and its Associate or Joint Venture			✓	

PHILIPPINE FINANCIAL REPORTING STANDARDS AND INTERPRETATIONS		Adopted	Not Adopted	Not Applicable	Not Early Adopted
	Amendment to PAS 28: Applying the Consolidation Exception			✓	
	Amendment to PAS 28: Measuring an Associate or Joint Venture at Fair Value			✓	
<b>PAS 29</b>	Financial Reporting in Hyperinflationary Economies			✓	
<b>PAS 31</b>	Interests in Joint Ventures	✓			
<b>PAS 32</b>	Financial Instruments: Disclosure and Presentation	✓			
	Amendments to PAS 32 and PAS 1: Puttable Financial Instruments and Obligations Arising on Liquidation			✓	
	Amendment to PAS 32: Classification of Rights Issues			✓	
	Amendments to PAS 32: Offsetting Financial Assets and Financial Liabilities	✓			
	Amendment to PAS 32: Tax Effect of Distribution to Holders of Equity Instruments			✓	
<b>PAS 33</b>	Earnings per Share	✓			
<b>PAS 34</b>	Interim Financial Reporting	✓			
	Amendment to PAS 34: Interim Financial Reporting and Segment Information for Total Assets and Liabilities	✓			
	Amendments to PAS 34: Disclosure of Information Elsewhere in the Interim Financial Report	✓			
<b>PAS 36</b>	Impairment of Assets	✓			
	Amendments to PAS 36: Recoverable Amount Disclosures for Non-Financial Assets	✓			
<b>PAS 37</b>	Provisions, Contingent Liabilities and Contingent Assets	✓			
<b>PAS 38</b>	Intangible Assets	✓			
	Amendments to PAS 38: Revaluation Method - Proportionate Restatement of Accumulated Amortization			✓	
	Amendments to PAS 38: Clarification of acceptable methods of amortization			✓	
<b>PAS 39</b>	Financial Instruments: Recognition and Measurement	✓			
	Amendments to PAS 39: Transition and Initial Recognition of Financial Assets and Financial Liabilities	✓			

PHILIPPINE FINANCIAL REPORTING STANDARDS AND INTERPRETATIONS		Adopted	Not Adopted	Not Applicable	Not Early Adopted
	Amendments to PAS 39: Cash Flow Hedge Accounting of Forecast Intragroup Transactions			✓	
	Amendments to PAS 39: The Fair Value Option			✓	
	Amendments to PAS 39 and PFRS 4: Financial Guarantee Contracts			✓	
	Amendments to PAS 39 and PFRS 7: Reclassification of Financial Assets	✓			
	Amendments to PAS 39 and PFRS 7: Reclassification of Financial Assets - Effective Date and Transition	✓			
	Amendments to Philippine Interpretation IFRIC - 9 and PAS 39: Embedded Derivatives			✓	
	Amendment to PAS 39: Eligible Hedged Items			✓	
	Amendments to PAS 39: Novation of Derivatives and Continuation of Hedge Accounting			✓	
PAS 40	Investment Property	✓			
	Amendments to PAS 40: Clarifying the Interrelationship between PFRS 3 and PAS 40 when Classifying Property as Investment Property or Owner-Occupied Property			✓	
	Amendment to PAS 40: Transfers of Investment Property				✓
PAS 41	Agriculture			✓	
	Amendment to PAS 41: Bearer Plants			✓	
<b>Philippine Interpretations</b>					
IFRIC 1	Changes in Existing Decommissioning, Restoration and Similar Liabilities			✓	
IFRIC 2	Members' Share in Co-operative Entities and Similar Instruments			✓	
IFRIC 4	<i>Determining Whether an Arrangement Contains a Lease</i>			✓	
IFRIC 5	Rights to Interests arising from Decommissioning, Restoration and Environmental Rehabilitation Funds			✓	
IFRIC 6	<i>Liabilities arising from Participating in a Specific Market - Waste Electrical and Electronic Equipment</i>			✓	
IFRIC 7	<i>Applying the Restatement Approach under PAS 29, Financial Reporting in Hyperinflationary Economies</i>			✓	

PHILIPPINE FINANCIAL REPORTING STANDARDS AND INTERPRETATIONS		Adopted	Not Adopted	Not Applicable	Not Early Adopted
<b>IFRIC 8</b>	<i>Scope of PFRS 2</i>			✓	
<b>IFRIC 9</b>	Reassessment of Embedded Derivatives			✓	
	Amendments to Philippine Interpretation IFRIC - 9 and PAS 39: Embedded Derivatives			✓	
<b>IFRIC 10</b>	<i>Interim Financial Reporting and Impairment</i>			✓	
<b>IFRIC 11</b>	PFRS 2 - Group and Treasury Share Transactions			✓	
<b>IFRIC 12</b>	Service Concession Arrangements			✓	
<b>IFRIC 13</b>	Customer Loyalty Programmes			✓	
<b>IFRIC 14</b>	The Limit on a Defined Benefit Asset, Minimum Funding Requirements and their Interaction			✓	
	Amendments to Philippine Interpretations IFRIC- 14, Prepayments of a Minimum Funding Requirement			✓	
<b>IFRIC 16</b>	Hedges of a Net Investment in a Foreign Operation			✓	
<b>IFRIC 17</b>	Distributions of Non-cash Assets to Owners			✓	
<b>IFRIC 18</b>	Transfers of Assets from Customers			✓	
<b>IFRIC 19</b>	Extinguishing Financial Liabilities with Equity Instruments			✓	
<b>IFRIC 20</b>	Stripping Costs in the Production Phase of a Surface Mine			✓	
<b>IFRIC 21</b>	Levies			✓	
<b>SIC-7</b>	Introduction of the Euro			✓	
<b>SIC-10</b>	Government Assistance - No Specific Relation to Operating Activities			✓	
<b>SIC-12</b>	Consolidation - Special Purpose Entities			✓	
	Amendment to SIC - 12: Scope of SIC 12			✓	
<b>SIC-13</b>	Jointly Controlled Entities - Non-Monetary Contributions by Venturers			✓	
<b>SIC-15</b>	Operating Leases - Incentives			✓	
<b>SIC-25</b>	Income Taxes - Changes in the Tax Status of an Entity or its Shareholders			✓	
<b>SIC-27</b>	Evaluating the Substance of Transactions Involving the Legal Form of a Lease			✓	
<b>SIC-29</b>	Service Concession Arrangements: Disclosures.			✓	
<b>SIC-31</b>	Revenue - Barter Transactions Involving Advertising Services			✓	
<b>SIC-32</b>	Intangible Assets - Web Site Costs			✓	

SCHEDULE L – FINANCIAL SOUNDNESS INDICATORS  
March 31, 2017

**STI EDUCATION SYSTEMS HOLDINGS, INC.**

7/F STI Holdings Center  
6764 Ayala Avenue  
Makati City

	Year ended March 31		Increase (Decrease)	
	2017	2016	Amount	%
<b><i>Liquidity Ratios</i></b>				
Current ratio <sup>(1)</sup>	2.67	1.25	1.42	114
Quick ratio <sup>(2)</sup>	2.49	1.09	1.40	128
Cash ratio <sup>(3)</sup>	2.18	0.75	1.43	191
<b><i>Solvency ratios</i></b>				
Debt to equity ratio <sup>(4)</sup>	0.66	0.27	0.39	144
Asset to equity ratio <sup>(5)</sup>	1.67	1.28	0.39	30
Interest coverage ratio <sup>(6)</sup>	10.38	21.55	(11.17)	(52)
Debt service coverage ratio <sup>(7)</sup>	1.33	6.26	(4.93)	(79)
<b><i>Profitability ratios</i></b>				
EBITDA, in ₱ millions <sup>(8)</sup>	1,412.6	1,126.5	286.1	25
EBITDA margin <sup>(9)</sup>	48%	44%	4	9
Gross profit margin <sup>(10)</sup>	68%	69%	(1)	(1)
Operating profit margin <sup>(11)</sup>	31%	27%	4	15
Net profit margin <sup>(12)</sup>	22%	42%	(20)	(48)
Return on equity <sup>(13)</sup>	8%	14%	(6)	(43)
Return on assets <sup>(14)</sup>	5%	10%	(5)	(50)

<sup>(1)</sup> Current ratio is measured as current assets divided by current liabilities.

<sup>(2)</sup> Quick ratio is measured as current assets less inventories and prepayments divided by current liabilities.

<sup>(3)</sup> Cash ratio is measured as cash and cash equivalents divided by current liabilities.

<sup>(4)</sup> Debt to equity ratio is measured as total liabilities excluding unearned tuition and other school fees, divided by total equity.

<sup>(5)</sup> Asset to equity ratio is measured as total assets divided by total equity.

<sup>(6)</sup> Interest coverage ratio is measured as Net income excluding provision for income tax and interest expense divided by interest expense.

<sup>(7)</sup> Debt service coverage ratio is measured as EBITDA divided by total principal and interest to be paid within the next 12 months.

<sup>(8)</sup> EBITDA is Net income excluding provision for income tax, interest expense, depreciation and amortization, equity in net earnings (losses) of associates and joint ventures, interest income, effect of derecognition of a subsidiary, gain on exchange of land, excess of fair values of net assets acquired over acquisition cost, and excess of consideration received from collection of receivables.

<sup>(9)</sup> EBITDA margin is measured as EBITDA divided by total revenues.

<sup>(10)</sup> Gross profit margin is measured as gross profit divided by total revenues.

<sup>(11)</sup> Operating profit margin is measured as operating profit divided by total revenues.

<sup>(12)</sup> Net profit margin is measured as net income after income tax divided by total revenues.

<sup>(13)</sup> Return on equity is measured as net income attributable to equity holders of the parent company divided by average equity attributable to equity holders of the parent company.

<sup>(14)</sup> Return on assets is measured as net income divided by average total assets.